

Regular Meeting
Of the
Board of Education
Community Unit School District No. 20
Lawrence/Crawford Counties, Illinois
March 16, 2022

A regular meeting of the Board of Education, Community Unit School District No. 20, was held on Wednesday, March 16, 2022, at Lawrenceville High School cafeteria. President TJ Pargin called the meeting to order at 7:02 p.m.

Members Present: Dana Goodwin
Kyle Gray
Reese Ivers
TJ Pargin
Ron Waldrop
Kenny Waller
Doodle Seitzinger

Members Absent:

Also present were: Superintendent Doug Daugherty, Principals Julie Hayes and Paul Higginbotham; Tech Coordinator Brandon Stewart; and members of the news media and public.

Pledge of Allegiance

Agenda

A motion by Doodle Seitzinger, seconded by Dana Goodwin, to approve Agenda. All members present voted aye. Motion carried.

Consent Agenda

A motion by Kenny Waller, seconded by Kyle Gray, to approve the Consent Agenda. Roll call vote: Goodwin, aye; Gray, aye; Ivers, aye; Pargin, aye; Seitzinger, aye; Waldrop, aye; Waller, aye. Motion carried.

Recognition and Comments of Employees and Public

Cassie Kohlhouse set up a slideshow and presented what she does as an athletic trainer for the school district. She is there at games and can be called for practice. The school does not pay her.

Student A read a letter in support of Mrs. Buck.

Student B presented support for Mrs. Buck and questions regarding classes and the conditions of the drinking water at Parkview.

Lindsey Buck spoke on behalf of herself. She stated she has taught since 2006 and for two years at Parkview. She discussed several highlights of her time at Parkview and that she discussed being let go with her students before they started testing this week.

Julie Hendricks spoke to support Ms. Heather Ray and Mrs. Lindsey Buck. She stated she has been teaching for 17 years and since she was hired in 2016 and only six teachers left still employed from when she started. All other staff have left and none due to retirement.

Student C: stated Mrs. Buck provides them a safe space within the school.

Parent: stated she hopes all board members and administration listen to what is being said.

Union President Kendra Tohill read letters from one anonymous staff member, Anita Sorrell, Shannon Reel, and Penny Borden in support of Ms. Ray and Mrs. Buck. She then spoke as the Union President and asked the board to consider allowing one more year for Mrs. Buck for time to have her certification and the have guidance from administration on what they are wanting from her. (see attached Documents A-D)

3 students spoke in support of Mrs. Buck.

Student D spoke regarding Mrs. Buck and Ms. Ray supporting them for BETA.

Louis Campbell commented to the board.

Kendra Tohill spoke that March is Music Month and on March 25th from 5:30-8:30pm the band will have a concert.

Correspondence

None

Old Business

Press Policies: A motion made by Kenny Waller with a second by TJ Pargin to approve all reading except policy 6.60. Roll call vote: Goodwin, aye; Gray, aye; Ivers, aye; Pargin, aye; Seitzinger, aye; Waldrop, aye; Waller, aye. Motion carried.

New Business-NA

Administrative Reports

-Parkside -Principal Julie Hayes

Parkside Elementary School

1900 Cedar Street
Lawrenceville, IL 62439
618-943-3992
www.cusd20.net

Julie Hayes, Principal
Greg Wood, Assistant Principal
Laura Zehner, Dean of Students

TO: CUSD #20 Board of Education, Doug Daugherty Superintendent
FROM: Julie Hayes, Principal
RE: March 2022 Board Notes

WE LEAD. WE LEARN. WE GROW. WE CELEBRATE!

- This month Parkside celebrates Habit #7, Sharpen the Saw. Balance Feels Best.
- March 4th, during School Improvement, Stefanie Hedrick presented on wellness and taking care of ourselves. Parkside Staff then practiced Habit #7.
- March 8th Parkside began after-school tutoring from 3:00-4:00.
- March 18th will be the end of the 3rd Quarter.
- The third and fourth grades will work on coding and robotics fourth quarter.
- Parkside and the Regional Office of Education will conduct Preschool Screening March 22nd-24th.
- March 21st-25th The "Creating A Leadership Environment" Action Team has arranged for "Power Week" to help prepare and excite students for testing the following week.

