

Long Term Strategic Plan

Richmond-Burton CHSD 157

Approved November 2021

Updated - End of School Year June 2022

Curriculum, Instruction, and Program

The Richmond-Burton Board of Education recognizes that innovative Curriculum, Instruction, and Program opportunities for students are integral to academic and social growth.

1. Continue to identify opportunities for dual credit courses

<u>Action Steps</u>	<u>Team Members</u>	<u>Status</u>
a. Work with other area high schools for course collaboration	R-B Admin team, Asst. Supt.	1.a. Reviewed area HS offerings - communicating with one area HS on opportunities.
b. Crosswalk course offerings at LCT and MCC to determine opportunities for students		1.a. Add Fitness Walking HTE 123 for the 22-23 SY - 4th Dual credit offering since in two years 1.b. Met with MCC to begin this process.

2. Examine program and expansion options for CTE

<u>Action Steps</u>	<u>Team Members</u>	<u>Status</u>
a. Expand list of manufacturing sites to visit and internships	R-B Admin team, Asst. Supt.	2.a. Exploring opportunities with MSOE on site visits and mini engineering workshops
b. Expansion of internal and external internships		2.b. 2022 Summer Rotational Internship through the Manufacturing Pathways

<p>(Technology Work Credit)</p> <p>c. Develop a list of career skills related to the field of technology (as an example - Google Certification)</p>		<p>Consortium; Reeducate students on the Student Learner program with Scot Forg</p> <p>2.c. Working with staff on an "Entrepreneurship and Small Business" certificate</p> <p>2.c. The list has been created. Currently aligning certification with current R-B course. Next is to identify adjustments to curriculum and seek out PD</p>
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3. Examine expansion options for STEAM programming

<u>Action Steps</u>	<u>Team Members</u>	<u>Status</u>
<p>a. Examine one tech class for all students</p> <p>b. Explore expansion of after school Tech clubs</p> <p>c. Promote additional music and entertainment courses</p>	<p>RB Principal, Asst. Supt. Supt.</p>	<p>3.a. Investigating options with RB Principal and STEAM chair. Looking to expand options and implement for fall 22</p>

4. Examine additional academic course offerings for freshman

<u>Action Steps</u>	<u>Team Members</u>	<u>Status</u>
<p>a. Review of freshman seminar data</p> <p>b. Examine alternative options to freshman seminar</p>	<p>RB Principal, Asst. Supt., and curriculum committee</p>	<p>4.a. Ongoing at this time. New data will be examined in the spring of 2022.</p> <p>4.b. Starting 2022, qualified students could opt out into AP Government. Additional options being explored for</p>

		<p>Fall of 2022.</p> <p>4c. Freshman Seminar will be ending as it currently is in 2023-24. Students will have to take a semester of civics one semester(required) and then choose from a choice of electives for the other semester.</p>
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5. Continue to develop and monitor SEL programming

<u>Action Steps</u>	<u>Team Members</u>	<u>Status</u>
<p>a. Increase outreach and programming for underserved populations</p> <p>b. Increase diversity and awareness of inclusion which includes staff diversity training</p> <p>c. Identify at-risk students for crisis prevention and intervention</p>	<p>School and District administration, and R-B SEL team</p>	<p>5.a. SEL Team recently gave a needs assessment survey to students and staff. The SEL Team will also begin to review the data from the survey to pick the specific lessons that can be implemented during the 2022-2023 school year.</p> <p>5.a. S106 - students who are credit deficient are being supported. Monthly SEL newsletter.</p> <p>5.b. Kick-off with “School Connect” training - SEL Team</p> <p>5.c. Student Support Team - weekly Rtl meetings</p>

Infrastructure: Building and Grounds

The Richmond-Burton Community High School District 157 Board of Education believes that a healthy, safe, and secure school environment provides the best opportunity for learning.

6. *Implementation of Phase I of the Long-Term Facility Plan (LTFP).*

<u>Action Steps</u>	<u>Team Members</u>	<u>Status</u>
<ul style="list-style-type: none"> a. Renovation and replacement of theater equipment, technology, lighting and sound in the Auditoria b. Renovation of the Learning Resource Center c. Replacement of natural grass with artificial turf in the stadium 	<p>Board of Education Building and Grounds Committee, Superintendent, RB principal, Athletic Director Wold Architects and Engineers and GHA</p>	<p>6.a.Approved by BOE. Plans and designs completed in Summer of 2022, goes to bid in Fall of 22, and construction begins in summer of 2023</p> <p>6.b. Approved by BOE. Plans and designs completed in Summer of 2022, goes to bid in Fall of 22, and construction begins in summer of 2023. Bi weekly meetings taking place with engineers and architects.</p> <p>6.c. Turf project being designed and engineers are completing their prebid work. It will go to bid in Spring of 2022. Project to begin in May of 2022 and completed in summer of 2022. Stadium Turf Project currently underway.</p>

7. *Examination and planning of Phase II of the LTFP.*

<u>Action Steps</u>	<u>Team Members</u>	<u>Status</u>
<ul style="list-style-type: none"> a. Examination and planning of bus barn replacement b. Examination and planning to straighten stadium road c. Modernization of classrooms 	<p>BOE Building and Grounds Committee. Superintendent, RB Principal and Wold</p>	<p>7.b. Planned for summer of 2023</p> <p>7.c. Planned for the start of the summer of 2023</p> <p>7.d. Development planned for 2023 - 2024</p> <p>7.e. Ongoing. Further status update in May.</p>

d. Examination of gateway project		
e. Continue scheduled building maintenance per LTFFP		

8. Review current safety practices and assess security needs

<u>Action Steps</u>	<u>Team Members</u>	<u>Status</u>
a. Review of all SOPPA agreements b. Train staff on cyber-security threats c. Review of internet safety protocol for students d. Identify options for SRO	Tech Director and RB Principal	8.a. Will be completed spring of 2023 d. Meeting with the Chief of Richmond Police took place to discuss finding a candidate to fill the vacant SRO position. RPD is working on finding a qualified person for that position. There is a shortage of candidates making it more difficult to currently fill. District and RPD will continue to work collaboratively on this and all other school safety issues.

Finance

The Richmond-Burton Community High School District 157 Board of Education believes that fiscal responsibility results from ongoing financial review, transparency, and financial stability often dependent upon various funding uncertainties.

9. Continued onsite professional development training for school finance.

<u>Action Steps</u>	<u>Team Members</u>	<u>Status</u>
a. Superintendent and business manager to hold special finance	Director of Business and Superintendent.	9.a. To be completed June of 2023

meeting		
b. Contact IASBO finance rep for annual training		

10. Develop 5-year financial projections to support LTFP

<u>Action Steps</u>	<u>Team Members</u>	<u>Status</u>
a. Monitor for new funding possibilities	Director of Business and Superintendent	10.b. Completed in Fall 2021
b. Present annual financial projections to the Board		

Share Services

The Richmond-Burton Community High School District 157 Board of Education will continue to assess the organizational structure of the Shared Services Model.

11. Review and renew “Shared Services Agreement” in the Spring of 2022.

<u>Action Steps</u>	<u>Team Members</u>	<u>Status</u>
a. Shared services committee to set meeting dates to review the “Shared Services Agreement”	Shared Services Committees from D2 and D157 Superintendent	11.a Completed revisions of the IGA with D2. It will be extended 5 ore years with modernizations at May BOE meeting.