

Williams High School



Student & Parent Handbook
2022/2023

“Home of the Vikings”

Williams High School

**440 South 7th Street
P.O. Box 427
Williams, Arizona 86046**

**(928)635-4474
Fax (928)635-2796**

WWW.WUSD2.ORG

Office Hours

Monday –Thursday 7:30 to 4:30

WHS Principal.....	Dr. Connie Hargis
Administrative Assistant..	Mrs. Lora O’Leary
Registrar/Attendance	Ms. Laci Karlsberger
Counselor	Mr. James Powers
Superintendent.....	Mr. Eric Evans

**Williams Unified District Office
928-635-4473**

Governing Board

Mr. Herman Nixon, President
Mr. John Romero, Vice-President
Mrs. Carla Dent
Mrs. Leah Payne
Mrs. Ann Wells

Mission Statement

To empower all students to embrace learning, achieve their personal best, and foster their well-being.

Student & Parent Handbook/Student Rights & Responsibilities Handbook *Acknowledgements and Verification*

By signing this page, you are acknowledging and verifying that you have received and take the responsibility to review with your child the documents referenced below which can be found in this handbook, including without limitation, the district's policy on directory information (FERPA), school bus privileges, due process and dress code.

This form must be returned to Williams High School within 10 days.

Student Rights and Responsibilities – Discipline Expectations and Consequences

As a parent of a student in Williams High School, you have the right to a quality education for your children. To make sure that every student enjoys that right, the district has established procedures regarding disruptive behavior. The procedures for student responsibilities are designed to create an orderly environment that is safe for all students and staff. The rules are reasonable and fair. We ask that you carefully read the infractions and consequences. **Williams High School does not tolerate drugs, weapons or threatening behavior. Any such act will result in a recommendation for long-term suspension or expulsion. Some infractions may result in a referral to a local law enforcement agency in addition to school consequences such as suspension or expulsion.**

Parent Name (printed): _____

Parent Signature: _____

Student Name: _____ Grade _____

Student Signature: _____

Please Note: Federal privacy laws prohibit the district from naming students involved in disciplinary actions and from revealing the consequences of those actions to the parents of other students.

SCHOOL HANDBOOK

TABLE OF CONTENTS

Verification	PLEASE RETURN THIS PAGE	3
Attendance Procedure.....		6
Loss of Credit.....		7
Tardy Procedures.....		7
Alcohol, Tobacco, and Drugs.....		8
Athletic Programs.....		8
Athletic Eligibility Rules.....		8
Athletic Attendance Policy		9
Athletic Code of Conduct.....		10
Bookstore.....		11
Campus Clubs.....		11
Challenging a Course.....		11
Cheating.....		11
Chronic Illness Procedure.....		11
Concurrent Enrollment.....		12
Counseling and Guidance.....		12
Dances.....		12
Dropping a Class.....		13
Dual enrollment.....		13
Fees.....		13
Final Exam Policy.....		13
Grading.....		14
Graduation.....		14
Hallways.....		14
Health Office.....		15
Honor Roll / Class Rank.....		15
Insurance.....		16
Lockers.....		17
Lunch Program.....		17
Lunch Detention.....		17
Prohibited Items.....		17
Senior Trip.....		17
Snow Day Procedure.....		18
Student Vehicle.....		18
Telephone Use.....		18
Transfer Students.....		19
Visitors.....		19
WHS Bell Schedule/ Fight Song.....		20
WHS Staff.....		21
WHS Calendar.....		22
WHS Interscholastic Agreement.....		23

Attendance Procedure

Absences

Regular and timely attendance is a determining factor in educational success. Critical academic information is lost each time a student is out of the classroom. For this reason, Williams High School believes all students should be in school every day, unless there is a valid reason for an absence, such as medical or religious needs.

Further, Williams High School values the involvement of parents/guardians in the academic process and encourages ongoing communication between home and school, particularly regarding attendance. School staff will make every attempt to assist families in addressing attendance concerns. Arizona Revised Statutes 15-15-802 and 15-803, however, firmly places the responsibility for attendance on a child's parents/guardians.

- A. Any time your child will not be in school on any specific day, you must place a phone call or submit an excusal note to the office by 4 pm the day of the absence. After 4 pm the absence will be considered unexcused.**
- B. A child who is habitually truant or who has excessive absences may be adjudicated an incorrigible child as defined in A.R.S. Section 8-201. Absences may be considered excessive when the number of absent days exceeds ten percent of the number or required attendance days prescribed in Section 15-802, Section B, Paragraph 1.
- C. For the purposes of this section:
 1. "Habitually Truant" means a child who is truant for at least five school days within a school year. "Truant" means an unexcused absence for at least one class period during that day. Truancy cannot be excused after the fact. "Truant Child" means a child who is between six and sixteen years of age and who is not in attendance at a public or private school during the hours that school is in session, unless excused as provided in this section.
 - 2. Any time your child has a fever/vomiting; they must be fever-free without medication for 24 hours before returning to school.**
 3. If your child is leaving school early for an appointment, he/she must check out through the office.
 4. Students who have been absent are required to check in with the office.
 - 5. Senior "Ditch Day" is NOT a Sanctioned school function.**
 6. Students who are signed out of school are to leave campus.
- D. No students will practice or participate in an activity if they are not in attendance at least 3 periods of the school day.

Loss of Credit

1. A student who is absent from any given class nine (9) or more times, either excused or unexcused, per semester will not receive academic credit for that class. (A.R.S. 15-802, 15-803)
2. An appeal process is in place for those students who have extenuating circumstances, including those related to COVID 19.
3. A student will not be eligible for credit reinstatement in any classes in which he/she is failing (59% or below).
4. Parents will be notified by letter when students accumulate 4, 6, and 9 absences.
5. A student who is absent from any given class nine (9) or more times will be prohibited from
6. participating in extracurricular activities, unless that student can provide documentation
7. (doctors note(s), etc.) to show extenuating circumstances.
8. Students will have the right to appeal loss of credit to a Credit Reinstatement Committee. The committee will look at all student attendance, including any truancies and/or absences related to COVID 19. before making their determination.

Tardy Procedure

Students arriving in the classroom after the academic day begins present a significant distraction to the educational process.

1. A tardy for high school attendance is defined as any student who is **not** inside the classroom when the tardy bell rings.
2. A tardy will turn into an absence if a student misses more than 15 minutes of a class.
3. Five tardies (excused or not) in a class period will be counted as one absence.
4. Students carrying a pass from a school staff member are classified as **NOT** tardy, and will be sent to class.

Tardy “Sweeps” Consequences

All teachers will have their doors locked when the final bell rings. If a student is not in class when the bell rings, they will have to go to the office to get a pass. Upon getting “swept” to the office, students will immediately be given detention.

1 sweep = 1 Lunch Time Detention

Lunch Time Detention will take place during the entire lunch time. Students will be required to complete a writing packet during LTD.

ALCOHOL, TOBACCO, AND DRUGS

Alcohol, tobacco, and drugs are considered to be controlled substances. The use or possession of these items on campus is **strictly prohibited** and will result in their confiscation. Consequences are outlined in the discipline policy.

Athletic Programs

The administration and coaching staff of the Williams High School consider interscholastic athletics a vital part of the total educational process. The Athletic Department is committed to the democratic process, which recognizes an equal opportunity for all students, regardless of sex, color, national origin, religion, or economic status.

The Williams High School philosophy is to provide all students with an environment that is safe and encourages active participation in a variety of activities under different teacher/coach role models. As members of the Williams High School Athletic Staff, we strive to foster positive experiences, and guide our student-athletes toward realizing their full potential.

Through practices, games, and example, the staff works toward preparing students to succeed rather than merely to win games. **“Win or lose, our students will learn values of a lasting and positive nature.”**

High School Athletics

Football.....	Mr. Brownlee
JV Football.....	Mr. Johnson
Volleyball	Mrs. Stevens
JV Volleyball.....	Ms. Stevens
Basketball Boys Varsity.....	TBD
Basketball Boy JV.....	TBD
Basketball Girls Varsity/ JV.....	Mr. Echeverria
Basketball Girls JV.....	Mr. Echeverria
Baseball Varsity.....	TBD
Baseball JV.....	TBD
Cheer.....	Ms. Mullikin
Golf.....	Mr. Little
Soccer	Mrs. Endicott

Arizona Interscholastic Association, Inc.

(AIA) Regulated Activities

Eligibility and Conduct Code

The students of Williams High School have a position of leadership and influence in their particular school and in the community of Williams. They represent the school, the home, the community, and themselves each time they participate in an activity or contest.

I. Rules of Eligibility:

- A. The AIA rules of eligibility pertaining to domicile, physical examination, and seasons of competition will prevail for all students.
- B. Extracurricular activities are those endeavors for which no credits are earned in meeting graduation or promotion requirements and are organized, planned or sponsored consistent with district policy.
- C. Eligibility to participate in extracurricular activities:

Student athletes are held to a higher standard. For that reason stringent and consistent eligibility practices are in place for Williams Unified School District (WUSD). The cumulative grades and behavior, of students in grades nine (9) through twelve (12), will be checked every three (3) weeks to determine extracurricular eligibility. The grade check will occur on Monday with a follow up grade check occurring on Wednesday at 3:45pm. Only the students with failing grades will be checked again on Wednesday. This will allow students who failed the Monday grade check the opportunity to receive and complete missing work.

On Wednesday of grade check week, at 3:45pm, students who are still failing classes will be ineligible for one (1) week. After the mandatory one (1) week period, a student may regain eligibility if all failing grades have been improved to a passing level, as evidenced by a grade printout to the principal, athletic director, or designee.

Rules of eligibility will be used for athletics, music, fieldtrips, and any other club or school activity.

1. Students will be notified in person and the parent/ guardians will be notified in writing or called by the office on the ineligibility.
2. If a student drops a class during the semester with a D, F or no credit, that constitutes ineligibility for the remainder of the semester.
3. Students who are removed from an activity by a coach or sponsor for any reason of discipline must get the consent of the athletic director, coaches/sponsors involved, and the principal before they can participate in any other activity during that season or following season.

II. Attendance Policy:

1. Unauthorized absences from a practice, game, or performance will be dealt with by the coach or sponsor.
2. No students will practice or participate in an activity if they are not in attendance at least three periods of the school day. The athletic director and the principal may allow participation in unavoidable situations. Any Thursday absence may affect Friday/Saturday participation.
3. When a student loses credit in a class or classes due to excessive absences or tardies, they become immediately ineligible to participate. The student and parent(s)/guardian(s) will be notified by the administration or coach. Special circumstance will be evaluated on a case-by-case basis. Students who lose credit in any class anytime will not be permitted to receive early release or late arrival either semester of their senior year.
4. In School/Out of school suspensions constitute missing class.

III. Student Conduct Policy

1. The student participant will comply with the standards of health, safety and appearance as established by the coach or sponsor at the beginning of each season of the activity.
2. During the season of the activity, all students will be asked to meet the following expectations:
 - a. Will not use or possess tobacco of any kind.
 - b. Will not use or possess alcohol of any kind.
 - c. Will not be involved in stealing or vandalism of school, community, or private property.
 - d. Will not consume, possess, buy, sell, or give away any narcotic or drug that is defined as illegal by law.
 - e. **All school rules are in existence on out of town trips.**

Days of suspension are school days or days that practice and/or games are held. (Sundays never count as “days”, but days over breaks when practices are held will count as “days.”) Students are representatives of Williams High School at all times, whether in Williams or another community for extracurricular activities. Events that occur outside of the school environment can have an impact on athletic eligibility.

2020-2021 Policy Changes and/or Updates for the WHS Extra-curricular Code of Conduct

The Committee reaffirms the notion and policy that student athletes and extra-curricular students are held to a higher standard and that they do represent us in our community and while they travel as members of a club or sport. The Committee also reaffirms that WHS students involved in sports and/or extra-curricular that these students should be held to a higher standard throughout the school year, whether they are in season or not. The Committee also reaffirms that students involved in sports and/or extra-curricular should still be held accountable under the Code of Conduct Policy, whether or not the infraction(s) happened on or off campus (under the 5 and 3 Rule found in the Code of Conduct). The Committee also wants to ensure and enforce the notion of equity in treatment of students and that clear policy and practice is in place for appeals and due process. The Committee wants to ensure that the discipline policy is progressive in its consequences, escalating with each offense.

The Committee would also like to reaffirm that teams and clubs keep organized with gear, supplies, materials, etc. while performing and traveling...that everything has its place and that we pick up after ourselves with the standard of leaving it better than we found it (i.e. leave no trace).

