



**Monday, January 25, 2021
Regular Meeting**

ALL ITEMS HAVE BEEN APPROVED UNLESS OTHERWISE INDICATED
Virtual Meeting/Google Meet
7:00 P.M.

1. Opening Meeting

Subject **1.1 Notice of Board Meeting**

Meeting Jan 25, 2021 - Regular Meeting

Category 1. Opening Meeting

Access Public

Type

Executive Content

Presiding Officer Read:

In compliance with the Open Public Meetings Act, this is to announce that adequate notice of this meeting has been satisfied.

On January 6, 2021 advanced written notice of this meeting was posted on the bulletin board outside the Board Secretary's Office.

On January 6, 2021 advanced written notice of this meeting was emailed to the Courier Post, 301 Cuthbert Blvd., Cherry Hill, the Trenton Times, 413 Riverview Plaza, Trenton, NJ and Burlington County Times, 116 Burrs Road, Suite B, Westampton, NJ 08060

On January 6, 2021 advanced written notice of this meeting was filed with the Township Clerk.

The Board Secretary shall enter into the minutes of this meeting, this public announcement.

Subject **1.2 Pledge of Allegiance**

Meeting Jan 25, 2021 - Regular Meeting

Category 1. Opening Meeting

Access Public

Type Procedural

Subject **1.3 Roll Call**

Meeting Jan 25, 2021 - Regular Meeting

Category 1. Opening Meeting

Access Public

Type Procedural

Subject **1.4 Approval of Agenda**

Meeting Jan 25, 2021 - Regular Meeting

Category 1. Opening Meeting

Access Public

Type Action

Recommended Action Motion to Approve Agenda.

2. Board Meeting Comments

Subject **2.1 Board President's Statement**

Meeting Jan 25, 2021 - Regular Meeting

Category 2. Board Meeting Comments

Access Public

Type Information, Procedural

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools.

Subject **2.2 Student Representative Comment**

Meeting Jan 25, 2021 - Regular Meeting

Category 2. Board Meeting Comments

Access Public

Type Information, Procedural

Subject **2.3 Superintendent's Comment**

Meeting Jan 25, 2021 - Regular Meeting

Category 2. Board Meeting Comments

Access Public

Type Information

Subject **2.4 Public Comment**

Meeting Jan 25, 2021 - Regular Meeting

Category 2. Board Meeting Comments

Access Public

Type Information

(a) Not to exceed 60 minutes
 (b) Not to exceed four (4) minutes speaking time

Subject **2.5 Superintendent's Response**

Meeting Jan 25, 2021 - Regular Meeting

Category 2. Board Meeting Comments

Access Public

Type Information

Subject **2.6 Board Member Comments**

Meeting Jan 25, 2021 - Regular Meeting

Category 2. Board Meeting Comments

Access Public

Type Information

3. Approval/Acceptance of Minutes

Subject **3.1 Approval of Reorganization Meeting Minutes for January 4, 2021**

Meeting Jan 25, 2021 - Regular Meeting

Category 3. Approval/Acceptance of Minutes

Access Public

Type Action, Minutes

Recommended Action Motion to approve Reorganization Meeting Minutes for January 4, 2021 as attached.

Subject **3.2 Approval of Reorganization Meeting Minutes/Executive Session Minutes for January 4, 2021**

Meeting Jan 25, 2021 - Regular Meeting
Category 3. Approval/Acceptance of Minutes
Access Public
Type Action, Minutes
Recommended Action Motion to approve Reorganization Meeting/Executive Session Minutes for January 4, 2021 as attached.

Subject 3.3 Approval of Special Meeting Minutes for January 6, 2021

Meeting Jan 25, 2021 - Regular Meeting
Category 3. Approval/Acceptance of Minutes
Access Public
Type Action, Minutes
Recommended Action Motion to approve Special Meeting Minutes for January 6, 2021 as attached.

Subject 3.4 Approval of Special Meeting Minutes for January 7, 2021

Meeting Jan 25, 2021 - Regular Meeting
Category 3. Approval/Acceptance of Minutes
Access Public
Type Action, Minutes
Recommended Action Motion to approve Special Meeting Minutes for January 7, 2021 as attached.

Subject 3.5 Approval of Regular Meeting Minutes for January 11, 2021

Meeting Jan 25, 2021 - Regular Meeting
Category 3. Approval/Acceptance of Minutes
Access Public
Type Action, Minutes
Recommended Action Motion to approve Regular Meeting Minutes for January 11, 2021 as attached.

Subject 3.6 Approval of Regular Meeting Minutes/Executive Session Minutes for January 11, 2021

Meeting Jan 25, 2021 - Regular Meeting
Category 3. Approval/Acceptance of Minutes
Access Public

Type	Action, Minutes
Recommended Action	Motion to approve Regular Meeting Minutes/Executive Session Minutes for January 11,2021 as attached.