- During SIP on March 25th, paraprofessionals will meet with Lisa McMorris from SESE while teachers will complete student summer school needs and participate in an informative presentation provided by Horace Mann.
- 3rd-5th graders will take the (IAR) Illinois Assessment of Readiness Test during the week of March 28th.
- April 5th grade students will take the (ISA) Illinois Science Assessment.
- Elementary students have been invited to participate in LHS's Farm Yard Day.

-Parkview-Principal Brittany Boldt

COMMUNITY UNIT SCHOOL DISTRICT NO.20
PARKVIEW JUNIOR HIGH SCHOOL
 1802 CEDAR STREET
 LAWRENCEVILLE, ILLINOIS 62439
 Telephone: 618-943-2327
 Fax: 618-943-6245

Brittany Boldt, Interim Principal

Travis Reider, Dean of Students

Parkview March Board of Education Public Report

I. Parkview News

- a. On March 17 and 18 we held our spring Parent/Teacher Conferences. School wide we had 23 conferences.
- b. On February 25th, Mrs. Stewart from LHS came and spoke to all 8th grade students about their freshman year, registration, and Freshman Orientation Night.
- c. On February 28 at 6:00 our 8th grade students and parents were invited to LHS for their first freshman orientation/8th grade night.
- d. During the week of March 1st, our 8th grade students took part in the Illinois Science Assessment. I have been working with Brandon regarding past scores. He has pulled scores from 2016 through 2019. I will begin to study the data to prep for next year.
- e. Parkview Junior High Beta Club members were outstanding representatives of their school and their community at the 2022 Illinois State Junior Beta Convention in Springfield on March 1 and 2! A big thank you goes out to their sponsor, Mrs. Holmes, for all the time and effort she puts into these students and this program. Also, thank you to Mrs. Rock for chaperoning, Mrs. Trinkle for driving the bus, and the BOE for allowing our students and sponsor to attend the convention.

- f. Parkview would like to thank the Board of Education for the lunch provided on March 4 on our 2-hour early dismissal day from the Hoagie House. The staff and I greatly appreciated it. That afternoon I met with the staff and updated them on the IAR schedule.
- g. Parkview students participated in a practice tornado drill on Monday, March 7th.
- h. 7th grade students participated in LTC's Career Fair Day during the morning of March 9th.
- i. On March 11 we had our 3rd quarter PBIS rewards day.
- j. This week our students are participating in the IAR assessment. We are assessing on Tuesday, Wednesday, and Thursday this year. We will begin IAR makeup on Friday.

II. Upcoming Events

- . March 17 – Scholastic Bowl against Marshall at 4:15 at Parkview
- a. March 24 – Track at 4:30 at Newton
- b. March 29 – Scholastic Bowl against Palestine-Hutsonville at 4:15 at Hustonsville
- c. March 30 – Track at 4:00 at Robinson
- d. April 5 – Scholastic Bowl at Parkview against Robinson at 4:15
- e. April 5 – Track at Marshal at 4:30
- f. April 7 – Track at Newton at 4:30
- g. April 12 – Track at Mt. Carmel at 4:00
- h. April 13 – Track at North Knox at 3:30

III. Building Needs/Conditions

- . We have begun to have discussions regarding what needs to be done over the summer to prepare for the 2022-2023 school year.

-LHS- Principal Paul Higginbotham

**COMMUNITY UNIT SCHOOL DISTRICT NO.20
LAWRENCEVILLE HIGH SCHOOL**

2200 James Street
LAWRENCEVILLE, ILLINOIS 62439
Telephone: 618-943-3389
Fax: 618-943-4925 *

PAUL HIGGINBOTHAM,
SCHULTZ,
Principal

JAMIE

Asst. Principal/Athletic Director

TO: CUSD #20 Board of Education, Doug Daugherty Superintendent
FROM: Paul Higginbotham, LHS Principal, Student Board
DATE: March 10, 2022
RE: March Board Report

- On February 28th, LHS hosted the Spring freshman orientation for scheduling. We had a great turnout and Mrs. Stewart reported that we have nearly all 8th grade schedule requests submitted.

