



**Monday, November 16, 2020  
Regular Meeting**

**ALL ITEMS HAVE BEEN APPROVED UNLESS OTHERWISE INDICATED**  
**Virtual Meeting/Google Meet**  
**7:00 P.M.**

## **1. Opening Meeting**

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**Subject**                      **1.1 Notice of Board Meeting**

Meeting                      Nov 16, 2020 - Regular Meeting

Category                      1. Opening Meeting

Access                      Public

Type

Executive Content

Presiding Officer Read:

In compliance with the Open Public Meetings Act, this is to announce that adequate notice of this meeting has been satisfied.

On October 29, 2020 advanced written notice of this meeting was posted on the bulletin board outside the Board Secretary's Office.

On October 29, 2020 advanced written notice of this meeting was emailed to the Courier Post, 301 Cuthbert Blvd., Cherry Hill, the Trenton Times, 413 Riverview Plaza, Trenton, NJ and Burlington County Times, 116 Burrs Road, Suite B, Westampton, NJ 08060

On October 29, 2020 advanced written notice of this meeting was filed with the Township Clerk.

The Board Secretary shall enter into the minutes of this meeting, this public announcement.

**Subject**                      **1.2 Pledge of Allegiance**

Meeting                      Nov 16, 2020 - Regular Meeting

Category                      1. Opening Meeting

Access                      Public

Type                      Procedural

**Subject**                    **1.3 Roll Call**

Meeting                    Nov 16, 2020 - Regular Meeting

Category                    1. Opening Meeting

Access                      Public

Type                         Procedural

**Subject**                    **1.4 Approval of Agenda**

Meeting                    Nov 16, 2020 - Regular Meeting

Category                    1. Opening Meeting

Access                      Public

Type                         Action

Recommended Action    Motion to Approve Agenda.

#### **Motion & Voting**

Motion to Approve Agenda.

Motion by Daisy Maxwell-Cisse, second by Danielle Spinner.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, Alexis Harkley

Not Present at Vote: April Maxwell-Henley

## **2. Board Meeting Comments**

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**Subject**                    **2.1 Board President's Statement**

Meeting                    Nov 16, 2020 - Regular Meeting

Category                    2. Board Meeting Comments

Access                      Public

Type                         Information, Procedural

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools.

**Subject**                    **2.2 Superintendent's Comment**

Meeting                    Nov 16, 2020 - Regular Meeting

Category                    2. Board Meeting Comments

Access                      Public

Type                         Information

**Subject**                    **2.3 Public Comment**

Meeting                    Nov 16, 2020 - Regular Meeting

Category                    2. Board Meeting Comments

Access                    Public

Type                    Information

(a) Not to exceed 60 minutes  
 (b) Not to exceed four (4) minutes speaking time

**Subject**                    **2.4 Superintendent's Response**

Meeting                    Nov 16, 2020 - Regular Meeting

Category                    2. Board Meeting Comments

Access                    Public

Type                    Information

**Subject**                    **2.5 Board Member Comments**

Meeting                    Nov 16, 2020 - Regular Meeting

Category                    2. Board Meeting Comments

Access                    Public

Type                    Information

### **3. Approval/Acceptance of Minutes**

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**Subject**                    **3.1 Approval of Regular Meeting Minutes for October 26, 2020**

Meeting                    Nov 16, 2020 - Regular Meeting

Category                    3. Approval/Acceptance of Minutes

Access                    Public

Type                    Action, Minutes

Recommended Action    Motion to approve Regular Meeting Minutes for October 26, 2020 as attached.

Executive File Attachments <a href="#">11.16.20 minutes signed.pdf (1,290 KB)</a>
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**Motion & Voting**

Motion to approve Regular Meeting Minutes for October 26, 2020 as attached.

Motion by Laurie Gibson-Parker, second by Gary Johnson.