Additions/Changes in policy or practice related to the Code of Conduct:

1. Mandatory Parent Meetings for each sport/club/activity/season, with parents, coaches, and athletes signing off on the Code of Conduct policies and expectations. Athletes cannot participate until this criteria has been met.
2. WHS extra-curricular Code of Conduct Policy will be posted on the district website, in the handbook, attached to the physical form, and passed out at Coaches Meetings.
3. Admission of guilt does NOT reduce consequences. Students know rules and consequences, along with expectations ahead of time.
4. Appeal Process: Chain of Command is vital. Students and parents can appeal decisions made about suspensions. Consequences, etc. made by coaches and/or the A.D to the principal. The school must notify parents of consequences the same day that the school addresses the issue(s). Parents can appeal the decision within 24 hours and in writing only. Principals need to give expedited priority to these appeals, as they are time sensitive. Coaches firstly, AD follows up. Parents are 1st point of contact and should be present where possible, during disciplinary actions and/or hearings, even if the student is 18+ years old.
5. Coaches will need to establish and enforce a consistent team dress code for traveling.
6. Under Burden of Proof, if a staff member sees one of the 5 major conducts being violated, it must be on school grounds or at a school sanctioned event.
7. 1st offense under Code of Conduct: 0-10% of games/events in that current season.
2nd offense under Code of Conduct: 10-25% of games/events in that current season
3rd offense under Code of Conduct – removed from all WHS extra-curriculars for the remainder of the school year
8. Suspended (Disciplined) players/members will not travel with the team/club and will not sit on the bench or sidelines or in the audience during the games/performances while suspended/being disciplined. This includes those that are academically ineligible.

Bookstore

Textbooks will be issued to each student by the classroom teacher. Each student is responsible for keeping track of his/her own books and for maintaining them in good condition. If a student loses or damages a book, that student will be responsible for paying the total cost of repairing or replacing the book. Damage or loss should be reported to the Office. Payment for repair or replacement must be made in the Office before obtaining another book. Any lock issued by the school needs to be returned to the office. If the locks are damaged or lost, the student will be charged a five dollar fee.

Campus Clubs and Sponsors

Williams High School is dedicated to providing a wide range of educational opportunities for the students. Therefore, many clubs and organizations have been created, in order to facilitate the interests of the student body. WHS has a number of established clubs and organizations in which student participation is strongly encouraged. Each club or organization has a faculty member as an advisor. Listed below are a number of organizations that are already in existence at Williams High School.

National Honor Society	TBD
Skills USA.....	TBD
Student Council	TBD
Upward Bound.....	Ms. Karlsberger
FCCLA.....	Mrs. Moreno

Challenging a Course

As prescribed by state law, a student may challenge a course **once** per academic year (core class only). If the student passes a comprehensive final with a score of at least 85%, a passing credit will be assigned to that course. To challenge a course, the student must submit a request in writing to the office. A course challenge request form must then be obtained from the counseling office, completed and then returned to the office. The student is responsible for making arrangements with the teacher to take the exam. When prepared to take the exam, the student will initiate the testing process. Test results will be submitted to the office for review and action as necessary. See the counselor for rules regarding Challenging a Course.

Cheating

Cheating and plagiarism at Williams High School will not be tolerated. In addition to the consequences outlined in the discipline policy, the student will receive a “zero” on the assignment(s) in question.

Chronic Illness Procedure

ARS 15-346 provides for adjunct accommodations for students with chronic health problems. This is defined as “...pupils who are unable to attend regular classes for intermittent periods of one or more consecutive days because of illness, disease, or accident but who are not homebound.”

ARS 15-901 provides for at home instruction for students with chronic health problems. This is defined as “...a pupil who is capable of profiting from academic instruction but is unable to attend school due to illness, disease, accident or other health conditions, who has been examined by a competent medical doctor and who is certified by that doctor as being unable to attend regular classes for periods of not less than three school months or a pupil who is unable to attend regular classes for intermittent periods of time totaling three school months during a school year.”

Students with existing chronic illness conditions should obtain chronic illness request forms from the office at the beginning of each semester. When a new chronic condition is medically diagnosed,

please notify the office to obtain the chronic illness request forms. The Medical Certification Report form must be completed by a licensed MD, DO or pediatrician and is returned to the office. Once received, a meeting will be scheduled between the teachers, student, school nurse and administration to determine if this status is warranted. Example of chronic illnesses include but are not limited to severe asthma, uncontrolled diabetes, mononucleosis, cardiac problems, debilitating migraines, etc.

Chronic illness status does NOT affect the excessive absence rule nor does it erase prior absences once granted. This status does not release the student from completing homework, projects or tests. It does allow teachers and the student to work out a manageable method for completing work. A student requesting chronic illness status after nine (9) absences will be considered only after complete medical documentation is received. Requests for chronic illness status will not be accepted during the last six (6) weeks of each semester.

Chronic illness status is reviewed at the beginning of each semester. Chronic illness status may be revoked at that time if the student is not making an effort to complete work or has excessive absences indicating possible abuse of the policy. Once chronic illness status has been granted, the student's attendance and classroom work will be closely monitored.

If your student is absent from school due to chronic illness it would be expected that they would not be able to attend or participate in extracurricular activities and/or athletics on the date of the absence. These activities may include but are not limited to Spirit line, Band, Athletic events, etc.

Concurrent Enrollment

A student can enroll in a college class while attending high school. This requires the approval of the administrator and the counselor. Each request will be considered on an individual basis. The purpose of concurrent enrollment is to allow students at WHS the opportunity to accelerate and/or enhance their course of study. (Provisions of State Law 15-701.010)

- Graduation requirements established by the governing board may be met by a pupil who passes elective or required courses at a community college or university if the course is at a higher level than the course taught at the high school. If the course is not taught at the high school, the level of the course is equal to or higher than the level of a high school course.
- Students will receive one-half Carnegie unit for each three semester hours of credit the pupil earns in an appropriate community college or university course.
- Students are responsible for tuition and all applicable fees.

Counseling and Guidance Service

WHS has a certified counselor to serve the students. The counselor will provide students with services to enhance personal as well as academic achievement and development. The Counselor is available to help with personal problems, selection of classes, testing information, career selection, scholarships, work-study, graduation, information about vocational education, college entrance, letters of recommendation and curriculum information.

Dances

Dances are always well chaperoned and held only with administrative approval. All students in good standing at the time of the dance may attend. **PROM** may be attended by juniors and seniors only. The junior or senior may be accompanied by an approved guest or underclassman. Guests must be approved by the administration prior to a dance. Guests may not be 21 years or older. Hours of the dances are usually 8 pm to 11 pm. The dress code applies to dances unless previously announced. GUIDELINES FOR THE DANCES ARE:

- **Remain at the dance. Anyone who leaves cannot come back.**
- Do not loiter at the door or the grounds outside.
- Unacceptable behaviors or dancing will result in the student being asked to leave.
- Guests must not be admitted without ID and a guest pass

Dropping a Class

Students are allowed to drop or change a class schedule within the first two weeks of a semester if another class is available. Between the beginning and ending of the second week of instruction, a student may drop a class without penalty only with counselor/principal approval. After that time period, if a student withdraws from any class, a failing grade may be assigned as the withdrawal grade.

All students in the high school excepting graduating seniors are required to take six classes. Graduating seniors will be required to enroll in a minimum of four consecutive classes.

If a WHS student has been approved for a free period in their schedule and is academically ineligible (has one F or more) at semester, the student’s privilege of a free period may be revoked (at semester).

Dual Enrollment

A method of articulation that allows high school students to take college classes at the high school that are taught by the high school teachers. Students can earn both college credit and high school credit. Through an intergovernmental agreement between the high school and Coconino Community College, students can take the classes for a nominal fee. Students will receive a CCC transcript after successful completion of the course.

Fees

Student Activities (all registered students).....	\$30.00 per Year
Sports.....	\$25.00 per Sport/Max \$50.00 per year, \$100 per family
Band.....	\$10.00 per year

Seniors will not participate in the graduation ceremony until all fees accrued at Williams High School have been paid in full. Student Activity fees go directly into the classroom to help purchase supplies and supplement programs.

Final Exam Policy

Every course at WHS will have an end of semester (both semesters) final exam worth 10% of the overall semester grade. Students can earn the opportunity to be excused from semester final exams at WHS. If a student accomplishes **2 out of 3** of the following outcomes in the semester, he/she will be excused from finals for that semester. If a student elects to take an exam for a class in which he/she is not required to take, then the exam score cannot negatively affect that student’s semester grade. All finals will be worth 10% of the semester grade.

- **Must have a 75% (C) or better** in the class.

AND either

- **2 or less absences** (for any reason) in the class for the semester. School sponsored activities do not result in an absence. 5 tardies =1 absence.

OR

- Has **no discipline points** on record for the semester. Any discipline referral is counted towards all classes.

Grading

Measures of student achievement include grades. A student successfully completes a course/subject if she/he earns a grade of "D" or better.

Percentage:	Letter Grade	Points
90-100	A	4
80-89	B	3
70-79	C	2
60-69	D	1
0-59	F	0

WHS gives honors points for these classes: Advanced US History, Pre-calculus, Calculus, Honors English 10, English 101 and English 102.

For these honors classes, an A=5pts, B=4pts, C=3pts, D=1pt, F=0pts.

Graduation

Students will only be permitted to participate in the graduation ceremony if they have satisfied all requirements prior to the actual ceremony. Students are responsible for ensuring that all course work is completed and that any additional credits that apply towards graduation, from other institutions, i.e. junior college courses, correspondence courses, etc. are delivered to WHS at least one week prior to graduation. Those individuals that do not satisfy these requirements, or those who will finish their course of study during the summer or at the end of the fall semester, may participate in the next scheduled graduation ceremony. No horseplay or disrespect to any staff member will be tolerated at graduation. Students are expected to dress nicely and must wear the school matching cap and gown (white for females and black for males) at graduation. No excessive neckwear, sashes, or stoles may be worn.

Graduation Requirements

Students must successfully complete the minimum credits and course requirements prescribed by the State Board and local governing board, as well as demonstrate mastery of the State Board adopted standards. The following are the minimum course requirements for graduation from Williams High School.

English	4.0 credits
Mathematics	4.0 credits
*Science	3.0 credits
US/AZ History	1.0 credits
Government/ Economics	1.0 credits
World History/Geography	1.0 credits
Physical Education	1.0 credits
Fine Arts or Vocational Education	1.0 credits

*One unit must be a Lab Science, such as Biology, Chemistry, Physics or Physical Science.

Total credits needed for graduation: 22 credits

Hallways

The hallways at WHS should be a safe and comfortable place for students. No horseplay will be tolerated in the hallways, no gathering of groups that are intimidating to other students and no music being played out loud will be tolerated in the hallways. Anything being hung in the hallways needs to be approved by the office.

Health Office

Arizona Immunization Requirements

For admission to 9th through 12th grade, children must be current with the following immunizations:

- Diphtheria, Tetanus, Pertussis (DTaP, or DT or DTP)
- Polio (PV)
- Measles, Mumps, Rubella (MMR)
- Hepatitis B (HepB)
- Tetanus and Diphtheria Booster (required every 10 years)
- Varicella (or documented history of chicken pox)

Honor Roll

Scholarship is recognized and encouraged through the Academic Honor Roll. The Honor Roll is compiled at the close of each of the grading periods. Honor Roll designations are awarded to students who earn a 3.5 GPA and above.

Only grades earned at Williams High School or at another accredited institution will be used in determining grade point average and class rank. Honors will be determined by mathematical calculation after all 8 semesters.

POLICY FOR DETERMINING CLASS RANK

At Williams High School, grade point averages will be used to determine academic honors and class rank. This system is designed to recognize those students who earn the best grades in Williams High School's most difficult academic curriculum. The classes that will be used to calculate GPA's for class ranking are listed below and are based on the Arizona Tri-University Admission Standards as set by the Arizona Board of Regents, in combination with Williams High School's graduation requirements.

ACADEMIC CORE CLASSES

Grade 9 – 2 classes

english
math

Grade 10 – 6 total classes

english
math
science
social studies

Grade 11 – 11 total classes

english
math
science
social studies
foreign language
(2 Honors classes may be used)

Grade 12 – 17 total classes

english
math
science
social studies
foreign language
fine art or CTE course
(4 total Honors classes may be used)

When computing GPA's for Class Rankings, the following guidelines will be adhered to:

- 1) Class rank will be determined by a student's GPA, with the rank of #1 going to the student with the highest GPA, and so forth. This may result in students being tied for number one, and there is no tie breaker.
- 2) Honors course credit will be calculated into a student's GPA starting his/her junior year. For transfer students, honors course credit will be calculated into the GPA no sooner than when those classes are offered at WHS.
- 3) To be considered for valedictorian or salutatorian, a student must have spent a minimum of 4 semesters at WHS. To be considered for Historian, a minimum of 2 semesters at WHS is required.
- 4) A grade of a "P" cannot be calculated into a GPA.
- 5) A student's highest letter grades will always be used to calculate his/her GPA. For example, if a student takes a 4th science class (only 3 are required), the student's highest 6 letter grades from those 7.5 semesters will be applied to the ranking formula. 7.5 semesters will be used to determine a graduating senior's GPA, the last semester's grade will be taken at the end of the 3rd quarter of the senior year in order to give early notification to valedictorian, salutatorian, and historians.

Grade Weighting

The majority of courses at Williams High School award grades on a standard 4.0 scale. However, certain honors courses award grades on a weighted 5.0 scale. Thus, students taking these advanced courses may have a GPA of greater than 4.0. The following criteria will be used:

A = 5 pts

B = 4 pts

C = 3 pts

D = 1 pts

F = 0 pts

Weighted classes currently available are Pre-calculus, Honors US History, and English 101 and 102 concurrent enrollment, and Calculus concurrent enrollment.

When students transfer from another school district to Williams High School and are competing for academic honors, they will receive weighted credit for the classes that match Williams High School's weighted classes. Transfer students may substitute other transferred weighted credits so long as they do not gain an academic advantage over current WHS students. Two honors credits may be used in the junior year calculation and up to four honors credits may be used in the senior year calculation for 2019 graduates. If a student transfers from a school that does not give honors credit for a course, no honors credit will be given at WHS even though the course may be an honors course at WHS.

Approved by WUSD2 School Board on 9/9/2015

Grade Point Average (GPA) is calculated in the following manner: sum of the points for all courses, divided by the total number of credits attempted, excluding any pass/fail courses.

To receive an Academic Achievement Award (Academic Letter) at the end of the school year, a student must have earned a 3.75 GPA during the fall semester grading period of the current year and maintained a cumulative 3.5 GPA during high school.

Insurance

For the protection of the student and his/her family, we strongly suggest that every student be covered by some type of medical insurance. Students may pick up insurance forms at the high school office. Insurance coverage or an insurance waiver is required of all students who participate in athletics at Williams High School.

LOCKERS

Lockers are provided for each student. No fee is charged for the use of the lockers. **Lockers are school property. The school is not responsible for lost, stolen or damaged items.** Other than textbooks, students should not store items of a valuable nature in their lockers. Students should not share lockers with other students. Under no circumstances should students reveal locker combinations to other students. Student lockers are the property of the school and as such, may be searched at any time with or without the student being present, without consent, and without a search warrant. Students are responsible for keeping their lockers free of graffiti or other markings.

Lunch Program

As part of the National School Lunch program, the Williams High School offers meals free or at a reduced price. Free and reduced-price meal applications are available in the school office or at the Viking Grill. Only one application is required per family. Every district family is encouraged to complete and return an application.

The lunch program at Williams High School is offered each school day. If the school is in session on Friday, lunch will be offered on that day. Students order from a menu and must place their order by 9:15 each day. Students' meals can be paid for by cash or check.

Lunch Detention

Students will be assigned suspension or detention only by the principal when a student's conduct has been inappropriate. Students will be briefed on the rules when discipline is assigned. A writing assignment will need to be completed in order for the LTD to be served. If a student does not finish the assignment in the assigned LTD, he/she will continue to serve LTD until the assignment is finished. **NO ELECTRONIC DEVICES ARE ALLOWED IN LUNCH DETENTION.**

Prohibited Items

Laser pointers, lighters, chains, weapons (including pocket knives of any size) are not allowed on campus at any time. Other items may be prohibited if found to be a problem. Hackey sacks and other sport items are allowed, but must be used outdoors.

Senior Trip

- All chaperones/sponsors attend the trip at no cost to themselves. The burden for the cost for the chaperones to attend the trip falls on the senior class. No non-senior children of chaperones will be allowed on the trip.
- Students will fundraise in order to raise money for their senior class trip. The hours worked will be tracked per student. Students who work more will earn more when money is disbursed for the trip.
- Parents may earn hours for their student by participating in fundraisers.
- All monies earned through fundraising belong to the class. No refunds for hours earned will be given to students who choose not to attend the trip or who withdraw from WHS.
- Seniors who are not passing classes required for graduation will not be allowed on the trip.
- Correspondence, college, and internet classes necessary for graduation must be completed one week before the trip. Only seniors who will be graduating will be allowed on the trip. Seniors who have accumulated 75 discipline points (or more) will not be allowed on the trip. Seniors who have accumulated 10+ absences in their final semester will not be allowed on the trip. (Extenuating circumstances will be considered).
- During the senior trip the student must:

- Abstain from any personal displays of affection, including kissing and inappropriate touching.
- Abstain from the use of, or possession of, alcohol, drugs, tobacco, and any other controlled substance.
- Dress according to the school dress code. Bathing suits are appropriate only at the pool and the beach.
- Stay out of rooms belonging to students of the opposite sex and adhere to curfew.
- Obey chaperones at all times during the trip.
- Not use the senior trip as an opportunity to obtain body piercings or tattoos.
- Allow all personal belongings, including what is being worn, to be searched while boarding the bus and at any time during the trip by school personnel and/or drug dogs.

Breaking any of these rules will be dealt with on a case-by-case basis which could include the loss of the privilege in participating in commencement exercises and having a parent come pick the student up immediately during the senior class trip.

Snow day Procedure

During the winter months, it may be necessary at times to cancel school or delay the start of school due to the following conditions: excessive snow, icy roads, high winds, extreme cold, poor visibility due to snow, rain, fog etc. Listed below are guidelines for parents, students, and staff:

- **Williams High School has a mass communication phone system known as Thrillshare that will notify all stakeholders in case of a snow day/late start.**
- Timelines to let you know about school cancellation or a delayed start are as follows:
 - 5:30 a.m., Thrillshare notices are sent via phone calls/text/Facebook
 - 5:30 a.m., snow day messages are updated on school phone systems.
 - 6:30 a.m., possible change in status from delayed start to no school or from regular school schedule to delayed start. Revised information sent via phone and/or text and changes made on school answering machines.

Please note that we intend to make a decision as close to 5:30 a.m. as possible. Sometimes it is difficult to tell how long the storm will last and to what extent road conditions are dangerous. Please continue to monitor weather/road conditions until 7a.m.

Student Vehicle Registration

In order for the safe and orderly use of the school parking lot, the following procedures will be observed.

- Students wishing to drive must register in the office with a driver's license, proof of insurance, vehicle registration.
- Students are not allowed to park in handicapped, bus-loading zones, staff parking or emergency zones.
- The student parking lot will not be a gathering place for students and is off-limits during the class day.
- Vehicles should not be used to keep materials needed during the school day.
- Students must park in student parking lot (South Parking lot above the gym.).
- The school is not responsible for theft or damage. Park at your own risk. Keep your cars locked at all times.
- Safe driving is expected from all drivers at all times. Speed limit is 5 mph in parking lots.
- Students are not permitted to drive between classes except to lunch.
- **NO PARKING ZONE AND VEHICLES PARKED ILLEGALLY WILL BE TOWED AT DRIVER'S EXPENSE.**

Substitutes

The substitutes at Williams High School have been instructed not to release any student from the classroom without office approval.

Telephone/Ipod/MP3 Use

Students may use the telephone in the office between classes, lunch, or after school. All electronic devices must be put away and turned off during class at WHS. Devices may be used between classes and before/after school. When staff members ask students for their electronic device, refusal to turn the cell phone over may be treated as insubordination. Electronic devices used inappropriately will be confiscated and returned at the end of the day

Transfer Students

If a student enrolls in school after the tenth (10th) day in a semester without transfer grades, he/she may not be able to earn credit towards graduation. Individual cases will be reviewed based on transcripts from their previous institutions, and credit requirements will be established by the counsel.

Visitor

Parents/guardians/visitors of students or teachers are required to check in at the office prior to visiting the school campus and classes. When visiting the school during the school day, prior arrangements and permission will be made solely through the principal. Bringing friends and relatives to visit is not allowed under most circumstances. Visitors must follow all the rules explained in this handbook

WHS FIGHT SONG

FIGHT, FIGHT YOU VIKINGS FIGHT ON THROUGH
WE'RE HERE TO SEE YOU THROUGH
WE'RE HERE TO SHOW YOU WE'RE BEHIND YOU
SO COME ON AND FIGHT, FIGHT, FIGHT!
LOYAL AND TRUE WE'LL ALWAYS BE,
TO RAISE OUR BANNER HIGH
TO FIGHT TONIGHT FOR ORANGE AND BLACK
FOR WILLIAMS HIGH SCHOOL VIKINGS
FIGHT!

Bell Schedule

1st Hour- 8:00- 9:05
2nd Hour- 9:10- 10:15
3rd Hour- 10:20-11:25
Lunch- 11:25-12:10
4th Hour- 12:10- 1:15
5th Hour- 1:20- 2:25
6th Hour- 2:30- 3:35

Williams High School Staff

Dr. Connie Hargis.....	Principal
Mr. Phillip Echeverria.....	Athletic Director/PE teacher
Mrs. Lora O’Leary.....	Admin Assistant
Ms. Laci Karlsberger.....	Registrar/Attendance
Ms. Kelby Brungardt	Science
Mr. Jeff Brownlee.....	Weights/Law Enforcement
Ms. Lauren Davies	Art
Mrs. Robin Gutshall.....	English
Mrs. Allison Mitkowski.....	English
Mr. Ethan Johnson.....	Ag Science/Welding
Ms. Trina Siegfried	Science
Ms. Naomi Konkel.....	Math
Mrs. Ariana Montgomery.....	Math
Mrs. Monica Moreno.....	Culinary
Mr. Tom Sanzone.....	Special Ed
Ms. Erika Gorgonio.....	Special Ed
Ms. Randi Taylor-Habib	English
TBD	History
Mrs. Irma Yaw-Ruiz.....	Graphic Design
TBD	Band/Choir



Williams Unified School District The Williams Way



2022-2023 School Calendar																																																																																																																	
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr><th colspan="7">JULY 2022</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> </thead> <tbody> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1 2</td></tr> <tr><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> <tr><td>31</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </tbody> </table>	JULY 2022							S	M	T	W	T	F	S							1 2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							<p style="text-align: center;">JULY 2022</p> <p>Independence Day observed (Offices Closed)..... July 4 New Teacher In-Service..... July 27-28</p> <p style="text-align: center;">AUGUST 2022</p> <p>All Teacher In-Service..... August 1-3 All Staff In-Service..... August 4 First Day of School..... August 8</p> <p style="text-align: center;">SEPTEMBER 2022</p> <p>Labor Day Holiday..... September 5 301 PD In-Service..... September 16</p> <p style="text-align: center;">OCTOBER 2022</p> <p>End of 1st Quarter..... October 6 Contract PD In-Service..... October 7 Parent-Teacher Conferences (WEMS Only - 1/2 Day)..... October 13 Parent-Teacher Conferences (WHS Only - 1/2 Day)..... October 20</p> <p style="text-align: center;">NOVEMBER 2022</p> <p>Veterans Day (Observed)..... November 10 Veterans Day (Offices Closed)..... November 11 Thanksgiving Holiday Break..... November 21-24 Thanksgiving Day (Offices Closed)..... November 24</p> <p style="text-align: center;">DECEMBER 2022</p> <p>HS Finals (Early Release WHS only)..... December 14 HS Finals..... December 15 Early Release All..... December 15 End of 2nd Quarter & 1st Semester..... December 15 Winter Break..... December 19-January 2</p> <p style="text-align: center;">JANUARY 2023</p> <p>New Year Holiday (Offices Closed)..... January 2 1st day of 2nd Semester..... January 3 301 PD In-Service..... January 6 Martin Luther King, Jr. Holiday..... January 16</p> <p style="text-align: center;">FEBRUARY 2023</p> <p>Presidents' Day Holiday..... February 20 100th day of school..... February 27</p> <p style="text-align: center;">MARCH 2023</p> <p>End of 3rd Quarter..... March 9 Spring Break..... March 13-16 Parent-Teacher Conferences (WEMS Only - 1/2 Day)..... March 23 301 PD In-Service..... March 24 Parent-Teacher Conferences (WHS Only - 1/2 Day)..... March 30</p> <p style="text-align: center;">APRIL 2023</p> <p>State Testing..... April 1-30</p> <p style="text-align: center;">MAY 2023</p> <p>HS Finals (Early Release WHS only)..... May 23-24 Last Day of School (Early Release All)..... May 25 End of 4th Quarter & 2nd Semester..... May 25 8th Grade Promotion..... May 25 High School Graduation..... May 26 Memorial Day Holiday (Offices Closed)..... May 29</p> <p style="text-align: center;">Total number of school days...147</p> <p style="text-align: center;">Approved by the Governing Board on April 14, 2022</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr><th colspan="7">JANUARY 2023</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> </thead> <tbody> <tr><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td></tr> <tr><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td></tr> <tr><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td></tr> <tr><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td></tr> <tr><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td><td>16</td></tr> </tbody> </table>	JANUARY 2023							S	M	T	W	T	F	S	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				16						
JULY 2022																																																																																																																	
S	M	T	W	T	F	S																																																																																																											
						1 2																																																																																																											
3	4	5	6	7	8	9																																																																																																											
10	11	12	13	14	15	16																																																																																																											
17	18	19	20	21	22	23																																																																																																											
24	25	26	27	28	29	30																																																																																																											
31																																																																																																																	
JANUARY 2023																																																																																																																	
S	M	T	W	T	F	S																																																																																																											
1	2	3	4	5	6	7																																																																																																											
8	9	10	11	12	13	14																																																																																																											
15	16	17	18	19	20	21																																																																																																											
22	23	24	25	26	27	28																																																																																																											
29	30	31				16																																																																																																											
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr><th colspan="7">AUGUST 2022</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> </thead> <tbody> <tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td><td>15</td></tr> </tbody> </table>	AUGUST 2022							S	M	T	W	T	F	S		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			15	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr><th colspan="7">FEBRUARY 2023</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> </thead> <tbody> <tr><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td></tr> <tr><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td></tr> <tr><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> <tr><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td></tr> <tr><td>26</td><td>27</td><td>28</td><td></td><td></td><td></td><td>15</td></tr> </tbody> </table>	FEBRUARY 2023							S	M	T	W	T	F	S				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28				15														
AUGUST 2022																																																																																																																	
S	M	T	W	T	F	S																																																																																																											
	1	2	3	4	5	6																																																																																																											
7	8	9	10	11	12	13																																																																																																											
14	15	16	17	18	19	20																																																																																																											
21	22	23	24	25	26	27																																																																																																											
28	29	30	31			15																																																																																																											
FEBRUARY 2023																																																																																																																	
S	M	T	W	T	F	S																																																																																																											
			1	2	3	4																																																																																																											
5	6	7	8	9	10	11																																																																																																											
12	13	14	15	16	17	18																																																																																																											
19	20	21	22	23	24	25																																																																																																											
26	27	28				15																																																																																																											
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr><th colspan="7">SEPTEMBER 2022</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> </thead> <tbody> <tr><td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td></tr> <tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr> <tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr> <tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>16</td></tr> </tbody> </table>	SEPTEMBER 2022							S	M	T	W	T	F	S					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	16	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr><th colspan="7">MARCH 2023</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> </thead> <tbody> <tr><td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td></tr> <tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr> <tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr> <tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>14</td></tr> </tbody> </table>	MARCH 2023							S	M	T	W	T	F	S					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							14							
SEPTEMBER 2022																																																																																																																	
S	M	T	W	T	F	S																																																																																																											
				1	2	3																																																																																																											
4	5	6	7	8	9	10																																																																																																											
11	12	13	14	15	16	17																																																																																																											
18	19	20	21	22	23	24																																																																																																											
25	26	27	28	29	30	16																																																																																																											
MARCH 2023																																																																																																																	
S	M	T	W	T	F	S																																																																																																											
				1	2	3																																																																																																											
4	5	6	7	8	9	10																																																																																																											
11	12	13	14	15	16	17																																																																																																											
18	19	20	21	22	23	24																																																																																																											
25	26	27	28	29	30	31																																																																																																											
						14																																																																																																											
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr><th colspan="7">OCTOBER 2022</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> </thead> <tbody> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td></tr> <tr><td>30</td><td>31</td><td></td><td></td><td></td><td></td><td>17</td></tr> </tbody> </table>	OCTOBER 2022							S	M	T	W	T	F	S							1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31					17	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr><th colspan="7">APRIL 2023</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> </thead> <tbody> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td></tr> <tr><td>30</td><td></td><td></td><td></td><td></td><td></td><td>16</td></tr> </tbody> </table>	APRIL 2023							S	M	T	W	T	F	S							1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30						16
OCTOBER 2022																																																																																																																	
S	M	T	W	T	F	S																																																																																																											
						1																																																																																																											
2	3	4	5	6	7	8																																																																																																											
9	10	11	12	13	14	15																																																																																																											
16	17	18	19	20	21	22																																																																																																											
23	24	25	26	27	28	29																																																																																																											
30	31					17																																																																																																											
APRIL 2023																																																																																																																	
S	M	T	W	T	F	S																																																																																																											
						1																																																																																																											
2	3	4	5	6	7	8																																																																																																											
9	10	11	12	13	14	15																																																																																																											
16	17	18	19	20	21	22																																																																																																											
23	24	25	26	27	28	29																																																																																																											
30						16																																																																																																											
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr><th colspan="7">NOVEMBER 2022</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> </thead> <tbody> <tr><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td></tr> <tr><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td></tr> <tr><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> <tr><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td></tr> <tr><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td></td><td>13</td></tr> </tbody> </table>	NOVEMBER 2022							S	M	T	W	T	F	S				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30		13	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr><th colspan="7">MAY 2023</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> </thead> <tbody> <tr><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td></tr> <tr><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td></tr> <tr><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> <tr><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td></tr> <tr><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td><td></td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>16</td></tr> </tbody> </table>	MAY 2023							S	M	T	W	T	F	S				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31								16							
NOVEMBER 2022																																																																																																																	
S	M	T	W	T	F	S																																																																																																											
			1	2	3	4																																																																																																											
5	6	7	8	9	10	11																																																																																																											
12	13	14	15	16	17	18																																																																																																											
19	20	21	22	23	24	25																																																																																																											
26	27	28	29	30		13																																																																																																											
MAY 2023																																																																																																																	
S	M	T	W	T	F	S																																																																																																											
			1	2	3	4																																																																																																											
5	6	7	8	9	10	11																																																																																																											
12	13	14	15	16	17	18																																																																																																											
19	20	21	22	23	24	25																																																																																																											
26	27	28	29	30	31																																																																																																												
						16																																																																																																											
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr><th colspan="7">DECEMBER 2022</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> </thead> <tbody> <tr><td>1</td><td>2</td><td>3</td><td></td><td></td><td></td><td></td></tr> <tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr> <tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr> <tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td></tr> </tbody> </table>	DECEMBER 2022							S	M	T	W	T	F	S	1	2	3					4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr><th colspan="7">JUNE 2023</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> </thead> <tbody> <tr><td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td></tr> <tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr> <tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr> <tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td></td></tr> </tbody> </table>	JUNE 2023							S	M	T	W	T	F	S					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30															
DECEMBER 2022																																																																																																																	
S	M	T	W	T	F	S																																																																																																											
1	2	3																																																																																																															
4	5	6	7	8	9	10																																																																																																											
11	12	13	14	15	16	17																																																																																																											
18	19	20	21	22	23	24																																																																																																											
25	26	27	28	29	30	31																																																																																																											
JUNE 2023																																																																																																																	
S	M	T	W	T	F	S																																																																																																											
				1	2	3																																																																																																											
4	5	6	7	8	9	10																																																																																																											
11	12	13	14	15	16	17																																																																																																											
18	19	20	21	22	23	24																																																																																																											
25	26	27	28	29	30																																																																																																												

○ Number of school days each month

1st quarter = 35 days
2nd quarter = 35 days
70 days (1st semester)

3rd quarter = 37 days
4th quarter = 40 days
77 days (2nd semester)

Interscholastic Agreement- Williams High School

The following policies shall govern each student participating in any phase of a Williams High School program that falls under the guidelines of the Arizona Interscholastic Association

The student must meet all the age, enrollment, attendance and scholastic requirements established by the Arizona Interscholastic Association and the Williams School District Policies. Students' academic progress will be monitored approximately every three weeks and they must satisfy the requirements of the Williams Unified School District eligibility program.

A photocopy of student's birth certificate must be on file with the athletic director.

Before a student may participate in any sport including conditioning and practices, a student must have the following information on file with the coach and athletic director:

- a. A physician's statement that certifies that the student has been examined and the student's medical history as furnished to the doctor does not provide any reason which would make it medically inadvisable for the student to compete in supervised athletic activities, except for those indicated.
- b. A statement by the parent of proof that the participant has acquired a supplemental Insurance program offered by an Insurance company authorized by the Williams School District. In both cases a parent's signature, Insurance company name and policy number must be furnished to the coach and athletic director.
- c. Permission by parent/guardian for a participant to receive, through a medical doctor of the school's choice, emergency medical care which may become reasonably necessary, in the course of such athletic activities and travel.
- d. Parent/Guardian permission for the participant to accompany any school team on its local or out of town trip. Students are required to go to and from out of town athletic events in school provided transportation. A student may be released to a parent/guardian in person after the event but a signature must be provided. Any other exceptions must be prearranged through the administration and/or athletic director.
- e. Interscholastic policy and agreement forms must be signed by the student and parent/guardian and must be on file with the athletic director and coach.

A student is expected to attend all classes on his/her schedule on the day of the contest and the next day following the contest. Habitual absence before and after a contest may result in suspension from the team. A student who is absent from school two or more classes the day of a contest due to illness or unexcused absence may be ineligible. In the case of illness, parents will be contacted to determine the severity of the illness. The coach/sponsor will be responsible for the final decision along with the A.D.

Any illness or injury requiring a visit to the doctor will require a release from the doctor before the participant may practice or play in a game.

It is the belief of Williams High School that the use of tobacco, vape, alcohol, or drugs is harmful to a participant's health and performance. The use of and/or possession of will be subject to disciplinary action under the Extra-Curricular Code of Conduct. Parents are required to attend the administrative hearing. If a participant is on medication, the coach/sponsor must be informed as to the nature of the medication.

Team members are expected to be present at all practices, team meetings, contests and special occasions unless excused by the head coach/sponsor. A participant must be involved in a minimum of (10) ten practice sessions before competing in his/her first contest. Exemptions: In overlapping sports, concurrent participation may apply.

The athlete is responsible for all equipment issued to him/her. Lost, stolen, or damaged equipment must be paid for by the athlete or his/her parents before he/she can participate in any other sport, or before a diploma is issued.

Students are encouraged to participate in a wide range of activities. A grace period for students who wish to drop an activity will be five school days following their first game or contest. If they drop after that time they will be ineligible to start a new sport until the previous sport is completed. An athlete who is cut would be eligible to try out for another sport during that season.

Students who are involved in two or more sports at the same time must establish a priority sport. Coaches' approval is necessary to change a priority. Students assigned to academic assistance may compete **ONLY** in their priority sport. Students must maintain 2.0 GPA

Letters and awards will be given as specified by the school award program and at the appropriate recognition activity as determined by the school administration. All participants are expected at these programs, just the same as they would be expected at a practice or team meeting. Each coach will have discipline rules for minor infractions such as horseplay, tardiness or missing practice. These rules shall be put in writing and approved by the athletic director. They will be on file in the athletic director's office.

Temporary suspensions will be made by the coach of the sport, athletic director, or school administrator. The athletic director and/or administrator will confer with the coach before action is taken. Causes for temporary suspension may include, but are not limited to the following:

- a. Grades
- b. Personnel misconduct (students are ineligible for practice and contests during periods of suspension either in or out of school)
- c. Unexcused absences from meetings or practices
- d. Violations of these athletic policies and/or
- e. Unsportsmanlike conduct
- f. Code of Conduct violations

Temporary suspension may also be invoked during that period of investigation in which an athlete may be removed from a team. An athlete or squad member suspended under this section shall be allowed the rights of due process as listed in this agreement.

Removal from a team will be made by the coach of the sport, athletic director or school administrator. The athletic director and/or principal will confer with the coach before any removal action is taken.

Causes for removal from a team:

Violations under the Code of Conduct.

Student Rights & Responsibilities Handbook

Table of Contents

Introduction.....	26
Preamble.....	26
Student Rights.....	27
Student Responsibilities.....	28
Philosophy of Student Conduct.....	29
Unacceptable Behavior.....	29
Law Enforcement.....	29
Student Dress Code.....	30
Electronic Devices.....	30
Safety Concerns.....	30
Gangs.....	30
Medications.....	30
Bullying/Harassment/Hazing.....	31
Actions Usually Involving the Teacher.....	31
Actions Usually Involving School Administrators.....	32
Classroom Expectations.....	33
Discipline and Points Policy.....	34
AZ Safe and Arizona Revised Statutes References.....	38
Bus Rules / Discipline Procedures.....	39
Denial of School Bus Service.....	40
Student Due Process.....	40
Confidentiality of Records.....	44
Non-Discrimination Notification.....	45
Student Records.....	46
Section 504 of the Rehabilitation Act of 1973.....	47
Individuals with Disabilities Education Act (IDEA).....	48
Student Interrogations, Searches & Arrests.....	49

Introduction

To Parents, Students and Staff Members:

Success in school occurs when there is close cooperation between its students, staff and parents. The purpose of this handbook is to communicate the expectations of Williams High School for student conduct to promote a safe, orderly and positive learning environment and to address certain student rights and responsibilities.

The District Governing Board, administration and staff regard student and staff safety as paramount. The rights of each student to receive a quality academic education, provided by caring and supportive faculty, will be fostered in an environment that generates respect and appreciation of others.

This Student Rights and Responsibilities handbook addresses only specific areas of district policy.

Preamble

Williams High School does not tolerate drugs, weapons or threatening behavior. Any such act will result in a recommendation for long-term suspension or expulsion.

There are a variety of consequences (discipline) for misconduct. Depending on the seriousness of the situation, there may be more than one consequence for a single event. Nothing in this handbook is intended to restrict the district from imposing more or less severe consequences if, in the discretion of the district, the severity of harm, danger, damage or the potential for harm, danger or damage warrants it, or if one incident involves more than one infraction.

In addition, although not listed as a potential consequence on the grid for a particular behavior, long-term suspension or expulsion may be imposed based upon the facts.

The purpose of this handbook is to ensure consistency in discipline consequences. However, the district superintendent, and the Governing Board have the discretion to impose a consequence they consider most appropriate for the particular infraction and surrounding facts. Just as we set high academic expectations for all students, Williams High School has high expectations for the conduct of our students. We will not allow academic progress to be slowed because of the conduct of a few students. Conduct expectations and consequences help to ensure that schools, buses and bus stops are safe and orderly.

All discipline referrals submitted to the school administration/designee will begin with a conference with the student. If a student requests to have a parent/guardian contacted, the school will make *reasonable* efforts to contact the parent/guardian. In the case of suspensions/expulsions, parents will be notified of consequences by a personal phone call accompanied by a written referral form. If attempts to notify parents by telephone are unsuccessful, parents will be notified by written referral form only. Parent involvement is an important part of the discipline at all levels.

The extent of the due process required will depend upon the severity of the infraction and the related consequence. (See "Note:" on pages 31 through 37).

The district has entered into agreements with various governmental agencies whereby the district has agreed to cooperate fully with the governmental agency when a student commits an act in violation of the law.

Please Note: Federal privacy laws prohibit the district from naming students involved in disciplinary actions and from revealing the consequences of those actions to the parents of other students.

Student Rights

A right is a privilege to which one is justly entitled.

Equal Educational Opportunity

Schools must provide all students the opportunity to receive a quality education.

Each student has the right of access to a professional staff and the facilities necessary for an instructional and co-curricular program. Students who actively participate in these programs will benefit.

Williams High School does not discriminate among its students on the basis of race, sex, color, disability, religion or national origin.

Policies expressly prohibit behavior on district property that will damage the dignity, self-esteem, integrity and safety, and/or disrupt the educational process of any individual.

Right to Access Educational Resources

A student has the right to be informed of school board policies, district regulations and the rules of the student's school, classrooms and school buses.

A student is entitled to be informed of the academic requirements of courses, to be advised of progress, and to have opportunities for assistance. Grades should reflect a teacher's objective evaluation of a student's academic achievement.

Students have the right to use buildings, grounds, equipment and instructional materials necessary to meet the requirements and needs of their curricular and co-curricular programs in accordance with procedures established by the administration.

The student exercising the right to use the resources provided shall also accept the responsibility for the preservation and care of the property. Any unauthorized use or deliberate destruction or defacing of the property shall be deemed a violation of student conduct.

Privacy and Property Rights

Students are entitled to maintain privacy of personal possessions within certain limits and are responsible for those personal possessions. A student may not, of course, bring onto school property any substance, object or material prohibited by law or school board policy. School officials may inspect such items on school district property at any time with or without specific reason to do so. In addition, school officials may search a student's person or personal possessions, such as backpacks, purses, and cars parked on campus, if school officials have a reasonable suspicion that the search will reveal the presence of prohibited or illegal materials.

Freedom of Expression

Every student has the right to form, hold and express his or her own ideas and beliefs. The encouragement of this right requires that each student be permitted to disclose or express an idea in the proper educational setting without penalty, embarrassment or any reflection in academic evaluation. The administration and faculty have the obligation to maintain an environment conducive to the free exchange of ideas. This is not to be construed to mean that students will not be graded for their acquisition of information, its organization into useful systems, and generalizations or conclusions drawn from it.

Students are permitted to express themselves, as long as the expression does not materially and substantially disrupt the operation of the school, is not vulgar, obscene or profane, and otherwise complies with the law, board policy, district regulations and school rules.

Obscene, vulgar and profane expressions of any kind and any expression that advertises or promotes directly or indirectly the use of drugs, alcohol or tobacco are prohibited.

No form of expression shall interfere with the rights of others to express themselves or with the conduct of school, classroom and transportation activities.

Right to Due Process

All students have the right to due process in all matters of student discipline. Due process procedures specific to suspensions and expulsions are set forth on Pages 38-40.

Right to Assemble

School sponsored activities and meetings (student government, pep rallies, etc.) are scheduled to take place during the school day. In addition, students shall be given the opportunity to organize and hold student meetings at reasonable times, other than during those hours when classes are being held. Such gatherings must not materially and substantially disrupt the operation of the school, endanger the safety of any person, or violate any law, district policy or school rule.

Student Exercise of Rights and Privileges

Any student who believes his/her rights have been violated should immediately notify appropriate school personnel (teacher, counselor or building administration).

Each student is responsible for moderating his/her own exercise of rights and privileges so as not to disrupt the educational program, school activities or infringe on the rights of others.

Student Responsibilities

A responsibility is an obligation one has to ensure that the rights of all are protected.

All students have the responsibility to:

- Attend school to receive an education.
Schools cannot educate students who do not attend. Students must attend school daily unless ill or legally excused.
- Be on time for all classes.
Students who enter a classroom after a lesson has begun are interfering with the rights of others to learn and study. Punctuality is a habit that students must develop if they are to be successful in the world of work.
- Come to class with necessary materials.
A teacher should not have to delay instruction because a student comes to class unprepared. This interferes with the rights of others to learn and study.
- Complete all in-class and homework assignments and meet all deadlines.
The full responsibility for student learning does not rest solely with the teacher. Education cannot be effective unless students participate in class and complete all assignments.
- Obey school rules and school personnel.
No one has the right to interfere with the education of others. Rules are designed to allow a school to meet its obligation to educate students. Students are required to obey and be courteous to everyone who works in our schools.
- Cooperate with school staff.
Every community depends upon its citizens to uphold the rules by which everyone has agreed to live. Students have the responsibility to provide truthful information when asked by school authorities.
- Respect the person and property of others.
Treat people and their property with respect.
- Respect public property.
Schools are a community investment and resource for young people. People who damage school property will be held responsible.
- See that school correspondence to parents reaches home.
Education is a partnership between home and school. Students must do their part by delivering home progress reports, attendance information and report cards, and any school correspondence.

Philosophy of Student Conduct

A positive learning environment in our schools and a good state of student conduct starts with students, parents and staff having knowledge and understanding of the basic standards of acceptable conduct. In order to assist everyone in the pursuit of a quality education, Williams High School has established guidelines designed to ensure a safe environment for all students and staff in our schools. For these guidelines to be most effective, it is vital for the family, the school and the community to work together. Students are responsible for their own actions. Students whose actions are in violation of school/district guidelines will be expected to accept the appropriate consequences. We are proud of our students and strive to see that all students learn through school experiences to recognize the essential worth of each individual. Students are expected to respect the rights and property of others, along with demonstrating high standards of personal integrity. This includes their time at school as well as going to and from school, at a bus stop and at school-sponsored events. To meet these goals, we enlist the support of our community.

Unacceptable Behavior

When a Williams High School employee observes a student engaged in behavior that violates district policy, the employee is instructed to intervene either by requesting the unacceptable behavior cease or by immediately reporting the incident to the administration. Whenever the school administrator becomes aware of a report from a staff member, prompt and effective action to resolve the problem will be taken. When disciplinary action is appropriate, it shall be according to an established discipline plan. The assistance of the home, other educational supportive services and other professional community agencies may be utilized. Each teacher will have a discipline plan for his/her classroom. When a student's actions go beyond that which the teacher can effectively control using his/her plan, the student will be referred to the administration. Students who break rules outside of the classroom may be referred directly to the administration or its designee.

Law Enforcement

The district may notify appropriate law enforcement agencies of violations of the law.

Student and Staff Self-Defense

Student Use of Physical Force in Self Defense

Reasonable use of physical force in self-defense and defense of others will be considered as a mitigating factor in determining penalties for misconduct. The threat or use of physical force by a student is not reasonable:

- (i) When made in response to verbal provocation alone;
- (ii) When assistance from a school staff member is a reasonable alternative;
- (iii) When the student has a reasonable opportunity to remove himself or herself from the situation or otherwise flee; or
- (iv) When the degree of physical force used is disproportionate to the circumstances, or exceeds that necessary to avoid injury to oneself or to others.

Use of Physical Intervention by Supervisory Personnel

Any administrator, teacher or other school employee entrusted with the care and supervision of a minor may use reasonable and appropriate physical intervention upon the minor to the extent reasonably necessary and appropriate to maintain order. Use of physical intervention shall not be construed to constitute corporal punishment within the meaning above. Similar physical intervention will be appropriate in self-defense, in the defense of other students and school personnel.

Student Dress Code – Grades 9-12

Any attire that detracts from the learning environment is not acceptable. Students should dress in a manner that, in addition to the following guidelines, takes into consideration the educational environment, safety, health and welfare of self and others. **Students must follow these guidelines on any school day or school sanctioned activity.**

- **Shirts and tops may not expose bare midriffs, bare shoulders, nor be deeply or narrowly cut in the front, back or under the arms. Halter tops, spaghetti straps and strapless tops are not acceptable. Clothing that exposes undergarments will not be tolerated for males or females. Clothing must cover the entire buttocks. See-through and torn or ripped clothing is not acceptable. Pajamas (Pajama Pants) and slippers are not acceptable.**
- Bare feet are never acceptable. In the interest of safety, shoes must be worn at all times. Closed shoes are to be worn for any type of physical activity, such as physical education, cheer practice, weight lifting, etc.
- Jewelry or ornamentation shall not be worn if it presents a safety hazard to self and/or others. This includes but is not limited to metal spikes and wallet chains.
- Hats (any head gear including but not limited to hats, beanies, bandanas, etc.) are not permitted to be worn in any classroom at any time. PE, culinary, construction and welding teachers may make exceptions to this rule as needed.
- Defamatory writing, obscene language or symbols, or symbols of drugs, sex or alcohol on clothing or jewelry are expressly prohibited.
- Tattoos displaying defamatory writing, obscene language or symbols, or symbols of drugs, sex or alcohol must be covered.
- Student dress must reflect the correct length (Length must be as long as the fingertips of the student with arms by their side), appropriate coverage and appropriate fit of uniform components. In addition, inappropriate use of colors or other manners of dress to promote gang like activities is prohibited.

Electronic Devices

The District is not responsible for the loss and/or theft of any of these types of devices.

Safety Concerns

Rollerblades, skateboards, scooters, go peds, etc., are prohibited on the Williams High School campus. Schools will not store them. Students are expected to follow all local laws when traveling to and from school, and are encouraged to wear appropriate safety equipment.

Medications

All prescriptions and over-the-counter medications must be stored in the office. Forms are available in the office if medication is needed during the school day. Each bottle of medication must be in the original container and the medication form filled out and on file in the office. Unless specifically authorized, students are not to be in possession of any medication.

Notice: Medication may not be shared with others. Failure to follow these rules could lead to consequences, including suspension or expulsion.

Gangs

Gangs that initiate, advocate or promote activities that threaten the safety or well-being of persons or property on school grounds or disrupt the school environment are harmful to the educational process. A **Gang** is an activity or affiliation of an ongoing loosely organized association of two or more persons, whether formal or informal, that has a common name, signs, symbols or colors, and whose members engage, either individually or collectively, in gang activity. The use of hand signals, graffiti, pictures,

drawings, etc., or the presence of any apparel, jewelry, accessory, or manner of dress or grooming that, by virtue of its color, arrangement, trademark, symbol, or any other attribute that indicates or implies membership or affiliation with such a group is prohibited because of the disruption to educational activities that results from such activities or dress. It is the district's position that such activities and dress also present a clear and present danger to other district students and to district staff members.

Any activity involving initiation, hazing, intimidation, assault or other activity related to group affiliation that is likely to cause or does cause bodily danger, physical harm, or personal degradation or disgrace resulting in physical or mental harm to students or others is prohibited.

Any student wearing, carrying or displaying gang paraphernalia and/or exhibiting behavior or gestures that symbolize gang membership, or causing and/or participating in activities that intimidate or adversely affect the educational activities of another student, or the orderly operation of the schools, shall be subject to disciplinary action.

Legal Ref.: A.R.S. § 13-2308, 12-661(A)(B), 15-766, 12-2911, 15-767, 15-341(A)(1), 15-803, 15-342(1), 15-841, 15-507, 15-842, 15-521(A)(4), 15-843, 15-727 A.G.O. 78-218, 80-055, 84-36, A.A.C., R7-2-401, R7-2-405.

Bullying/Harassment/Hazing

Bullying, harassment and hazing of students are prohibited. Harassment and bullying mean physical or psychological abuse of another student by means of verbal or physical threats, intimidation, insults or other aggressive behavior and include abuse based upon race, ethnicity, gender, religion or disability. Hazing means forcing a student to risk or suffer physical or mental harm or degradation to join, participate or remain in a school-affiliated organization.

If a student believes that he or she has been harassed, bullied or hazed, the student should report the behavior to a teacher, counselor, school nurse or school administrator. Students who engage in harassment, bullying or hazing will be subject to disciplinary and **criminal sanctions**.

Right to Freedom from Harassment/Bullying

Students may expect to be provided with an atmosphere free from harassment. Any student who is subjected to harassment from other students, visitors or school staff, should immediately inform a teacher, counselor, principal or superintendent. In accordance with the state's anti-bully laws, students may make confidential reports of harassment, intimidation or bullying to any school employee. Parents are also welcome to submit written reports on incidents to administrators. All school staff are required to report suspected harassment, intimidation or bullying.

The district will neither allow nor tolerate retaliation in any form by any employee, student or others against any complaining employee, student or corroborating witness. Likewise, students who knowingly submit false reports of bullying, harassment or intimidation will face consequences.

Actions Usually Involving the Teacher

All teachers will work collaboratively with fellow teachers to develop a classroom management plan that is approved by the school administration and communicated to students and parents. The plan will include procedures for addressing common classroom behavioral concerns. It will also include consequences, some of which are listed below. When positive behavioral change is not occurring under the classroom plan or when the offense is immediately serious, a disciplinary referral to the school administration will be generated by the teacher or staff member.

Informal Talk

A teacher, school administrator or designee will talk with the student, describing the inappropriate behavior and informing the student of acceptable behavior. The parent may be notified.

Discipline Conference with Student

A conference is held with the student and the teacher or school staff member to discuss the inappropriate behavior and discuss/develop a plan for changing the student's behavior. Parent may be notified.

Time Out

Classroom teachers may use a technique similar to the alternative learning classroom imposed by the school administrator. In time out, the student is assigned by the teacher to a location isolated from his/her classmates. Time out generally will not exceed 30 minutes.

Conference With Parent

The parent is asked to attend a conference with the student, school administrator and other educators to develop a plan for changing the student's inappropriate behavior.

Restriction of Privileges

Inappropriate behavior may result in a restriction of a student's privilege to participate on campus grounds, cafeteria, common areas or specific special activities. The parent will be notified. For example, a teacher may assign and monitor his/her own after school detention, lunch or recess detention.

Removal from Classroom (in extreme circumstances)

State law allows a classroom teacher to remove a certain disruptive student from the classroom and request that a staff committee determine whether the student should return or be reassigned to another classroom. (Board Policy JK, JK-R, JK-EB, JK-EC and ARS § 15-841.A.2)

Actions Usually Involving School Administrator

Denial of Bus-Riding Privileges

A school administrator may deny bus-riding privileges for inappropriate/disruptive behavior. The parent will be notified prior to the denial taking place.

Restitution (Liability)

Under Arizona law, parents may be responsible for damage to, or theft of, school property done by their children (including textbook and/or library book or other school issued equipment, damage or loss). Failure to comply with restitution consequences could result in the incident being submitted to a collection agency per Williams District procedures.

Remainder-of-Day Release to Parent/Designee

The student will be released to the custody of the parent/designee for the duration of the school day.

Behavior Contract

A conference will be held with the teacher, parent, student and administrator. A behavior contract will be written with input from all parties to outline specific expectations and consequences.

Short-Term Suspension

School administrators may suspend a student for 9 school days or less. The student will be informed of the alleged violation of school rules and be given an opportunity to respond. There is no right to appeal a short suspension to any person other than the school principal. When the student's behavior causes a danger to self or to others, an out-of-school suspension may be immediate. During any off-campus suspension, a student is not permitted on district property or at district functions/events. Classroom assignments will be provided upon parent request during a short-term suspension.

Long-Term Suspension

In addition to a short-term suspension, the school administrator may recommend to district-level administration that a long-term suspension be imposed. Suspensions exceeding 10 school days may be imposed following a due process hearing. The student and parent are informed of the district's due process procedures. During any off-campus suspension, a student is not permitted on district property or at district functions/events.

Alternative School Assignment

At a formal due process hearing, it may be recommended that a student be placed in an alternative school setting during a long term suspension.

Expulsion

Expulsion means the permanent withdrawal of the privilege of attending any school in the district, unless the Governing Board reinstates that privilege. A recommendation for expulsions would be made by a hearing officer after the appropriate due process hearing. Only the Governing Board can expel a student. The student's parent will be notified in writing that expulsion is recommended. Notification will include instructions regarding due process procedures. During any expulsion, a student is not permitted on district property or at district functions/events.

Law Enforcement

Law enforcement is regularly invited on campus. WHS can call law enforcement without contacting parents. Random classroom searches may be conducted.

Cameras at school

The use of cameras or the camera features of a cell phone or any other device without consent is an invasion of privacy and is strictly prohibited. Student violation of this policy may be subject to disciplinary action up to and including suspension.

CLASSROOM EXPECTATIONS

The following expectations are expected in every class.

- No cell phone use in class.
- Ear pods/ear phones may only be used during independent work time **AND** only with teacher permission
- Sweatshirt hoods may not be over the head in class.
- Restrooms may only be used during independent work time, not during direct instruction.
- Only 1 student may be out of class at a time, and they must have a pass.

DISCIPLINE AND POINT POLICY

The purpose of this discipline policy is to encourage students to be responsible for their own behavior and to allow all students the opportunity to learn in a safe and orderly environment.

For each violation of the discipline policy, a student will not only receive an immediate consequence (see consequence codes), but will also accrue points against his or her status as a student in good standing. Points are assigned for offenses based on their relative severity. Repeated instances of the same offense result in higher points and more severe consequences than for a first offense.

A student who accrues a total of 80 points during a school year, or 50 points in a single semester, may be recommended to the Superintendent for expulsion or may be given one of the following options:

- A. Voluntarily withdraw from Williams School District for the remainder of the school year.
- B. Meet with Parents and the Principal to develop a continuation agreement for one year.
- C. Be referred to the Superintendent for possible long term suspension, ranging in length between 11-180 days.

A student who enters into a continuation agreement and then violates the terms of the agreement will select one of the following options:

- A. Voluntarily withdraw from Williams School District for 180 days.
- B. Be referred to the Superintendent and School Board for possible expulsion from the school district.

Any actions which are found to be disruptive but are not specifically listed in the tables of infractions will be evaluated by the administration for placement in the most appropriate category.

Actions which are a violation of law are always considered a violation of school policy. These will be considered serious offenses and placed in CAT V-VII and law enforcement will be notified.

Administration may consider aggravating or mitigating circumstances in assigning infractions to categories in which they are not normally included.

When a student reaches 50 points, a mandatory Parent Teacher Conference will occur.

Returning on a Continuation Agreement means the student has only 40 points a school year, or 25 points in a single semester to be found in violation of the WUSD #2 Point Policy.

Students who are candidates for long term suspension will be placed on immediate suspension, pending a Due Process Hearing. The site Principal and/or Superintendent may waive this immediate suspension at their discretion (C10-B of the Consequence Codes).

NOTIFICATION

When a student has committed an infraction of the school rules, the attending teacher will fill out a discipline referral and, if convenient, have the student sign it. The student will be contacted by the office to determine the specific consequence to be assigned. A copy of any disciplinary referral handled by the office will be sent to the student's home.

CATEGORY I

REFERRAL NUMBER	1	2	3	4	5	6	7
POINTS FOR THIS REFERRAL	0	10	10	15	15	15	15
CONSEQUENCE	C1	C	C	C	C	C	C

- A. Pass abuse (in hall w/o pass, altering pass)
- B. Dress code violation
- C. Public display of affection (hug, kiss)
- D. Littering
- E. Loitering on campus
- F. Bringing disruptive objects/toys to school
- G. Miscellaneous

CATEGORY II

REFERRAL NUMBER	1	2	3	4	5	6	7
POINTS FOR THIS REFERRAL	10	10	15	15	15	15	20
CONSEQUENCE	C2	C3	C3	C4	C4	C5	C6

- A. Failure to complete infraction consequence
 - B. Profanity, vulgar gestures
 - C. Throwing snowballs, water balloons, etc.
 - D. Misuse of school property
 - E. Endangering oneself or others
 - F. Trespassing while suspended
 - G. Failure to obey a reasonable request
 - H. Not identifying self to staff, false info
 - I. Parking violation - parking illegally
 - J. Disruption of class
 - K. Miscellaneous
-

CATEGORY III

REFERRAL NUMBER	1	2	3	4	5	6	7
POINTS FOR THIS REFERRAL	10	15	15	15	20	20	20
CONSEQUENCE	C3	C3	C4	C5	C6	C7	C8
A. Lying and/or cheating/plagiarism							
B. Ditching or leaving campus w/o permission							
C. Disruptive objects, fire ext. mace, pepper							
D. Minor vandalism (restitution required Disruptive objects, fire ext. mace, pepper							
E. Minor theft (restitution required)							
F. Forgery, impersonation, false identification							
G. Instigating a conflict							
H. Minor fight (push, shove, faceoff, yelling)							
I. Disrespect to staff member							
J. Threatening language, verbal abuse							
K. Internet/Computer abuse							
L. Participating in gang activity							
M. Miscellaneous							

CATEGORY IV

REFERRAL NUMBER	1	2	3	4
POINTS FOR THIS REFERRAL	25	25	50	50
CONSEQUENCE	C5	C6	C7	C8
A. Bullying, harassment, intimidation, hazing				
B. Major theft (restitution required)				
C. Insubordination				
D. Disrupting the school environment				
E. Fighting				
F. Possession or use of tobacco, or vape				
G. Participating in conduct violations or illegal activity by recording the incident (accessory to)				
H. Hate speech, racial slurs				
I. Miscellaneous				

CATEGORY V

REFERRAL NUMBER	1	2	3
POINTS FOR THIS REFERRAL	33	33	50
CONSEQUENCE	C8	C9	C10
A. Distributing pornographic or indecent materials			
B. Indecent exposure			
C. Open and persistent defiance of authority			
D. Vandalism (restitution required)			
E. Physical assault			
F. Possession or under the influence of alcohol/drugs			
G. Threatening a school employee			
H. Miscellaneous			

CATEGORY VI

REFERRAL NUMBER	1	2
POINTS FOR THIS REFERRAL	50	50
CONSEQUENCE	C9	C10
A. Extortion		
B. False fire alarm		
C. Distribution and/or sale of alcohol, drugs, or other controlled substance.		
D. Possession of a non-firearm weapon/dangerous device, (knife, brass knuckles, simulated firearm, etc.).		
E. Miscellaneous		

CATEGORY VII

REFERRAL NUMBER	1
POINTS FOR THIS REFERRAL	80
CONSEQUENCE	C10
A. Arson	
B. Bomb threat	
C. Death threat	
D. Assault of a school employee	
E. Possession and/or use of explosives	
F. Use of any instrument as a weapon	
G. Major vandalism (restitution required)	
H. Possession of a firearm	
I. Threat made to harm the school	
J. Miscellaneous	

CONSEQUENCE CODES

Infraction of school policy will result in the assignment of one of the following consequences:

- C1 A Teacher or Office Conference/Counseling (Verbal Warning)
B One Lunch-Time Detention
- C2 A One Lunch-Time Detention(LTD)
B One half day In School Suspension (ISS).
C Parent/Teacher Conference
- C3 A Two days of LTD
B One day of ISS
- C4 A 1 Day ISS and 2 Days LTD
B Two days of ISS or OCS
- C5 A 2 Days Off-Campus Suspension (OCS)
B. Three Days of ISS
- C6 A Three Days Off-Campus Suspension (OCS)
B Four Days of ISS
- C7 A Four Days of OCS
B Five Days of ISS
- C8 A Five Days of OCS
B Six Days of ISS
- C9 A Seven Days of OCS
- C10 A Ten days of OCS.

- B Ten days of OCS plus a certified mailing for a formal hearing to consider expulsion, long term suspension, or other disciplinary action, with a statement of charges.

All referrals require a parent contact within 24 hours and a copy of the referral mailed home.

Infraction of school policy will result in the assignment of one of the following consequences: All suspensions from class, either in-school, or off campus, will be considered an absence toward the perfect attendance policy. Off Campus Suspension is an unexcused absence from school.

Suspensions for **fighting** may include immediate **off campus suspension** (in order to separate the combatants). All **off campus suspensions** also include **suspension from all school activities** (games, dances, etc.) for the duration of the suspension. Suspended or expelled students are not allowed on any district property or allowed at any district event during the length of their suspension or expulsion.

Community service may be imposed as a means to an Alternative to Suspension.

AZ Safe and Arizona Revised Statutes References (A.R.S.):

"Expulsion" means the permanent withdrawal of the privilege of attending a school unless the governing board reinstates the privilege of attending the school. ARS 15-840

"Suspension" means the temporary withdrawal of the privilege of attending a school for a specified period of time. ARS 15-840

"Warning" means a verbal or written notification to the student of inappropriate behavior or actions on the part of the student and the potential consequences if it is repeated.

"Withdrawal from School" means student withdraws from school prior to action being imposed or completed.

"Behavior Contract" means a written agreement between a school official, student and often a parent that includes how the student will behave and what the appropriate consequence or reinforce will be for compliance or non-compliance.

"Community Service" means unpaid work that benefits the school, neighborhood, or community in meaningful ways by providing necessary and productive labor, ideally providing students with an opportunity to learn a variety of skills and give back to the community in a meaningful way. (Community Service as an Alternative to Suspension toolkit – University of Arizona)

"Privileges Suspended" means for a specified period of time, the student is not a recipient of privileges (such as using the parking lot, attending school sponsored events, participating in extracurricular activities, etc.).

"Restitution" means repaying or compensating for loss or damage to school district property.

"Threat Assessment" means a process that involves identifying, assessing, and managing individuals that might pose a risk of violence to identified or identifiable target (U.S. Secret Service & U.S. Department of Education, Threat Assessment in Schools). WUSD # 2 now has trained personnel in CSTAG (Comprehensive School Threat Assessment), Dewey, 2018.

Abuse, Verbal Abuse – A.R.S. § 15-507 **Loitering** – A.R.S. § 13-2905
Bullying – A.R.S. § 13-3620 **Suspension** – A.R.S. § 15-843
Computer Tampering – A.R.S. § 13-2316 **Tobacco** – A.R.S. § 36-798
Disorderly Conduct – A.R.S. § 13-2904 **Trespass** – A.R.S. § 15-841
Disruption – A.R.S. § 13-2911 **Vandalism** – A.R.S. § 15-842
Expel – A.R.S. § 15-841 **Weapons** – A.R.S. § 13-3102(11)
Hazing – A.R.S. § 15-2301

Bus Discipline Procedures

Transportation is extended to students in the district as determined by Williams Unified School District. It is not a legal requirement except for transportation of special needs students as required by their individual education program. The Governing Board requires students to conduct themselves on the bus, prior to boarding the bus, and leaving the bus, in a manner consistent with established standards for classroom behavior. Bus misconduct may result in suspension from the bus, and/or school, and/or discipline consequences for behavior on any other school property as defined in this Discipline Handbook. Students who have their bus privileges suspended are expected to be in attendance as per the State's compulsory attendance law.

The driver of a school bus is legally responsible for the orderly conduct and safety of all passengers being transported. All passengers are under the authority of the school bus driver (ADOT R17-9-104). If there is a serious violation or safety concern on the bus, the driver may bring the bus to the school facility where there is adult supervision. Student(s) may be removed from the bus and the parents will be notified to pick up their child. Bus suspensions that occur at the end of the school year may carry over into the next school year.

Suspension from the bus may also result in other disciplinary consequences. All suspensions start only after parent contact. Every attempt will be made to contact the parent by phone. If unsuccessful, written notice will be mailed and/or sent home with the student. Transportation suspensions are progressive.

Glass, animals, insects, balloons, and motorized scooters are not allowed on the bus.

Students are required to ride their assigned bus. If a student needs to ride another bus due to an emergency, parents must write a note to take to the school office. The school will then complete the appropriate form that allows the student to board the bus. Notes to the driver are unacceptable.

Surveillance cameras have been installed on all buses. Cameras are used by the district primarily for aiding student discipline and student safety on the buses. All Cameras are equipped with audio as well.

Bus Rules

Students being transported are under the authority of the school principal and the bus driver and shall observe established and appropriate standards of classroom behavior and dress while riding a bus. Students shall also observe the following specific standards:

1. Obey driver's instructions.
2. Keep aisles clear.
3. Remain seated until the scheduled stop.
4. Keep hands, arms, feet, legs and head inside the bus.
5. Talk quietly. Do not yell or use vulgar or abusive language.
6. Keep hands off others. Be courteous.
7. Do not throw anything inside the bus or from the bus.
8. Do not eat or drink unless allowed to do so by the bus driver.
9. Do not carry skateboards, glass objects, animals, weapons, tobacco, alcohol or drugs on the bus.
10. Items brought on board must comply with school rules.
11. Sit in assigned seats if seats are assigned.

12. Maintain appropriate standards of conduct while traveling to and from school and at the bus stop.
13. Do not abuse or deface the bus or bus equipment.
14. Keep cases and band instruments under control at all times.

Denial of School Bus Service

Bus riding is a privilege - not a right. Inappropriate conduct at bus stops, on buses or in the process of boarding or disembarking from a bus may result in the denial of bus-riding privileges. When school bus rules are consistently violated and cause danger to the students or driver, the following will occur:

1. **Warning** - the bus driver may issue a verbal warning and/or a warning note to give students the chance to correct their behavior before disciplinary action is taken.
2. **First Infraction** - following the first infraction that is documented in writing, the student may be denied bus-riding privileges from all buses for up to three (3) days.
3. **Second Infraction** - the second infraction that is documented in writing may result in up to ten (10) days denial of bus-riding privileges from all buses.
4. **Third Infraction** - a third infraction that is documented in writing may result in up to nine (9) weeks denial of bus-riding privileges from all buses.
5. **Fourth Infraction** - the fourth infraction that is documented in writing will result in a complete loss of bus-riding privileges from all buses.

If an infraction is deemed serious enough by the school administrator, the student may be denied bus-riding privileges from all buses for an entire school year.

Student Due Process

Suspension Expulsion Disciplinary Record Keeping

- **Discipline** - Discipline is administered by the principal/designee, the faculty and the staff.
- **Referral** - Students will be referred to the principal/designee for violations outlined in the Student Rights and Responsibilities Handbook and when their disruptive behavior interrupts the educational process.
- **Due Process** - Students in the district have certain rights. They also have the responsibility to respect the rights and property of others. If a student fails to do this, disciplinary action will follow. In disciplinary cases, each student is entitled to due process. This means students:
 - Must be informed of accusations against them.
 - Must have the opportunity to accept or deny the accusations.
 - Must have explained to them the factual basis for the accusations.
 - Must have a chance to present an alternative factual position if the accusation is denied.
- **Short-Term Suspension** - If the principal/designee decides that the alleged misconduct warrants a consequence of a suspension for 9 days or less, the principal/designee shall give the student an informal hearing and shall examine all the pertinent facts to determine whether or not a violation did occur. The student shall be afforded due process rights including the opportunity to present to the principal/designee his or her defense or position concerning the alleged violation. After the conclusion of the investigation, the principal/designee, upon the basis of all facts and information learned, shall determine if the student committed a conduct violation. If the student is found to have committed a violation, a consequence or suspension may be imposed for a period of time not to exceed 9 days. If

a suspension is imposed, the principal/designee imposing the suspension shall keep a record of the aforesaid proceedings. A parent may request a campus administrative review of the discipline data and decision to suspend. Homework can be provided at the request of the parent.

- **Long-Term Suspension** - If the principal/designee decides that the alleged misconduct is sufficiently serious so that the consequence should be a suspension in excess of 10 days or expulsion, the accused student shall be afforded his or her due process rights. There shall be an investigation to determine if there is sufficient probable cause to charge the student with an act of misconduct, which may result in a suspension in excess of 10 days or an expulsion. When a student is charged by the principal/designee with misconduct, which may result in long-term suspension or expulsion, the parent(s) or guardian of the student shall be informed within a reasonable time period by telephone or letter of the charges against the student. The suspension shall be in accord with pertinent Arizona Revised Statutes. The ability to make up work for credit during long - term suspension is at the discretion of the hearing officer or the Governing Board and will only be allowed in exceptional circumstances.
- If a school administrator believes that a long-term suspension may be warranted as a result of alleged misconduct of a student, the administrator/designee will notify the parent(s) in writing. The school administrator/designee shall also notify the district office to schedule a long-term suspension hearing.
- If a long-term suspension hearing is scheduled, the district will deliver or send by certified mail, notice of the hearing to the student's parent(s) at least five working days prior to the hearing. The notice shall contain:
 - The time, date and place of the hearing.
 - The name of the hearing officer.
 - A description of the alleged misconduct, the standard of student conduct allegedly violated and the proposed discipline.
 - A copy of Policy JKD and A.R.S. 15-840 through 15-844.
 - A statement that the student and his or her parent(s) are entitled to various procedural rights as described in this policy.
 - A statement that notice must be given to the superintendent/designee at least 24 hours before the hearing if the student or his parent(s) will have an attorney present.

The hearing shall be held at the time and place stated in the notice unless all interested parties agree otherwise. In the event the district is unable to contact the parents or guardians after taking reasonable steps to do so, the district may proceed to hold a hearing or take other steps regarding the discipline of the student. When proper notice has been given and the student/parent fail to appear at the hearing, the hearing may proceed; the student may be found responsible in absentia.

At the conclusion of the hearing, the hearing officer shall determine whether discipline will be imposed, and, if deemed appropriate by the hearing officer, a long-term suspension may be imposed immediately. Written confirmation of the hearing officer's decision shall be mailed or delivered to the student's parent(s) within five working days after the hearing. A copy of the written decision shall be delivered or mailed to the superintendent. If the decision is to impose a long-term suspension, the written decision shall:

- Name the student.
- Describe the behavior that resulted in the long-term suspension.
- State the beginning and ending dates of the suspension and the restrictions of the student's presence on campus and at school activities.
- Inform the parent(s)/guardian about suspension appeal procedures. Absent of extenuating circumstances, once a due process hearing has concluded, no new testimony or documents may be presented.

- **Suspension Due to Clear and Present Danger** - If in the best judgment of the principal/designee after reasonable investigation, the facts indicate that the presence of the alleged offender constitutes a clear and disruptive influence to the educational processes on campus, the principal or designee may suspend the student from the school pending an investigation, due process and disposition of the case.
- **Long-Term Suspension Appeal** - If the hearing officer recommends a long-term suspension, the Governing Board will be informed, in writing, of that decision. Parent(s)/legal guardian(s) may appeal the decision for long-term suspension based on one of the following reasons:
 - There was substantial non-compliance with policy JKD.
 - The pupil's legal rights, including the right to receive due process, were violated by the hearing or the hearing officer's decision.
 - The discipline imposed by the hearing officer was unreasonable considering the circumstances present.

To appeal the decision of the hearing officer, parents must deliver a letter to the superintendent within five (5) working days after receiving notice of the decision of a long-term suspension. The letter must describe in detail all objections to the hearing or the decisions rendered at the hearing. The Governing Board will review written material forwarded to them by the hearing officer and the parent's/legal guardian's letter of appeal. If the Board feels more information is necessary, they will conduct another hearing. No new evidence can be admitted at the appeal hearing. The Governing Board will review the material in executive session. Unless requested in writing by the parents, the executive session will be closed. Upon review of the written material in executive session, the Governing Board may uphold, modify or rescind the hearing officer's decision.

- **Expulsion** - The hearing officer may recommend that a student be expelled from the school district. That recommendation will be forwarded to the Governing Board, who will act on it. Parent(s)/legal guardian(s) may appeal the recommendation for expulsion based on one of the following reasons:
 - There was substantial non-compliance with policy.
 - The pupil's legal rights, including the right to receive due process, were violated by the hearing or the hearing officer's decision.
 - The discipline imposed by the hearing officer was unreasonable considering the circumstances present.

The Governing Board will consider a hearing if there is an appeal of the hearing officer's recommendation for expulsion from the parent. The Governing Board will review the written material from the hearing officer and the parents and will hear testimony from the hearing officer, the school officials and the student's family. No new evidence can be admitted at the appeal hearing.

The Governing Board will conduct the hearing in executive session. Unless requested in writing by the parent(s)/guardian(s), the executive session will be closed. If the parent(s)/legal guardian(s) disagree that the hearing, held by the board, should be held in executive session, it shall be held in an open meeting unless:

If only one student is subject to the proposed action and disagreement exists between that student's parent(s)/legal guardian(s), then the board, after consultation with the student's parent(s)/legal guardian(s), shall decide in executive session whether the hearing will be in executive session.

If more than one student is subject to the proposed action and disagreement exists between the parents of different students, then separate hearings shall be held subject to the provisions of A.R.S. 15-843.

Nothing in these procedures shall be construed to prevent the students who are subject to the action and their parent(s)/legal guardian(s) and legal counsel from attending any executive session pertaining to the proposed disciplinary action or from having access to the minutes and testimony of such executive session or from recording such a session at the parent's/legal guardian's expense.

- **Readmission** - Once a student is expelled, the student's parent(s)/legal guardian(s) may request that the student be readmitted no sooner than one year after the date of the expulsion. The readmission of an expelled student can only be granted by the Governing Board, in its discretion, and may begin the semester following the decision to readmit.
- **Student Disciplinary Record-Keeping** - Each principal or designee shall keep and retain complete records of pupil disciplinary actions and procedures. Records regarding pupil disciplinary actions shall be retained for at least two years after graduation or withdrawal. The kinds of disciplinary actions for which an accounting shall be kept shall include, but not be limited to, suspension, placement in special classes and referrals of cases to police and juvenile authorities.

The accounting for pupils subject to disciplinary action shall contain an entry of:

- Pupil's full name.
- Time, place and date of the offense or offenses, behavior observed.
- Specific measures taken by person(s) reporting the offense to effect an adjustment, including the specialized help secured before referral, i.e., conferences with parent(s)/legal guardian(s), conference with principal, conferences with other school personnel, etc.
- Final disposition of the case.
- Name of person(s) imposing the action or actions.
- Statement of clarification by student or parent(s)/legal guardian(s) if either wishes.

Principal/Designee Review - In case of a suspension which is for nine days or less, and there has been no recommendation for long term suspension, the student/parent may request, in writing, a review of the situation/discipline. Once the principal/designee reviews the stated concern(s), the principal/designee shall notify the student/parent of the final determination.

Annual Notification to Parent Regarding Confidentiality of Student Education Records

Dear Parent:

The Family Educational Rights and Privacy Act (FERPA), affords parents and students over 18 years of age (“eligible students”) certain rights with respect to the student’s education records. The Governing Board has established written policies regarding the collection, storage, retrieval, release, use, and transfer of student educational information collected and maintained pertinent to the education of all students to ensure the confidentiality of the information and to guarantee parents’ and students’ rights to privacy. These policies and procedures are in compliance with:

- The Family Education Rights and Privacy Act; Title 20, United States Code, Sections 1232g and 1232h; and the Federal Regulations (34 C.F.R., Part 99) issued pursuant to such act;
- Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism Act of 2001 (USA PATRIOT ACT);
- No Child Left Behind Act of 2001 (NCLB);
 - The Individuals with Disabilities in Education Act; 20 U.S.C. Chapter 33; and the Federal Regulations (34 C.F.R. Part 300); and
- Arizona Revised Statutes, Title 15, sections 141 and 142.

Student education records are collected and maintained to help in the instruction, guidance, and educational progress of the student, to provide information to parents and staff members, to provide a basis for the evaluation and improvement of school programs, and for legitimate educational research. The students’ records maintained by the District may include - but are not limited to - identifying data, report cards and transcripts of academic work completed, standardized achievement test scores, attendance data, reports of psychological testing, health data, teacher and counselor observations, and verified reports of serious or recurrent behavior patterns.

These records are maintained by the district under the supervision of the school administrator at the school the student attends or last attended and are available only to the teachers and staff members working with the student. Upon request, the school may disclose education records without consent to officials of another school district in which a student seeks or intends to enroll. Otherwise, records are not released to most agencies, persons or organizations without prior written consent of the parent [34 C.F.R. 99.7].

You shall be informed when personally identifiable information collected, maintained, or used is no longer needed to provide educational services to your child. The information must be maintained for two years after the date your child was last enrolled in this school district.

