

# *Eula*

**Independent School District**



**Compensation Plan**  
**2023-2024**

**EULA ISD SALARY SCHEDULE**  
**2023-2024**

<b>Yrs. Of Experience</b>	<b>Eula ISD 22-23</b>	<b>Eula ISD 23-24</b>
0	\$35,000	\$36,500
1	\$35,500	\$37,000
2	\$36,500	\$38,000
3	\$37,000	\$38,500
4	\$38,500	\$40,000
5	\$40,000	\$41,500
6	\$41,500	\$43,000
7	\$43,000	\$44,500
8	\$44,500	\$46,000
9	\$45,500	\$47,000
10	\$47,000	\$48,500
11	\$48,000	\$49,500
12	\$49,000	\$50,500
13	\$50,000	\$51,500
14	\$51,000	\$52,500
15	\$52,000	\$53,500
16	\$53,000	\$54,500
17	\$53,500	\$55,000
18	\$54,500	\$56,000
19	\$55,000	\$56,500
20	\$56,000	\$57,500
21	\$56,500	\$58,000
22	\$57,000	\$58,500
23	\$57,500	\$59,000
24	\$58,000	\$59,500
25	\$58,500	\$60,000

PAY STEP	EULA ISD SCALE	AIDE 1 35%	AIDE 2 40%	AIDE 3 45%
		187 DAYS	187 DAYS	187 DAYS
0	\$36,500	\$12,775	\$14,600	\$16,425
1	\$37,000	\$12,950	\$14,800	\$16,650
2	\$38,000	\$13,300	\$15,200	\$17,100
3	\$38,500	\$13,475	\$15,400	\$17,325
4	\$40,000	\$14,000	\$16,000	\$18,000
5	\$41,500	\$14,525	\$16,600	\$18,675
6	\$43,000	\$15,050	\$17,200	\$19,350
7	\$44,500	\$15,575	\$17,800	\$20,025
8	\$46,000	\$16,100	\$18,400	\$20,700
9	\$47,000	\$16,450	\$18,800	\$21,150
10	\$48,500	\$16,975	\$19,400	\$21,825
11	\$49,500	\$17,325	\$19,800	\$22,275
12	\$50,500	\$17,675	\$20,200	\$22,725
13	\$51,500	\$18,025	\$20,600	\$23,175
14	\$52,500	\$18,375	\$21,000	\$23,625
15	\$53,500	\$18,725	\$21,400	\$24,075
16	\$54,500	\$19,075	\$21,800	\$24,525
17	\$55,000	\$19,250	\$22,000	\$24,750
18	\$56,000	\$19,600	\$22,400	\$25,200
19	\$56,500	\$19,775	\$22,600	\$25,425
20	\$57,500	\$20,125	\$23,000	\$25,875
21	\$58,000	\$20,300	\$23,200	\$26,100
22	\$58,500	\$20,475	\$23,400	\$26,325
23	\$59,000	\$20,650	\$23,600	\$26,550
24	\$59,500	\$20,825	\$23,800	\$26,775
25	\$60,000	\$21,000	\$24,000	\$27,000

YEARS. EXP.	EULA ISD SCALE		207 DAY ANNUAL		197 DAY ANNUAL		187 DAY ANNUAL
0	\$36,500		\$22,222		\$21,149		\$20,075
1	\$37,000		\$22,526		\$21,438		\$20,350
2	\$38,000		\$23,135		\$22,018		\$20,900
3	\$38,500		\$23,440		\$22,307		\$21,175
4	\$40,000		\$24,353		\$23,176		\$22,000
5	\$41,500		\$25,266		\$24,046		\$22,825
6	\$43,000		\$26,179		\$24,915		\$23,650
7	\$44,500		\$27,093		\$25,784		\$24,475
8	\$46,000		\$28,006		\$26,653		\$25,300
9	\$47,000		\$28,615		\$27,232		\$25,850
10	\$48,500		\$29,528		\$28,101		\$26,675
11	\$49,500		\$30,137		\$28,681		\$27,225
12	\$50,500		\$30,746		\$29,260		\$27,775
13	\$51,500		\$31,354		\$29,840		\$28,325
14	\$52,500		\$31,963		\$30,419		\$28,875
15	\$53,500		\$32,572		\$30,999		\$29,425
16	\$54,500		\$33,181		\$31,578		\$29,975
17	\$55,000		\$33,485		\$31,868		\$30,250
18	\$56,000		\$34,094		\$32,447		\$30,800
19	\$56,500		\$34,399		\$32,737		\$31,075
20	\$57,500		\$35,007		\$33,316		\$31,625
21	\$58,000		\$35,312		\$33,606		\$31,900
22	\$58,500		\$35,616		\$33,896		\$32,175
23	\$59,000		\$35,921		\$34,185		\$32,450
24	\$59,500		\$36,225		\$34,475		\$32,725
25	\$60,000		\$36,529		\$34,765		\$33,000

