

OXFORD UNIFIED SCHOOL DISTRICT 358
OXFORD, KANSAS
REGULAR BOARD MEETING
MONDAY, JANUARY 11, 2021
7:00 P.M.
JR/SR HIGH SCHOOL LIBRARY

- MEMBERS PRESENT** Alfred Neises, Dorinda Neises, Phillip Rush, Nicholas Ruyle, Justin Shepherd, and Derek Totten.
- OTHERS PRESENT** Dr. Cathi Wilson, Superintendent; Kristina Houser, Board Clerk; Terri Wiseman, Principal; Chris Hanney, Hanney and Associates, Kyle Westerman, USD 358 Teacher; and Marvell Summerow, USD 358 Coach.
- CALL TO ORDER** Derek Totten, President, called the meeting to order at 7:00 p.m.
- ADOPT THE AGENDA** Nicholas Ruyle made a **motion** to adopt the agenda and Phillip Rush **seconded** this motion. **Motion approved 5-0.**
- RECOGNIZE GUESTS** Derek Totten welcomed Chris Hanney, Kyle Westerman, and Marvell Summerow who were in attendance to talk about something already on the agenda.
- Alfred Neises arrived at 7:02 pm.
- ELECT BOARD OFFICERS** Nicholas Ruyle made a **motion** to approve the Resolution to Establish Election of School Board Officers. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**
- Justin Shepherd made a **motion** to keep the current officers the same; Derek Totten School Board President and Alfred Neises School Board Vice-President. Phillip Rush **seconded** the motion. **Motion approved 6-0.**
- DISCUSSION/ACTION ITEMS**
- Mr. Westerman presented a Trap Shooting Team proposal to the board and asked for consideration of adding a Trap Shooting Team at Oxford next school year. Mr. Summerow has offered to volunteer to help with the program if Oxford decides to move forward with the team. The board is open to the idea and Mr. Westerman will bring back more information at a later date.
- Mr. Hanney informed the board that the elementary FEMA window inserts have been installed. Window seals will be installed on January 18th. The flooring in the new elementary addition has been

replaced and the elementary roof has been certified. The auditorium lighting is on site. Electricians are finishing up wiring for the new AV equipment. The stage is scheduled to be refinished in a few weeks. Lighting and stage curtains will be installed the first week of February. Electrical and rough ends are being installed in the new HS FEMA addition. In about a month the 50% Fire Marshall review will be completed. There was more discussion on what surfacing the board wants in the courtyard by the HS gym. The board decided to go with gravel and readdress the area when the back parking lot paving project is reviewed.

The farm ground that surrounds the Champeny Field Complex has been purchased by Thane Buss. Approximately 7 acres of the school districts property is still farm ground and has been farmed by the property owner in the past. The board recommended instead of a lease agreement, to ask Mr. Buss if he would make a \$500 donation each year for the usage of the school districts farm ground. Dr. Wilson will contact Mr. Buss about the proposal. The board would also like to discuss possibly selling or trading parts of the land surrounding the Champeny Field Complex at a later date.

Dr. Cathi Wilson presented a draft resolution that would extend the FFCRA act that expired on December 31, 2020. The board discussed what other businesses having been doing and if they have extended the FFCRA leave. Derek Totten made a **motion** to approve resolution 1.11.21.2 for the extension of FFCRA provisions to Oxford USD 358 staff that would expire March 31, 2021. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

Dr. Cathi Wilson informed the board that a second round of Federal COVID relief funding has been approved and will be distributed to school districts in early March. USD 358 is estimated to receive \$167,000 and it must be used by September 2023. Dr. Wilson's plan is to use the money for student achievement and summer school. A plan will be developed for student achievement for the next few years to help students get back on track after schools were closed last March 2020.

Dr. Cathi Wilson recommended the board hold a Board Work Session meeting to develop board goals and strategic planning for the next 5 years. The board decided on March 1, 2021 at 5:30 pm. They board will also walk through the bond projects during that meeting.

The board reviewed the KASB December policy updates. Most changes are COVID related changes. The policies will be presented for final review at future meetings.

ADMINISTRATIVE REPORTS

Terri Wiseman reported that it's good to be back after Christmas break and students and staff are getting settled back in. She receives calls daily from parents wanting to transfer their students to Oxford because they want their children on campus. As of today 6 elementary students were absent due to being quarantined. Currently the elementary staff is reviewing three reading and language arts curriculum. Staff is also focusing on social/emotional training. Monday is a PD day and staff will go over KESA, language arts curriculum, and MTSS structure.

