

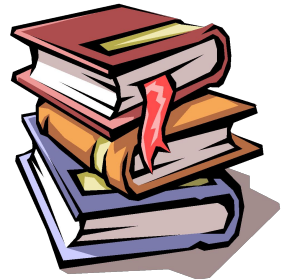
Dermott School District



ANNUAL REPORT TO THE PUBLIC



October 10, 2019



Dermott School District

This report to the general public, in care of the Board of Directors, serves as an overview of the 2018 – 2019 school year, with the current status and expectations for the remainder of the 2019 – 2020 school year.



Dermott School District

Vision

To educate and graduate students as independent thinkers and problem-solvers, who are prepared for real-world success.



Dermott School District

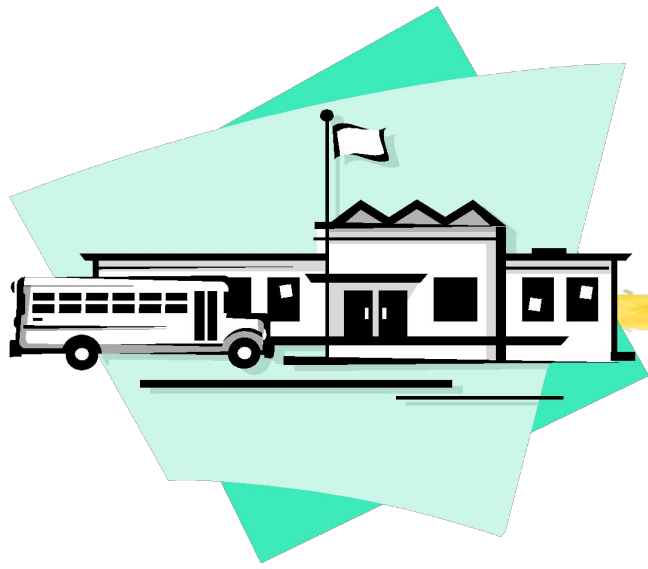
Mission Statement

To cultivate the potential of individual students, by connecting their interests to their futures.

To provide an engaging and rigorous curriculum that fosters a desire to learn.

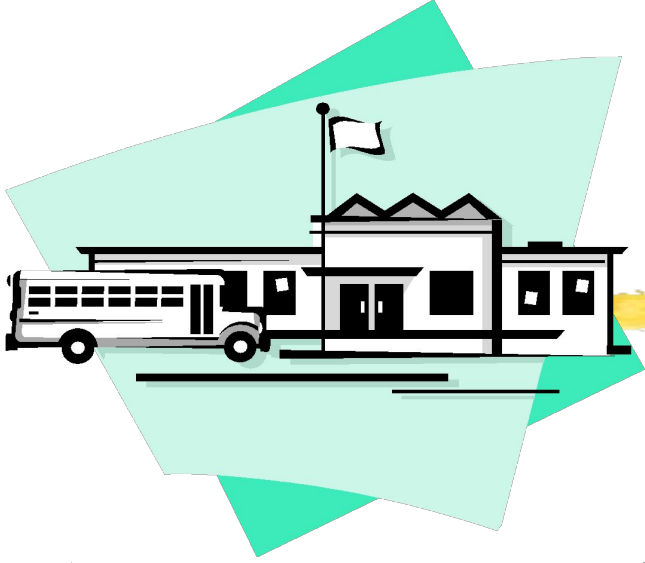
To provide a safe, supportive environment where students know their well-being is our top priority.





Program Review

The district operates two school sites, all of which are accredited by the Arkansas Department of Education. The schools are following plans to improve the academic success of students on the state-mandated assessments.



Program Review

All teachers are either certified in their area of instruction or meet Arkansas Qualified Status, with the exception of two special education teachers who have been approved as long term subs.

Maintenance & Transportation

A recent building survey concerning asbestos resulted in no conditions that posed problems. An Operations and Management Plan to safely manage all areas is available for viewing in the Central Office.

Our schools mills are **41.81 mills**.

We have continued to upgrade our facilities throughout the district as it relates to safety and upkeep.

