# Technology Specialist

**Salary Schedule**

**Effective July 1, 2019**

Step 1 $37,189

Step 2 $38,205

Step 3 $39,351

Step 4 $40,532

Step 5 $41,748

Step 6 $43,000

Step 7 $44,290

Step 8 $45,619

Step 9 $46,988

Step 10 $48,398

Step 11 $49,850

Step 12 $51,345

Step 13…………………………… $52,885

Step 14…………………………… $54,472

1. The terms of employment for this exempt employee and the required workdays are based upon a four-day work week.
2. This at-will employee shall be on duty (8.5) eight and one-half hours per day, according to the adopted school calendar for teacher work days and/or in-service days with modifications that may be necessary from time to time, and shall be on duty (8) eight days after the last day of school excluding Memorial Day, and for (8) eight days before the first day of school excluding Labor Day. The remainder of the year the employee shall be on duty halftime. Independence Day shall be considered a paid holiday.
3. The employment period will be from July 1 through June 30.
4. The employee shall be a member of Public Employees Retirement Association (PERA).
5. Employee’s liability and Workmen’s Compensation shall be paid by the district.
6. The employee will be paid on the 25th of each month except as stated in policy.
7. The employee is eligible to participate in the district health/dental/vision insurance program. The district will contribute $549.86 per month per employee, toward said plan. Any employee exempt from the district health insurance agreement is eligible to receive a contribution of $100 per month from the district to a retirement or investment plan of their choice under the provisions of Policy File GCBD.
8. The employee shall receive 8 days sick leave per year, cumulative. At the retirement of the employee with more than 20 years of service to the district, the district shall pay a retirement bonus of ½ the sick leave time accumulated by the employee to a maximum of 45 days. Reimbursement for unused sick leave shall be 45 percent of the daily rate of the beginning salary for the position. Request for this bonus payment must be made in writing.
9. The employee may be granted, with the approval of the administration, two days of personal leave, non-cumulative. The employee also has the option of redeeming two personal leave days at the rate of $90 annually in June.
10. The employee will be eligible for paid vacation days after completion of each scheduled year of service. For one-year service, the employee is allowed four days paid vacation. The employee will receive two additional days for each year thereafter to a maximum of 12 days. The employee will only be allowed to carry over 4 days of vacation from one year to the next, allowing for no more than 16 days maximum vacation per contract.
11. The employee is entitled to 4 days bereavement leave per year, with approval of administration, non-cumulative.

Approved: July 20, 1999; Revised May 16, 2000; Revised April 17, 2001; Revised May 15, 2001; Revised June 19, 2001; Revised June 20, 2002; Revised April 15, 2003; Revised April 20, 2004; Revised March 15, 2005, Revised April 19, 2005, Revised April 18, 2006; Revised April 17, 2007; Revised February 19, 2008; Revised April 15, 2008; May 21, 2009; May 18, 2010; Revised May 17, 2011; Revised May 15, 2012; April 16, 2013; Revised April 15, 2014; April 21, 2015; June 14, 2016; May 16, 2017; May 15, 2018; May 21, 2019

Otis School District R-3, Otis, Colorado