



BOARD OF EDUCATION MEETING SCHEDULE

Regular Meetings

January 19, 2021
February 16, 2021
March 9, 2021
March 16, 2021
April 20, 2021
April 27, 2021
May 11, 2021
June 1, 2021
June 15, 2021
July 20, 2021
August 17, 2021
August 24, 2021
September 14, 2021
October 12, 2021
November 16, 2021
December 14, 2021
January 4, 2022



District Goals 2020-2021

Goal 1: Promote High Levels of Student Achievement for All

We will engage all students in a personalized learning experience that will:

- Provide access to authentic learning experiences by, building connections to prior and future learning across disciplines
- Foster student agency by providing choice and opportunities for reflection, self-assessment, and self-monitoring.
- Develop supports for student success by using formative assessment to gather data regarding student mastery

Goal 2: Empower Every Child

We will ensure that every student thrives by:

- Creating a safe space where all are empowered to develop their authentic selves
- Getting to know their evolving stories, strengths, ambitions, and needs
- Providing programs that foster student wellness and resilience
- Ensuring dignity and kindness for all, in every situation
- Building bridges across race, culture and identity to create a community where all are valued

Goal 3: Model Operational Responsibility

We will build community confidence by ensuring that:

- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- District resources are equitably allocated and evaluated for maximum return on investment, relative to educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are continuously reviewed and developed to guide the effective operation of our schools

MADISON BOARD OF EDUCATION

John Regan
Board President

Pam Yousey
Vice President



Mark Schwarz
Superintendent of Schools

Danielle Mancuso
Board Secretary

PUBLIC MEETING AGENDA

Date: **Tuesday, February 16, 2021**

Time: **6:30 PM** Executive Session

7:00 Public Session

Location: The Board of Education meeting will be held virtually via Zoom Meeting and YouTube Live.

YouTube Link:

https://youtu.be/r_AwnBwIoAo

Zoom Webinar Link:

You are invited to a Zoom webinar.

When: Feb 16, 2021 06:30 PM Eastern Time (US and Canada)

Topic: February 16, 2021 Board of Education Meeting

Please click the link below to join the webinar:

[https://us02web.zoom.us/j/85723988636?](https://us02web.zoom.us/j/85723988636?pwd=eXRhb3V3aGRES1hYNDh0SmRDdWhOUT09)

[pwd=eXRhb3V3aGRES1hYNDh0SmRDdWhOUT09](https://us02web.zoom.us/j/85723988636?pwd=eXRhb3V3aGRES1hYNDh0SmRDdWhOUT09)

Passcode: mvgpc3

Or iPhone one-tap :

US: +13126266799,,85723988636#,,, *414923# or

+16465588656,,85723988636#,,, *414923#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 312 626 6799 or +1 646 558 8656 or +1 301 715 8592 or +1 346 248 7799 or +1 669 900 9128 or +1 253 215 8782

Webinar ID: 857 2398 8636

Passcode: 414923

International numbers available: <https://us02web.zoom.us/j/85723988636?pwd=eXRhb3V3aGRES1hYNDh0SmRDdWhOUT09>

1. CALL TO ORDER

2. RECESS TO CLOSED SESSION

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing confidential student matters. It is anticipated that the Board will be in closed session for up to 0.5 hour and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent permitted by law that making such matters public shall not be inconsistent with the Open Public Meeting Act.

3. RECONVENE TO PUBLIC SESSION

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. ROLL CALL

7. REPORT OF THE BOARD PRESIDENT

8. REPORT OF SCHOOL BOND SALE RESULTS

9. OPEN TO THE PUBLIC

10. SUPERINTENDENT REPORT

11. PRESENTATIONS

11.a National Merit Scholar Finalists Recognition

12. HUMAN RESOURCES AGENDA - Discussion Items

12.a Human Resources Committee Report

13. HUMAN RESOURCES AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

13.a Public Hearing pertaining to the rescission/approval of the Superintendent's Employment Contract

13.b Resolution to Rescind/Approve Superintendent Employment Contract

WHEREAS, the Madison Board of Education (hereinafter referred to as the "Board") and Mark Schwarz, entered into an Employment Agreement for the term commencing August 14, 2017 and expiring July 1, 2022 (hereinafter referred to as the "Present Employment Agreement"); and

WHEREAS, the Board and the Superintendent desire to rescind the Present Employment Agreement prior to its conclusion, and enter into a new Employment Agreement for a term retroactive to January 1, 2021 and expiring July 1, 2025 (hereinafter referred to as the "Succeeding Employment Agreement"); and

WHEREAS, this Employment Agreement has been submitted to and approved by the Interim Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board hereby rescinds the Present Employment Agreement; and

BE IT FURTHER RESOLVED that the Board hereby appoints Mark Schwarz as the Superintendent of Schools for the Madison School District for the period beginning on January 1, 2021 and expiring on July 1, 2025, in accordance with the terms of the Succeeding Employment Agreement annexed hereto and incorporated herein by reference; and

BE IT FURTHER RESOLVED that the Board approves the attached Succeeding Employment Agreement with Mark Schwarz for the position of Superintendent of Schools for the foregoing period of appointment; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Board President and School Business Administrator to execute the Succeeding Employment Agreement on behalf of the Board.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Madison Board of Education by a majority vote at its duly authorized meeting on February 16, 2021.

