

Diversity Recruitment Committee
Minutes
October 3, 2019

Members Present: Kim Mack, Deedee Westwood, Tonia Deese-Jeter, Maria Howe, Betsey Peterson, Oleva Irvin, Tim Hunter, Nikki DeShields, Carson Ware, Jennifer Holliday, Deann McManus, Juliette Nguyen, Gwendolyn McAllister, Ben Washington

Welcome

Dr. Hunter welcomed the committee. All members introduced themselves.

Review of Objectives and Strategies

Reviewed minority retention information.

Update on Call Me MISTER program

Dr. Hunter will contact Dr. Lesaine for additional information on the status of the Call Me Mister meeting.

Hiring Profile

The Hiring and Turnover Profiles were presented.

College Recruitment

Recruiting at the college level more. Have already visited Moorehouse College, Spellman College, and Clark College, University of South Carolina. Upcoming recruiting visits will be held at Voorhees College and Columbia College. Hosting an information session on October 24 with SC State. Will also be participating in a roundtable discussion at the USC College of Education.

District Recruitment Day

Date to be determined. Trying not to conflict with neighboring districts.

New Business

What can we do better –

- New Teacher Shower where new teachers were given supplies, t-shirts, gift cards, etc. at end of induction orientation meeting.
- Follow up notes to candidates met at recruiting events – email the following week from HR Dept., and additional email or note from a committee member, matching certification areas with committee members to make contact.
- Inviting teachers in to tour district and schools – bus tour.
- Teach lessons at colleges/universities using our master teachers.
- Have booths at conferences to recruit teachers.
- Ice cream social after induction class. Have meeting at Corner Scoop, Starbucks, Half Full, etc. with additional teachers for support.
- International teacher support – cultural diversity professional development

Adjourn – 4:35