

NLRSD LPPC 2020-2021

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LPPC Meeting Agenda
December 14, 2020
Via [Google Meet](#) - 4:30 pm

Present: M. Barker, C. Jackson, S. Coleman, J. Smith, M. Clark, T. Jones, T. Tennison,
A. Haustein

Visitors: None

Absent: L. Finley A. Cochran, and B. Hanson, M. Bacon, L. Crider, B. Hanson, B. Stark,
A. Cochran, E. Roberts

Meeting Called to order at 4:42pm
Meeting Adjourned: 5:37

Approval of December 8 , 2020 Minutes: The committee has approved the minutes from
the previous meeting.

Old Business

1. Covid

- a. **Leave:** No Action Taken. Additional Covid leave is provided by the FFCRA law that expires on 12/31/20. FFCRA is the law that covers additional leave and Cares Act money. We can not make a leave policy suggestion when it is unclear what leave will be provided.

- b. **A safe number to hold at for students wanting to return to face to face - should we look at creating a pandemic policy?:** We need clarification on if working conditions fall under LPPC's responsibilities or not. One way we could adjust the working environment for all is to develop a Telework Policy which will be something we will be looking at in the near future. Jackson has said that when the district does address working conditions for employees that LPPC would like to be a part of the conversation. Items have been tabled.
 - c. **Lack of access to Covid Statistics & Covid Information to Staff from other School Personnel (5-10 minutes):** There has been no change in the way that information has been dispersed among employees and families. Smith will foster this conversation with Palewski and McGee and get back to us. Building leaders have access to their specific numbers. A directive from Administration would help clarify the reporting requirements for principals. No Action Taken.
 - d. **Plans for the Spring 2021 List of upcoming projects (5-10 minutes):** Jackson explained LPPC's strategy to plan end of the year topics so that the beginning of the following year is more effective.
 - e. **Staff Bonus (expiring CARES funds) (5-10 minutes):** Jackson has asked if the remaining CARES act funding that expired 12/31/20 could be used for bonuses. The CARES act money that needed to be spent by 12/18/20 has been spent to the penny. A Holiday bonus is not going to happen during the 2020-2021 school year. If an excess of funds were to come up, a bonus might happen later in the year. No Action Taken.
2. **The 2021-2022 district calendar (10-15 minutes):** No Action Taken
- a. **Continue reminding staff to complete the survey:** No Action Taken
 - b. **FAQs post on GC:** No Action Taken
 - c. **How to handle calendar survey error?**
 - i. **Could delete responses from before the time the correction was sent out and send out a note to say to that if staff voted before you received the clarification, they should be able to revote**
 - ii. **Send out a new form for everyone to revote**

The error was in the description in the third calendar option. The third calendar has a Tuesday full day instruction followed by a half day of parent teacher conferences, with a

Thursday that is half a PD day and half a PC day. The form has been corrected. The correction was made at 1:35 pm 12/14/20. There are 214 votes that came in before the correction, only 18% of them for the third calendar option. Two employees have requested a retake. Smith and properly seconded by Coleman made a motion that upon request the employees who have requested a revote can sign an affidavit to change their vote. The motion passed.

New Business

- 1. Staff response to Action Memo prohibiting employees from contacting board members (Haustein):** Mr. Smith spoke for Dr. Palewski and said that if an employee is filling the role as a parent then they have the freedom to follow their own chain of command. If the employee is filling the role of employee then they need to follow their professional chain of command. School Boards have three main jobs, personnel, hiring/firing a Superintendent, Voting on policies brought before them. No Action Taken.