

# *Eula*

**Independent School District**



**Compensation Plan**  
**2022-2023**

**EULA ISD SALARY SCHEDULE**  
**2022-2023**

<b>Yrs. Of Experience</b>	<b>Eula ISD 22-23</b>
0	\$35,000
1	\$35,500
2	\$36,500
3	\$37,000
4	\$38,500
5	\$40,000
6	\$41,500
7	\$43,000
8	\$44,500
9	\$45,500
10	\$47,000
11	\$48,000
12	\$49,000
13	\$50,000
14	\$51,000
15	\$52,000
16	\$53,000
17	\$53,500
18	\$54,500
19	\$55,000
20	\$56,000
21	\$56,500
22	\$57,000
23	\$57,500
24	\$58,000
25	\$58,500

## **Eula ISD Stipend Schedule**

Band Director	\$4000
AG Stipend	\$8000
Unified /Special Olympics	\$3000
Heavy Load Stipend	\$2500
Math Stipend Elementary	\$500
Math Stipend Secondary	\$200 per Class
Science Stipend Secondary	\$200 per Class
Special Education Stipend (Teacher)	\$2000
Special Education Stipend (Aide)	\$1000
Decline Insurance Stipend	\$1000
Longevity Stipend (Suspended)	\$1000
UIL Director (HS/MS)	\$1000
UIL Host Year Additional	\$500
One Act Play	\$2500

## **Athletic Stipend Schedule (2021-2022)**

### **Basketball**

Varsity Boys Basketball - \$6000  
JV Boys Basketball - \$3000  
9<sup>th</sup> Boys Basketball - \$1000  
8<sup>th</sup> A Boys Basketball - \$1000  
7<sup>th</sup> A Boys Basketball - \$1000  
8<sup>th</sup> B Boys Basketball - \$500  
7<sup>th</sup> B Boys Basketball - \$500

Varsity Girls Basketball - \$6000  
JV Girls Basketball - \$3000  
9<sup>th</sup> Girls Basketball - \$1000  
8<sup>th</sup> A Girls Basketball - \$1000  
7<sup>th</sup> A Girls Basketball - \$1000  
8<sup>th</sup> B Girls Basketball - \$500  
7<sup>th</sup> B Girls Basketball - \$500

### **Cross Country**

HS Boys Cross Country - \$3000  
MS Boys Cross Country - \$1500

HS Girls Cross Country- \$3000  
MS Girls Cross Country- \$1500

### **Track**

HS Boys Head Track - \$2000  
HS Boys Asst. Track - \$1000  
7<sup>th</sup> Grade Boys Track - \$1000  
8<sup>th</sup> Grade Boys Track - \$1000

HS Girls Head Track - \$2000  
HS Girls Asst. Track - \$1000  
7<sup>th</sup> Grade Girls Track - \$1000  
8<sup>th</sup> Grade Girls Track - \$1000

### **Baseball**

Head Baseball - \$5000  
JV Baseball - \$2000

### **Softball**

Head Softball- \$5000  
JV Softball - \$2000

### **Tennis**

HS Boys Tennis - \$1000  
MS Boys Tennis - \$500

HS Girls Tennis \$1000  
MS Girls Tennis \$500

### **Golf**

HS Boys Golf - \$2500

HS Girls Golf \$2500

### **Cheerleading**

HS Cheer Sponsor - \$2000      Assist Cheer- \$500

YEARS. EXP.	EULA ISD SCALE		207 DAY ANNUAL		197 DAY ANNUAL		187 DAY ANNUAL
0	\$35,000		\$21,309		\$20,279		\$19,250
1	\$35,500		\$21,613		\$20,569		\$19,525
2	\$36,500		\$22,222		\$21,149		\$20,075
3	\$37,000		\$22,526		\$21,438		\$20,350
4	\$38,500		\$23,440		\$22,307		\$21,175
5	\$40,000		\$24,353		\$23,176		\$22,000
6	\$41,500		\$25,266		\$24,046		\$22,825
7	\$43,000		\$26,179		\$24,915		\$23,650
8	\$44,500		\$27,093		\$25,784		\$24,475
9	\$45,500		\$27,701		\$26,363		\$25,025
10	\$47,000		\$28,615		\$27,232		\$25,850
11	\$48,000		\$29,224		\$27,812		\$26,400
12	\$49,000		\$29,832		\$28,391		\$26,950
13	\$50,000		\$30,441		\$28,971		\$27,500
14	\$51,000		\$31,050		\$29,550		\$28,050
15	\$52,000		\$31,659		\$30,129		\$28,600
16	\$53,000		\$32,268		\$30,709		\$29,150
17	\$53,500		\$32,572		\$30,999		\$29,425
18	\$54,500		\$33,181		\$31,578		\$29,975
19	\$55,000		\$33,485		\$31,868		\$30,250
20	\$56,000		\$34,094		\$32,447		\$30,800
21	\$56,500		\$34,399		\$32,737		\$31,075
22	\$57,000		\$34,703		\$33,026		\$31,350
23	\$57,500		\$35,007		\$33,316		\$31,625
24	\$58,000		\$35,312		\$33,606		\$31,900
25	\$58,500		\$35,616		\$33,896		\$32,175