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, Alexis Harkley

Not Present at Vote: April Maxwell-Henley

<b>Subject</b>	<b>3.2 Approval of Regular Meeting Minutes/Executive Session Minutes for October 26, 2020</b>
Meeting	Nov 16, 2020 - Regular Meeting
Category	3. Approval/Acceptance of Minutes
Access	Public
Type	Action, Minutes
Recommended Action	Motion to approve Regular Meeting/Executive Session Minutes for October 26, 2020 as attached.

Executive File Attachments  
[11.16.20 signed.pdf \(425 KB\)](#)

**Motion & Voting**

Motion to approve Regular Meeting/Executive Session Minutes for October 26, 2020 as attached.

Motion by Laurie Gibson-Parker, second by Gary Johnson.

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, Alexis Harkley

Not Present at Vote: April Maxwell-Henley

**4. Committee Reports**

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<b>Subject</b>	<b>4.1 Personnel Committee</b>
Meeting	Nov 16, 2020 - Regular Meeting
Category	4. Committee Reports
Access	Public
Type	Discussion, Information

<b>Subject</b>	<b>4.2 Curriculum Committee</b>
Meeting	Nov 16, 2020 - Regular Meeting
Category	4. Committee Reports
Access	Public
Type	Discussion, Information

**Subject**                    **4.3 Operations Committee**

Meeting                    Nov 16, 2020 - Regular Meeting

Category                    4. Committee Reports

Access                    Public

Type                    Discussion, Information

**Subject**                    **4.4 Policy Committee**

Meeting                    Nov 16, 2020 - Regular Meeting

Category                    4. Committee Reports

Access                    Public

Type                    Discussion, Information

**Subject**                    **4.5 Negotiations Committee**

Meeting                    Nov 16, 2020 - Regular Meeting

Category                    4. Committee Reports

Access                    Public

Type                    Discussion, Information

## **5. Personnel Report**

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**Subject**                    **5.1 Approval of Resignation for the 2020-2021 School Year**

Meeting                    Nov 16, 2020 - Regular Meeting

Category                    5. Personnel Report

Access                    Public

Type                    Action

Recommended Action    Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following resignation:

### **Certificated Staff**

Jenifer, Channel  
 Willingboro High School  
 Math Teacher  
 Effective: 1/1/21

### **Motion & Voting**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following resignation:

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

No: Laurie Gibson-Parker

**Subject**                      **5.2 Approval of Leaves of Absence for the 2020-2021 School Year**

Meeting                      Nov 16, 2020 - Regular Meeting

Category                      5. Personnel Report

Access                      Public

Type                      Action

Recommended Action      Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the following leaves of absence:

**Certified Staff**

Chesney, Janice

JC Stuart ECDC

Pre-K Teacher

LOA with pay: 11/20/20 - 6/30/21 utilizing up to 60 sick days

Reason: Intermittent FMLA

Whitaker, Fay

W.R. James Elementary School

School Social Worker

LOA with pay: 11/20/20 - 6/30/21 utilizing up to 11.5 sick days and 3 personal days. All remaining days will be without pay.

Reason: Intermittent FMLA

Clendaniel, Lisa

J.C. Stuart ECDC

Pre-K Teacher

LOA with pay: 11/19/20 - 12/15/20 utilizing 15 sick days and 3 personal days.

Reason: Sick Leave

LOA without pay: 12/16/20 - 3/5/21

Reason: FMLA

**Support Staff**

Burgess, Delores

Hawthorne Park Elementary School

Teacher Assistant 7HR.

LOA with pay: 11/29/20 - 6/30/21 using up to 60 sick days.