In the Transportation Department, we continue working hard to recruit and train reliable bus drivers. We are proud to report that our transportation department continues to provide safe, efficient and courteous service to the patrons whose students we transport.

Dermott School District's Glows

- High Expectations for teachers and students
- The Focus on Curriculum, Instructional Delivery Assessments, and Authentic Literacy(Reading and Writing)
- What we Teach?
 - Written Curriculum must align with the taught curriculum
- How we Teach?
 - Taught curriculum must align with the assessed curriculum
- Authentic Literacy
 - Reading and Writing will be the focus
- Establishing Community Partnerships
- Planned Parental Activities



Dermott School District's GROWS

- **Lack of certified teachers**
- **ADE identified Level 4(Directed Support)
56 % of students--In Need of Support in
Reading**
- **Low student achievement**
- **Declining Enrollment**



Dermott School District's ESSA Data

Academics: Based on the ESSA Report

Dermott School District			
	2016-2017 Overall ESSA Index	2017-2018 Overall ESSA Index	2018-2019 Overall ESSA Index
DES	61.08	58.9	62.98
DHS	60.98	59.72	57.34
4 years Graduation Rate	80%	90.32%	100%
5 Year Graduation Rate	100%	87.5%	93.55%

Dermott School District's Goals

- **To increase student achievement in all areas**
- **To provide a drug and violence free environment conducive to learning**
- **To maintain a high graduation rate**
- **To increase the parental involvement**
- **To engage the community, staff, families, students, elected officials, and other stakeholders in supporting our school and improving educational outcomes for all students**

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Reports from the following:

Coordinators and Principals:

- Arneice Gardner---Curriculum Coordinator
- Sharon Henderson, GT Coordinator
 - Amanda Bittle, Federal Programs Coordinator/High School Principal
- Shamonda Garner---Elementary Principal/District's Parental Coordinator

Dermott School District's Curriculum

All students are required to participate in the Smart Core curriculum unless their parents or guardians, or the students, if they are 18 years or older, sign a Smart Core waiver form to not participate. A minimum of 22 units is required for graduation for a student participating in either the Smart Core or the Core curriculum, but it should be noted that following the Core curriculum may not qualify students for some scholarships and admission to certain colleges could be jeopardized. More detailed information can be found in the 2019-2020 Student/Parent Handbook.

Dermott School District's Curriculum

Dermott School District also offers digital learning courses that are approved as either primary or supplementary methods of instruction. Students are required to take at least (one) digital learning course for credit while in high school. Beginning in the 2018-2019 school year, all students must receive a passing score on the Arkansas Civics Exam. This test is equivalent to the naturalization test used by the U. S. Citizenship and Immigration Services. The Class of 2019 and after will be required to pass this test before graduation.

Dermott School District's Curriculum

We are continually working to define our local curriculum. Revisions to our units of study are shared in a digital format. The focus is on aligning our curriculum vertically and horizontally to ensure there are no gaps in student learning. This work is being done K-12 in all core areas as well as non-core areas, with the ultimate goal being to receive input from all district shareholders.

Professional Development



All certified staff members will gain at least 36 hours of staff development during the 2018- 2019 school year.

This year, the focus of Professional Development is on ensuring the written curriculum matches the taught and assessed curriculum, ensuring that PLCs are functioning as expected, classroom management, data analysis, and content knowledge.

Federal and State Programs

Federal Programs - This year applications were written for Title I, Title II-A , Title IV, and Title V in Indistar. School Improvement Plans are also written in Indistar. The goal of these plans is to improve overall achievement of all students as measured by the Arkansas state mandated assessments. Indistar Plans can be viewed using the guest logins provided on the district webpage.

Title I - All schools receiving Title I funding are operating under school-wide guidelines. This permits all students the opportunity to receive additional assistance in academic areas.

Federal and State Programs

Title II - A - This federal program provides for teacher quality enhancement. With this portion of federal funding, we are able to provide additional professional development, help teachers become certified, pay substitutes for teachers to attend professional development and offer stipends to teachers for attending same.

