



**Thursday, April 23, 2020  
Regular Meeting**

**ALL ITEMS HAVE BEEN APPROVED UNLESS OTHERWISE INDICATED**  
**Virtual Board Meeting/Google Meeting**  
**7:00 P.M.**

## **1. Opening Meeting**

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**Subject**                    **1.1 Notice of Board Meeting**

Meeting                    Apr 23, 2020 - Regular Meeting

Category                    1. Opening Meeting

Access                      Public

Type

Executive Content

Presiding Officer Read:

In compliance with the Open Public Meetings Act, this is to announce that adequate notice of this meeting has been satisfied.

On January 10, 2020 advanced written notice of this meeting was posted on the bulletin board outside the Board Secretary's Office.

On January 10, 2020 advanced written notice of this meeting was emailed to the Courier Post, 301 Cuthbert Blvd., Cherry Hill, the Trenton Times, 413 Riverview Plaza, Trenton, NJ and Burlington County Times, 116 Burrs Road, Suite B, Westampton, NJ 08060

On January 10, 2020 advanced written notice of this meeting was filed with the Township Clerk.

The Board Secretary shall enter into the minutes of this meeting, this public announcement.

**Subject**                    **1.2 Pledge of Allegiance**

Meeting                    Apr 23, 2020 - Regular Meeting

Category                    1. Opening Meeting

Access                      Public

Type                        Procedural

**Subject**                    **1.3 Roll Call**

Meeting                    Apr 23, 2020 - Regular Meeting

Category                    1. Opening Meeting

Access                      Public

Type                         Procedural

**Subject**                    **1.4 Approval of Agenda**

Meeting                    Apr 23, 2020 - Regular Meeting

Category                    1. Opening Meeting

Access                      Public

Type                         Action

Recommended Action    Motion to Approve Agenda.

## **2. Board Meeting Comments**

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**Subject**                    **2.1 Board President's Statement**

Meeting                    Apr 23, 2020 - Regular Meeting

Category                    2. Board Meeting Comments

Access                      Public

Type                         Information, Procedural

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools.

**Subject**                    **2.2 Superintendent Comments**

Meeting                    Apr 23, 2020 - Regular Meeting

Category                    2. Board Meeting Comments

Access                      Public

Type                         Information

Dr. Neely Hackett the new Superintendent of Schools for the Willingboro School District thanked the board president and board for their commitment. She stated how proud and honored she is to preside and work here in Willingboro and look forward to helping the children succeed and show her love for the community. Would like to thank the Assistant Principals, Principals, Supervisors and Administrators for using their experiences to continue to give quality education for prepare students for college readiness, guaranteed decisions guided best for the outcome of each and every student academic needs, high standards and integrity will reflect the commitment to quality educaion.

**Subject**                    **2.3 Public Comment**

Meeting Apr 23, 2020 - Regular Meeting  
 Category 2. Board Meeting Comments  
 Access Public  
 Type Information

- (a) Not to exceed 60 minutes  
 (b) Not to exceed four (4) minutes speaking time

Grover McKenzie - 34 Eden Rock Lane:

1. Like to welcome Dr. Hackett, and looks forward to seeing great things happen.
2. Stated that the information about first black superintendent may be incorrect and that in 1999 there was a black superintendent.
3. He is pleased but sorry to say good by to Denise Saunders. Would like to say thank you for service to the children and community.

Kia Collier - 39 Knighting Lane, Mt Laurel, NJ:

1. Thanked Ms. Tribbett for all she did during a time that was unsettling with the budget and covid19 but handled it all very well and professionally.
2. Wish her well in her future endeavors.
3. Would like to welcome Dr.Hackett and look forward to working with you. You're coming at a unique time and with lots of uncertainty but collaboratively in working together.
4. Farewell to Denise Saunders.
5. Wished for everyone to continue to stay safe.

Jackie Mack - Maplewood Lane:

1. Informed the new superintendent that she is a community leader and welcomed Dr. Hackett to the district. Looking forward to new iniatives for the students and community.
2. Thanked Ms. Tribbett for filling in as Interim Superintendent.

Lester Taylor - Board Attorney:

1. Stated that any email requests should be read into public record.

Kelvin Smith:

1. To my knowledge there isn't any.

Public Comment closed @ 7:23p.m.

