



Job Title: Athletic Trainer
Reports to: Athletic Director
Work Schedule: Non-Continuing Position
Salary: Per Marysville Coaches Association Negotiated Salary Schedule

Position Summary:

The Athletic Trainer assists is responsible for the care, prevention, and rehabilitation of athletic injuries.

Desired Skills:

- Ability to willingly support and foster the mission of the Marysville School District
- Ability to evaluate an injury situation and know what to do
- Ability to remain flexible to changes in assignments or situations
- Ability to collaborate in a team environment
- Ability to deal with students in a warm and confident manner
- Ability to follow and give instructions
- Ability to set priorities
- Ability to maintain accurate records
- Ability to establish and maintain effective working relationships with staff and students
- Effective oral and written communication skills
- Knowledge and skill in latest athletic taping techniques
- Knowledge and skill in use of athletic training modalities

Essential Job Functions:

This list of essential job functions is not exhaustive and may be supplemented as necessary. Depending upon individual assignment, the employee may perform all or a combination of several of the following duties:

- Maintain medical records of all participating athletes, including special conditions and past injuries
- Maintain safe practice and playing conditions while being alert to dangerous facilities and conditions
- Determine with concurrence of head coach and physician when appropriate when an athlete may return to practice and competition following an injury or illness
- Serve as liaison between the athlete, physician, therapist, coaches, and physician
- Manage the athletic training room and establish protocol
- Maintain supplies
- Accompany various teams to games, home and away
- While covering events, go onto field or court in the event of an injury and make final decision regarding management of injury and whether athlete may return to competition
- Promote educational programs such as CPR and First Aid trainings and counsel athletes on health related issues
- Provide referrals for special problems when necessary (e.g. diet, nutrition, counseling)
- Document injuries and keep updated records of treatment and rehabilitation programs
- Monitor athletic release forms from physicians or therapists
- Maintain emergency card files for all participating athletes
- Develop and administer a student athletic training program
- Meet with and discuss medical coverage and emergency protocol with all head coaches prior to season start
- Conduct an injury screening at middle schools one day per week and be accessible for consultation during regular training room hours
- Attend continuing education trainings
- Develop and supervise appropriate rehabilitation programs for athletes
- Assist and advise coaching staff regarding injury prevention, conditioning programs, and care and fitting of protective equipment
- Responsible for treatment and supervision of treatment for all minor athletic injuries and conditions
- Responsible for organization, inventory, and purchase orders for all training room supplies
- Assist with organization of sports physical program
- Maintain updated knowledge on school policies and procedures that affect this position
- Provide emergency and primary care for athletic injuries and illnesses

- Administer therapeutic treatment
- Conduct physical evaluation of injuries
- Refer injured/ill athletes to proper medical personnel when appropriate
- Develop rehabilitation programs
- Professionally interact with students, staff, and public
- Comply with all district policies and procedures
- Performs other related duties as assigned by District Athletic Coordinator

Minimum Qualifications:

- Bachelor of Science degree with major in Sports Medicine, Physical Education, Kinesiology, or related educational program
- Valid Career & Technical Education certificate with Health Therapeutic Careers or Sports Medicine endorsement required
- National Athletic Trainer Association (NATA) certified (maintained for duration of this job)
- 1st Aid & Adult/Child CPR training (completed within 30 days from date of hire and to be maintained for the duration of this job)
- Type II Driver's License or willingness and ability to obtain (maintained for the duration of this job)
- Successful Washington State Patrol and Federal Bureau of Investigation Fingerprint Clearance
- Proof of Immunization (if born 1/1/57 or later)
- I-9 Employment Eligibility in compliance with the Immigrations Reform and Control Act
- Experience and/or training with cultural, ethnic, and language diversity preferred
- Completion of all district-required trainings within thirty (30) calendar days from hire date

Work Environment:

Work is typically performed outdoors; requires substantial extra-hours work, travel between sites, stamina and endurance, and physical exertion associated with demonstrating techniques; must be willing to work outdoors in inclement weather; may be required to balance, crouch, crawl, bend, kneel, and stand for prolonged periods; may be exposed to high noise levels and childhood diseases; and may experience a multitude of demands and changing priorities with frequent interruptions.

Or

Work is typically performed in a gymnasium; requires substantial extra-hours work, travel between sites, stamina and endurance, and physical exertion associated with demonstrating techniques; must be willing to work outdoors in inclement weather; may be required to balance, crouch, crawl, bend, kneel, and stand for prolonged periods; may be exposed to high noise levels and childhood diseases; and may experience a multitude of demands and changing priorities with frequent interruptions.

Evaluation

The Athletic Trainer shall be evaluated within 30 days of the close of the sports season by the Athletic Director pursuant to the currently established district procedures and evaluation criteria. The process shall include an evaluation of the employee's performance of the above essential job functions.

Classification History

Job description developed September 1992.

Job description revised July 2011.

Job description revised April 2012.