Title IV - This federal program is for safe schools. Due to the small amount of this grant, for 2018 - 2019, we transferred this money into Title I. For 2019 - 2020, we have allocated this money for a school resource officer.

Federal and State Programs

Title V - The federal program is designed for rural schools. For 2018 - 2019 it was used for the same purposes as Title I. This money was used to purchase materials and supplies to supplement instruction. For 2019 - 2020, this money has been allocated to be used for the same purposes as Title IV for a School Resource Office.

Special Needs Funding - This funding is used for curriculum, staff development, literacy and math instruction, materials, supplies, and equipment, including technology for pre-approved programs.

NSLA, Alternative Learning Environment, and English Second Language are among the categories in this funding.

Federal and State Programs

Vocational - This funding is used for new or expanded vocational programs. Programs in this area are: Business, Family and Consumer Science, Med-Pro Ed.

FFVP - Fresh Fruit and Vegetable Program - Grant awarded to the elementary school to provide a fresh fruit or vegetable snack to students outside of breakfast and lunch. The purpose of this grant is to encourage healthy eating habits and to expose students to fruits and vegetables that they might not ordinarily be exposed to.

Federal and State Programs

Special Education - Henry Shifflett - LEA Supervisor - Special Education students are served by 2 Certified Special Education teachers, 2 Long Term Substitutes and 3 paraprofessionals. These students receive services through instruction in the regular classroom, resource room or self-contained room, speech therapy. Occupational therapy, physical therapy, and counseling services are related services that are available.

Federal and State Programs

Gifted and Talented - Sharon Henderson Coordinator - All students in grades K-3 are served Enrichment activities in self-contained classrooms by the GT teacher. Students in grades 4-6 are served in a pull-out program for 150 minutes a week. Students 7-12 are served in Honors or AP classrooms with the regular education teacher having received training in their specialty area. The Department of Education has approved the program with no recommendations for changes.

Dermott High School

2019-2020 Goals

There will be satisfactory gains in Math, Literacy, and Science student achievement.

All Math, Literacy, and Science courses will establish a written curriculum with rigorous assessments.

Dermott High School

Dermott High School 2018-2019 ESSA Overall Index Score: 57.34 (A=73.22 and Above, B=67.96-73.21, C=61.10-67.95, D=52.95-61.09, F=0.00-52.94)	
Weighted Achievement Score	24.46
Value Added Growth	77.63
4-Year Graduation Rate	100
5-Year Graduation Rate	93.55
School Quality and Student Success Score	46.22

Dermott High School

Efforts to Improve Student Achievement:

- Ms. Jordan is teaching three Math classes.
- A book club has been established in an effort to engage and spark interest in reading among students. Several students and staff are participating in the first book read.
- PLCs weekly with teachers to ensure that the written, taught, and assessed curriculum are aligned.
- Implementing Vocabulary in all content areas.
- Implementing Quick Writes in all content areas.
- Math & Literacy Labs for Grades 7 - 8
- After School Tutoring starting in January
- ACT Aspire Interim Tests

Dermott High School

Successes/ Highlights

- Discipline within all grades has decreased significantly.
- Career Coach who is proactively exposing students to college and career opportunities.
- More student participation in the Food Bank as a result of the Community Service Learning Class.
- More college credit opportunity available to students (Automotive Classes and CNA Classes)
- Ram of the Month for all grades and staff
- Superintendent helping with Math classes
- 17 out of 23 Seniors are signed up for the October ACT test
- ACT Bootcamp the week of the October ACT test

Dermott Elementary School

2019-2020 School Level Plan Goals

- If we have a written curriculum for all disciplines in place, then student literacy scores will increase.
- To implement a behavior plan to decrease classroom management issues/office referrals which will increase instructional time.
- Increase positive, parent, and family engagement and involvement.
- To improve the climate and morale of the school.