**Subject 2.4 Superintendent's Response**

Meeting Apr 23, 2020 - Regular Meeting  
 Category 2. Board Meeting Comments  
 Access Public  
 Type Information

Dr. Hackett:

Thanked everyone for the well wishes. It takes a village and look forward to collaborating with the village of Willingboro.

**Subject**                      **2.5 Board Member Comments**

Meeting                         Apr 23, 2020 - Regular Meeting

Category                      2. Board Meeting Comments

Access                         Public

Type                            Information

April Maxwell-Heley

1. Thanked Ms. Tribbett for doing an awesome job.
2. Welcomed Dr. Hackett and reminded her that they met at the Black Panthers Play and received a hug and is excited to work with you. Go Women Power.
3. Look in revising grading policy since it was switched to online mid March. Unfair to have number grades oppose to pass/fail grades.
4. Should be some leniency on attendance and what time it goes into genesis. Is there any update on graduation or playing by ear to hear from Governor and President. Will there be anything in advance?

Gary Johnson:

1. Sincere thanks to Ms. Tribbett for a job well done. Dr. Hackett look forward to moving Willingboro forward. Right now at top of list but for something don't want to be for.

Debra Williams:

1. Thanked Ms. Tribbett for doing a good job and welcomed Dr. Hackett.

Carlos Worthy:

1. Would like to thank Ms. Tribbett publicly for being involved and responsive for having plans in place to keep students focused in getting quality education and having the best interest of the students by keeping them challenged and never wavering.
2. Would like to welcome Dr. Hackett and look forward to hearing options on what direction district is going. Final recommendations to board with options in process and will be made available by May 15th.

### **3. Approval/Acceptance of Minutes**

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**Subject**                      **3.1 Approval of Regular Meeting Minutes for March 30, 2020**

Meeting                         Apr 23, 2020 - Regular Meeting

Category                      3. Approval/Acceptance of Minutes

Access                         Public

Type                            Action, Minutes

Recommended Action     Motion to approve Regular Meeting minutes for March 30, 2020 as attached.

Executive Content

Approval of Regular Meeting minutes for March 30, 2020.

See Attached:

**Subject**                    **3.2 Approval of Regular Meeting/Executive Session Minutes: March 30, 2020**

Meeting                    Apr 23, 2020 - Regular Meeting

Category                    3. Approval/Acceptance of Minutes

Access                    Public

Type                    Action, Minutes

Recommended Action    Motion to approve Regular Meeting/Executive Session minutes as attached.

Executive Content

Approval of Regular Meeting/Executive Session minutes for March 30, 2020 as attached.

**4. Committee Reports**

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**Subject**                    **4.1 Operations Committee**

Meeting                    Apr 23, 2020 - Regular Meeting

Category                    4. Committee Reports

Access                    Public

Type                    Discussion, Information

NONE

**Subject**                    **4.2 Personnel Committee**

Meeting                    Apr 23, 2020 - Regular Meeting

Category                    4. Committee Reports

Access                    Public

Type                    Discussion, Information

NONE

**Subject**                    **4.3 Curriculum Committee**

Meeting                    Apr 23, 2020 - Regular Meeting

Category                    4. Committee Reports

Access                    Public

Type                    Discussion, Information

NONE

**Subject**                    **4.4 Policy Committee**

Meeting                    Apr 23, 2020 - Regular Meeting

Category                    4. Committee Reports

Access Public  
 Type Discussion, Information  
 NONE

**Subject 4.5 Negotiations Committee**

Meeting Apr 23, 2020 - Regular Meeting  
 Category 4. Committee Reports  
 Access Public  
 Type Discussion, Information

Carlos Worthy:

The negotiation team thought it would be best to wait until Dr. Hackett came on. There was a meeting on 4/23/20 with Dr. Hackett, Lester Taylor and myself to discuss the schedule for other meetings. Dates will be shared with other board members.

## **5. Superintendent's Report**

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**Subject 5.1 Approval to Rescind Appointment for the 2019-2020 School Year**

Meeting Apr 23, 2020 - Regular Meeting  
 Category 5. Superintendent's Report  
 Access Public  
 Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves to rescind the appointment of the following staff:

**Support Staff**

Blasse, Jadean  
 Willingboro, NJ  
 Early Childhood Dev. Ctr. – J.C. Stuart  
 Teacher Assistant 7 Hr.  
 Salary: \$16,863.00 Step #1  
 Effective: 1/14/20  
 Replacing: T. Jones

\*Employee never reported for assignment.

