



**Wednesday, February 10, 2021
Regular Meeting**

ALL ITEMS HAVE BEEN APPROVED UNLESS OTHERWISE INDICATED
Virtual Meeting/Google Meet
7:00 P.M.

1. Opening Meeting

Subject **1.1 Notice of Board Meeting**

Meeting Feb 10, 2021 - Regular Meeting

Category 1. Opening Meeting

Access Public

Type

Executive Content

Presiding Officer Read:

In compliance with the Open Public Meetings Act, this is to announce that adequate notice of this meeting has been satisfied.

On January 10, 2020 advanced written notice of this meeting was posted on the bulletin board outside the Board Secretary's Office.

On January 10, 2020 advanced written notice of this meeting was emailed to the Courier Post, 301 Cuthbert Blvd., Cherry Hill, the Trenton Times, 413 Riverview Plaza, Trenton, NJ and Burlington County Times, 116 Burrs Road, Suite B, Westampton, NJ 08060

On January 10, 2020 advanced written notice of this meeting was filed with the Township Clerk.

The Board Secretary shall enter into the minutes of this meeting, this public announcement.

Subject **1.2 Pledge of Allegiance**

Meeting Feb 10, 2021 - Regular Meeting

Category 1. Opening Meeting

Access Public

Type Procedural

Subject	1.3 Roll Call
Meeting	Feb 10, 2021 - Regular Meeting
Category	1. Opening Meeting
Access	Public
Type	Procedural

Subject	1.4 Approval of Agenda
Meeting	Feb 10, 2021 - Regular Meeting
Category	1. Opening Meeting
Access	Public
Type	Action
Recommended Action	Motion to Approve Agenda.

2. Board Meeting Comments

Subject	2.1 Board President's Statement
Meeting	Feb 10, 2021 - Regular Meeting
Category	2. Board Meeting Comments
Access	Public
Type	Information, Procedural

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools.

Subject	2.2 Superintendent's Comment
Meeting	Feb 10, 2021 - Regular Meeting
Category	2. Board Meeting Comments
Access	Public
Type	Information

Subject **2.3 Public Comment**

Meeting Feb 10, 2021 - Regular Meeting

Category 2. Board Meeting Comments

Access Public

Type Information

(a) Not to exceed 60 minutes
(b) Not to exceed four (4) minutes speaking time

Subject **2.4 Superintendent's Response**

Meeting Feb 10, 2021 - Regular Meeting

Category 2. Board Meeting Comments

Access Public

Type Information

Subject **2.5 Board Member Comments**

Meeting Feb 10, 2021 - Regular Meeting

Category 2. Board Meeting Comments

Access Public

Type Information

3. Approval/Acceptance of Minutes

Subject **3.1 Approval of Special Meeting Minutes/Board Retreat for August 14, 2020**

Meeting Feb 10, 2021 - Regular Meeting

Category 3. Approval/Acceptance of Minutes

Access Public

Type Action, Minutes

Recommended Action Motion to approve Special Meeting Minutes/Board Retreat for August 14, 2020 as attached.

Subject **3.2 Approval of Special Meeting Minutes/Board Retreat Executive Session Minutes for August 14, 2020**

Meeting Feb 10, 2021 - Regular Meeting

Category 3. Approval/Acceptance of Minutes

Access Public

Type	Action, Minutes
Recommended Action	Motion to approve Special Meeting Minutes/Executive Session Minutes for August 14, 2020 as attached.
Subject	3.3 Approval of Special Meeting Minutes/Board Retreat for August 15, 2020
Meeting	Feb 10, 2021 - Regular Meeting
Category	3. Approval/Acceptance of Minutes
Access	Public
Type	Action, Minutes
Recommended Action	Motion to approve Special Meeting Minutes/Board Retreat for August 15, 2020 as attached.
Subject	3.4 Approval of Special Meeting Minutes/Board Retreat Executive Session Minutes for August 15, 2020
Meeting	Feb 10, 2021 - Regular Meeting
Category	3. Approval/Acceptance of Minutes
Access	Public
Type	Action, Minutes
Recommended Action	Motion to approve Special Meeting Minutes/Executive Session Minutes for August 15, 2020 as attached.
Subject	3.5 Approval of Regular Meeting Minutes for August 24, 2020
Meeting	Feb 10, 2021 - Regular Meeting
Category	3. Approval/Acceptance of Minutes
Access	Public
Type	Action, Minutes
Recommended Action	Motion to approve Regular Meeting Minutes for August 24, 2020 as attached.
Subject	3.6 Approval of Regular Meeting Minutes/Executive Session Minutes for August 24, 2020
Meeting	Feb 10, 2021 - Regular Meeting
Category	3. Approval/Acceptance of Minutes
Access	Public
Type	Action, Minutes
Recommended Action	Motion to approve Regular Meeting/Executive Session Minutes for August 24, 2020 as attached.

