Mountainburg Public Schools

Classified Salary Schedule

2020-2021

Approved 02/17/2020

		ABC Lead	**Para-Pro**	**LPN**	**RN**	**BusDriver**	**Cook**	**FS Mgr**
Exp	**Step**	**191d/8h**	**180d/7.5h**	**180d/8h**	**180d/8h**	**180d**	**185d/6.5h**	**193d/6.5h**
0	1	$ 30,113.00	$ 15,337.00	$ 16,856.00	$ 25,767.00	$ 10,417.00	$ 12,656.00	$ 14,004.00
1	2	$ 30,617.00	$ 15,469.00	$ 16,988.00	$ 26,019.00	$ 10,549.00	$ 12,788.00	$ 14,136.00
2	3	$ 31,121.00	$ 15,601.00	$ 17,120.00	$ 26,271.00	$ 10,681.00	$ 12,920.00	$ 14,268.00
3	4	$ 31,625.00	$ 15,733.00	$ 17,252.00	$ 26,523.00	$ 10,813.00	$ 13,052.00	$ 14,400.00
4	5	$ 32,129.00	$ 15,865.00	$ 17,384.00	$ 26,775.00	$ 10,945.00	$ 13,184.00	$ 14,532.00
5	6	$ 32,633.00	$ 15,997.00	$ 17,516.00	$ 27,027.00	$ 11,077.00	$ 13,316.00	$ 14,664.00
6	7	$ 33,137.00	$ 16,129.00	$ 17,648.00	$ 27,279.00	$ 11,209.00	$ 13,448.00	$ 14,796.00
7	8	$ 33,641.00	$ 16,261.00	$ 17,780.00	$ 27,531.00	$ 11,341.00	$ 13,580.00	$ 14,928.00
8	9	$ 34,145.00	$ 16,393.00	$ 17,912.00	$ 27,783.00	$ 11,473.00	$ 13,712.00	$ 15,060.00
9	10	$ 34,649.00	$ 16,525.00	$ 18,044.00	$ 28,035.00	$ 11,605.00	$ 13,844.00	$ 15,192.00
10	11	$ 35,153.00	$ 16,657.00	$ 18,176.00	$ 28,287.00	$ 11,737.00	$ 13,976.00	$ 15,324.00
11	12	$ 35,657.00	$ 16,789.00	$ 18,308.00	$ 28,539.00	$ 11,869.00	$ 14,108.00	$ 15,456.00
12	13	$ 36,161.00	$ 16,921.00	$ 18,440.00	$ 28,791.00	$ 12,001.00	$ 14,240.00	$ 15,588.00
13	14	$ 36,665.00	$ 17,053.00	$ 18,572.00	$ 29,043.00	$ 12,133.00	$ 14,372.00	$ 15,720.00
14	15	$ 37,169.00	$ 17,185.00	$ 18,704.00	$ 29,295.00	$ 12,265.00	$ 14,504.00	$ 15,852.00

		FS Dir	**SRO**	**Custodian**	**Custodian**	**MaintAsst**	**Secretary**	**Secretary**
Exp	**Step**	**210d/7.5H**	**181/8H**	**220d/8h**	**240d/8h**	**240d/8h**	**220d/8h**	**240d/8h**
0	1	$ 22,727.00	$ 25,767.00	$ 18,488.00	$ 20,176.00	$ 23,348.00	$ 21,556.00	$ 23,772.00
1	2	$ 22,859.00	$ 26,019.00	$ 18,620.00	$ 20,308.00	$ 23,480.00	$ 21,688.00	$ 23,904.00
2	3	$ 22,991.00	$ 26,271.00	$ 18,752.00	$ 20,440.00	$ 23,612.00	$ 21,820.00	$ 24,036.00
3	4	$ 23,123.00	$ 26,523.00	$ 18,884.00	$ 20,572.00	$ 23,744.00	$ 21,952.00	$ 24,168.00
4	5	$ 23,255.00	$ 26,775.00	$ 19,016.00	$ 20,704.00	$ 23,876.00	$ 22,084.00	$ 24,300.00
5	6	$ 23,387.00	$ 27,027.00	$ 19,148.00	$ 20,836.00	$ 24,008.00	$ 22,216.00	$ 24,432.00
6	7	$ 23,519.00	$ 27,279.00	$ 19,280.00	$ 20,968.00	$ 24,140.00	$ 22,348.00	$ 24,564.00
7	8	$ 23,651.00	$ 27,531.00	$ 19,412.00	$ 21,100.00	$ 24,272.00	$ 22,480.00	$ 24,696.00
8	9	$ 23,783.00	$ 27,783.00	$ 19,544.00	$ 21,232.00	$ 24,404.00	$ 22,612.00	$ 24,828.00
9	10	$ 23,915.00	$ 28,035.00	$ 19,676.00	$ 21,364.00	$ 24,536.00	$ 22,744.00	$ 24,960.00
10	11	$ 24,047.00	$ 28,287.00	$ 19,808.00	$ 21,496.00	$ 24,668.00	$ 22,876.00	$ 25,092.00
11	12	$ 24,179.00	$ 28,539.00	$ 19,940.00	$ 21,628.00	$ 24,800.00	$ 23,008.00	$ 25,224.00
12	13	$ 24,311.00	$ 28,791.00	$ 20,072.00	$ 21,760.00	$ 24,932.00	$ 23,140.00	$ 25,356.00
13	14	$ 24,443.00	$ 29,043.00	$ 20,204.00	$ 21,892.00	$ 25,064.00	$ 23,272.00	$ 25,488.00
14	15	$ 24,575.00	$ 29,295.00	$ 20,336.00	$ 22,024.00	$ 25,196.00	$ 23,404.00	$ 25,620.00