**Subject 5.2 Approval of Retirement for the 2019-2020 School Year**

Meeting Apr 23, 2020 - Regular Meeting  
 Category 5. Superintendent's Report  
 Access Public  
 Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following retirement:

**Certificated Staff**

Saunders, Denise

District Family Liaison  
Country Club Administrative Building  
Effective: 7/1/20  
Salary: \$70,846.00

Ms. Saunders will have served the district for 20 years

**Subject 5.3 Approval of Ratification of Transfer of Staff for the 2019-2020 School Year**

Meeting Apr 23, 2020 - Regular Meeting

Category 5. Superintendent's Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following transfer:

**Certificated Staff**

Marshall, Shawn  
Willingboro, NJ  
Levitt Intermediate School  
From Position: Acting Principal  
To Position: Assistant Principal  
Salary: \$95,500.00  
Effective: 4/20/20

**Subject 5.4 Approval of Appointment of Mentor for Novice Teaching Staff for the 2019-2020 School Year**

Meeting Apr 23, 2020 - Regular Meeting

Category 5. Superintendent's Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following 30 Week mentors to be paid \$550 (CEAS) or \$1,000 (CE), prorated if necessary. (Paid by the Novice Teacher)

Novice Teacher	Mentor Name	NJ Teaching Certification
Ashley Hawkins	Nancy Slotterback	Pre-K through 3rd Grade

**Subject 5.5 Approval of Student Teacher Practicum and/or Internship for the 2020-2021 School Year**

Meeting Apr 23, 2020 - Regular Meeting

Category 5. Superintendent's Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of passing fingerprinting qualifications and HR Clearance, Student Teacher and/or Intern at no cost to the district:

**Intern**

Trafton, Julia  
Field Experience/Speech Language Specialist  
Stockton University  
Placement: Special Services  
Start Date: 9/9/20 - 12/11/20

**Subject 5.6 Approval to Rescind Student Teacher Practicum and/or Internship for the 2020-2021 School Year**

Meeting Apr 23, 2020 - Regular Meeting

Category 5. Superintendent's Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves to rescind the following Student Teacher and/or Intern:

**Intern**

Sorkin, Sydney  
Field Experience/Speech Language Specialist  
Stockton University  
Placement: Special Services  
Start Date: 9/9/20 - 12/11/20

\*School requested change of Intern.

**Subject 5.7 Approval of Appointment of Certified Staff for Summer 2020 Special Education Extended School Year (ESY) Program**

Meeting Apr 23, 2020 - Regular Meeting

Category 5. Superintendent's Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the Summer Special Education Extended School Year (ESY) Program for the following:

Be it resolved that upon the recommendation of the Interim Superintendent, the Board of Education approves the Summer Special Education Extended School Year (ESY) Program for the following:

**Lead Teacher**

Keenan Riley- Twin Hills

**Special Education Teaching Staff**

Sue Smith -WR James

Malissa Allen -Levitt

Theresa Donnelly-Memorial

**Special Education Paraprofessionals**

Glenivia Townsend-Handy-Hawthorne

Diane Sheridan-Hawthorne

Carolanne Gartska-Cook-WHS

Aaliyah Saud-Lewis-Levitt

Yolanda Guzman-Levitt

Marie Claude- Hawthorne



Zulfaqar Ahmed- Hawthorne  
 Marlo Fairlie- Hawthorne  
 Christine Landell- Levitt  
 Mary Paul-Memorial  
 Melinda Harper- WHS  
 Robyn Stribling - ECDC Stuart  
 Gail Murden- Hawthorne  
 Colleen Horn- WR James  
 Rhonda Stewart- Hawthorne  
 Jared Siegel- WHS  
 Ericka Hughes- Hawthorne  
 David Vaccaro-Memorial  
 Lauren McCain- Levitt  
 Richard Sable- Memorial  
 Sharnaya McCormick- Levitt  
 Sabrina Harris-Austin - ECDC Stuart  
 Roger Cornelius - WHS

Vanessa Tucker-Hawthorne  
 Jennifer Johnson- Hawthorne  
 Susan Hegyi- Memorial  
 Vonni Inniss- WHS  
 Marian Green- Hawthorne  
 Terry Lucas- Twin Hills  
 Douglas Hobson- Twin Hills