Subject **3.7 Approval of Special Meeting Minutes for September 2, 2020**

Meeting Feb 10, 2021 - Regular Meeting

Category 3. Approval/Acceptance of Minutes

Access Public

Type Action, Minutes

Recommended Action Motion to approve Special Meeting Minutes for September 2, 2020 as attached.

Subject **3.8 Approval of Special Meeting Minutes/Executive Session Minutes for September 2, 2020**

Meeting Feb 10, 2021 - Regular Meeting

Category 3. Approval/Acceptance of Minutes

Access Public

Type Action, Minutes

Recommended Action Motion to approve Special Meeting Minutes/Executive Session Minutes for September 2, 2020 as attached.

4. Committee Reports

Subject **4.1 Personnel Committee**

Meeting Feb 10, 2021 - Regular Meeting

Category 4. Committee Reports

Access Public

Type Discussion, Information

Subject **4.2 Curriculum Committee**

Meeting Feb 10, 2021 - Regular Meeting

Category 4. Committee Reports

Access Public

Type Discussion, Information

Subject **4.3 Operations Committee**

Meeting Feb 10, 2021 - Regular Meeting

Category 4. Committee Reports

Access Public
 Type Discussion, Information

Subject 4.4 Policy Committee

Meeting Feb 10, 2021 - Regular Meeting
 Category 4. Committee Reports
 Access Public
 Type Discussion, Information

Subject 4.5 Negotiations Committee

Meeting Feb 10, 2021 - Regular Meeting
 Category 4. Committee Reports
 Access Public
 Type Discussion, Information

5. Personnel Report

Subject 5.1 Approval of Willingboro High School-Sixth Period Class Coverage 2020-2021 School Year

Meeting Feb 10, 2021 - Regular Meeting
 Category 5. Personnel Report
 Access Public
 Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the payment for sixth period class coverage in order to meet the demands of increased student enrollment for the 2020-2021 school year. Sixth period class coverage is paid at the rate of \$48.00 for each period.

Felicia Collins Art (Semester 1)
 Christopher Orlando Science (Full year)
 Michael Williams Science (Full year)
 Daniel Kerr Art (Semester 1 and 2)

Subject 5.2 Approval of Department Chairperson Revised Job Description 2020-2021

Meeting Feb 10, 2021 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the revised job description for Department Chairperson effective September 15, 2020.

Subject 5.3 Approval of Appointment of Support Staff for the 2020-2021 School Year

Meeting Feb 10, 2021 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following appointment pending criminal history clearance and S-414/A-3381 (P.L.2018, c.5) clearance:

a. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Cherelle C.Tolor, Esq. as the Director of Human Resources at the Country Club Administration Building at a salary of \$138,000.00, effective November 16, 2020, or earlier pending criminal history clearance and S-414/A-3381 (P.L.2018,c5). Replacing Stacey M. Robinson.

b. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Edward Lewis as the Comptroller at the Country Club Administration Building at a salary of \$75,000.00, effective September 16, 2020. Replacing Shannon Carey.

