

**PLANO COMMUNITY UNIT SCHOOL DISTRICT NO. 88**  
**Minutes of Regular Board Meeting**  
**Board of Education**

The Board of Education of Plano Community Unit School District No. 88 met in regular session on Monday, December 14, 2020 at 6:00 p.m. via a virtual meeting, due to the continuing COVID-19 pandemic.

**I     CALL TO ORDER**

President Campbell called the regular meeting to order at 6:04 p.m. Remotely present for roll call were Campbell, Jernigan, Klatt, Martinez, Velazquez, Waldrop and Ward. Others present were administrators Mateyka, Zeman, Baughman, Heller, Seput, Schmidt, Alvarez, Thurwanger, Lee and Superintendent Baker and Board Secretary Benoit. Office staff present: Seeman.

**II    PLEDGE TO THE FLAG**

**III   APPROVAL OF AGENDA**

Jernigan moved, and Ward seconded the motion, to approve the agenda as printed. Voting aye: Jernigan, Ward, Campbell, Klatt, Martinez, Velazquez and Waldrop. Motion carried: 7 ayes 0 nays.

**IV    RECOGNITIONS & CELEBRATIONS**

Superintendent Baker shared pictures from the Rockin' Christmas town-wide parade. Mr. Baker and the school mascots rode on a trailer throughout town to kick-off the holiday season. P.H. Miller sponsored "North Pole" at the building today, complete with Santa and friends, packet pick-up, 7-day meal packs, Toys for Tots, and Rockin' Christmas gift cards. Mrs. Mateyka said the entire day was a great hit and very well received by students and their families.

**V     OPPORTUNITY FOR VISITORS TO SPEAK**

Attending the meeting via Zoom were Jay Cunneen, Chad Martin, Dustin Kantorski, Gina Hubbard and Todd Spight from Net56. No press members requested an invitation to the Zoom meeting, per the instructions provided in the Open Meetings notifications via Email and the website.

**VI    CONSENT AGENDA**

Jernigan moved, and Klatt seconded the motion, to approve the consent agenda as follows:

**A. Minutes**

- *Regular Meeting – November 16, 2020*

**B. Plano School District No. 88 Financial Statements, Bills & Payroll**

Motion to approve the November 2020 Bills, Payroll and Financial Statements for Plano Community Unit School District No. 88.

**C. Plano Area Special Education Cooperative (PASEC) Financial Statements**

Motion to approve the November 2020 Bills, Payroll and Financial Statements for the Plano Area Special Education Cooperative.

**D. PMA Reports**

PMA monthly Report #592 (11/1/20-11/30/20).

**E. Administrator Board Reports**

**VI CONSENT AGENDA (cont.)**

**F. Executive Session Tape Destruction**

Approve the destruction of audiotapes of executive session minutes during **March 2019**.

Voting aye: Jernigan, Klatt, Campbell, Martinez, Velazquez, Waldrop and Ward.

Motion carried: 7 ayes, 0 nays.

**VII SUPERINTENDENT'S REPORT**

**For Action**

**Report No. 21-46 Approve Resolution Making Tax Levy & Certificate of Tax Levy**

Superintendent Baker and Jay Cunneen reviewed the tax levy figures. President Campbell acknowledged Jay and his work on the finances for the district and the advice he provides. He said the district has benefitted from his expertise. Mr. Cunneen said that he enjoys working with the Finance Committee and the Board and said that he is very proud of the amazing growth that Superintendent Baker has made in the area of finance. Board members agreed that it would be beneficial to hold a special meeting in order to allow the entire Board to spend more time discussing finance.

Ward moved, and Martinez seconded the motion, to adopt the Resolution Making Tax Levy and Certificate of Tax Levy for 2020, with a copy of both to become part of the official minutes.

Voting aye: Ward, Martinez, Campbell, Jernigan, Klatt and Waldrop.

Motion carried: 7 ayes, 0 nays.

**Report No. 21-47 Approve Net56 Agreement**

Abby Alvarez reviewed the infrastructure work and upgrades that have taken place in District 88 since Net56 joined the technology team. She gave kudos to the district technology team for their hard work getting everything up and running for remote learning on behalf of the students and staff. The district has provided Chromebooks for all students and continues to handle repairs through the Chrome Depot located at Plano High School. Todd Spight from Net56 reviewed cybersecurity service bundle upgrades that will take place if the district approves the agreement.