Reason: Intermittent NJFLA

**Motion & Voting**

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the following leaves of absence:

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

**Subject 5.3 Approval of Ratification of Leaves of Absence for the 2020-2021 School Year**

Meeting Nov 16, 2020 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the ratification of the following leaves of absence:

**Families First Coronavirus Response Act (FFCRA)-Leave of Absence**

A. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and grants a FFCRA Chidcare Intermittent Leave of Absence to Shannon Morris, Physical Education Teacher at Willingboro High School effective November 9, 2020 through December 23, 2020 paid at 2/3 of employee's daily salary up to \$200.00 per day. The employee will take the following FFCRA days: (November 10, 11, 13, 17, 18, 20, 24, 25, 27 and December 1, 2, 4, 8, 9, 11, 15, 16, 18, 22, 23)

B. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and grants a FFCRA Chidcare Continuous Leave of Absence to Yvonne Folkes-Randall, teacher at WR James Elementary School effective November 10, 2020 through December 23, 2020 paid at 2/3 of employee's daily salary up to \$200.00 per day.

**Motion & Voting**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the ratification of the following leaves of absence:

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

**Subject 5.4 Approval of Ratification of Change of Leaves of Absence for the 2020-2021 School Year**

Meeting Nov 16, 2020 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the following change of leaves of absence:

**Certificated Staff**

Cummings, Brianna

Willingboro High School  
English Teacher

**Leave**

LOA with pay: 9/15/20-10/22/20 and LOA without pay: 10/23/20 – 11/19/20  
12/15/20

Reason: NJFLA

2/8/21

per the WEA contract

**Extension and Type of**

LOA without pay: 11/20/20 -

Reason: NJFLA

LOA without pay: 12/16/20 -

Reason: Child Rearing Leave

**Support Staff**

Little, Tamika  
Country Club Administration Building  
Human Resources Clerk

LOA with pay: 09/01/20 – 10/08/20; LOA without pay: 10/09/20 – 10/25/20  
12/4/20

Reason: Medical

**Extension of Leave**

LOA without pay: 10/26/20 -

Folkes-Randall, Yvonne  
W R James Elementary School  
Special Education Teacher

LOA without pay: 09/18/20 – 11/2/20  
11/9/20

Reason: Unpaid Leave in accordance to WEA CBA Article IX:G

**Extension of Leave**

LOA without pay: 11/3/20 -

**Families First Coronavirus Response Act (FFCRA)-Leave of Absence**

A. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and grants an extended FFCRA Chidcare Continuous Leave of Absence to Kyna Nwackukwu, Paraprofessional at Garfield East Early Childhood Development Center effective November 19, 2020 through December 4, 2020 paid at 2/3 of employee's daily salary up to \$200.00 per day (conclusion of 12 weeks as per FFCRA).

The October 26, 2020, agenda item 5.1 letter B indicated a continuous leave of absence through December 23, 2020

B. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and grants an extended FFCRA Chidcare Continuous Leave of Absence to Helyn White, paraprofessional at Garfield East Early Childhood Development Center through December 4, 2020.

The original FFCRA leave was approved on the September 14, 2020, Board of Education agenda, item 5.6 letter F. The extended leave will conclude 12 weeks of FFCRA eligibility.

C. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and grants a FFCRA Chidcare Intermittent Leave of Absence to Constance Vogel, 4th Grade Teacher at Hawthorne Park Elementary School effective November 16, 2020 through December 4, 2020 paid at 2/3 of employee's daily salary up to \$200.00 per day (conclusion of 12 weeks as per FFCRA). (Ms. Vogel's intermittent days will be as follows: November 17, 19, 23, 25; and December 1,3).

The September 14, 2020, agenda item 5.6 letter B indicated a continuous leave of absence through November 13, 2020.

D. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and grants a change in the FFCRA Chidcare Continuous Leave of Absence for Tashana Davies, Director of Before and After School Program. The October 26, 2020, Board of Education agenda item 5.9 letter B listed the leave to end on November 18, 2020. The leave will end on October 31, 2020. The revised FFCRA continuous leave is September 14, 2020 through October 31, 2020.

E Be it resolved that the Board of Education accepts the recommendation of the Superintendent and grants the extension of a FFCRA Chidcare Continuous Leave of Absence to Azziza Turner, paraprofessional, at Hawthorne Park Elementary School through December 23, 2020 paid at 2/3 of the employee's daily salary up to \$200.00 per day.