- On March 4th, LHS had a School improvement meeting. We reviewed data in regards to the student failure rate. I shared data going back to 2013 up to the current semester.
- On March 9th, LHS sophomores attended a career day at Lincoln Trail College. This program was done by Twin Rivers Cooperative.
- LHS Beta Club recently attended the State Beta convention. LHS had another successful convention. Results
 - Genesis Campbell
 - on- site art drawing 3rd
 - Drawing 1st
 - Digital Art 3rd
 - Nyah Davis
 - Painting 2nd
 - Sculpture 2nd
 - Dakota Sanders
 - On-site painting 2nd
 - Chloe Helderman
 - Poetry 1st
 - Solo talent 3rd
 - Ethan Lake
 - Social Studies 2nd
 - Addie Powell
 - Science 2nd
 - Group Talent
 - Nathan Blackwell, Thomas Shinkle, Kai Kocher, Chloe Hlederman, Sara Seitzinger, Elizabeth Boyd. Made finals.
- The LCAC will be performing the play "Puffs" March 17th-20th. Nightly shows will be at 7:00 with a 2:00 performance on Sunday.
- LHS Spring Sports season is upon us. Softball season will open on March 22nd at home with a Junior Varsity contest with Edwards County. Baseball will open their season on the road at North Clay on March 15th. Track will start their season on March 21st at Red Hill.
- March 18th will be the mid term.
- On Wednesday March 23rd, LHS Juniors will complete the SAT test. LHS will run a normal schedule for all other grade levels.
- On April 5th, the LHS Freshman class will host their annual Trivia Night in the LHS cafeteria. Doors open at 6:00, the contest begins at 6:30.
- On April 21st, LHS will give the PSAT 9/10 test to all freshman and sophomores. We will also give the state science test to all juniors. Seniors will not be in attendance this day.

-Superintendent Doug Daugherty

-Last day of school is set for May 27, 2022

-A shortage on bus drivers has happened and routes will have to be adjusted and/or accommodations made when drivers are unavailable.

Action Items

A motion by TJ Pargin, seconded by Kenny Waller, to approve Summer School Schedule of June 6-30th, Monday – Thursday 8am to 11am with bus transportation provided.

Roll call vote: Goodwin, aye; Gray, aye; Ivers, aye; Pargin, aye; Seitzinger, aye; Waldrop, aye; Waller, aye. Motion carried.

A motion by Ron Waldrop, seconded by Kyle Gray, to approve selling another used bus as well as an air compressor. Roll call vote: Goodwin, aye; Gray, aye; Ivers, aye; Pargin, aye; Seitzinger, aye; Waldrop, aye; Waller, aye. Motion carried.

Executive Session

A motion by Ron Waldrop, seconded by Dana Goodwin, to go into executive session at 8:29pm to discuss personnel matters, employment of personnel, and approval to post positions as per 5ILCS 120/2 of the Illinois School Code. Roll call vote: K. Gray, aye; D. Goodwin, aye; T. Pargin, aye; M. Seitzinger, aye; R. Ivers, aye; R. Waldrop, aye; K. Waller, aye. Motion carried and the board went into Executive Session.

(Reconvene)

A motion by Dana Goodwin, seconded by Ron Waldrop, to reconvene to open session. All members present voted aye, and the meeting reconvened at 10.08 p.m.

A motion by Doodle Seitzinger, seconded by Ron Waldrop, to approve the resignation of Amy Stork Parkside Health Aide, Arias Alex as Groundskeeper, and Brooke Ray as PE teacher. Roll call vote: Goodwin, aye; Gray, aye; Ivers, aye; Pargin, aye; Seitzinger, aye; Waldrop, aye; Waller, aye. Motion carried.