Adaptive Physical Ed Teacher

Arthur Cossabone- Twin Hills

General Education Teachers- As Needed

Marlina Miller- ECDC Stuart  
 Roxanne Jackson- Memorial  
 Megan Sanders- Memorial

\* ESY Program previously approved on 2/10/20, Agenda item 9.8.3

<b>Subject</b>	<b>5.8 Approval of Ratification of Change of Leave of Absence for the 2019-2020 School Year</b>
Meeting	Apr 23, 2020 - Regular Meeting
Category	5. Superintendent's Report
Access	Public
Type	Action
Recommended Action	Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:
Hamlett, Lisa Early Childhood Dev. Ctr- J.C. Stuart Recess Aide LOA without pay: 12/9/19 – 2/11/20 Reason: Personal LOA Salary: \$9,982.00	<b><u>Extension of Leave</u></b> LOA without pay: 2/12/20 - 5/19/20

**Subject**                      **5.9 Approval of Appointment of Child Study Teams for Summer 2020 Special Education Extended School Year (ESY) Program**

Meeting                      Apr 23, 2020 - Regular Meeting

Category                      5. Superintendent's Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the Summer Special Education Extended School Year (ESY) Program for the following:

Learning Disabilities Teacher / Consultant

Sharon Haughey-WHS  
Linda Headley -Levitt  
Jeannine James-ECDC  
Elgen Lewis-Memorial

Occupational Therapist

Jeannie Havlick (District-wide)

Physical Therapist

Jennifer Williams (District-wide)

School Psychologist

Michelle Fredricks-Wade-WHS  
Lori McDermet -Hawthorne wide)  
Danielle Holly-Levitt  
Christine Jones-Memorial  
Christene Simone Twin Hills

BCBA

Jennifer Chiochankitmun (District-

Speech Therapist

Kristen Layton-WHS/Memorial  
Christina Farr-ECDC- Stuart/ GFE  
Judith Worgess WR James/ Twin Hills

School Social Worker

Fay Whitaker -ECDC  
Kyle Morris -Alternative

Guidance Counselor

\*Sharron Coleman-Alternative

\*Already an 11 month employee

ESY Program previously approved on 2/10/20, Agenda item 9.8.3

**Subject 5.10 Approval of Ratification of Leave of Absence for the 2019-2020 School Year**

Meeting Apr 23, 2020 - Regular Meeting

Category 5. Superintendent's Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

Certificated Staff

Gordon, Ross  
Memorial Middle School  
Social Studies Teacher  
LOA with pay: 4/20/20 – 5/4/20  
Reason: FMLA  
Salary: \$58,291.00

**Subject 5.11 Approval of Correction of Athletic Honorarium for the 2019-2020 School Year**

Meeting Apr 23, 2020 - Regular Meeting

Category 5. Superintendent's Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Willingboro Board of Education approve the following pending receipt of fingerprinting qualifications and background check:

Name:	Position:	Previous Amount	Correct Amount	Location
James, Charles	Assistant Winter Coach Boys Track (V)	\$1,660.35	\$1,859.60	Willingboro High School

## 6. Miscellaneous Items

### 7. Secretary's Report

**Subject 7.1 Approval of Bills and Claims for the 2019-2020 School Year: April**

Meeting Apr 23, 2020 - Regular Meeting

Category 7. Secretary's Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education Approves the Bills and Claims for April, 2020.  
Be it resolved that the Board of Education Approves the Bills and Claims for April, 2020.

See Attached.

**Subject 7.2 Approval of Transfer of Funds for the 2019-2020 School Year: February**

Meeting Apr 23, 2020 - Regular Meeting

Category 7. Secretary's Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education Approves the Transfer of Funds for February, 2020.  
Be it resolved that the Board of Education Approves the Transfer of Funds for February, 2020.

See Attached.

**Subject 7.3 Approval to Accept the Treasurers Report for the 2019-2020 School Year: February**

Meeting Apr 23, 2020 - Regular Meeting

Category 7. Secretary's Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education Approves the Treasurers Report for February, 2020.

Be it resolved that the Board of Education Approves the Treasurers Report for February, 2020.

See Attached.

**Subject 7.4 Approval to Accept the Secretary's Report for the 2019-2020 School Year: February**

Meeting Apr 23, 2020 - Regular Meeting

Category 7. Secretary's Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education Approves the Secretary's Report for February, 2020.