Ms. Turner's original leave of absence was approved on the October 12, 2020, Board of Education agenda item 5.2 letter B from October 12, 2020 through October 30, 2020 paid at 2/3 of the employee's daily salary up to \$200.00 per day.

F. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and grants the extension of a FFCRA Chidcare Continuous Leave of Absence to Christine Green, Print Production Coordinator at the Country Club Administrative Building from November 19, 2020 through November 30, 2020 paid at 2/3 of the employee's daily salary up to \$200.00 per day.

Ms. Green's original leave of absence was approved on the September 14, 2020, Board of Education agenda item 5.6 letter A from September 7, 2020 through November 18, 2020 paid at 2/3 of the employee's daily salary up to \$200.00 per day.

G. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and grants a FFCRA Chidcare Intermittent Leave of Absence to Brandy Vorgity, 1st Grade Teacher at Hawthorne Park Elementary School effective November 16, 2020 through December 4, 2020 paid at 2/3 of employee's daily salary up to \$200.00 per day (conclusion of 12 weeks as per FFCRA). (Ms. Vorgity's intermittent days will be as follows: November 19, 20, 26, 27; December 3, 4,).

The September 14, 2020, agenda item 5.6 letter E indicated a continuous leave of absence through November 13, 2020.

H. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and grants an extension of the FFCRA Chidcare Continuous Leave of Absence to Michelle Reddick, Payroll Administrator at Country Club Administration Building effective from November 19, 2020 through December 11, 2020 paid at 2/3 of employee's daily salary up to \$200.00 per day conclusion of 12 weeks as per FFCRA.

Ms. Reddick's original FFCRA continuous leave of absence was approved on the September 14, 2020, Board agenda item 5.6 letter H from September 15, 2020 through November 18, 2020 paid at 2/3 of employee's daily salary up to \$200.00 per day.

### **Motion & Voting**

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the following change of leaves of absence:

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

<b>Subject</b>	<b>5.5 Approval of Evaluation Templates for the 2020-2021 School Year</b>
Meeting	Nov 16, 2020 - Regular Meeting
Category	5. Personnel Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the 2020-2021 evaluation templates

#### Staff Evaluation Templates 2020-2021

- Teacher
- Nurse
- Guidance Counselor/Behaviorist/Health and Social Services Coordinator

- Instructional Coach
- Child Study Team (LTDC, Psychologist, Therapist, Social Worker)
- Inclusion Teacher
- Speech Therapist
- Media Specialist

### **Motion & Voting**

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the 2020-2021 evaluation templates

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

### **Subject 5.6 Approval of District Officers for the 2020-2021 School Year**

Meeting Nov 16, 2020 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the following district officers:

A. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves Cherelle C. Tolor, Esq., Director of Human Resources as the Affirmative Action Officer for the 2020-2021 school year effective November 16, 2020 at no change in salary.

B. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves Cherelle C. Tolor Esq., Director of Human Resources as the 504 Staff Accommodation Officer for the 2020-2021 school year effective November 16, 2020 at no change in salary.

### **Motion & Voting**

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the following district officers:

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

### **Subject 5.7 Approval of Appointment of Mentors for Novice Teaching Staff for the 2020-2021 School Year**

Meeting Nov 16, 2020 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

**Recommended Action** Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following mentors to be paid \$550.00 (novice teacher has a CEAS-Certificate of Eligibility with Advanced Standing) or \$1,000.00 (novice teacher has a CE-Certificate of Eligibility), prorated if necessary (amount to be paid by the novice teacher).  
 CE- The mentor and novice teacher will meet daily for the first 8 weeks. After which, the mentor and novice teacher will meet at a minimum one time per week (total 30 weeks)  
 CEAS-The mentor and novice teacher will meet daily for the first 4 weeks. After which, the mentor and novice teacher will meet for a minimum of one time per week (total 30 weeks)

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following mentors to be paid \$550.00 (novice teacher has a CEAS-Certificate of Eligibility with Advanced Standing) or \$1,000.00 (novice teacher has a CE-Certificate of Eligibility), prorated if necessary (amount to be paid by the novice teacher).

