# Transportation Drivers

**Salary Schedule**

**Effective September 1, 2019**

Step 1 …………………………...$ 9,340

Step 2 …………………………...$ 9,527

Step 3 …………………………...$ 9,717 Activity Trips

Step 4 …………………………...$ 9,912 $12.00 per hour of active duty.

Step 5 …………………………. .$10,110 $10.00 per meal

Step 6 …………………………...$10,312

Step 7……………………………$10,518

Step 8 …………………………...$10,729

Step 9 …………………………...$10,943

Step 10 ………………………….$11,162

Step 11 ………………………….$11,385

Step 12 ………………………….$11,613

Step 13 ………………………….$11,845

Step 14 ………………………….$12,082

## Substitute Drivers

$25.00 per run

1. The employee will be paid on the 25th of each month except as stated in policy.
2. Each employee will be a member of Public Employees Retirement Association (PERA).
3. The employee shall receive 4 days sick leave per year, cumulative. At the retirement of an employee with more than 20 years service to the district, the district shall pay a retirement bonus of ½ of the sick leave time accumulated by the employee to a maximum of 45 days. Reimbursement for unused sick leave shall be 45 percent of the daily rate of the beginning salary for the position.
4. The employee may be granted, with the approval of the administration, two days of personal leave, non-cumulative. The employee has the option of buying one additional day at the employee’s daily rate. The employee also has the option of redeeming two days of personal leave at the rate of $90 yearly in June.
5. The employee may be granted, with the approval of the administration, two days of bereavement leave, non-cumulative.
6. The driver shall be paid for activity trips beyond the normal daily route at $12.00 per hour of active duty. Active duty constitutes drive time, on call time and meal time during the trip. Sleep time is not included in active duty. Meals consumed by the driver while on an activity trip will be reimbursed up to $8.00 per meal. Driver must have receipts and fill out a travel voucher with the meal receipts. Substitute drivers will be paid at the rate of $25.00 per run.
7. The employment period shall be from August to May, exact dates to be determined by the school calendar. If school is closed for any reason, the driver will not be subject to loss of pay. The at-will employment is based upon the 10-month school calendar. The 10-month contract will be paid over 12 months.
8. The district will pay employee’s liability and workmen’s compensation.
9. Drivers are required to attend in-service training sessions scheduled for them. Pay will be at the hourly activity trip rate as noted above. Drivers will not be paid for taking first aid classes required for school bus driver licensing.
10. The employee will maintain an activity trip time card, which verifies total hours.
11. Once a driver has reached 10 years of service, they will become eligible for an annual longevity stipend of $250.

Approved: June 17, 1997. Revised: August 18, 1998, July 20, 1999, May 16, 2000, April 17, 2001, June 20, 2002,

April 15, 2003, April 20, 2004, April 19, 2005, February 21,2006, December 14, 2006, April 17, 2007, April 15, 2008; May 21, 2009; May 18, 2010;May 17, 2011; May 15, 2012; April 16, 2013; April 15, 2014; April 21, 2015; June 20, 2016; May 16, 2017; May 15, 2018; May 21, 2019