	Directors							
Trans Sup/Head Mechanic - 240 days 1.0 index								
Main Sup - 240 Days 1.0 index								
Business Manager - 240 D 1.10 index						**Comp Tech - 240 Days/8 Hr**		
Exp	**Step**					Exp	Step	
0	1	$ 33,800.00				0	1	$ 62,650.00
1	2	$ 34,304.00				1	2	$ 62,830.00
2	3	$ 34,808.00				2	3	$ 63,010.00
3	4	$ 35,312.00				3	4	$ 63,190.00
4	5	$ 35,816.00				4	5	$ 63,370.00
5	6	$ 36,320.00				5	6	$ 63,550.00
6	7	$ 36,824.00				6	7	$ 63,730.00
7	8	$ 37,328.00				7	8	$ 63,910.00
8	9	$ 37,832.00				8	9	$ 64,090.00
9	10	$ 38,336.00				9	10	$ 64,270.00
10	11	$ 38,840.00				10	11	$ 64,450.00
11	12	$ 39,344.00				11	12	$ 64,630.00
12	13	$ 39,848.00				12	13	$ 64,810.00
13	14	$ 40,352.00				13	14	$ 64,990.00
14	15	$ 40,856.00				14	15	$ 65,170.00
15		$ 41,360.00						
16		$ 41,864.00						
17		$ 42,368.00						
18		$ 42,872.00						
19		$ 43,376.00						
20		$ 43,880.00						
21		$ 44,384.00						
22		$ 44,888.00						
23		$ 45,392.00						
24		$ 45,896.00						
25		$ 46,400.00						
26		$ 46,904.00						
27		$ 47,408.00						
28		$ 47,912.00						

Note: with increases of minimum wage to $11.00 per hour effective 01/01/2021 contracts written during the current school year will be paid at $10.00 per hour for days worked through 12/31/2020 and $11.00 per hour on or after 01/01/2021. Placement on salary schedule could have to be prorated/adjusted to insure compliance with minimum wage laws. See Cooks, 220 custodians, 240 custodians.

Cooks 88 days*6.5 hours@$10.00; 97 days*6.5 hours@$11.00
220 custodians = 109 days*8 hours*$10.00; 111 days*8 hours@$11.00
240 custodians = 118 days*8 hours@$10.00; 122 days*8 hours@$11.00
FS Manager = 92 days@6.5 hours@$10.64; 101 days*6.5 hours@11.64

MISCELLANEOUS PAY ITEMS:			
Transporting student by school vheicle to and from school, not by bus; and for WATC pick up in school vehicle	$15	per .5 HR	
DURING SCHOOL DAY EXTRA TRIP	$50.00	Trip	
EXTEND BEYOND SCHOOL DAY TRIP	$60.00	Trip	
COOK-BANQUETS	$12.00	Hour	
EXTRA CUSTODIAN	$10 hour until 12/31/20 $11 hour on/after 01/01/21		
EXTRA MAINT			
EXTRA OFFICE HELP			
EXTRA COMP TECH			
HOMEBOUND INSTRUCTOR			
CERT (+MILEAGE)	$15.00	Hour	
CLASS (+MILEAGE)	$10 hour until 12/31/20 $11 hour on/after 01/01/21		
ATHLETICS			
FOOTBALL			
GATEKEEPER	$10 hour until 12/31/20 $11 hour on/after 01/01/21		
SCOREKEEPER			
CLOCKKEEPER			
BASKETBALL			
GATEKEEPER	$10 hour until 12/31/20 $11 hour on/after 01/01/21		
SCOREKEEPER			
CLOCKKEEPER			
ELEM BASKETBALL DIR	$3,000.00	Annually	
ACTIVITIES			
WEB COORDINATOR	$1,200.00	Annually	
PAGEANT COORDINATOR	$600.00	Annually	
PROM COORDINATOR	$600.00	Annually	
BOARD RECORDER	$750.00	Annually	
DAILY SUBSTITUTE RATES	through 12/31/19	after 01/01/2020	
TEACHER	$80.00	$88.00	
SECRETARY	$80.00	$88.00	
PARA-PRO	$80.00	$88.00	
RN	$80.00	$88.00	
LPN	$80.00	$88.00	
COOK	$65.00	$71.50	
8 HR CUSTODIAN	$80.00	$88.00	
8 HR MAINTENANCE	$80.00	$88.00	
BUS DRIVER (MORNING OR AFTERNOON ONLY)	$30.00		
BUS DRIVER (BOTH MORNING AND AFTERNOON)	$60.00		
Signature Line: Board President Jason Watkins			