Dr. Cathi Wilson informed the board that the district has to have an English/language arts curriculum and screenings and assessments in place next school year for dyslexia requirements. The district is restructuring the current MTSS structure for grades K-12. Today the JH/HS had 15 students absent due to quarantine. Tomorrow Dr. Wilson will meet with Sumner County Health Department and other Sumner County Superintendents. She also has a league meeting on Wednesday to discuss the basketball season, and a 619 meeting on Thursday. The basketball game scheduled for tomorrow will be rescheduled. The district purchased a 2015 Case skid steer and the maintenance staff is very excited and thankful. KDHE sent the district it's first round of rapid test. A letter will be sent to households with more information. The secretarial staff is gearing up for the September 20th audit, so Dr. Wilson will present updated budget numbers at March's meeting.

Interlocal 619: Dorinda Neises reported that finances look good. They approved PDC points, paid the bills, and KASB policy updates. The Sumner County Academy currently has 20 students. They are still short 7 paras in Belle Plaine. The board was given Mr. Jon Mages evaluation to fill out and will return them at their next board meeting.

Orion: Alfred Neises reported that they haven't had their meeting yet.

ACTION ITEMS

Alfred Neises made a **motion** to approve the additional warrants as presented. Nicholas Ruyle **seconded** the motion. **Motion approved 6-0.**

Nicholas Ruyle made a **motion** to approve the amended Resolution #21-11 to Establish Regular Board Meeting Dates with the change of November's meeting from November 9, 2021 to November 8, 2021. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

Justin Shepherd made a **motion** to keep the BOE Committee Assignments the same as 2020 and approve the presented 2021 BOE Committee Assignments with the change of adding Justin Shepherd to scholarships and removing Nicholas Ruyle. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

Nicholas Ruyle made a **motion** to a donation in the amount of \$2,620 from Mr. Thane Buss to USD 358 for improvements to the Champeny Complex. Alfred Neises **seconded** the motion. **Motion approved 6-0.**

Alfred Neises made a **motion** to approve the resignation of Lacey Robbins, Cashier/Custodian effective 1-15-2021; resignation of Daniel Gehring, JH Assistant Track Coach for the 2020-21 school year; new hire Laurisa Purselley, Cashier/At Risk Aide effective 1-7-2021; and new hire Gina Westerman, Assistant Softball Coach 2020-21 school year. Nicholas Ruyle **seconded** the motion. **Motion approved 6-0.**

CONSENT AGENDA

Phillip Rush made a **motion** to approve the consent agenda as presented that included January payroll and warrants; minutes from the regular meeting on December 14, 2020; accept the high school activities report; accept the elementary petty cash report; accept the budget reports; and accept the daycare report. Justin Shepherd **seconded** the motion. **Motion approved 5-1, (Dorinda Neises opposed).**

EXECUTIVE SESSION

Derek Totten made a **motion** to go into executive session to discuss employees contract pursuant to the non-elect personnel exception under KOMA with Dr. Wilson, and the open meeting will resume in room 246 at 9:05 pm. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 9:05 pm.

Derek Totten made a **motion** to go into executive session to discuss employees contract pursuant to the non-elect personnel exception under KOMA with Dr. Wilson, and the open meeting will resume in room 246 at 9:08 pm. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 9:08 pm.

Derek Totten made a **motion** to extend Terri Wiseman's contract to the 2021-2022 school year. Dorinda Neises **seconded** the motion. **Motion approved 6-0.**

Derek Totten made a **motion** to go into executive session to discuss an individual employee contract pursuant to the non-elect personnel exception under KOMA to include Dr. Wilson, and the open meeting will resume in room 246 at 9:15 pm. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 9:15 pm.

Derek Totten made a **motion** to go into executive session to discuss an employee pursuant to the non-elect personnel exception under KOMA to include Dr. Wilson, and the open meeting will resume in room 246 at 9:19 pm. Alfred Neises **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 9:19 pm.

Derek Totten made a **motion** to terminate the employment of Brett Ross effective January 11, 2021. Alfred Neises **seconded** the motion. **Motion approved 6-0.**

Derek Totten made a **motion** to go into executive session to discuss an employee pursuant to the non-elect personnel exception under KOMA to include Dr. Wilson, and the open meeting will resume in room 246 at 9:23 pm. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 9:23 pm.

ADJOURN

Derek Totten adjourned the meeting at 9:24 pm

Next meeting: February 8, 2021 at 7 pm.

President

Clerk