Dermott Elementary School

Dermott Elementary School 2018-2019 ESSA Overall Index Score: 62.98 Public School Rating: D (A=79.26 and Above, B= 72.17-79.25. C=64.98-72.16, D=58.09-64.97, F=0.00-58.08)	
Weighted Achievement Score	43.04
Value Added Growth	81.16
School Quality and Student Success Score	48.93

Dermott Elementary School

Successes

- During the first Parent Teacher Conference for progress reports, the following percentages of parents attended: Pre K - 100%, Kindergarten 59%, 1st Grade 53 %, 2nd Grade 64%, 3rd Grade 45%, 4th Grade 57%, 5th Grade 50 %, and 6th Grade 63%
- Teachers are working hard to meet the needs of our students by attending PLCs and needed PD on a regular basis.
- Interventions are in place to meet the needs of students that need additional support in reading and math. (3 AmeriCorps workers (Smart Start), 3 Foster Grandparents, Reading Interventionist, Dyslexia Therapist/RTI)
- Instructional Facilitator models/plans lessons
- Decreased the number of interruptions during instruction by reducing announcements and calling students for early checkout
- There is a decline in the number of office referrals for discipline
- Kindergarten Camp (summer 2019)
- PLC Academy
- Increase on the overall ESSA School Index score (2016-2017/**61.08**, 2017-2018/**58.90**, 2018-2019/**62.98**). We are 2 points from the C rating of 64.98! We BELIEVE IT and we will ACHIEVE IT through our AAA year! Attendance, Attitude, and Academics

Dermott Elementary School

Efforts to improve student achievement

Materials and Supplies

- ❖ ACT Aspire (Interim and Classroom Assessments)
- ❖ iStation Online Curriculum (K-6)
- ❖ RISE Arkansas promoting the SoR
- ❖ Reflex
- ❖ Prodigy
- ❖ Flocabulary

Dermott Elementary School

Efforts to improve student achievement

- ❖ PLCs for Math, Literacy, Social Studies, Science, SpEd, and activity teachers as needed to allow teachers to align the curriculum vertically
- ❖ Ongoing professional development provided from ADE approved providers (Jennifer Barbaree)
- ❖ Support from Southeast Cooperative Services in Monticello (on campus and off campus support when needed)
- ❖ Novice teachers are provided a mentor and additional support to effectively deliver quality instruction to the students
- ❖ Intervention Time is allotted in the schedule daily for each grade level to provide remediation, enrichment and gifted/talented services to students in need
- ❖ Instructional Teams meet weekly to discuss weekly formative assessment data and concerns as well as classroom instructional strategies
- ❖ The staff provides a variety of parent communication tools such as Class Dojo, Monthly Newsletters, Facebook Announcements, Positive Phone Calls each month, Students of the Month

Parent & Family Engagement

Contact People

- Shamonda Garner - District Parent & Family Engagement Coordinator
- Niesha Perry - Elementary Parent & Family Engagement Facilitator
- Christy Toney - High School Parent & Family Engagement Facilitator

Parent & Family Engagement

1st Semester Events

- Open House - August 12, 2019
- Grits for Grandparents - September 6, 2019
- 1st 9 Weeks Parent Teacher Conference - September 12, 2019
- Elementary Annual Title I Meeting - October 15, 2019
- High School Annual Title I Meeting - October 10, 2019
- Fall Family Night - October 30, 2019
- 2nd 9 Weeks Parent Teacher Conference - November 14, 2019
- Thanksgiving Dinner - November 21, 2019
- Cookies with Santa - December 5, 2019

Parent & Family Engagement

2nd Semester Events

- 3rd 9 Weeks Parent Teacher Conferences - February 6, 2020
- KISS Day (**Kids Invite Someone Special**) for lunch - February 14, 2020
- The Beat Goes On - February 18, 2020
- Donuts for Dads - March 6, 2020
- Easter Dinner - April 9, 2020
- Hit the Test Out of the Park - April 9, 2020
- 4th 9 Weeks Parent Teacher Conference - April 23, 2020
- Muffins for Moms - May 8, 2020

Parent & Family Engagement

Community Events

- Attend services at local churches
- Attend city wide meetings
- Participate in community events
- Host PFE nights in the community outside of the school setting

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Questions, Comments, and Suggestions