Subject 5.4 Approval of Leave of Absence for the 2020-2021 School Year

Meeting Feb 10, 2021 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the following leaves of absence:

Gordon, Ross
 Memorial Middle School
 Social Studies Teacher
 LOA with pay: 9/23/20-10/29/20 and LOA without pay: 10/30/20 – 12/1/20
 Reason: FMLA

Forte, Sheryl
 Early Childhood Development Center
 Computer Technology Teacher
 LOA with pay: 9/15/20-6/30/21
 Reason: Intermittent NJFLA

Cummings, Brianna

Willingboro High School
 English Teacher
 LOA with pay: 9/15/20-10/22/20 and LOA without pay: 10/23/20 – 11/19/20
 Reason: NJFLA

Folkes-Randall, Yvonne
 W R James Elementary School
 Special Education Teacher
 LOA without pay: 09/18/20 – 11/02/20
 Reason: Unpaid Leave in accordance to WEA CBA Article IX:G

Horn, Karen
 Levitt Intermediate School
 World Language Teacher
 LOA with pay: 09/15/20 – 06/30/21
 Reason: Intermittent FMLA

Subject 5.5 Approval of Appointment of Certificated Staff for the 2020-2021 School Year - Failed/2nd vote taken after Closed Session

Meeting Feb 10, 2021 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following appointments, pending criminal history clearance and S-414/A-3381 (P.L.2018, c.5) clearance:

A. Be it resolved that the Board of Education accepts the recommendation of the Superintendent of Schools and appoints Sean Scott as an English Teacher at Willingboro High School effective October 15, 2020, or earlier at \$60,095.00 step 6, MA-Level pending criminal history clearance and S-414/A-3381 (P.L.2018,c5). Replacing Daniel Egan.

B. Be it resolved that the Board of Education accepts the recommendation of the Superintendent of Schools and appoints Mehgan L. Gardner as a Special Education Teacher at Memorial Middle School effective September 29, 2020, or earlier at \$57,891.00 step 1, MA-Level pending criminal history clearance and S-414/A-3381 (P.L.2018,c5). Replacing Leigh West.

C. Be it resolved that the Board of Education accepts the recommendation of the Superintendent of Schools and appoints Ronda Wilson as a School Nurse at J. C. Stuart Early Childhood Development Center effective October 5, 2020, or earlier at \$52,073.00 step 1, BA-Level pending criminal history clearance and S-414/A-3381 (P.L.2018,c5). Replacing Sharon Izzi.

D. Be it resolved that the Board of Education accepts the recommendation of the Superintendent of Schools and appoints Barbara Coleman as an Acting Principal at Levitt Intermediate School effective September 15, 2020 through October 31, 2020 and Shawn Marshall as an Acting Principal at Levitt Intermediate School effective November 1, 2020, through December 31, 2020, at no change in salary. Replacing Nadine Tribbett.

Subject 5.6 Approval of Ratification of Leave of Absence for the 2020-2021 School Year

Meeting Feb 10, 2021 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the following leaves of absence:

Certificated Staff

Spiller, Jocelyn
Willingboro High School
English Teacher
LOA with pay: 9/7/20 - 12/07/20
Reason: FMLA

Sobin, Michelle
Memorial Middle School
Special Education-Science Teacher
LOA with pay: 09/02/20 - 10/23/20
Reason: Medical

Support Staff

Nyack, John
District
Custodian
LOA with pay: 9/11/20 - 10/26/20
Reason: FMLA

Jones, Sayoda
Country Club Administration Building
Registrar
LOA without pay: 09/01/20 - 10/02/20
Reason: Unpaid Leave in accordance to WEA CBA Article IX:G

Little, Tamika
Country Club Administration Building
Benefits Specialist
LOA with pay: 09/01/20 - 10/08/20; LOA without pay: 10/09/20 - 10/25/20
Reason: Medical

Families First Coronavirus Response Act (FFCRA)-Leave of Absence

A. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and grants a FFCRA Chidcare Continuous Leave of Absence to Christine Green, Print Production Coordinator at the Country Club Administration Building effective September 8, 2020 through November 18, 2020.

September 7, 2020 through September 18, 2020 unpaid leave.
September 21, 2020 through November 18, 2020 paid at 2/3 of employee's daily salary up to \$200.00 per day.

B. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and grants a FFCRA Chidcare Continuous Leave of Absence to Constance Vogel, 4th Grade Teacher at Hawthorne Park Elementary School effective September 8, 2020 through November 13, 2020.

September 7, 2020 through September 18, 2020 paid at 2/3 of employee's daily salary up to \$200.00 per day.
September 21, 2020 through November 13, 2020 paid at 2/3 of employee's daily salary up to \$200.00 per day.

C. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and grants a FFCRA Chidcare Continuous Leave of Absence to Kyna Nwachukwu, paraprofessional at Garfield East Early Childhood Development Center effective September 8, 2020 through November 18, 2020.

September 7, 2020 through September 18, 2020 unpaid leave.
September 21, 2020 through November 18, 2020 paid at 2/3 of employee's daily salary up to \$200.00 per day.

D. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and grants a FFCRA Chidcare Continuous Leave of Absence to Kari Holderman, 3rd Grade Teacher at Hawthorne Park Elementary School effective September 8, 2020 through November 12, 2020.

September 7, 2020 through September 18, 2020 paid at 2/3 of employee's daily salary up to \$200.00 per day.
September 21, 2020 through November 12, 2020 paid at 2/3 of employee's daily salary up to \$200.00 per day.

E. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and grants a FFCRA Chidcare Continuous Leave of Absence to Brandy Vorgity, 1st Grade Teacher at Hawthorne Park Elementary School effective September 8, 2020 through November 13, 2020.

September 7, 2020 through September 18, 2020 paid at 2/3 of employee's daily salary up to \$200.00 per day.
September 21, 2020 through November 13, 2020 paid at 2/3 of employee's daily salary up to \$200.00 per day.

F. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and grants a FFCRA Chidcare Continuous Leave of Absence to Helyn White, paraprofessional at Garfield East Early Childhood Development Center effective September 8, 2020 through November 18, 2020.

September 7, 2020 through September 18, 2020 unpaid leave.
September 21, 2020 through November 18, 2020 paid at 2/3 of employee's daily salary up to \$200.00 per day.

G. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and grants a FFCRA Chidcare Continuous Leave of Absence to Lauryn Clark, paraprofessional at Garfield East Early Childhood Development Center effective September 14, 2020 through November 20, 2020.

September 14, 2020 through September 25, 2020 unpaid leave.
September 28, 2020 through November 20, 2020 paid at 2/3 of employee's daily salary up to \$200.00 per day.

H. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and grants a FFCRA Chidcare Continuous Leave of Absence to Michelle Reddick, Payroll Administrator at Country Club Administration Building effective September 15, 2020 through November 18, 2020.

September 15, 2020 through September 28, 2020 paid at 2/3 of employee's daily salary up to \$200.00 per day.
September 29, 2020 through November 18, 2020 paid at 2/3 of employee's daily salary up to \$200.00 per day.

Subject	5.7 Approval of Resignation for the 2020-2021 School Year
Meeting	Feb 10, 2021 - Regular Meeting
Category	5. Personnel Report
Access	Public
Type	Action
Recommended Action	Be it resolved that upon the recommendation of the Superintendent the Board of Education approves the following resignation:

Certificated Staff

Sobin, Michele
Memorial Middle School
Language Arts Teacher
Effective: 11/30/2020

Subject	5.8 Approval of Athletic Honorariums for the 2020-2021 School Year
Meeting	Feb 10, 2021 - Regular Meeting
Category	5. Personnel Report
Access	Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the honorariums listed below:

Name	Position	Amount	Location
Everette, Stephen	Fall Weight Room	\$3,213.00	WHS
Kimelle Ash	Fall Cheerleading	\$1,811.00	WHS
*Booker, Martin	Fall Athletic Manager	\$9,375.00	WHS

* Position will be paid in a 1/3 increment (Fall season only)

Subject 5.9 Approval of Ratification of Resignations for the 2020-2021 School Year

Meeting Feb 10, 2021 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent the Board of Education approves the following resignations:

Support Staff

Forman, Keona
J.C. Stuart Early Childhood Development Center
Teacher Assistant 7 HR
Effective: 9/11/20

Espenberg, Tonu
Facilities
Maintenance
Effective: 9/9/20

Subject 5.10 Approval of Ratification of Transfers for the 2020-2021 School Year

Meeting Feb 10, 2021 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and transfers the following staff.

A. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and transfers Jeannine James, Learning Disability Teacher Consultant/CST from ECDC J.C. Stuart to Levitt Intermediate School effective September 8, 2020, at no change in salary.

B. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and transfers Senora Dance-Lowther, Learning Disability Teacher Consultant/CST from WR James Elementary School to ECDC J.C. Stuart effective September 8, 2020, at no change in salary.