CE- The mentor and novice teacher will meet daily for the first 8 weeks. After which, the mentor and novice teacher will meet at a minimum one time per week (total 30 weeks)

CEAS-The mentor and novice teacher will meet daily for the first 4 weeks. After which, the mentor and novice teacher will meet for a minimum of one time per week (total 30 weeks)

<b>Novice Teacher:</b>	<b>Mentor Name:</b>	<b>NJ Teaching Certification:</b>	<b>Location:</b>
Jennifer Jones	Nancy Slotterback	Pre-K through 3rd Grade - CE	J.C. Stuart – ECDC
Taisha Mosley	Denise Woody	Pre-K through 3rd Grade - CE	Garfield East - ECDC

### **Motion & Voting**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following mentors to be paid \$550.00 (novice teacher has a CEAS-Certificate of Eligibility with Advanced Standing) or \$1,000.00 (novice teacher has a CE-Certificate of Eligibility), prorated if necessary (amount to be paid by the novice teacher).  
 CE- The mentor and novice teacher will meet daily for the first 8 weeks. After which, the mentor and novice teacher will meet at a minimum one time per week (total 30 weeks)  
 CEAS-The mentor and novice teacher will meet daily for the first 4 weeks. After which, the mentor and novice teacher will meet for a minimum of one time per week (total 30 weeks)

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

**Subject** **5.8 Approval of Salary Correction for the 2020-2021 School Year**

Meeting Nov 16, 2020 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

**Recommended Action** Be it resolved that the Board of Education accepts the recommendation of the Superintendent of Schools to correct the salary of Tara Mellace who was approved as an Assistant Principal at Willingboro High School effective October 26, 2020. The correct salary is \$97,000.00. Ms. Mallace was previously approved on the August 24, 2020, agenda item 5.10 letter E with a salary of \$92,000.00. Replacing Phillip Crisostomo.

Be it resolved that the Board of Education accepts the recommendation of the Superintendent of Schools to correct the salary of Tara Mellace who was approved as an Assistant Principal at Willingboro High School effective October 26,

2020. The correct salary is \$97,000.00. Ms. Mallace was previously approved on the August 24, 2020, agenda item 5.10 letter E with a salary of \$92,000.00. Replacing Phillip Crisostomo.

### Motion & Voting

Be it resolved that the Board of Education accepts the recommendation of the Superintendent of Schools to correct the salary of Tara Mellace who was approved as an Assistant Principal at Willingboro High School effective October 26, 2020. The correct salary is \$97,000.00. Ms. Mallace was previously approved on the August 24, 2020, agenda item 5.10 letter E with a salary of \$92,000.00. Replacing Phillip Crisostomo.

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

### Subject **5.9 Approval to Recind Resignation for the 2020-2021 School Year**

Meeting Nov 16, 2020 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and rescinds the approval of the resignation of Erica Jacobs, Language Arts Literacy Teacher at Levitt Intermediate School. The resignation was approved on the October 26, 2020, Board of Education agenda item 5.2 letter B with an effective date of November 17, 2020.

### Motion & Voting

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and rescinds the approval of the resignation of Erica Jacobs, Language Arts Literacy Teacher at Levitt Intermediate School. The resignation was approved on the October 26, 2020, Board of Education agenda item 5.2 letter B with an effective date of November 17, 2020.

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Danielle Spinner, Carlos Worthy, Alexis Harkley

No: Debra Williams, Daisy Maxwell-Cisse, April Maxwell-Henley

## 6. Curriculum Report

## 7. Operations Report

### Subject **7.1 Approval of Bills and Claims for the 2020-2021 School Year: November, 2020**

Meeting Nov 16, 2020 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the Bills and Claims for November 2020.