4. Committee Reports

Subject	4.1 Personnel Committee
Meeting	Jan 25, 2021 - Regular Meeting
Category	4. Committee Reports
Access	Public
Type	Discussion, Information

Subject	4.2 Curriculum Committee
Meeting	Jan 25, 2021 - Regular Meeting
Category	4. Committee Reports
Access	Public
Type	Discussion, Information

Subject	4.3 Operations Committee
Meeting	Jan 25, 2021 - Regular Meeting
Category	4. Committee Reports
Access	Public
Type	Discussion, Information

Subject	4.4 Policy Committee
Meeting	Jan 25, 2021 - Regular Meeting
Category	4. Committee Reports
Access	Public
Type	Discussion, Information

Subject	4.5 Negotiations Committee
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Meeting Jan 25, 2021 - Regular Meeting
 Category 4. Committee Reports
 Access Public
 Type Discussion, Information

5. Personnel Report

Subject 5.1 Approval of Resignations for the 2020-2021 School Year

Meeting Jan 25, 2021 - Regular Meeting
 Category 5. Personnel Report
 Access Public
 Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the following resignations.

A. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the resignation of Yvonne Folks-Randall, Special Education Teacher at W.R. James Elementary School effective January 15, 2021.

B. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the resignation of Ross Gordon, Social Studies Teacher at Memorial Middle School effective January 29, 2021.

Subject 5.2 Approval of Correction of Honorarium Positions for the 2020-2021 School Year

Meeting Jan 25, 2021 - Regular Meeting
 Category 5. Personnel Report
 Access Public
 Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the correction of the Twin Hills honorariums for the 2020-2021 school year (prorated).

Amy Heltzel	Department Chair	Twin Hills Elementary School	\$542.00
Tamara Boltnew	Department Chair	Twin Hills Elementary School	\$542.00
Shamel Clay	Department Chair	Twin Hills Elementary School	\$542.00
Christine Bookhart	Department Chair	Twin Hills Elementary School	\$542.00
Keenan Riley	Department Chair	Twin Hills Elementary School	\$542.00
Keenan Riley	Yearbook	Twin Hills Elementary School	\$1,045.00
Arthur Cossabone	National Honor Society	Twin Hills Elementary School	\$649.50
Harmony Senior	National Honor Society	Twin Hills Elementary School	\$649.50
Jenee Murry	Student Council	Twin Hills Elementary School	\$1,074.75
Harmony Senior	Student Council	Twin Hills Elementary School	\$1,074.75
Karrie Lamon	Student Council	Twin Hills Elementary School	\$1,074.75
Karen Snyder	Student Council	Twin Hills Elementary School	\$1,074.75
		TOTAL:	\$9,353.00

(This resolution replaces 5.5 letter E, which appeared on the January 11, 2021, agenda with the incorrect names of Patte Murry and Jamika Lamon)

Subject **5.3 Approval of Honorarium for the 2020-2021 School Year**

Meeting Jan 25, 2021 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the honorarium for the Creative & Performing Arts Society (CAPAS) at Willingboro High School for the 2020-2021 school year.

Name	Position	Location	Amount
Gary Nelson	Creative & Performing Arts Society Advisor	Willingboro High School	\$2,075.00

Subject **5.4 Approval of Retirement for the 2020-2021 School Year**

Meeting Jan 25, 2021 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent the Board of Education approves the following retirement for the 2020-2021 school year.

Certificated Staff

Whitaker, Fay
District
School Social Worker
Effective: 2/1/21

Ms. Whitaker will have served the District for 22 years. (Date of Hire 09/01/98)

Subject **5.5 Approval of Retirement for the 2021-2022 School Year**

Meeting Jan 25, 2021 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent the Board of Education approves the following retirement for the 2021-2022 school year.

Certificated Staff

Miles-Wright, Sylvia
W.R. James Elementary School
Principal
Effective: 7/1/21

Dr. Miles-Wright will have served the District for 20 years. (Date of Hire 09/01/2001)

Subject 5.6 Approval to Rescind a Leave of Absence for the 2020 -2021 School Year

Meeting Jan 25, 2021 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education rescinds the following leave of absence:

Certificated Staff

Hawthorne, Lisa
Levitt Intermediate School
Special Education Teacher
LOA with pay: 1/22/21 - 3/23/21 utilizing 42 sick days.
Reason: FMLA

Subject 5.7 Approval of Appointment of Certificated Staff for the 2020 - 2021 School Year

Meeting Jan 25, 2021 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent of Schools and appoints Michelle Reznick as a Special Education Teacher at Twin Hills Elementary School effective March 22, 2021 (or sooner), at \$58,291.00 step 2 MA - Level. Pending criminal history clearance and S-414/A-3381 (P.L.2018, c.5). Replacing Angela Americo.

Be it resolved that the Board of Education accepts the recommendation of the Superintendent of Schools and appoints Michelle Reznick as a Special Education Teacher at Twin Hills Elementary School effective March 22, 2021 (or sooner), at \$58,291.00 step 2 MA - Level. Pending criminal history clearance and S-414/A-3381 (P.L.2018, c.5). Replacing Angela Americo.

Subject 5.8 Approval of Ratification of Change of Leave of Absence for the 2020-2021 School Year

Meeting	Jan 25, 2021 - Regular Meeting
Category	5. Personnel Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the following ratification of change of leave of absence for the 2020-2021 school year.