C. Be it resolved that the Board of Education accepts the recommendation of the Superintendent and transfers Linda Headley, Learning Disability Teacher Consultant/CST from Levitt Intermediate School to WR James Elementary School effective September 8, 2020, at no change in salary.

6. Curriculum Report

Subject	6.1 Approval of Purchase of Educere Courses for Willingboro High School and the Alternative School for the 2020-2021 School Year
Meeting	Feb 10, 2021 - Regular Meeting
Category	6. Curriculum Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the purchase of Educere courses to be used to satisfy the World Language, Visual and Performing Arts, and 21st Century Life and Careers gradation requirements for students in grades 9 through 12. The cost per course is approximately \$400.00. The total cost for 50 students is \$20,000.00.

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the purchase of Educere courses to be used to satisfy the World Language, Visual and Performing Arts, and 21st Life and Careers gradation requirements for students in grades 9 through 12. The cost per course is approximately \$400.00. The total cost for 50 students is \$20,000.00.

Subject	6.2 Approval of Skills Enhancement After School Program - Grades 1 through 12 for the 2020-2021 School Year
Meeting	Feb 10, 2021 - Regular Meeting
Category	6. Curriculum Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Board of Education accepts the recommendation of the Superintendent and grants permission to conduct a Skills Enhancement After School Program for students in grades 1 through 12. The program will begin on October 5, 2020 and conclude on April 30, 2021. The program will run two days per week, for one hour per day for a total of 60 hours. Four to ten teachers will be hired at each school. Each teacher will be paid \$24.00 per hour for 60 hours for a total cost of \$1,440.00 per person, payable through the Title 1 Grant.

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and grants permission to conduct a Skills Enhancement After School Program for students in grades 1 through 12. The program will begin on October 5, 2020 and conclude on April 30, 2021. The program will run two days per week, for one hour per day for a total of 60 hours. Four to ten teachers will be hired at each school. Each teacher will be paid \$24.00 per hour for 60 hours for a total cost of \$1,440.00 per person, payable through the Title 1 Grant.

Subject	6.3 Approval of Academic Enrichment After School Program - Grades 1 through 12 for the 2020-2021 School Year
Meeting	Feb 10, 2021 - Regular Meeting
Category	6. Curriculum Report
Access	Public

Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent of Schools and approves an After School Academic Enrichment Program for students in grades 1 through 12. The program will begin on October 5, 2020 and conclude on April 30, 2021. The program will run two days per week for one hour per day, for a total of 60 hours. Two to four teachers will be hired at each school. Each teacher will be paid \$24.00 per hour for 60 hours for a total cost of \$1,440.00 per person, payable through the Title 1 Grant.

Be it resolved that the Board of Education accepts the recommendation of the Superintendent of Schools and approves an After School Academic Enrichment Program for students in grades 1 through 12. The program will begin on October 5, 2020 and conclude on April 30, 2021. The program will run two days per week for one hour per day, for a total of 60 hours. Two to four teachers will be hired at each school. Each teacher will be paid \$24.00 per hour for 60 hours for a total cost of \$1,440.00 per person, payable through the Title 1 Grant.

7. Operations Report

Subject 7.1 Approval of Bills and Claims for the 2020-2021 School Year: September, 2020

Meeting Feb 10, 2021 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the Bills and Claims for September, 2020

Be it resolved that the Willingboro Board of Education accepts the Bills and Claims list for September, 2020

Subject 7.2 Approval of Acceptance of the Non-Public Grant for the 2020-2021 School Year

Meeting Feb 10, 2021 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the following Non-Public Grant for the 2020-2021 school year.

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following Non-Public Grants for the 2020-2021 school year.

Subject 7.3 Approval of Acceptance of the Extraordinary Aid for the 2020-2021 School Year

Meeting Feb 10, 2021 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Extraordinary Aid for the 2020-2021 school year in the amount of \$1, 027,518.00. The amount of \$800,000.00 was designated during the budget season, leaving an excess amount of \$227, 518.00 for fiscal year 2020-2021, of which \$ 87, 075.39 will be allocated toward salary and benefits for Michelle Spring, district mathematics coach.