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the Bills and Claims for November 2020.

File Attachments

[Bill List for 11.16.20 signed.pdf \(1,420 KB\)](#)

### Motion & Voting

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the Bills and Claims for November 2020.

Motion by Laurie Gibson-Parker, second by Gary Johnson.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

### Subject **7.2 Approval of Application for the 2020-2021 Pre-School Program - Pull until after Closed Session**

Meeting Nov 16, 2020 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the application for the 2020-2021 Pre-School program.

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the application for the 2020-2021 Pre-School program.

#### File Attachments

[WBOE 2021-22 Preschool Operational Plan - crw.pdf \(186 KB\)](#)

### Subject **7.3 Approval of Donation**

Meeting Nov 16, 2020 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the donation of \$500.00 from Kappa Epsilon Psi Military Sorority, Inc. to benefit Hawthorne Park Elementary School.

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the donation of \$500.00 from Kappa Epsilon Psi Military Sorority, Inc. to benefit Hawthorne Park Elementary School.

#### File Attachments

[HawthoreParkDonationletter.pdf \(37 KB\)](#)

#### Executive File Attachments

[HawthorneParkDonationcheck.pdf \(65 KB\)](#)

### Motion & Voting

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the donation of \$500.00 from Kappa Epsilon Psi Military Sorority, Inc. to benefit Hawthorne Park Elementary School.

Motion by Laurie Gibson-Parker, second by Gary Johnson.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

**Subject 7.4 Approval of Ratification of Tuition for Out of District Placement for the 2020-2021 School Year**

Meeting Nov 16, 2020 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the ratification of tuition for out of district placement for the 2020-2021 school year.

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the ratification of tuition for out of district placement, **Bancroft NeuroHealth**, 1255 Caldwell Road, Attn: Barbara Lockbaum, Cherry Hill, NJ 08034 for the 2020-2021 School Year.

School Year	Case No.	Age	Classification	Tuition Cost	Effective Date	Comments
2020-2021	1347253	7.1	Autistic	\$75,261.28 Tuition includes extraordinary services	10/19/2020 06/18/2021	New placement

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the ratification of tuition for out of district placement, **Hampton Academy**, 108 Burrs Road, Mount Holly, NJ 08060, for the 2020-2021 school year.

School Year	Case No.	Age	Class	Tuition Cost	Effective Date	Comments
2020-2021	1341939	16.10	Autistic	\$36,000.00 Extraordinary Services	09/03/2020 06/28/2021	Continuing placement.

Admin Content

**Motion & Voting**

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the ratification of tuition for out of district placement for the 2020-2021 school year.

Motion by Laurie Gibson-Parker, second by Gary Johnson.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

**Subject 7.5 Approval of Ratification of One on One Nursing Services for the 2020-2021 School Year**

Meeting Nov 16, 2020 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the ratification of one on one nursing services for the 2020-2021 school year.

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the ratification for one on one nursing services for the student listed below from Bayada Home Health Care, Inc., Gateway Business Park, 521 Fellowship Road, Suite 160, Mount Laurel, NJ for the 2020-2021 school year.

School Year	Case No.	Age	Classification	Tuition Cost	Effective Date	Comments
2020-2021	1349793	4.9	Preschool Disabilities	\$55.00 per hour for RN, \$45.00 per hour for LPN	11/09/2020 06/30/2021	One on One Nursing Services

#### Admin Content

#### **Motion & Voting**

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the ratification of one on one nursing services for the 2020-2021 school year.