			HS SECRETARY		ADMIN. SEC.
YEARS. EXP.		EULA ISD SCALE		207 DAY ANNUAL	207 DAY ANNUAL
0		\$36,500		\$26,262	\$28,283
1		\$37,000		\$26,622	\$28,670
2		\$38,000		\$27,342	\$29,445
3		\$38,500		\$27,701	\$29,832
4		\$40,000		\$28,781	\$30,995
5		\$41,500		\$29,860	\$32,157
6		\$43,000		\$30,939	\$33,319
7		\$44,500		\$32,019	\$34,482
8		\$46,000		\$33,098	\$35,644
9		\$47,000		\$33,817	\$36,419
10		\$48,500		\$34,897	\$37,581
11		\$49,500		\$35,616	\$38,356
12		\$50,500		\$36,336	\$39,131
13		\$51,500		\$37,055	\$39,906
14		\$52,500		\$37,775	\$40,680
15		\$53,500		\$38,494	\$41,455
16		\$54,500		\$39,214	\$42,230
17		\$55,000		\$39,574	\$42,618
18		\$56,000		\$40,293	\$43,393
19		\$56,500		\$40,653	\$43,780
20		\$57,500		\$41,372	\$44,555
21		\$58,000		\$41,732	\$44,942
22		\$58,500		\$42,092	\$45,330
23		\$59,000		\$42,452	\$45,717
24		\$59,500		\$42,811	\$46,105
25		\$60,000		\$43,171	\$46,492

CUSTODIAL	
STEP	HOURLY RATE
0	10.50
1	10.75
2	11.00
3	11.25
4	11.50
5	11.75
6	12.00
7	12.25
8	12.50
9	12.75
10	13.00
11	13.25
12	13.50
13	13.75
14	14.00
15	14.25
16	14.50
17	14.75
18	15.00
19	15.25
20	15.50

MAINTENANCE	
STEP	HOURLY RATE
0	12.50
1	13.00
2	13.50
3	14.00
4	14.50
5	15.00
6	15.50
7	16.00
8	16.50
9	17.00
10	17.50
11	18.00
12	18.50
13	19.00
14	19.50
15	20.00
16	20.50
17	21.00
18	21.50
19	22.00
20	22.50

ASST. MAINT. DIRECTOR	
STEP	HOURLY RATE
0	15.50
1	16.00
2	16.50
3	17.00
4	17.50
5	18.00
6	18.50
7	19.00
8	19.50
9	20.00
10	20.50
11	21.00
12	21.50
13	22.00
14	22.50
15	23.00
16	23.50
17	24.00
18	24.50
19	25.00
20	25.50

MAINTENANCE DIRECTOR	
STEP	HOURLY RATE
0	17.00
1	17.50
2	18.00
3	18.50
4	19.00
5	19.50
6	20.00
7	20.50
8	21.00
9	21.50
10	22.00
11	22.50
12	23.00
13	23.50
14	24.00
15	24.50
16	25.00
17	25.50
18	26.00
19	26.50
20	27.00