Extraordinary Aid	\$ 1,027,518.00
<u>Budget 2020-2021 SY</u>	\$ (800,000.00)
Unbudgeted Extraordinary	\$ 227,518.00
Michelle Spring Salary & Benefits	\$ 87,075.39
Reserve High School Science Teacher	\$ 100,00.00
Balance TBD	\$ 40,442.61

Subject 7.4 Approval of Acceptance of the Bridging the Digital Divide Grant for the 2020-2021 School Year

Meeting Feb 10, 2021 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the funds in the amount of \$798,133, from the 2020 Bridging the Digital Divide Grant for the 2020-2021 school year.

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and accepts the funds in the amount of \$798,133, from the 2020 Bridging the Digital Divide Grant for the 2020-2021 school year.

Subject 7.5 Approval of Ratification of Revised Out of District Placements for the 2020-2021 School Year.

Meeting Feb 10, 2021 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the revised ratification of out of district placements from the previous board agenda on July 27, 2020 for the 2020-2021 school year.

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the revised ratification from the previous board agenda on July 27, 2020, of out of district placements at **Bancroft NeuroHealth**, 1255 Caldwell Road, Attn: Barbara Lockbaum, Cherry Hill, NJ 08034 school contract for the 2020-2021 school year.

School Year	Case No.	Age	Classification	Tuition Cost	Effective Date	Comments
2020-2021	1328629	18.1	Autistic	\$121,679.52 Tuition include	07/06/2020 06/18/2021	

				extraordinary services		Continuing placement.
2020-2021	1340486	12.9	Autistic	\$83,095.52	07/06/2020 06/18/2021	Continuing placement.
2020-2021	1344236	14.0	Multiple Disabilities	\$121,679.52 Tuition include extraordinary services	07/06/2020 06/18/2021	Continuing placement.
2020-2021	1344209	18.11	Autistic	\$62,777.44	07/01/2020 06/18/2021	Continuing placement.
2020-2021	1348787	4.2	Preschool Disabilities	\$31,388.72	07/01/2020 06/18/2021	Continuing placement.
2020-2021	1338504	14.10	Multiple Disabilities	\$62,777.44	07/01/2020 06/18/2021	Continuing placement.

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the revised ratification of an out of district placement from previous board agenda on July 27, 2020, Brookfield Elementary, 1009 Berlin Road, Cherry Hill, NJ 08034, school contract for the 2020-2021 school year:

School Year	Case No.	Age	Classification	Tuition Cost	Effective Date	Comments
2020-2021	1349544	7.11	Multiple Disabilities	\$67,200.00	07/06/2020 06/17/2021	Continuing placement. Revised from previous agenda on 7/27/2020

Subject 7.6 Approval of Ratification of Out of District Placements for the 2020-2021 School Year.

Meeting Feb 10, 2021 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the ratification of out of district placements for the 2020-2021 school year.

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the ratification of out of district placements for **Archway Programs**, 280 Jackson Road, P.O. Box 668, Atco, NJ 08004-0668 and school contract for the 2020-2021 school year.

School Year	Case No.	Age	Class	Tuition Cost	Effective Date	Comments
2020-2021	1339691	16.6	Other Health Impaired	\$49,013.43	07/06/2020 06/30/2021	Continuing Placement.
2020-2021	1342507	15.3	Emotionally Disturbed	\$49,013.43	07/06/2020 06/30/2021	Continuing Placement.
				\$75,113.43		

2020-2021	1349461	12.10	Autistic	Tuition includes extraordinary services	07/06/2020 06/30/2021	Continuing Placement.
2020-2021	1343298	12.10	Emotional Disturbed	\$7,593.63	07/06/2020 08/12/2021	Continuing Placement.
2020-2021	1346232	10.5	Emotional Disturbed	\$49,013.43	07/06/2020 06/30/3021	Continuing Placement.

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the ratification of out of district placements for **Mercer County Special Services School District**, Administration Offices -2 Floor, 1020 Old Trenton Road, Hamilton, NJ 08690, and school contract for the 2020-2021 school year.

School Year	Case No.	Age	Class	Tuition Cost	Effective Date	Comments
2020-2021	1330116	17.4	Autistic	\$8,375.00	07/13/2020 08/14/2020	Continuing placement.
2020-2021	1344376	13.9	Autistic	\$8,375.00	07/13/2020 08/14/2020	Continuing placement.

