

BARRINGTON SCHOOL COMMITTEE
Diversity, Equity, and Inclusivity Committee

December 15, 2020, 6:30 P.M.
Virtual Meeting

Diversity, Equity, and Inclusivity Norms

- Assume best intentions
- Recognize that we are all learners and all teachers at the same time
- Pass no judgment
- Celebrate diverse backgrounds
- Aspire to reach consensus through hearing all voices and opinions, but default to majority decision if not possible
- To the extent that open meetings allow, we will respect the confidential perspectives we each bring to the table

Attendance:

Erika Sevetson
Rachael Marton
Amy Karageorgos
Terresa DeFlitch
Doug Lane
Curtis Mann
Candance Charpentier
Venus Tian
Paula Dillon
Allison Scanlon
Gina Bea
Diana Siliezar
Ece Uzum

Welcome

Gina welcomes everyone back.

Gina reviews agenda

1. Review Norms

Old Business- Approval of November 26th 2019, February 4th, June 23rd, October 20th, and November 17th, 2020 minutes

- Minutes were placed in Google Folder and shared with the committee.
- Gina asks for motion to approve minutes, Erika seconds and Doug as well.
- All team members approve old minutes.

New Business

1. Discuss working groups membership and meetings

- If anyone has not selected a working group they may do so at this meeting or can email Katie McBride.
- Gina reviews working groups
- As of now, we do not have anyone who has signed up for the policy group.

- Gina states that if we don't that is fine and can work with the Policy Advisory Committee.
- Gina reviews who is on what committee.
- Recruiting, Communication, Equity Audit and Curriculum are the four working groups.
- The Equity Audit would need to land one the Audit they would like to use. There are a few different options. Dr. Dillon would also like to offer training on how to go about an Equity Audit.
- Gina reviews charges and reminds the group that they were written in last week's minutes.

Next steps

- Teams are to schedule a meeting before the group meets again, which will be on January 19th.
- Point person for each group:

Recruiting - Gina will be point person

Communication - Terresa DeFlicht

Equity Audit - Paula Dillon

Curriculum- Rachael Marton

- Each subgroup will view charges and talk about work that will be completed. Share Out will happen at the next meeting.
- Gina offers for a point person to reach out to Katie McBride if they need support scheduling the meetings.

Public Comment

- Gina offers the public the opportunity to speak.
- Jenn Lima - Organizer of Tanked and School Committee Member - looking to gain ideas and suggestions to bring back to North Kingstown.

Gina motions to adjourn the meeting; Paula Dillion seconds motion.

Approved 2.9.21