Instructional Staff File:GCBA-E

2019-2020 Salary Schedule



1. The employee shall receive eight (8) days sick leave per year, accumulative as long as the employee is with the district. An employee who has completed 20 years of service to the district and chooses to leave the district or retire shall be paid for as many as 45 days of accumulative leave at the licensed or certified substitute rate upon leaving.
2. The employee may be granted, with the approval of the superintendent, two (2) days of personal leave per year, non-cumulative, and have the option of buying one additional day at the licensed or certified substitute rate. The employee also has the option of redeeming two days of personal leave at the rate of $90.
3. The employee may be granted, with the approval of the superintendent, four (4) days of bereavement leave per year, non-cumulative.
4. The employee is eligible to participate in the district medical/dental/vision/life insurance program. The district will contribute $549.86 per month toward said plan. Any employee exempt from the health insurance agreement is eligible to receive a contribution of $100 per month from the district to a retirement or investment plan of their choice under the provisions of Policy File #GCBD.
5. The employee shall be a member of Public Employees Retirement Association. (PERA)
6. Employee’s liability and workmen’s compensation shall be paid by the District.
7. Certified staff members are on duty according to the adopted school calendar with modifications that may be necessary from time to time. Certified staff members under a 10-month contract, in addition to the adopted school calendar, shall be on duty an additional 8 days after the last day of school, excluding Memorial Day, and an additional 8 days before the first teacher work day before school starts, excluding Labor Day. Certified and administrative staff members under an 11-month contract, in addition to the adopted school calendar, shall be on duty during the months of June and August, and shall be off-duty on Memorial Day and Labor Day.
8. The employee will be paid on the 25th day of the month except as stated in policy.
9. To be eligible for movement on the salary schedule based on training, transcripts must be received before August 1, and must verify the required semester hours of credit for movement to an appropriate step.
10. Certified substitutes will be paid at the rate of $90 per day.

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