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the ratification of an out of district placement for **CPC High Point Schools**, 1 High Point Center Way, Morganville, NJ 07751, and school contract for the 2020-2021 school year.

School Year	Case No.	Age	Class	Tuition Cost	Effective Date	Comments
2020-2021	1343643	14.8	Emotionally Disturbed	\$10,550.00	07/06/2020 08/07/2020	Student placed in CPC High Point Schools by DCP&P Willingboro is the billing district.

8. Policy Report

Subject	8.1 Approval of Bylaws, Policies and Regulations for District Compliance - 2nd Reading
Meeting	Feb 10, 2021 - Regular Meeting
Category	8. Policy Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the bylaws, policies and regulations for district compliance - 2nd reading.

NEW – TO BE ADOPTED

Bylaw 0131	Bylaws and Policies
Bylaw 0141.1	Board Member and Term – Sending District
Bylaw 0141.2	Board Member and Term – Receiving District
Policy 1613	Disclosure and Review of Applicant's Employment History
Regulation 1613	Disclosure and Review of Applicant's Employment History

TO BE UPDATED

Bylaw 0152	Board Officers
Policy 1220	Employment of Chief School Administrator – (Mandated)
Policy 1240	Evaluation of Superintendent – (Mandated)
Regulation 1240	Evaluation of Superintendent – (Mandated)
Policy 1310	Employment of School Business Administrator
Policy 1510	Americans with Disabilities – (Mandated)
Regulation 1510	American with Disabilities – (Mandated)
Regulation 1530	Equal Employment Opportunity Complaint Procedure – (Mandated)
Regulation 1550	Affirmative Action Program for Employment and Contract Practices
Policy 1581	Complaint Procedures – (Mandated)
Regulation 1581	Domestic Violence – (Mandated)
	Domestic Violence – (Mandated)

Subject 8.2 Approval of Policies, Regulations and Abolishments for District Compliance - 1st Reading

Meeting Feb 10, 2021 - Regular Meeting

Category 8. Policy Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the policies, regulations and abolishments for district compliance - 1st reading.

NEW – TO BE ADOPTED

Policy 3421.13	Postnatal Accommodations - New
Policy 4421.13	Postnatal Accommodations - New

TO BE UPDATED

Regulation R3126	District Mentoring Program
Policy 3159	Teaching Staff Members – School District Reporting Responsibilities
Regulation R3223	Evaluation of Administrators, Excluding Principals, Vice Principal & Assistant Principals
Regulation R3224	Evaluation of Principals, Vice Principal & Assistant Principals
Regulation R3240	Professional Development for Teachers and School Leaders
Policy 5116	Education of Homeless Children
Regulation 5116	Education of Homeless Children
Policy 5460	High School Graduation
Regulation 5460.1	High School Transcripts
Policy 5514	Student Use of Vehicles on School Grounds
Policy 6112	Reimbursement of Federal and Other Grant Expenditures
Regulation R6112	Reimbursement of Federal and Other Grant Expenditures
Policy 8210	School Year
Policy 8220	School Day
Regulation R8220	School Closing
Policy 9210	Parent Organization
Regulation R9270	Home Schooling and Equivalent Education Outside the Schools
Policy 9400	Media Relations

TO BE ABOLISHED

Regulation R3223.1	Evaluation of Nontenured Administrators
Regulation R3223.2	Evaluation of Tenured Administrators
Regulation R6471	School District Travel Procedures

9. For The Record

Subject **9.1 Change of Start Date for the 2020-2021 School Year**

Meeting Feb 10, 2021 - Regular Meeting

Category 9. For The Record

Access Public

Type Information

A. The Board of Education acknowledges the change in start date for Brianna McBride, Teacher Assistant (7hr) at Hawthorne Elementary School, from October 1, 2020 or sooner to September 9, 2020.

B. The Board of Education acknowledges the change in start date for Janice Wroblewski, Art Teacher at W. R. James Elementary School, from September 14, 2020 or sooner to September 8, 2020.

C. The Board of Education acknowledges the change in start date for Angela Americo, Special Education Teacher at Twin Hills Elementary School, from September 24, 2020 or sooner to September 10, 2020.

D. The Board of Education acknowledges the change in start date for Gena Pino, Preschool Disabled Teacher at J.C. Stuart ECDC, from September 1, 2020 to September 8, 2020.