Motion by Laurie Gibson-Parker, second by Gary Johnson.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

#### **Subject 7.6 Approval of School Based Healthcare Solutions Grant-Willingboro High School and Memorial Middle School - Pull until after Closed Session**

Meeting Nov 16, 2020 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and accepts the School Based Healthcare Solutions Network, Inc. (SBHSN) grant for Willingboro High School and Memorial Middle School. The total five (5) year funding of the Performance Based Grant shall not exceed \$250,000.00 and includes the following three components:

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and accepts the School Based Healthcare Solutions Network, Inc. (SBHSN) grant for Willingboro High School and Memorial Middle School. The total five (5) year funding of the Performance Based Grant shall not exceed \$250,000.00 and includes the three components.

1. The first component involves assigning a fully-funded mental health professional, directly funded by SBHSN, to provide mental healthcare, care coordination, and academic coordination to students identified as meeting Early

Warning Indicators (EWIs) via Telehealth.

2. The second component involves assigning a fully-funded mental health professional, directly funded by SBHNS, to provide evidence-based behavioral health and social-emotional support services to students identified as meeting Early Warning Indicators (EWIs) at Willingboro High School and Memorial Middle School once traditional educational services resume.

3. The third component of the grant provides Willingboro High School and Memorial Middle School with a performance-based grant award to support student service activities once traditional educational services resume.

## 8. Policy Report

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<b>Subject</b>	<b>8.1 Approval of Policies for District Compliance - 2nd Reading</b>
Meeting	Nov 16, 2020 - Regular Meeting
Category	8. Policy Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the policies for district compliance - 2nd reading.

Be it resolved that the Willingboro Board of Education approves the policies as listed below:

<b>TO BE ADOPTED</b>	
Policy 4218	Use, Possession, or Distribution of Substances
Regulation 4218	Use, Possession, or Distribution of Substances
Policy 4219	Commercial Driver's License Controlled Substance and Alcohol Use Testing

### File Attachments

[P4218 - Use\\_ Possession\\_ or Distribution of Substances.pdf \(306 KB\)](#)

[R4218 - Use\\_ Possession\\_ or Distribution of Substances.pdf \(336 KB\)](#)

[4219 - Commercial Driver's License Controlled Substance.pdf \(394 KB\)](#)

### Motion & Voting

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the policies for district compliance - 2nd reading.

Motion by Danielle Spinner, second by Gary Johnson.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, Alexis Harkley

No: April Maxwell-Henley

<b>Subject</b>	<b>8.2 Copy of Approval of Policies for District Compliance - 2nd Reading</b>
Meeting	Nov 16, 2020 - Regular Meeting
Category	8. Policy Report
Access	Public



Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the policies for district compliance - 2nd reading.

Be it resolved that the Willingboro Board of Education approves the policies as listed below:

<b>TO BE ADOPTED</b>	
Policy 4218	Use, Possession, or Distribution of Substances
Regulation 4218	Use, Possession, or Distribution of Substances
Policy 4219	Commercial Driver's License Controlled Substance and Alcohol Use Testing

## 9. For The Record

## 10. Miscellaneous Items

## 11. President's Report

## 12. Unfinished Business

## 13. New Business

## 14. Executive Session

**Subject** 14.1 Resolution to Go Into Closed Executive Session

Meeting Nov 16, 2020 - Regular Meeting

Category 14. Executive Session

Access Public

Type Action

Recommended Action NOW, THEREFORE BE IT RESOLVED THAT pursuant to the terms and conditions of the Open Public Meeting Act, N.J.S.A. 10:4-1, et.seq., that the Board of Education exclude the public, and enter into closed/executive session. It is estimated that these closed discussions might be disclosable to the public at the expiration of two (2) years from the date of the closed session, if not then legally privileged.  
At the conclusion of this closed/executive session, it is anticipated that the Board will reconvene in public session.  
This resolution is adopted at PM on.

**WHEREAS**, the Board of Education is now assembled at a public meeting, and

**WHEREAS**, the Board of Education now determines to go into closed/executive session for the purpose of discussing the following:

(Personnel and Collective Bargaining)

**NOW, THEREFORE BE IT RESOLVED THAT** pursuant to the terms and conditions of the Open Public Meeting Act, N.J.S.A. 10:4-1, et.seq., that the Board of Education exclude the public, and enter into closed/executive session. It is estimated that these closed discussions might be disclosable to the public at the expiration of two (2) years from the date of the closed session, if not then legally privileged.