You have the right to inspect and review any and all records related to your child within 45 days of the day of receiving a request for access, including a listing of persons or organizations who have reviewed or have received copies of the information [34 C.F.R. 99.7]. Parents who wish to review their children’s records should contact the principal for an appointment or submit to the principal a written request that identifies the record(s) you wish to inspect. School personnel will make arrangements for access and notify you of the time and place where the records may be inspected. School personnel will be available to explain the contents of the records to you. Copies of student education records will be made available to parents when it is not practicable for you to inspect and review the records at the school. Charges for the copies of records will be costs of copying unless the fee prevents the parent from exercising rights to inspect and review those records.

You have the right to request that an amendment be made to the student’s education records and to add comments of your own if you believe information in the record file is inaccurate or misleading [34 C.F.R. 99.7(a)(1)]. You should write the principal, clearly identify the part of the record you want

changed, and specify why it is inaccurate or misleading. If the school decides not to amend the record as requested by you, the school will notify you of the decision and advise you of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to you when notified of a right to a hearing.

You have the right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent. One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the school as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on a school board; a person or company with whom the school has contracted to perform a special task (such as an attorney, auditor, medical consultant or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

You have the right to file a complaint with the Family Educational Rights and Privacy Act Office in Washington, D.C., concerning alleged failures by the school to comply with the requirements of FERPA [34 C.F.R. 99.7]. The name and address of the office administers FERPA are:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-4605

Annual Non-Discrimination Notification

Copies of the district student education records confidentiality policies and procedures may be reviewed in the assigned office of each school [34 C.F.R. 99.7(a)(5) and 99.7(b)].

Williams USD#2 does not discriminate on the basis of race, color, national origin, sex, age, or disability in admission to its programs, services, or activities, in access to them, in treatment of individuals, or in any aspect of their operations, Williams USD#2 Career and Technical Education department does not discriminate in enrollment or access to any of the programs available. The lack of English language skills shall not be a barrier to admission or participation in the district's activities and programs. The Williams USD#2 also does not discriminate in its hiring or employment practices.

This notice is provided as required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990. Questions, complaints, or requests for additional information regarding these laws may be forwarded to the designated compliance coordinator. The compliance coordinator is Mr. Rick Honsinger/Superintendent, 636 S 7th St Williams, Arizona 86046, 928-635-4473

Student Records

DESIGNATION OF DIRECTORY INFORMATION

During the school year, district staff members may compile non-confidential student directory information specified below.

According to state and federal law the below-designated directory information may be publicly released to educational, occupational or military recruiting representatives without your permission. If the Governing Board permits the release of the below-designated directory information to persons or organizations who inform students of educational or occupational opportunities, by law the district is required to provide the same access on the same basis to official military recruiting representatives for the purpose of informing students of educational and occupational opportunities available to them, unless you request in writing not to release the student's information without your prior written consent. *If you do not opt out of releasing any and all of the below-designated information, then the district must provide military recruiters, upon request, directory information containing the students' names, addresses and telephone listings.*

If you *do not* want the below-designated information about your son/daughter to be released to any person or organization without your prior written consent, you must notify the district through the School Principal in writing of that fact. If the school district does not receive this notification from you within the prescribed time, *it will be assumed that your permission is given* to release your son's/daughter's designated directory information listed below:

- The student's name.
- The student's address.
- The student's date and place of birth.
- The student's photograph/video.
- The student's grade level.
- The student's participation in extracurricular activities.
- The student's weight and height if a member of an athletic team.
- The student's honors and awards received.
- The names of Parents/Guardians of the student.

This information may also be used to compile such things as: newsletters, yearbooks, newspapers, articles, programs (dramatic and athletic), web pages, applications for scholarships and honors, and responses to military recruiters.

Please return this form to school office.

Section 504 of the Rehabilitation Act of 1973

It is the responsibility of the district to identify and evaluate students who may need special services or programs in order that such students may receive the required free appropriate education.

A student who may need special services or programs under Section 504 of the Rehabilitation Act of 1973 is one who:

- Has a physical or mental impairment that substantially limits one or more major life activities, including learning; or
- Has a record of such impairment; or
- Is regarded as having such impairment.

Students may be eligible for services under the provisions of Section 504 even though they do not require services pursuant to the Individuals with Disabilities in Education Act (IDEA). Students who are identified as individuals with exceptional needs, according to IDEA criteria, are not addressed under this policy. The needs of such students are provided for under Policy IHB and its regulations and under state and federal laws and regulations.

Individuals with Disabilities Education Act (IDEA) Special Instructional Programs

The district will ensure that all children, including children attending private schools, within the district's jurisdiction who have suspected disabilities are identified, located and evaluated. The process of identifying, locating and evaluating students with disabilities is important to the provision of educational opportunities for all students. Children, aged birth through three years, and suspected of having a disability will be referred to the Arizona Early Intervention Program for evaluation and, if appropriate, services. Children aged 2.9 years – 5 years are screened by the school district. It is the process of identification, evaluation, development of program, placement, and the provision of services – its sensitivity, its accuracy – that will determine much of what happens with students during the remainder of their educational lives.

This process is guided by a variety of laws and regulations regarding identification, evaluation, development of program, placement, and the provision of services enacted at both the state and federal levels.

Procedural Safeguards:

Children with disabilities and their parents are guaranteed procedural safeguards with respect to the provision of free appropriate public education. A copy of the procedural safeguards notice shall be given to the parent upon initial referral for evaluation. If you suspect your child of having a disability, birth – age 22, contact the administration at the local campus.

If the district and parents or guardian do not agree on the identification, evaluation, educational placement of a child with a disability, and provision of FAPE (free appropriate public education), either the district or parent/guardian may request any of the following through the Arizona Department of Education - Exceptional Student Services:

- Mediation – The Arizona Department of Education (ADE) will provide a facilitator trained in the mediation process to assist both the District and parent/guardian in resolving the issues.
- Early Resolution – The Arizona Department of Education will provide trained staff to assist both the District and parent/guardian in resolving the issues. This is normally handled by phone and the final resolution provided in writing by ADE.
- State Complaint – The Arizona Department of Education provides trained investigators to review all records when a parent/guardian files a state complaint in writing. ADE will determine if the district

is or is not in compliance and issue the findings in writing.

- Due Process – A parent/guardian or the district may initiate a due process hearing. A due process is overseen by a hearing officer and is the most formal method of resolution.

Individuals with Disabilities Education Act IDEA Student Discipline

When a student who is receiving special education services, is being considered for special education services, or has received special education services in the past, and violates the discipline code of the school and/or school district and is recommended for a suspension of more than 10 days during the school year (a possible change in placement), a manifestation determination conference must be held.

A recommended suspension of a special education student for more than 10 consecutive days, or a series of suspensions totaling more than 10 days, may constitute a change of placement and shall require a manifestation determination conference. Such a conference shall be for the purpose of determining whether or not the offense is a manifestation of the student's disability. The parent(s)/legal guardians(s) is notified in writing that a possible suspension and/or expulsion is being considered.

Upon request, the parent(s)/legal guardian(s) will be provided with a copy of the procedures/safeguards at any time during a disciplinary procedure with the student.

For the manifestation conference to occur, a multidisciplinary evaluation team is convened. The multidisciplinary evaluation team is comprised of the school staff that is most knowledgeable about the nature of the student's disability and, if possible, about the student. Prior written notice and procedural safeguards are given to the student and parent(s)/legal guardians(s) per IDEA (Individual with Disabilities Education Act) and ADE/ESS (Arizona Department of Education/Exceptional Student Services). The student and the student's parent(s)/legal guardians(s) are invited. At the conference, the following will occur:

- Student's explanation of the incident.
- Professionals' explanation of the incident (those who were involved in the investigation of the incident).
- Review of the current IEP if student is receiving special education services.
- Review of the behavior plan; if there is no behavior plan, a functional behavioral analysis must be done.
- Determination of the relationship of the behavior to the disability (manifestation determination).
- Consideration of the necessity for further assessment and/or evaluation is discussed. If further evaluation is necessary, decisions concerning the relationship of the behavior to the disability will be on hold until the completion of the evaluations.
- Need for interim placement is discussed.

After the decision has been made, prior written notice and procedural safeguards are given to the student and parents/legal guardians(s) per IDEA (Individual with Disabilities Education Act) and ADE/ESS (Arizona Department of Education/Exceptional Student Services), the team must develop, review, and/or revise the behavior plan within 10 days of the action. If the behavior is related to the disability, then suspension and/or expulsion cannot occur. However, the student's educational program will be reviewed and revised and the multidisciplinary evaluation team may determine a change of placement/location of services. (34 C.F.R. 300.519 – 300.526)

If the behavior is not related to the disability, suspension and/or expulsion can occur; however, an education program must be delivered to the student who is on an IEP. The IEP team develops this program. The delivery of the educational program can occur through placement on an alternative campus, self-contained public, self-contained private and/or residential setting, as determined by the

multidisciplinary evaluation team.

If there are any questions, the administrator should contact the Director of Special Education Services. The findings and all conference notes are forwarded to the district's hearing officer. If necessary, special education staff may be invited to the hearing.

If the parents(s)/guardians(s) do not agree with the findings of the IEP conference, they can file due process. The district, if it is deemed that the student is a threat to the educational environment, may remove the student from the educational environment until due process has been served. An interim placement will be activated while the due process is taking place. (34 C.F.R. 300.519 – 300.526)

Student Interrogations, Searches & Arrests

Interviews

School officials may question students regarding matters related to school without limitation. The parent will be contacted if a student is then subject to discipline for a serious offense. A student may decline at any time to be interviewed by the School Resource Officer (SRO) or other law enforcement officer.

When child abuse is alleged:

If a child protective services worker or law enforcement officer enters the campus requesting to interview a student attending the school, the personnel of the District will cooperate with the investigating child protective services worker or law enforcement officer. If a student is taken into temporary custody in accordance with A.R.S. 8-821, school personnel may respond to inquiries about the temporary custody of the child.

If a law enforcement officer enters the campus requesting to interview a student attending the school on an issue other than upon request of the school or for abuse, the parent will be contacted and will be asked if they wish the student to be interviewed, unless directed not to by the law enforcement officer. If the parent consents, the parent will be requested to be present or to authorize the interview in their absence. Where an attempt was made and the parent cannot be reached, the law enforcement officer will be requested to contact the parent and make arrangements to question the student at another time and place.

When a law enforcement officer is present on the campus to interview students at the request of school authorities, parents will be contacted if the student is to be taken into custody or if the student is subject to discipline for a serious offense.

Searches

School and district officials are authorized to conduct a search when on school grounds, in a vehicle owned, leased or otherwise used by the district or school, or at a school activity, when there is reasonable suspicion that the search will result in the discovery of:

- "Contraband" includes all substances or materials prohibited by district/school policy or state law including, not limited to, drugs, drug paraphernalia, alcoholic beverages, and/or,
- any material or item which presents an imminent danger of physical harm or illness, and/or
- any materials otherwise not properly in the possession of the student involved.

School lockers, desks and student storage areas are school property, which the district has made available for use by students for educational purposes and school officials have the right to inspect lockers, desks and student storage areas in discharge of their duties.

When there is reasonable suspicion that contraband, materials or items which present an immediate danger of physical harm or illness and are in a student automobile, district/school officials have the right to search the automobile when it is parked on or being operated on, school property. When the owner of the automobile is other than the person in possession of the automobile, the owner will be

notified that a search has taken place.

Reasonable efforts shall be made to notify the student's parent(s)/legal custodian(s)/guardian(s) and secure his/her presence before a search is made. When prior notification will result in a delay, which will impede the purposes of the search, or when efforts to notify are unsuccessful, the district/school official conducting the search shall notify the student's parent(s)/legal custodian(s)/guardian(s) of the search as soon after as practicable.

Personal searches may be conducted by a district/school official when there is reasonable suspicion that a particular student is in possession of contraband, materials or items, which present an immediate danger of physical harm or illness. The searches will be conducted out of the presence of other students and in a private room. Searches of the student shall be limited to:

- Searches of the pockets, shoes and socks of the student.
- Any object in the student's possession such as a purse, backpack or briefcase.

When extreme emergency conditions require a more intrusive search of the student's person, the district/school official shall contact the police.

Contraband materials as identified in the introduction above may be seized when found in the course of a search. Any such items seized may be:

- returned to the parent or guardian of the student from whom the items were seized
- offered as evidence in any suspension or expulsion proceeding if they are tagged for identification at the time seized
- turned over to law enforcement officers or
- destroyed.

Search Warrants

If a search warrant is served, district/school officials shall not interfere with searches by law enforcement officers who have duly processed search warrants. Every reasonable effort should be made to cooperate with law enforcement officers.

Arrests

When a law enforcement officer enters a campus providing a warrant or subpoena or expressing an intent to take a student into custody, the office staff shall request the law enforcement officer establish proper identification, and complete and sign a form for signature of an arresting officer or interviewing officer. The school staff shall cooperate with the officer in locating the student within the school. School officials may respond to parental inquiries about the arrest or may, if necessary, explain the relinquishment of custody by the school and the location of the student, if known, upon contact by the parent.

Police Presence on Campus

Through a partnership with the City of Williams, the Williams School District employs police officers to provide an added layer of safety on school grounds. It is expected that police officers will maintain a professional presence as law enforcement while on school facilities or attending school events. Additionally, it is expected that police officers will be professionally equipped with standard issued gear, and may use such equipment when necessary to maintain the safety of themselves and those they are employed to protect.