**BUS DRIVER**

15.00/hr  
30.00/route

**SUBSTITUTE**

Cert. 95.00/Day  
No Cert. 85.00/Day

CAFETERIA	
STEP	HOURLY RATE
0	\$14.00
1	\$14.25
2	\$14.50
3	\$14.75
4	\$15.00
5	\$15.25
6	\$15.50
7	\$15.75
8	\$16.00
9	\$16.25
10	\$16.50
11	\$16.75
12	\$17.00
13	\$17.25
14	\$17.50
15	\$17.75
16	\$18.00
17	\$18.25
18	\$18.50
19	\$18.75
20	\$19.00

CAFETERIA MANAGER	
STEP	HOURLY RATE
0	\$14.25
1	\$14.50
2	\$14.75
3	\$15.00
4	\$15.25
5	\$15.50
6	\$15.75
7	\$16.00
8	\$16.25
9	\$16.50
10	\$16.75
11	\$17.00
12	\$17.25
13	\$17.50
14	\$17.75
15	\$18.00
16	\$18.25
17	\$18.50
18	\$18.75
19	\$19.00
20	\$19.25

CAFETERIA DIRECTOR	
STEP	HOURLY RATE
0	16.50
1	17.00
2	17.25
3	17.50
4	18.00
5	18.25
6	18.50
7	18.75
8	19.00
9	19.25
10	19.50
11	19.75
12	20.00
13	20.25
14	20.50
15	20.75
16	21.00
17	21.25
18	21.50
19	21.75
20	22.00

## **Eula ISD Stipend Schedule**

Band Director	\$4000
AG Stipend	\$8000
Unified /Special Olympics	\$3000
Heavy Load Stipend	\$2500
Math Stipend Elementary	\$500
Math Stipend Secondary	\$200 per Class
Science Stipend Secondary	\$200 per Class
Special Education Stipend (Teacher)	\$2000
Special Education Stipend (Aide)	\$1000
Decline Insurance Stipend	\$1000
Longevity Stipend (Suspended)	\$1000
UIL Director (HS/MS)	\$1000
UIL Host Year Additional	\$500
One Act Play	\$2500

## **Athletic Stipend Schedule (2023-24)**

### **Basketball**

Varsity Boys Basketball - \$6000  
JV Boys Basketball - \$3000  
9<sup>th</sup> Boys Basketball - \$1000  
8<sup>th</sup> A Boys Basketball - \$1000  
7<sup>th</sup> A Boys Basketball - \$1000  
8<sup>th</sup> B Boys Basketball - \$500  
7<sup>th</sup> B Boys Basketball - \$500

Varsity Girls Basketball - \$6000  
JV Girls Basketball - \$3000  
9<sup>th</sup> Girls Basketball - \$1000  
8<sup>th</sup> A Girls Basketball - \$1000  
7<sup>th</sup> A Girls Basketball - \$1000  
8<sup>th</sup> B Girls Basketball - \$500  
7<sup>th</sup> B Girls Basketball - \$500

### **Cross Country**

HS Boys Cross Country - \$3000  
MS Boys Cross Country - \$1500

HS Girls Cross Country- \$3000  
MS Girls Cross Country- \$1500

### **Track**

HS Boys Head Track - \$2000  
HS Boys Asst. Track - \$1000  
7<sup>th</sup> Grade Boys Track - \$1000  
8<sup>th</sup> Grade Boys Track - \$1000

HS Girls Head Track - \$2000  
HS Girls Asst. Track - \$1000  
7<sup>th</sup> Grade Girls Track - \$1000  
8<sup>th</sup> Grade Girls Track - \$1000

### **Baseball**

Head Baseball - \$5000  
JV Baseball - \$2000

### **Softball**

Head Softball- \$5000  
JV Softball - \$2000

### **Tennis**

HS Boys Tennis - \$1000  
MS Boys Tennis - \$500

HS Girls Tennis \$1000  
MS Girls Tennis \$500

### **Golf**

HS Boys Golf - \$2500

HS Girls Golf \$2500

### **Cheerleading**

HS Cheer Sponsor -\$2000      Assist Cheer- \$500