



**Monday, May 11, 2020
Regular Meeting**

ALL ITEMS HAVE BEEN APPROVED UNLESS OTHERWISE INDICATED
Virtual Board Meeting/Google Meeting
7:00 P.M.

1. Opening Meeting

Subject **1.1 Call to Order**

Meeting May 11, 2020 - Regular Meeting

Category 1. Opening Meeting

Access Public

Type Procedural

Subject **1.2 Notice of Board Meeting**

Meeting May 11, 2020 - Regular Meeting

Category 1. Opening Meeting

Access Public

Type

Executive Content

Presiding Officer Read:

In compliance with the Open Public Meetings Act, this is to announce that adequate notice of this meeting has been satisfied.

On January 10, 2020 advanced written notice of this meeting was posted on the bulletin board outside the Board Secretary's Office.

On January 10, 2020 advanced written notice of this meeting was emailed to the Courier Post, 301 Cuthbert Blvd., Cherry Hill, the Trenton Times, 413 Riverview Plaza, Trenton, NJ and Burlington County Times, 116 Burrs Road, Suite B, Westampton, NJ 08060

On January 10, 2020 advanced written notice of this meeting was filed with the Township Clerk.

The Board Secretary shall enter into the minutes of this meeting, this public announcement.

Subject **1.3 Pledge of Allegiance**

Meeting May 11, 2020 - Regular Meeting

Category 1. Opening Meeting

Access Public

Type Procedural

Subject **1.4 Roll Call**

Meeting May 11, 2020 - Regular Meeting

Category 1. Opening Meeting

Access Public

Type Procedural

Subject **1.5 Approval of Agenda**

Meeting May 11, 2020 - Regular Meeting

Category 1. Opening Meeting

Access Public

Type Action

Recommended Action Motion to Approve Agenda.

2. Approval/Acceptance of Minutes

Subject **2.1 Approval of Regular Meeting Minutes for April 23, 2020**

Meeting May 11, 2020 - Regular Meeting

Category 2. Approval/Acceptance of Minutes

Access Public

Type Action, Minutes

Recommended Action Motion to approve Regular Meeting minutes for April 23, 2020 as attached.

Executive Content

Approval of Regular Meeting minutes for April 23, 2020.

See Attached:

Subject **2.2 Approval of Regular Meeting/Executive Session Minutes: April 23, 2020**

Meeting May 11, 2020 - Regular Meeting

Category 2. Approval/Acceptance of Minutes

Access Public

Type Action, Minutes

Recommended Action Motion to approve Regular Meeting/Executive Session minutes as attached.

Executive Content

Approval of Regular Meeting/Executive Session minutes for April 23, 2020 as attached.

3. Board Meeting Comments

Subject 3.1 Board President's Statement

Meeting May 11, 2020 - Regular Meeting

Category 3. Board Meeting Comments

Access Public

Type Information, Procedural

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools.

Subject 3.2 Superintendent Comments

Meeting May 11, 2020 - Regular Meeting

Category 3. Board Meeting Comments

Access Public

Type Information

Subject 3.3 Public Comment

Meeting May 11, 2020 - Regular Meeting

Category 3. Board Meeting Comments

Access Public

Type Information

(a) Not to exceed 60 minutes

(b) Not to exceed four (4) minutes speaking time

Subject 3.4 Superintendent's Response

Meeting May 11, 2020 - Regular Meeting

Category 3. Board Meeting Comments

Access Public

Type Information

Subject **3.5 Board Member Comments**

Meeting May 11, 2020 - Regular Meeting

Category 3. Board Meeting Comments

Access Public

Type Information

4. Executive Session

Subject **4.1 Resolution to Go Into Closed Executive Session**

Meeting May 11, 2020 - Regular Meeting

Category 4. Executive Session

Access Public

Type Action

Recommended Action NOW, THEREFORE BE IT RESOLVED THAT pursuant to the terms and conditions of the Open Public Meeting Act, N.J.S.A. 10:4-1, et.seq., that the Board of Education exclude the public, and enter into closed/executive session. It is estimated that these closed discussions might be disclosable to the public at the expiration of two (2) years from the date of the closed session, if not then legally privileged.

At the conclusion of this closed/executive session, it is anticipated that the Board will reconvene in public session.

This resolution is adopted at PM on .

WHEREAS, the Board of Education is now assembled at a public meeting, and

WHEREAS, the Board of Education now determines to go into closed/executive session for the purpose of discussing the following:

Personnel and Attorney Client Privilege

NOW, THEREFORE BE IT RESOLVED THAT pursuant to the terms and conditions of the Open Public Meeting Act, N.J.S.A. 10:4-1, et.seq., that the Board of Education exclude the public, and enter into closed/executive session. It is estimated that these closed discussions might be disclosable to the public at the expiration of two (2) years from the date of the closed session, if not then legally privileged.