YEARS. EXP.	EULA ISD SCALE	HS SECRETARY		ADMIN. SEC.	
		207 DAY ANNUAL		207 DAY ANNUAL	
0	\$35,000	\$25,183		\$27,120	
1	\$35,500	\$25,543		\$27,508	
2	\$36,500	\$26,262		\$28,283	
3	\$37,000	\$26,622		\$28,670	
4	\$38,500	\$27,701		\$29,832	
5	\$40,000	\$28,781		\$30,995	
6	\$41,500	\$29,860		\$32,157	
7	\$43,000	\$30,939		\$33,319	
8	\$44,500	\$32,019		\$34,482	
9	\$45,500	\$32,738		\$35,256	
10	\$47,000	\$33,817		\$36,419	
11	\$48,000	\$34,537		\$37,194	
12	\$49,000	\$35,256		\$37,968	
13	\$50,000	\$35,976		\$38,743	
14	\$51,000	\$36,695		\$39,518	
15	\$52,000	\$37,415		\$40,293	
16	\$53,000	\$38,134		\$41,068	
17	\$53,500	\$38,494		\$41,455	
18	\$54,500	\$39,214		\$42,230	
19	\$55,000	\$39,574		\$42,618	
20	\$56,000	\$40,293		\$43,393	
21	\$56,500	\$40,653		\$43,780	
22	\$57,000	\$41,013		\$44,167	
23	\$57,500	\$41,372		\$44,555	
24	\$58,000	\$41,732		\$44,942	
25	\$58,500	\$42,092		\$45,330	

PAY STEP	EULA ISD SCALE	AIDE 1 35%	AIDE 2 40%	AIDE 3 45%
		187 DAYS	187 DAYS	187 DAYS
0	35000	\$12,250	\$14,000	\$15,750
1	35500	\$12,425	\$14,200	\$15,975
2	36500	\$12,775	\$14,600	\$16,425
3	37000	\$12,950	\$14,800	\$16,650
4	38500	\$13,475	\$15,400	\$17,325
5	40000	\$14,000	\$16,000	\$18,000
6	41500	\$14,525	\$16,600	\$18,675
7	43000	\$15,050	\$17,200	\$19,350
8	44500	\$15,575	\$17,800	\$20,025
9	45500	\$15,925	\$18,200	\$20,475
10	47000	\$16,450	\$18,800	\$21,150
11	48000	\$16,800	\$19,200	\$21,600
12	49000	\$17,150	\$19,600	\$22,050
13	50000	\$17,500	\$20,000	\$22,500
14	51000	\$17,850	\$20,400	\$22,950
15	52000	\$18,200	\$20,800	\$23,400
16	53000	\$18,550	\$21,200	\$23,850
17	53500	\$18,725	\$21,400	\$24,075
18	54500	\$19,075	\$21,800	\$24,525
19	55000	\$19,250	\$22,000	\$24,750
20	56000	\$19,600	\$22,400	\$25,200
21	56500	\$19,775	\$22,600	\$25,425
22	57000	\$19,950	\$22,800	\$25,650
23	57500	\$20,125	\$23,000	\$25,875
24	58000	\$20,300	\$23,200	\$26,100
25	58500	\$20,475	\$23,400	\$26,325

CUSTODIAL	
STEP	HOURLY RATE
0	10.50
1	10.75
2	11.00
3	11.25
4	11.50
5	11.75
6	12.00
7	12.25
8	12.50
9	12.75
10	13.00
11	13.25
12	13.50
13	13.75
14	14.00
15	14.25
16	14.50
17	14.75
18	15.00
19	15.25
20	15.50

MAINTENANCE	
STEP	HOURLY RATE
0	12.50
1	13.00
2	13.50
3	14.00
4	14.50
5	15.00
6	15.50
7	16.00
8	16.50
9	17.00
10	17.50
11	18.00
12	18.50
13	19.00
14	19.50
15	20.00
16	20.50
17	21.00
18	21.50
19	22.00
20	22.50

ASST. MAINT. DIRECTOR	
STEP	HOURLY RATE
0	15.50
1	16.00
2	16.50
3	17.00
4	17.50
5	18.00
6	18.50
7	19.00
8	19.50
9	20.00
10	20.50
11	21.00
12	21.50
13	22.00
14	22.50
15	23.00
16	23.50
17	24.00
18	24.50
19	25.00
20	25.50

MAINTENANCE DIRECTOR	
STEP	HOURLY RATE
0	17.00
1	17.50
2	18.00
3	18.50
4	19.00
5	19.50
6	20.00
7	20.50
8	21.00
9	21.50
10	22.00
11	22.50
12	23.00
13	23.50
14	24.00
15	24.50
16	25.00
17	25.50
18	26.00
19	26.50
20	27.00

BUS DRIVER	
	15.00/hr
	30.00/route

SUBSTITUTE	
	Cert. 75.00/Day
	No Cert. 65.00/Day

CAFETERIA	
STEP	HOURLY RATE
0	10.50
1	10.75
2	11.00
3	11.25
4	11.50
5	11.75
6	12.00
7	12.25
8	12.50
9	12.75
10	13.00
11	13.25
12	13.50
13	13.75
14	14.00
15	14.25
16	14.50
17	14.75
18	15.00
19	15.25
20	15.50

CAFETERIA MANAGER	
STEP	HOURLY RATE
0	10.75
1	11.00
2	11.25
3	11.50
4	11.75
5	12.00
6	12.25
7	12.50
8	12.75
9	13.00
10	13.25
11	13.50
12	13.75
13	14.00
14	14.25
15	14.50
16	14.75
17	15.00
18	15.25
19	15.50
20	15.75

CAFETERIA DIRECTOR	
STEP	HOURLY RATE
0	12.50
1	12.75
2	13.00
3	13.25
4	13.50
5	13.75
6	14.00
7	14.25
8	14.50
9	14.75
10	15.00
11	15.25
12	15.50
13	15.75
14	16.00
15	16.25
16	16.50
17	16.75
18	17.00
19	17.25
20	17.50