Certificated Staff

Weathers, Charlotte
 Levitt Intermediate School
 Computer Teacher
 LOA with pay: 12/11/20 - 1/11/21 utilizing 17 sick days.
 utilizing 22 sick days
 Reason: FMLA

Extension of Leave

LOA with pay: 1/12/21 - 2/11/21

6. Curriculum Report**7. Operations Report**

Subject	7.1 Approval of Bills and Claims for the 2020-2021 School Year: January 2021
Meeting	Jan 25, 2021 - Regular Meeting
Category	7. Operations Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the Bill and Claims for January 2021.
	Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the Bills and Claims for January 2021.

Subject	7.2 Approval of Transfer of Funds for the 2020-2021 School Year: November 2020
Meeting	Jan 25, 2021 - Regular Meeting
Category	7. Operations Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Transfer of Funds for November 2020.
	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Transfer of Funds for November 2020.

Subject	7.3 Approval to Accept the Treasurer's Report for the 2020-2021 School Year: November 2020
Meeting	Jan 25, 2021 - Regular Meeting
Category	7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Treasurer's Report for November 2020.

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Treasurer's Report for November 2020.

Subject 7.4 Approval to Accept the Secretary's Report for the 2020-2021 School Year: November, 2020

Meeting Jan 25, 2021 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Secretary's Report for November 2020.

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Secretary's Report for November 2020.

Subject 7.5 Approval of Certification of Appropriation for the 2020-2021 School Year: November 2020

Meeting Jan 25, 2021 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Certification of Appropriation for the 2020-2021 school year: November 2020.

Be it resolved that the Board, after review of the secretary's monthly financial report and upon the consultation with the appropriate district officials, to the best of their knowledge certify that no major account or fund has been over expended in violation of N.J.A.C. 6a:23:-2.11 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

8. Policy Report

Subject 8.1 Approval of Policies for District Compliance - 1st Reading

Meeting Jan 25, 2021 - Regular Meeting

Category 8. Policy Report

Access Public

Type Information

Be it resolved that the Willingboro Board of Education approves the first reading of the policies listed below:

TO BE ADOPTED

Policy 3283	Electronic Communications Between Teaching Staff Members and Students (M)
Policy 4283	Electronic Communications Between Support Staff Members and Students (M)
<u>TO BE UPDATED</u>	
Policy 0155	Board Committees
Policy 0164	Conduct of Board Meetings

9. For The Record

10. Miscellaneous Items

11. President's Report

12. Unfinished Business

13. New Business

Subject 13.1 Approval to Appoint Professional Services for the 2020-2021 School Year.

Meeting Jan 25, 2021 - Regular Meeting

Category 13. New Business

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education approves the following Professional Services appointment.

A. Be it resolved that the Board of Education approves the motion to appoint the firm of Parker McCay, PA as General, Conflict and Special Counsels.

Subject 13.2 Approval to Appoint Professional Services for the 2020-2021 School Year.

Meeting Jan 25, 2021 - Regular Meeting

Category 13. New Business

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education approves the following Professional Services appointment.

A. Be it resolved that the Board of Education approves the motion to appoint the firm of Florio, Perrucci, Steinhard, Capelli, Tipton and Taylor as Labor and Negotiation Counsels.

14. Executive Session

Subject 14.1 Resolution to Go Into Closed Executive Session

Meeting Jan 25, 2021 - Regular Meeting

Category 14. Executive Session

Access Public

Type Action

Recommended Action NOW, THEREFORE BE IT RESOLVED THAT pursuant to the terms and conditions of the Open Public Meeting Act, N.J.S.A. 10:4-1, et.seq., that the Board of Education exclude the public, and enter into closed/executive session. It is estimated that these closed discussions might be disclosable to the public at the expiration of two (2) years from the date of the closed session, if not then legally privileged.
At the conclusion of this closed/executive session, it is anticipated that the Board will reconvene in public session.
This resolution is adopted at 8:08PM on Monday January 25, 2021.

WHEREAS, the Board of Education is now assembled at a public meeting, and

WHEREAS, the Board of Education now determines to go into closed/executive session for the purpose of discussing the following:

NOW, THEREFORE BE IT RESOLVED THAT pursuant to the terms and conditions of the Open Public Meeting Act, N.J.S.A. 10:4-1, et.seq., that the Board of Education exclude the public, and enter into closed/executive session. It is estimated that these closed discussions might be disclosable to the public at the expiration of two (2) years from the date of the closed session, if not then legally privileged.

At the conclusion of this closed/executive session, it is anticipated that the Board will reconvene in public session.

This resolution is adopted at 8:08 PM on Monday, January 25, 2021.

Debra Williams
Board President

Attested To By:

Subject 14.2 Come Out of Closed Executive Session
Meeting Jan 25, 2021 - Regular Meeting
Category 14. Executive Session
Access Public
Type Action
Recommended Action Motion to Come Out of Closed Executive Session

15. Meeting Closing

Subject 15.1 Adjournment

Meeting Jan 25, 2021 - Regular Meeting
Category 15. Meeting Closing
Access Public
Type Action
Recommended Action Motion to Adjourn