DANIELLE MANCUSO

Business Administrator/

Board Secretary

DATED: February 16, 2021

[Mark Schwarz Superintendent Employment Contract 2021-2025.pdf](#)
[Exhibit A - Superintendent of Schools Job Description.pdf](#)

13.c New Hires and Other Personnel Actions

Approve the attached list of new hires and other personnel actions.

[2021.02.16 New Hires and Other Personnel Actions.pdf](#)

13.d Additional Compensation

Approve the attached list of additional compensation.

[2021.02.16 Additional Compensation.pdf](#)

13.e Leaves of Absence

Approve the attached list of leaves of absence.

[2021.02.16 Leaves of Absence.pdf](#)

13.f Extra Curricular Activity Appointments for 2020-21

Approve the attached list of extra-curricular activity appointments for the 2020-21 school year.

[2021.02.16 ECA Approvals 2020-2021.pdf](#)

13.g Practicum - Field Experience

Approve the attached practicum - field experience appointments.

[2021.02.16 Practicum Fieldwork.pdf](#)

13.h Staff Salary Guide Advancements

Approve the attached Staff Salary Guide Advancements

[2021.02.16 Teacher Advancements.pdf](#)

14. EDUCATION AGENDA - Discussion Items

14.a Education Committee Report

[MPS Education Update 20210216.pdf](#)

15. EDUCATION AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent,

approve the following:

15.a District Travel

Approve the attached list of district travel.

[2021.02.16 District Travel.pdf](#)

15.b Title I Support Programs

Approve attached Title I Support Programs

[2021.02.16 MJS Title I Support System Spring 2021.pdf](#)

[2021.02.16 CAS Title I Support System Spring 2021.pdf](#)

15.c New Course at MHS - Leadership & Ethics

Approve New Course at MHS - Leadership & Ethics

[Leadership and Ethics - MHS Course Proposal.pdf](#)

15.d School Safety Data System Report

Approve the School Safety Data System (SSDS) report for the September 1, 2020 to December 31, 2020 reporting period.

[SSDS 2020-2021 RP 1 for Board Review.pdf](#)

16. OPERATIONS AGENDA - Discussion Items

16.a Operations Committee Report

17. OPERATIONS AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

17.a Board Secretary and Treasurer Reports

Approve the attached Board Secretary and Treasurer reports for the following months:

January 2021

[Board Secretary Report January 2021.pdf](#)

[TSM Report January 2021.pdf](#)

17.b Transfers

Approve transfers for the following month:

January 2021

[January 2021 Monthly Transfers.pdf](#)

17.c Bills List

Approve the attached bills list dated February 16, 2021.

[FEB 16_ 2021 BILL LIST.pdf](#)

17.d Minutes

Approve the minutes from the following BOE meetings:

January 5, 2021 Public Session

January 19, 2021 Public Session

[2021.01.05 Minutes.pdf](#)

[2021.01.19 Minutes.pdf](#)

17.e Donations

Approve the attached list of donations.

[2021.02.16 Donations.pdf](#)

17.f Professional Services

Approve the attached list of professional services.

[2021.02.16 Professional Services.pdf](#)

17.g CARES Grant Awards

Approve the following additional Fiscal Year 2021 CARES grant awards:

Originally Amount \$45,887

Additional Funding \$10,467

Total Revised Amount \$56,354

17.h School Psychologist Services Agreement

Approve the attached School Psychologist Services agreement between the Madison Board of Education and the Harding Board of Education.

[School Psychologist Services Agreement-Harding.doc](#)

17.i Special Education Shared Services Agreement

Approve the attached special education shared services agreement between the Madison Board of Education and the Florham Park Board of Education.

[Special Education Shared Service Agreement.pdf](#)

17.j School Physician Appointment and Agreement

Appoint Summit Medical Group as the district Physician and approve the agreement between Summit Medical Group and the Madison Board of Education for the 2020-2021 school year.

[Summit Medical School Physician Agreement.pdf](#)

18. TOPICS FOR BOARD AS A WHOLE

18.a Policy for Second Reading and Adoption

Approve the following policy for second reading and adoption:

18.b Bylaw for Discussion

[0141.2 - BYLAWS- BOARD MEMBER AND TERM - RECEIVING DISTRICT.pdf](#)

18.c Bylaw for First Reading

[0164.6 Remote Public Board Meetings During a Declared Emergency.pdf](#)

19. OLD BUSINESS

20. NEW BUSINESS

21. OPEN TO THE PUBLIC

22. CLOSED EXECUTIVE SESSION (*If Necessary*)

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing personnel/legal issues. It is anticipated that the Board will be in closed session for _hour(s) and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent that making such matters public shall not be inconsistent with the Open Public Meeting Act.

23. RECONVENE TO PUBLIC SESSION

24. ADJOURNMENT

Moved by _____, seconded by_____.