Ward moved, and Velazquez seconded the motion, to to direct the Superintendent to sign the Net56 Master Service Agreement to extend District 88 current services from January 1, 2021 through June 30, 2024, to include the Cybersecurity Service Bundle.

Voting aye: Ward, Velazquez, Campbell, Jernigan, Klatt, Martinez and Waldrop.

Motion carried: 7 ayes, 0 nays.

**Report No. 21-48      Second Reading and Adoption of the 2021-22 Plano High School College & Career Guide**

Dr. Thurwanger reviewed the minor changes that had been made in the guide since the first reading in November. One of these included the addition of the seal of biliteracy that students may earn and have placed on their diploma. Member Martinez asked when the dual language program started in Plano. Mrs. Alvarez said the charter group of students is in 5<sup>th</sup> grade now. Vice President Ward complimented Dr. Thurwanger on her work on the College & Career Guide and said it is one of the coolest things he has ever seen implemented at the high school.

Martinez moved, and Klatt seconded the motion, to approve the 2021-22 Plano High School College & Career Guide for a second reading and adoption.

Voting aye: Martinez, Klatt, Campbell, Jernigan, Velazquez, Waldrop and Ward.

Motion carried: 7 ayes, 0 nays.

**Report No. 21-49      First Reading of Policy Review**

Waldrop moved, and Klatt seconded the motion, to approve the following policies for a first reading: 2.20-E, 3.40, 3.40-E, 4.10, 4.55, 4.60-AP1, 4.80, 4.90, 4.120-AP, 4.150, 4.175, 4.175-AP1, 5.30, 5.30-AP2, 5.185-AP, 5.190, 5.270, 6.15, 6.20, 6.40, 6.235-E5, 6.280, 6.300, 6.300-E2, 6.300-E3, 6.310, 6.310-E, 6.315, 6.320, 6.340, 7.100, 7.140, 7.140-E, 7.300, 7.325, 7.340-AP1, 7.340-AP1,E1, 7.340-AP2, & 7.340-AP2,E1.

Voting aye: Waldrop, Klatt, Campbell, Jernigan, Martinez, Velazquez and Ward.

Motion carried: 7 ayes, 0 nays.

**Report No. 21-50      Personnel Report**

Waldrop moved, and Klatt seconded the motion to approve the personnel report as follows:

**1. Retirement:**

- John Chernick – Math Teacher, Plano High School, effective end of the 2024-25 school year

**2. Resignations:**

- Tasha Lewis – Bus Driver/Part-Time Custodian, Transportation Department, effective 11/20/20
- Alex Martinez – Substitute Custodian, effective 11/13/20
- Hailey Stark – Technology Instructional Aide, effective 12/11/20

**3. Employment:**

- Neil Ahrens – Long-Term Substitute Teacher, Centennial School, \$175/day, effective 12/15/20
- Angie Coakley – Part-Time Custodian, Transportation Department, effective 11/23/20
- Jim Kwiatkowski – Long-Term Substitute Teacher, Emily G. Johns School, \$175/day, effective 12/17/20
- Audra Power – Permanent Substitute Teacher, P.H. Miller School, \$120/day, effective 11/23/20
- Diane May – Instructional Aide, P.H. Miller School, \$12.31/hour, effective 12/1/20
- Kylie Schimmel – Long-Term Substitute Teacher, Centennial School, \$175/day, effective 12/15/20

**Report No. 21-50 Personnel Report (cont.)**

**3. Employment (cont.):**

- Stephanie Seidelman – Permanent Substitute Teacher, P.H. Miller School, \$120/day, effective 11/23/20
- Samantha Stewart – Long-Term Substitute Teacher, Centennial School, \$175/day, effective 1/5/21

**4. Transfers:**

- Hunter Jones – from Permanent Substitute Teacher at Centennial School to Student Teacher, effective 1/4/21-4/29/21 (Taxis)
- Antonia Ledezma Vizcarra – from Leave of Absence to Dual Language Teacher at Centennial School, BA+48/Step 4 (pro-rated for 100 days = \$30,377.22), effective 12/15/20

