

Oakridge School District 76

“Schools and community partnering to prepare students for productive citizenship.”

Reta Doland
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February 9, 2020

Hi Team,

I wanted you to know that the District has received the report on the investigation into the complaint filed against me.

I have avoided talking about this, choosing to wait for the report to be issued. I strongly believe that while there have been disagreements about decisions that were made, together our hearts have always been in agreement: doing what is best for the children of Oakridge.

The report leaves no doubt that communication is key. I recommit to improving the district-wide communication, to both you and the community. It needs to be clear, relevant and more frequent. I know you are all working very hard during the pandemic, making sacrifices for the good of Oakridge students. It is not my intent to give you one more email to read, but you can expect more communication from me. In response, I would appreciate your willingness to reach out to me, as well. Knowing your challenges, successes, and wonderings will help me better provide the support you deserve.

Finally, thank you for all the work you do each day for our children. I know your dedication reaches well beyond the Monday-Thursday schedule, and it truly does make a difference in the lives of your students. Now, it's time for all of us to move forward and finalize the work necessary to welcome our students back into our schools. It's yet another challenge we'll travel without a familiar road to follow, but we can do this safely and effectively if we continue working as a team.

Sincerely,

Reta Doland