A motion by Doodle Seitzinger, seconded by Ron Waldrop, to adopt the Resolution of authorizing non-reemployment of full-time, non-tenured teachers no in last year of probationary service. Roll call vote: Goodwin, nay; Gray, aye; Ivers, aye; Pargin, aye; Seitzinger, aye; Waldrop, aye; Waller, aye. Motion carried.

A motion by Doodle Seitzinger, seconded by TJ Pargin, to approve to employ Brittany Bold as Assistant Superintendent of Curriculum and Instruction for the 2022-2023 school year. Roll call vote: Goodwin, aye; Gray, aye; Ivers, aye; Pargin, aye; Seitzinger, aye; Waldrop, aye; Waller, aye. Motion carried.

A motion by Ron Waldrop, seconded by Kyle Gray, to approve the employment of Isabelle Noll as Parkside Teacher for 2022-2023 school year. Roll call vote: Goodwin, aye; Gray, aye; Ivers, aye; Pargin, aye; Seitzinger, aye; Waldrop, aye; Waller, aye. Motion carried.

A motion by Kyle Gray, seconded by Dana Goodwin, to approve the employment of Aaron Danielson as LHS Assistant Baseball Coach for the 2022-2023 school year. Roll call vote: Goodwin, aye; Gray, aye; Ivers, aye; Pargin, aye; Seitzinger, aye; Waldrop, aye; Waller, aye. Motion carried.

A motion by Doodle Seitzinger, seconded by Reese Ivers, to approve the employment of Logan Kennard as LHS Ag teacher for 2022-2023 school year. Roll call vote: Goodwin, aye; Gray, aye; Ivers, aye; Pargin, aye; Seitzinger, aye; Waldrop, aye; Waller, aye. Motion carried.


A motion by TJ Pargin, seconded by Kenny Waller, to approve the employment of Natalee Steffen as LHS Language Arts Teacher for the 2022-2023 school year. Roll call vote: Goodwin, aye; Gray, aye; Ivers, aye; Pargin, aye; Seitzinger, aye; Waldrop, aye; Waller, aye. Motion carried.

A motion by Ron Waldrop, seconded by Reese Ivers, to approve the posting of 8th Grade Science, Health Aide, PS Tech Teacher, and Custodian. Summer school teachers, aides, cooks, bus drivers and custodians. Roll call vote: Goodwin, aye; Gray, aye; Ivers, aye; Pargin, aye; Seitzinger, aye; Waldrop, aye; Waller, aye. Motion carried.

A motion by Doodle Seitzinger, seconded by Ron Waldrop, to adjourn. All members present voted aye. Motion carried, and the meeting adjourned at 10:15p.m.



President



Secretary

March 16, 2022

Dear Mr. Daugherty and members of the CUSD 20 Board of Education,

My name is Penny Borden . I am a Special Education teacher at Parkview Jr. High School, and am in my sixth year teaching at PJHS, and my 10th year total with CUSD 20. Over the past few years, I have truly come to love our school and our PJHS family. I have laughed here (probably more than should be allowed for work), I have sweat here (ours is not a career for the faint of heart), and I have cried here (far more often than I would like to admit).

Unfortunately, our school, and our school family have been through more than our share of difficult times in the past few years (not counting the pandemic). Almost two years ago, we lost a student. He wasn't just any student, but then, they never are. He was the sweetest student I had ever had. Then, we lost several teachers who chose to move on to new adventures. Last year we lost our principal and Dean of students, as well as a few more valued employees. We tried to move past all of the hurdles placed in front of us.

At the beginning of this year, everything was turned upside down. Rules changed daily. People felt alienated and attacked. We all felt the division. I don't think that things really started to feel settled until after our second semester had begun. Everyone agreed that we, as a school family, needed to heal. Then the whole mask fiasco hit!

Now, just as we are beginning to brace for our final quarter, our family is facing another difficult hit. We learned late Friday, as our PBIS Fun Day was ending, that two members of our family had been told that they would not be welcomed back with us next year. Once again our family is facing a significant loss.