**5. Student Teacher:**

- Devon Allen – Student Teacher, Emily G. Johns School, effective second semester of the 2020-21 school year
- Katlynn Davis – Student Teacher, P.H. Miller School, effective 1/4/21-5/6/21 (Werderich)
- Hollie Donovan – Student Teacher, Plano High School, effective second semester of 2020-21 school year (Sperry)
- Hunter Jones – Student Teacher, Centennial School, effective 1/4/21-4/29/21 (Taxis)
- Zack McGarr – Student Teacher, Emily G. Johns & Plano High School, effective second semester of the 2020-21 school year (Diana Rose & Jennifer Zimmerman)
- Brittany Thomas – Student Teacher, Plano High School, effective second semester of the 2020-21 school year (Mindy Wegener and Scott Smith)

**6. Leave Requests:**

- Moira Cureton – Registered Nurse, Emily G. Johns School, Intermittent Leave approx. 11/20/20-5/31/21
- William Goldsmith – Maintenance Assistant, effective approx. 12/7/20-TBD
- Maria Orozco – Assistant Cook, Emily G. Johns School, effective approx. 11/30/20-1/15/21
- David Quiroz – Preschool Bilingual Liaison, effective approx. 1/20/21-TBD

**7. FY21 Plano High School Extra-Curricular Assignments, based on the following stipulations:**

- 1) If the sport season occurs; the coach will get paid the difference between the full stipend and this portion at the end of the season.
- 2) If the sport season gets cancelled, and they are allowed more contact days, then the coach will get paid for those contact days to not exceed the total stipend amount.
- 3) If the sport season is cancelled and they do nothing else, there will be no second half payment stipend.

Name	Activity	Year	Tier	Amount	Total Days	Daily Rate	Contact Days	1st Payment
Casey Martinson	Asst. Football	3	4	\$5,349.36	70	\$76.42	32	\$2,445.42
John Clarke	Asst. Football	2	4	\$4,903.58	70	\$70.05	32	\$2,241.64
Sam Donatucci	Asst. Football	2	4	\$4,903.58	70	\$70.05	34	\$2,381.74
Jim Koeller	Asst. Football	2	4	\$4,903.58	70	\$70.05	30	\$2,101.53
Jacob Diestelkamp	Asst. Football	1	4	\$4,903.58	70	\$70.05	18	\$1,260.92
James Ford	Asst. Football	1	4	\$4,903.58	70	\$70.05	31	\$2,171.59
James Mitchell	Asst. Football	1	4	\$4,903.58	70	\$70.05	25	\$1,751.28
Bob Williams	Asst. Football	1	4	\$4,903.58	70	\$70.05	35	\$2,451.79
Jim Kensel (.5)	Asst. Football	1	4	\$2,451.79	70	\$35.03	32	\$1,120.82
Jason Novak. (.5)	Asst. Football	1	4	\$2,451.79	70	\$35.03	34	\$1,190.87
Mario Serra	Asst. Volleyball	6	5	\$4,903.58	71	\$69.06	12	\$828.77
Emily Schopp	Asst. Volleyball	2	5	\$4,012.02	71	\$56.51	13	\$734.60
Danielle Fogle	Asst. Volleyball	1	5	\$4,012.02	71	\$56.51	10	\$565.07
Ben Sperry	Asst. Boys Soccer	4	5	\$4,457.80	63	\$70.76	19	\$1,344.42
Adrian Cervantes (.5)	Asst. Boys Soccer	4	5	\$2,228.90	63	\$35.38	19	\$672.21
Ivan Alanis (.5)	Asst. Boys Soccer	2	5	\$2,006.01	63	\$31.84	19	\$604.99
Alexis Scott	Asst. Football Cheer	1	6	\$3,566.24	60	\$59.44	19	\$1,129.31
Alexis Scott	Asst. Basketball Cheer	1	6	\$3,566.24	84	\$42.46	19	\$806.65
Nate Hill	Asst. Boys Basketball	6	4	\$5,795.14	96	\$60.37	18	\$1,086.59
Casey Martinson	Asst. Boys Basketball	4	4	\$5,349.36	96	\$55.72	20	\$1,114.45
Kyle Anderson	Asst. Boys Basketball	2	4	\$4,903.58	96	\$51.08	27	\$1,379.13
John Chernick	Asst. Girls Basketball	6	4	\$5,795.14	91	\$63.68	24	\$1,528.39