At the conclusion of this closed/executive session, it is anticipated that the Board will reconvene in public session.

This resolution is adopted at PM on .

Carlos Worthy
Board President

Attested To By:

Subject **4.2 Come Out of Closed Executive Session**

Meeting May 11, 2020 - Regular Meeting

Category 4. Executive Session

Access Public

Type Action
Recommended Action Motion to Come Out of Closed Executive Session

5. Committee Reports

Subject 5.1 Operations Committee
Meeting May 11, 2020 - Regular Meeting
Category 5. Committee Reports
Access Public
Type Discussion, Information

Subject 5.2 Personnel Committee
Meeting May 11, 2020 - Regular Meeting
Category 5. Committee Reports
Access Public
Type Discussion, Information

Subject 5.3 Curriculum Committee
Meeting May 11, 2020 - Regular Meeting
Category 5. Committee Reports
Access Public
Type Discussion, Information

Subject 5.4 Policy Committee
Meeting May 11, 2020 - Regular Meeting
Category 5. Committee Reports
Access Public
Type Discussion, Information

Subject 5.5 Negotiations Committee
Meeting May 11, 2020 - Regular Meeting
Category 5. Committee Reports
Access Public
Type Discussion, Information

6. Superintendent's Report

Subject **6.1 Approval of Retirement for the 2020-2021 School Year**

Meeting May 11, 2020 - Regular Meeting

Category 6. Superintendent's Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following retirement:

Certificated Staff

Howe, Constance
 Willingboro High School
 Health & PE Teacher (Adaptive PE)
 Effective: 07/01/20
 Salary: \$86,934.00

Ms. Howe has served the District for 30 years. (Date of hire 9/1/72 and rehire date 9/1/03)

Subject **6.2 Approval of Ratification of Leave of Absence Revision for the 2019-2020 School Year**

Meeting May 11, 2020 - Regular Meeting

Category 6. Superintendent's Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the ratification of leave of absence revision.

Certificated Staff

Hunt, Jacqueline
 Elementary School Teacher
 W. R. James Elementary School
 LOA with pay: 1/31/20 – 2/28/20
 Reason: FMLA
 Salary: \$61,588.00

Extension of Leave
 LOA with pay: 2/29/20 – 4/30/20

*Change of status from unpaid to paid and change leave status from NJFLA to FMLA.

Subject **6.3 Approval of Ratification of Leave of Absence for the 2019-2020 School Year**

Meeting May 11, 2020 - Regular Meeting

Category 6. Superintendent's Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the ratification of leave of absence:

Support Staff

Dixon, Wilbert

District

Custodian

LOA with/without pay: 3/6/20-6/1/20

Reason: FMLA

Salary: \$26,476.00

Subject 6.4 Approval of Resignation for the 2019-2020 School Year

Meeting May 11, 2020 - Regular Meeting

Category 6. Superintendent's Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following resignation:

Certificated Staff

Zalika, Ron

District

Director of Curriculum and Instruction

Effective: 6/30/20 (Close of Business)

Salary: \$131,905.31

Subject 6.5 Approval of Appointment of Certificated Staff for the 2020-2021 School Year

Meeting May 11, 2020 - Regular Meeting

Category 6. Superintendent's Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following appointment, pending criminal history clearance and S-414/A-3381 (P.L.2018, c.5) clearance:

Nesmith, Dr. James

Pennsauken, NJ

Country Club Administrative Building

Director of Special Services

Effective: 7/13/20 (or sooner if released by current district)

Salary: \$128,000.00

IPO - Dr. Melody Alegria

Subject 6.6 Approval of Revised Health Related School Closure Plan for the 2019-2020 School Year

Meeting May 11, 2020 - Regular Meeting

Category 6. Superintendent's Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the revised Health Related School Closure Plan:

Be it resolved that the Board of Education approves the recommendation of the Superintendent to revise the Health Related School Closure Plan to include additional assignments through June 30, 2020.

Subject 6.7 Approval of the Revision to the District Calendar for the 2019-2020 School Year

Meeting May 11, 2020 - Regular Meeting

Category 6. Superintendent's Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the revised district calendar:

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the revision to the 2019-2020 District Calendar to change the last day of school from June 25, 2020 to June 23, 2020 to account for two snow days that were not used this year.