E. The Board of Education acknowledges the change in start date for Jazmaine Brown, Elementary Teacher at Hawthorne Elementary School, from September 8, 2020 or sooner to September 9, 2020.

F. The Board of Education acknowledges the change in start date for Shahnza Abdul-Haqq, School Social Worker, from September 1, 2020 or sooner to September 21, 2020 or sooner.

10. Miscellaneous Items

11. President's Report

12. Unfinished Business

13. New Business

14. Executive Session

Subject **14.1 Resolution to Go Into Closed Executive Session**

Meeting Feb 10, 2021 - Regular Meeting

Category 14. Executive Session

Access Public

Type Action

Recommended Action NOW, THEREFORE BE IT RESOLVED THAT pursuant to the terms and conditions of the Open Public Meeting Act, N.J.S.A. 10:4-1, et.seq., that the Board of Education exclude the public, and enter into closed/executive session. It is estimated that these closed discussions might be disclosable to the public at the expiration of two (2) years from the date of the closed session, if not then legally privileged.
At the conclusion of this closed/executive session, it is anticipated that the Board will reconvene in public session.
This resolution is adopted at PM on .

WHEREAS, the Board of Education is now assembled at a public meeting, and

WHEREAS, the Board of Education now determines to go into closed/executive session for the purpose of discussing the following:

(Personnel and Collective Bargaining)

NOW, THEREFORE BE IT RESOLVED THAT pursuant to the terms and conditions of the Open Public Meeting Act, N.J.S.A. 10:4-1, et.seq., that the Board of Education exclude the public, and enter into closed/executive session. It is estimated that these closed discussions might be disclosable to the public at the expiration of two (2) years from the date of the closed session, if not then legally privileged.

At the conclusion of this closed/executive session, it is anticipated that the Board will reconvene in public session.

This resolution is adopted at PM on Monday, , 2020 .

Carlos Worthy
Board President

Attested To By:

Subject	14.2 Come Out of Closed Executive Session
Meeting	Feb 10, 2021 - Regular Meeting
Category	14. Executive Session
Access	Public
Type	Action
Recommended Action	Motion to Come Out of Closed Executive Session

15. Vote taken after Closed Session

Subject	15.1 Approval of Appointment of Certificated Staff for the 2020-2021 School Year - Agenda item 5.5 Passed after Executive Session discussion
Meeting	Feb 10, 2021 - Regular Meeting
Category	15. Vote taken after Closed Session
Access	Public
Type	Action
Recommended Action	Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following appointments, pending criminal history clearance and S-414/A-3381 (P.L.2018, c.5) clearance:

A. Be it resolved that the Board of Education accepts the recommendation of the Superintendent of Schools and appoints Sean Scott as an English Teacher at Willingboro High School effective October 15, 2020, or earlier at

\$60,095.00 step 6, MA-Level pending criminal history clearance and S-414/A-3381 (P.L.2018,c5). Replacing Daniel Egan.

B. Be it resolved that the Board of Education accepts the recommendation of the Superintendent of Schools and appoints Mehgan L. Gardner as a Special Education Teacher at Memorial Middle School effective September 29, 2020, or earlier at \$57,891.00 step 1, MA-Level pending criminal history clearance and S-414/A-3381 (P.L.2018,c5). Replacing Leigh West.

C. Be it resolved that the Board of Education accepts the recommendation of the Superintendent of Schools and appoints Ronda Wilson as a School Nurse at J. C. Stuart Early Childhood Development Center effective October 5, 2020, or earlier at \$52,073.00 step 1, BA-Level pending criminal history clearance and S-414/A-3381 (P.L.2018,c5). Replacing Sharon Izzi.

Vote Taken after Closed Session

Reconsider Agenda Item 5.5 (A,B & C) be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following appointments, pending criminal history clearance and S-414/A-3381 (P.L.2018, c.5) clearance:

Motion by Daisy Maxwell-Cisse, second by Gary Johnson.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

16. Meeting Closing

Subject	16.1 Adjournment
Meeting	Feb 10, 2021 - Regular Meeting
Category	16. Meeting Closing
Access	Public
Type	Action
Recommended Action	Motion to Adjourn