Ken Keiner	Asst. Girls Basketball	3	4	\$5,349.36	91	\$58.78	23	\$1,352.04
Richard Woodhouse	Asst. Girls Basketball	2	4	\$4,903.58	91	\$53.89	26	\$1,401.02
James Ford	Asst. Wrestling	1	4	\$4,903.58	77	\$63.68	28	\$1,783.12
Che Earwood	Asst. Baseball	2	5	\$4,012.02	67	\$59.88	4	\$239.52
Matt Kee	Asst. Baseball	1	5	\$4,012.02	67	\$59.88	8	\$479.05
Mario Serra	Asst. Girls Softball	4	5	\$4,457.80	67	\$66.53	18	\$1,197.62
Jamie Coit	Asst. Girls Softball	2	5	\$4,012.02	67	\$59.88	18	\$1,077.86
Danielle Dalzell	Asst. Girls Softball	2	5	\$4,012.02	67	\$59.88	18	\$1,077.86
Tom Dean	Asst. Girls Soccer	6	5	\$4,903.58	55	\$89.16	19	\$1,693.96

**7. PASEC Personnel Report:**

Employment Certified:

- Andrew DeBolt, ISP Teacher at Plano Middle School, \$23,002.56, effective 1/5/21

Leave Request:

- Pennie Major - PASSES Teacher, Emily G. Johns School, effective approx. 11/30/20-TBD

Voting aye: Waldrop, Klatt, Campbell, Jernigan, Martinez, Velazquez and Waldrop.

Motion carried: 7 ayes, 0 nays.

**For Information**

**Report No. 21-51**

**IHSA/I-8 Conference Update**

High School Athletic Director Jim Schmidt updated the Board on decisions the IHSA had made to date. He said the athletic directors and principals are optimistic that the Governor’s Office and IHSA will meet before the first of the year. The hope is that students may start contact days for some sports, even if they cannot compete at this time. He said it is looking like sports seasons may overlap at this point. Schmidt said he will continue to update Superintendent Baker as conversations take place and decisions are made in the coming weeks.

**Report No. 21-52**

**Focus Group: Teaching & Learning**

Dr. Thurwanger reviewed the schedule for the January Institute Days. She said the keynote speaker will present via Zoom and all district employees are invited to attend. It will be an interactive presentation.

Dr. Thurwanger also reviewed preliminary plans for the summer extension program. She said the program is intended to extend the school year for students who may be a little behind in the standards.

Finally, Dr. Thurwanger said the administrators, coaches and staff members have begun reviewing curriculum options for the English Language Arts adoption scheduled for the 2022-23 school year. She said they may be able to pilot some of the curriculum options during the summer extension program.

**VIII BOARD COMMENTS/FOIA**

- Board Secretary Benoit reported on two FOIA requests:
  - *Loyola University - Civitas ChildLaw Clinic (absentee and truancy data from 2019-20 & 2020-21 (to date) and policies and procedures for district-issued technology and connectivity)*
  - *SmartProcure - Purchase orders from 9/1/20-current*

**VIII BOARD COMMENTS/FOIA (cont.)**

- Superintendent Baker was pleased to announce that 1,027 seven-day meal packs were distributed throughout the district today. There will be another seven-day meal pack on Thursday to help families get meals to start the holiday break.
- Superintendent Baker thanked administrators for attending the Zoom meeting this evening.
- Mr. Baker thanked Dr. Thurwanger for her hard work on preparing for the January Teacher Institute Days. He said it will be great to get K-12 teachers together, even if it is in a virtual format. Dr. Thurwanger said it is only due to the support of the Board of Education that these successful institute days are possible. She said many other districts do not support their staff in this way and Plano staff members are very appreciative for the opportunities they are afforded.
- President Campbell thanked Vice President Ward for presiding over the November meeting. He said staff and administrators are to be commended for their dedication during this global pandemic. He said he is also proud to be part of a Board that is willing to work hard for the Plano School District. Everyone shared holiday greetings.

**IX FUTURE BOARD OF EDUCATION AGENDA**

- *Resolution Abating a Portion of the Taxes Levied for Year 2020*
- *Capital Projects Bids/Update*
- *Art, Music & Theater Presentation*
- *Focus Group Reports*
- *Assessment Update*

**X EXECUTIVE SESSION**

There was no executive session.

**XI ACTION FROM EXECUTIVE SESSION**

There was no action from executive session.

**XII ADJOURNMENT**

Waldrop moved, and Klatt seconded the motion, to adjourn the meeting at 7:43 p.m.  
Voting aye: Waldrop, Klatt, Campbell, Jernigan, Martinez, Velazquez and Ward.  
Motion carried: 7 ayes, 0 nays.

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Tim Campbell, President  
Board of Education

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Kathryn Benoit, Secretary  
Board of Education