Subject 6.8 Approval of Resolution Invoking Doctrine of Necessity for Central Administration Reorganization

Meeting May 11, 2020 - Regular Meeting

Category 6. Superintendent's Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the Resolution Invoking Doctrine of Necessity for Central Administration Reorganization:

See Attached:

Subject 6.9 Approval of Administrative Organizational Chart for the 2020-2021 School Year

Meeting May 11, 2020 - Regular Meeting

Category 6. Superintendent's Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the Administrative Organizational Chart:

Be it resolved that upon the recommendation of the Superintendent tne Board of Education approves the Administrative Organizational Chart for the 2020-2021 School Year.

Subject 6.10 Approval of the Following Job Titles Effective July 1, 2020

Meeting May 11, 2020 - Regular Meeting

Category 6. Superintendent's Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following job titles effective July 1, 2020:

Assistant Superintendent for Curriculum and Instruction
 Assistant Superintendent for Business/Board Secretary
 Supervisor of Guidance/Family Liaison (WEAA)
 Supervisor of Instructional Technology/Data (WEAA)
 Supervisor of Social Studies, ESL, and Government Programs (WEAA)
 Supervisor of Early Childhood, Visual and Performing Arts, and World Language (WEAA)
 Culture and Climate Specialist (Non-Certificated)
 English Language Arts Coach (WEA)
 Mathematics Coach (WEA)

Subject 6.11 Approval of the Abolishment of the Following Job Titles Effective June 30, 2020

Meeting May 11, 2020 - Regular Meeting

Category 6. Superintendent's Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the abolishment of the following job titles effective June 30, 2020:

Deputy Superintendent
 Director of Early Childhood
 Director of Curriculum and Instruction
 Assistant Director of Curriculum and Instruction
 Assistant Principal Twin Hills Elementary School
 Assistant Principal Hawthorne Elementary School
 Assistant Principal W.R. James Elementary School

7. Miscellaneous Items**8. Secretary's Report****Subject 8.1 Approval of Bills and Claims for the 2019-2020 School Year:May**

Meeting May 11, 2020 - Regular Meeting

Category 8. Secretary's Report

Access Public

Type Action

Recommended Action Approval of Bills and Claims for the 2019-2020 School Year:May

Be it resolved that the Board of Education Approves the Bills and Claims for May, 2020.

See Attached.

Subject 8.2 Approval of Ratification of Tuition for Out of District for the 2019-2020 School Year

Meeting May 11, 2020 - Regular Meeting

Category 8. Secretary's Report

Access Public

Type Action

Recommended Action Approval of Ratification of Tuition for Out of District Tuition for the 2019-2020 School Year.

The Willingboro Board of Education is requested to ratify tuition for the following Willingboro student to attend Bancroft NeuroHealth, 1255 Caldwell Road, Cherry Hill, NJ 08034, Attn: Barbara Lockbaum:

SCHOOL YEAR	CASE NO.	AGE	CLASSIFICATION	TUITION	EFFECTIVE DATES	COMMENTS
2019-2020	1338504	14.8	MULTIPLE DISABILITIES	\$17,764.42	03/09/2020 06/12/2020	Student placed by DCP&P. Willingboro is the district of residence and educational billing district.

Subject 8.3 Approval of ESU Professional Services Agreement for the 2020-2021 School Year

Meeting May 11, 2020 - Regular Meeting

Category 8. Secretary's Report

Access Public

Type Action

Recommended Action Approval of ESU Professional Services Agreement for 2020-2021 School Year.

The Willingboro Board of Education is requested to approve the following Professional Services Agreement between Burlington County Special Services School District / Educational Services Unit, 20 Pioneer Boulevard, Westampton, NJ 08060 and Willingboro Township School District for the 2020-2021 school year:

Please see the attached Agreement:

Subject 8.4 Approval of Consultant Contract for Special Education Extraordinary Aid Grant 2020-2021 SY

Meeting May 11, 2020 - Regular Meeting

Category 8. Secretary's Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the Consultant Contract for Special Education Extraordinary Aid Grant

Be it resolved that the Board of Education approves the recommendation of the Superintendent of Schools and appoints Dr. Melody Alegria as a consultant to complete the Special Education Extraordinary Aid Grant for the 2020-2021 School Year. Dr. Alegria will be paid \$1,500.00 to write the grant and \$300.00 to provide a training session to the following staff members on the process of writing the grant.

Dr. Neely Hackett
 Marchelle Coleman
 New Director of Special Education
 Shannon Carey
 Kelvin Smith

Dr. Melody Alegria will be paid from May 26, 2020 to June 12, 2020 from account #11-000-251-330-PB46

9. President's Report

10. Unfinished Business

11. New Business

12. Meeting Closing

Subject 12.1 Adjournment

Meeting May 11, 2020 - Regular Meeting

Category 12. Meeting Closing

Access Public

Type	Action
Recommended Action	Motion to Adjourn