# Transportation/Maintenance Supervisor

**Salary Schedule**

**Effective September 1, 2018**

Step 1 $26,000

Step 2 $26,780

Step 3 $27,583

Step 4 $28,410

Step 5 $29,262

Step 6 $30,140

Step 7 $31,044

Step 8 $31,975

Step 9 $32,934

Step 10 $33,922

Step 11 $34,940

1. The employment period will be from September 1 through August 31.
2. The at-will employee will be a member of Public Employees Retirement Association (PERA).
3. The district will pay employee’s liability and workmen’s compensation.
4. The following days are considered paid holidays when they fall on regular work days: New Year’s Day, Martin Luther King Day, President’s Day, Good Friday, Memorial Day, Independence Day, Thanksgiving Day, Labor Day and Christmas Day.
5. The employee will be paid on the 25th of each month except as stated in policy.
6. The employee is eligible to participate in the district health/dental/vision insurance program. The district will contribute $549.86 per month per employee, toward said plan. Any employee exempt from the district health insurance agreement is eligible to receive a contribution of $100 per month from the district to a retirement or investment plan of their choice under the provisions of Policy File #GCBD.
7. The employee will be eligible for paid vacation days after completion of each scheduled year of service. For one-year service, the employee is allowed five days paid vacation. The employee will receive two additional days for each year thereafter to a maximum of 15 days. The employee will only be allowed to carry over 4 days of vacation from one year to the next, allowing for no more than 20 days maximum vacation per contract. The administration strongly urges the employee to use at least 50% of their vacation days during their contract period. All vacation days must be approved by the administration.
8. The employee shall receive 10 days sick leave per year, cumulative. At the retirement of the employee with more than 20 years service to the district, the district shall pay a retirement bonus of ½ the sick leave time accumulated by the employee to a maximum of 45 days. Reimbursement for unused sick leave shall be 45 percent of the daily rate of the beginning salary for the position.
9. The employee may be granted, with the approval of the administration, two days of personal leave, non-cumulative. The employee has the option of buying one additional day at the employee’s daily rate. The employee also has the option of redeeming one personal leave day at the rate of $40 annually in June.
10. The employee is entitled to five days bereavement leave per year, with approval of administration, non-cumulative.
11. The employee will maintain a time card that verifies total hours. Overtime is at the discretion of the administration and paid at 1.5 times the computed hourly base rate.
12. With the approval of the administration, during the summer months, the employee may work a 10-hour day, four days per week.

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