At the conclusion of this closed/executive session, it is anticipated that the Board will reconvene in public session.

This resolution is adopted at PM on Monday, 2020 .

Carlos Worthy  
Board President

### Attested To By:

#### Motion & Voting

NOW, THEREFORE BE IT RESOLVED THAT pursuant to the terms and conditions of the Open Public Meeting Act, N.J.S.A. 10:4-1, et.seq., that the Board of Education exclude the public, and enter into closed/executive session. It is estimated that these closed discussions might be disclosable to the public at the expiration of two (2) years from the date of the closed session, if not then legally privileged.

At the conclusion of this closed/executive session, it is anticipated that the Board will reconvene in public session. This resolution is adopted at 7:41 PM on Monday, November 16, 2020 .

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

**Subject**                      **14.2 Come Out of Closed Executive Session**

Meeting                        Nov 16, 2020 - Regular Meeting

Category                      14. Executive Session

Access                         Public

Type                            Action

Recommended Action      Motion to Come Out of Closed Executive Session

### **15. Votes Taken After Closed Session**

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**Subject**                      **15.1 Approval of Application for the 2020-2021 Pre-School Program - Previously Agenda Item 7.2**

Meeting                        Nov 16, 2020 - Regular Meeting

Category                      15. Votes Taken After Closed Session

Access                         Public

Type                            Action

Recommended Action      Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the application for the 2020-2021 Pre-School program.

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the application for the 2020-2021 Pre-School program.

#### Motion & Voting

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the application for the 2020-2021 Pre-School program.

Motion by Gary Johnson, second by Laurie Gibson-Parker.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

**Subject** **15.2 Approval of School Based Healthcare Solutions Grant-Willingboro High School and Memorial Middle School - Previously Agenda Item 7.6**

Meeting Nov 16, 2020 - Regular Meeting

Category 15. Votes Taken After Closed Session

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and accepts the School Based Healthcare Solutions Network, Inc. (SBHSN) grant for Willingboro High School and Memorial Middle School. The total five (5) year funding of the Performance Based Grant shall not exceed \$250,000.00 and includes the following three components:

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and accepts the School Based Healthcare Solutions Network, Inc. (SBHSN) grant for Willingboro High School and Memorial Middle School. The total five (5) year funding of the Performance Based Grant shall not exceed \$250,000.00 and includes the three components.

1. The first component involves assigning a fully-funded mental health professional, directly funded by SBHSN, to provide mental healthcare, care coordination, and academic coordination to students identified as meeting Early Warning Indicators (EWIs) via Telehealth.
2. The second component involves assigning a fully-funded mental health professional, directly funded by SBHSN, to provide evidence-based behavioral health and social-emotional support services to students identified as meeting Early Warning Indicators (EWIs) at Willingboro High School and Memorial Middle School once traditional educational services resume.
3. The third component of the grant provides Willingboro High School and Memorial Middle School with a performance-based grant award to support student service activities once traditional educational services resume.

**Motion & Voting**

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and accepts the School Based Healthcare Solutions Network, Inc. (SBHSN) grant for Willingboro High School and Memorial Middle School. The total five (5) year funding of the Performance Based Grant shall not exceed \$250,000.00 and includes the following three components:

Motion by Gary Johnson, second by Laurie Gibson-Parker.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

**16. Meeting Closing**

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**Subject** **16.1 Adjournment**

Meeting Nov 16, 2020 - Regular Meeting

Category 16. Meeting Closing

Access Public

Type                      Action

Recommended Action    Motion to Adjourn

**Motion & Voting**

Motion to Adjourn

Motion by Gary Johnson, second by Danielle Spinner.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley