

2017–18 Nonexempt Pay Plan
Snook ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$8.00	\$10.00	\$12.00
	Custodian	187, 245	184 Days	11,776	14,720	17,664
	Food Service Worker	184	187 Days	11,968	14,960	17,952
			245 Days	15,680	19,600	23,520
2			Hourly	\$8.97	\$11.21	\$13.45
	Computer Lab Aide	187	187 Days	13,419	16,770	20,121
	Instructional Aide	187				
3			Hourly	\$9.86	\$12.33	\$14.80
	Bilingual/ESL Aide	207	187 Days	14,751	18,446	22,141
	Grounds Worker	245	207 Days	16,328	20,418	24,509
	Lead Custodian	245	245 Days	19,326	24,167	29,008
	Library Aide	187				
	Maintenance / Transportation Worker	245				
	Receptionist / Attendance Clerk	207				
4			Hourly	\$12.33	\$15.41	\$18.49
	Accounting Clerk / PEIMS	226	207 Days	20,418	25,519	30,619
	Secretary, Principal - Secondary	207	226 Days	22,293	27,861	33,430
	Secretary, Principal - Elementary	207				
5			Hourly	\$14.18	\$17.72	\$21.26
	Asst. Director, Operations	245	245 Days	27,793	34,731	41,670
6			Hourly	\$16.30	\$20.38	\$24.46
	Coordinator, Payroll / Risk Management	226	226 Days	29,470	36,847	44,224
	Secretary, Superintendent	226				