



Emmanuel Christian School

4607 West Laskey Rd., Toledo, OH 43623
419-885-3558



ECS is an accredited institution
and member of the Association of
Christian Schools International
and AdvancED

Application for Teaching Faculty

Date of Application: _____ Date Received at ECS: _____

Name: _____
Last First Middle

Present Address: _____
Street City State Zip

Phone Number(s): _____

Email Address: _____

Do you have a personal assurance that you are a born-again Christian? Yes No Unsure

How long have you had this assurance? _____ Denominational affiliation: _____

Name of church where member: _____ How long? _____

Are you currently attending regularly? Yes No Name of Pastor: _____

List your ministry involvement in your church:

I fully support Emmanuel's Statement of Faith: Yes No

I fully support Emmanuel's Standards of Conduct: Yes No

Are you under contract for the coming school year? Yes No

Position(s) being applied for: _____

Our Mission: The mission of Emmanuel Christian School is to assist the family by providing students with godly, loving, training that discipled them to exemplify Christ, make biblically-based decisions, and attain academic excellence.

www.ecstoledo.org

RESUME - PROFESSIONAL QUALIFICATIONS & EXPERIENCE

On a resume please provide information in the areas listed below:
Employment, Education, References and Other.

EMPLOYMENT

Employment history for the past 10 years starting with the most current, please explain any gaps in your employment history.

- Company name
- Company address & phone number
- Dates of employment
- Your position/title
- Supervisor's name and phone number
- Reason for leaving

EDUCATION

All post-secondary

Please have the College Registrars Office forward official transcripts to Emmanuel Christian School.

- College(s) attended
- City & State
- Years attended
- Degrees earned
- Date earned
- Major(s) & Minor(s) with cumulative GPA
- Include post-graduate education

REFERENCES

You will need to sign the Reference Release, Certification and Agreement Form on the last page and return it with this application. An electronic signature is valid.

Please provide three professional references who are qualified to speak of your training and experience. List your current or most recent supervisor first.

- Name
- Company
- Position
- Phone number

Please provide three references who are qualified to speak of your spiritual experience and Christian service. List your current pastor first. Do not list family members or relatives for references.

- Name
- Church
- Position
- Phone number

OTHER

In a separate electronic document, describe your qualifications and/or experience as related to this position. Please include aspects such as:

- Computer skills, software usage
- Prior experience working with students
- Personal and professional strengths as related to this position
- Tasks/activities of teaching which you most enjoy and least enjoy
- Any professional certificates, please describe and provide copies

SHORT ANSWER RESPONSES

1. Describe your philosophy of Christian education.
2. List any conferences or seminars that you have attended or led in the past 5 years.
3. Describe how past professional evaluations have been helpful to you.
4. Why do you desire to work in this Christian school setting?
5. Describe your philosophy towards serving others.
6. Describe your strengths both personally and professionally.
7. Describe areas in which you are working to grow.
8. How would you respond to a young person who asked "how do I become a Christian?"

PERSONAL STATEMENTS

Using *the space provided*, please respond to the following statements or questions:

1. Provide an account of your Christian conversion and how you continue to grow spiritually.
2. State what you consider to be the most important function of the Christian school and the distinctive characteristics of its education practices?
3. What are the top qualities of an effective Christian teacher? What evidences do you have that make you believe that you have these qualities?

CHRISTIAN EDUCATION VIEWPOINTS

Please describe your viewpoint of how the following topics relate to teaching in a Christian school:

Teaching Science

Teaching History

Discipline

Relation of Parents and Teachers

Relation of Administrators and Teachers

Applicant's Reference Release, Certification and Agreement

I certify that the answers given herein and on all other application related materials are true and complete to the best of my knowledge. I understand that failure to complete any portion of this application or to sign this application may result in rejection of my application.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that this application is not intended to be a contract of employment.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or an omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Emmanuel Christian School to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

I authorize and agree to participate in any requested profile testing such as; personality profile, intellectual and cognizant profile, skill set profile, aptitude profile, etc.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including a criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Date _____

Signature _____

Non-Discriminatory Policy

Non-Discriminatory Policy: The Emmanuel Christian School, Elementary (K-5) and Secondary (6-12) 4607 Laskey Rd., Toledo, Ohio 43623, recruits and admits students of any race, color, gender, or ethnic origin to all its rights, privileges, programs, and activities. In addition, the schools will not discriminate on the basis of race, color, gender, or activities. Furthermore, the schools are not intended to be an alternative to court or administrative agency ordered, or public school district initiated desegregation. The Emmanuel Christian School will not discriminate on the basis of race, color, gender, or ethnic origin in the hiring of its certified or non-certified personnel.