Be it resolved that the Board of Education Approves the Secretary's Report for February, 2020.

See Attached.

**Subject 7.5 Approval of Certification of Appropriation of for the 2019-2020 School Year: February**

Meeting Apr 23, 2020 - Regular Meeting

Category 7. Secretary's Report

Access Public

Type Action

Recommended Action Be it resolved that after the Board after review of the secretary's monthly financial report and upon the consultation with the appropriate district officials, to the best of their knowledge certify that no major account or fund has been over expended in violation of N.J.A.C. 6a:23:-2.11 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be it resolved that the Board of Education Approves the Certification of Appropriation for February, 2020.

**Subject 7.6 Approval of Donation for the 2019-2020 School Year**

Meeting Apr 23, 2020 - Regular Meeting

Category 7. Secretary's Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education Approves the following donation.

Be it resolved that the Board of Education approves the donation from Petrucci Family Foundation in the amount of \$2,500.00.

Admin Content

See Attached.

**Subject 7.7 Approval of Ratification of Tuition for Out of District Placement for the 2019-2020 School Year**

Meeting Apr 23, 2020 - Regular Meeting

Category 7. Secretary's Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education approves the Out of District Placement for the 2019-2020 School Year.

Approval of Tuition for Out of District Tuition for the 2019-2020 School Year.

School Year:	Case Number:	Age:	Classification:	Tuition:	Effective Date:	Comments:
2019-2020	1348578	15.0	Multiple Disabilities	\$19,915.00	03/02/2019 06/17/2020	There is a change in placement. The student is the responsibility of the State. The District must bill the New Jersey Department of Education.

## 8. President's Report

### 9. Unfinished Business

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**Subject**                    **9.1 Approval of Payment of Bills and Claims: February 2020**

Meeting                    Apr 23, 2020 - Regular Meeting

Category                    9. Unfinished Business

Access                    Public

Type                    Action

### 10. New Business

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**Subject**                    **10.1 Tentative Public Hearing on Budget**

Meeting                    Apr 23, 2020 - Regular Meeting

Category                    10. New Business

Access                    Public

Type                    Action

Recommended Action    Be it resolved that the Board of Education approves the Public Hearing for the tentative Budget Meeting on May 4, 2020.

Public Hearing on Tentative Budget for the 2020-2021 School Year, on May 4th, 2020.

### 11. Executive Session

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**Subject**                    **11.1 Resolution to Go Into Closed Executive Session**

Meeting                    Apr 23, 2020 - Regular Meeting

Category                    11. Executive Session

Access                    Public

Type                    Action

Recommended Action    NOW, THEREFORE BE IT RESOLVED THAT pursuant to the terms and conditions of the Open Public Meeting Act, N.J.S.A. 10:4-1, et.seq., that the Board of Education exclude the public, and enter into closed/executive session. It is estimated that these closed discussions might be disclosable to the public at the expiration of two (2) years from the date of the closed session, if not then legally privileged.

At the conclusion of this closed/executive session, it is anticipated that the Board will reconvene in public session.

This resolution is adopted at PM on .

**WHEREAS**, the Board of Education is now assembled at a public meeting, and

**WHEREAS**, the Board of Education now determines to go into closed/executive session for the purpose of discussing the following:

Personnel and Attorney Client Privilege

**NOW, THEREFORE BE IT RESOLVED THAT** pursuant to the terms and conditions of the Open Public Meeting Act, N.J.S.A. 10:4-1, et.seq., that the Board of Education exclude the public, and enter into closed/executive session. It is estimated that these

closed discussions might be disclosable to the public at the expiration of two (2) years from the date of the closed session, if not then legally privileged.

At the conclusion of this closed/executive session, it is anticipated that the Board will reconvene in public session.

This resolution is adopted at PM on .

Carlos Worthy  
Board President

**Attested To By:**

**Subject**                    **11.2 Come Out of Closed Executive Session**

Meeting                    Apr 23, 2020 - Regular Meeting

Category                    11. Executive Session

Access                    Public

Type                    Action

Recommended Action    Motion to Come Out of Closed Executive Session

## **12. Meeting Closing**

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**Subject**                    **12.1 Adjournment**

Meeting                    Apr 23, 2020 - Regular Meeting

Category                    12. Meeting Closing

Access                    Public

Type                    Action

Recommended Action    Motion to Adjourn