Lindsey Buck (7th grade Writing) and Heather Ray (7th grade Language Arts) are teachers who are highly valued by our staff, and loved by our students. I primarily work with 8th grade students. When they tell me which teachers they most miss from 7th grade, it is always Mrs. Buck's or Ms. Ray's names who are mentioned. They are excellent educators, but they are so much more than that!

Our seventh grade team is the most cohesive that it has been since I arrived at Parkview. The team eats lunch together, they collaborate in their curriculum, they support each other in all things, but most importantly, they support our students unconditionally!

These two women specifically go out of their way to try to make lasting connections to our students. Each of them go out of their way to make sure that each student feels SEEN and HEARD. They make sure that each student feels ACCEPTED for exactly the person that each student is. They make sure that students' basic needs are met, even if it means that it comes from their own pockets. The seventh grade team found out that there were two students who couldn't afford to go to the Beta convention, so they raised the money to send those students!

I have heard that classroom management was given as a possible reason for their dismissal. I was surprised by this. I heard a teacher say that every teacher has a different philosophy of teaching, and I absolutely agree. It is also true that learning doesn't look the same for every student, so why should every classroom look the same?

I am also wondering (and I guess that I am also hoping) if there is a renewed batch of teachers ready to fill these difficult to fill positions. Can we really afford to casually dismiss two talented and compassionate teachers who are willing to go so far above and beyond the duties laid out in their employment contract?

I am asking Mr. Daugherty and the board to reconsider the dismissal of two members of our family. Allow us to really begin to heal-together.

Sincerely,

Penny Borden

Your Name

Dear Mr. Daugherty and Board of Education,

My name is Shannen Reel. I am a paraprofessional at Parkview Junior High. This is my third year working at this school. In just my three years, we have been through so much. First, the pandemic hit and lost teachers. Second, we lost the best principal and best dean of students we have had here at this school and more teachers.

The people that work here are a family. They have done so much for me in the past. Whenever I delivered my daughter last year, prematurely, they went above and beyond to make sure I could be with her. I ended up receiving enough time to take the rest of the school year off. This place used to be the best place I have ever worked for. I felt appreciated and I felt like I was respected on the same level as everyone.

This year, things took a turn that we are still recovering from. At the beginning of the year, our family was separated. We may have had different views on our previous situation, but after things were changed, our family became family again. Yes, we all have different opinions but no family agrees on everything.

This past Friday, after our "fun day", we were hit with some very heavy news, that two of our family members were being let go. I along with other staff members stood together and cried because we just couldn't understand.

Heather Ray and Lindsey Buck are two of the most amazing staff members we have. When our students found out, it was like a knife in the chest when they started asking questions. These two women have some of the best classroom environments in our school. Our kids love them. I am mainly in 8th grade but I always see the students stopping to talk to them in the hallway because they have that connection. The students always tell me how much they miss their classes. I idolize how much they are there for our students. ALL of our kids!

I am currently in college to become a teacher and I look up to them for how they teach and how they have relationships with their students. It is still baffling me, the reason that was given was "classroom management." If our administration would take the time and actually see them in action, they would understand. We can all agree that the current kids are different from past students. We are ALL experiencing the roughness of discipline, not just these two particular teachers.

I would just like to say to you, the Board of Education, please don't take away two of our valuable employees. Please don't leave our family separated again.

Thank you for your time,

Shannen Reel

March 16, 2022

Anita Sorrell
Employee, Parkview Junior High School
Worked last 20 years

Dear Unit #20 board members,

I am writing to recommend that you keep Lindsey Buck and Heather Ray as teachers at Parkview Junior High. They have both been teaching here at Parkview for the past two years. I know for a fact that the students love these teachers. They have both done an excellent job. I know this because I have personally been in their rooms.

I have worked in this district for 20 years. I started as a personal aide that went from 4th grade to a junior at the high school. I have been in a lot of classes working for the school. Then I returned to Parkview in the special education department classes. I also go into the regular general education classes. I have seen it all throughout my 20 years of service.

Both Lindsey Buck and Heather Ray are good educational teachers that care about their students. Please keep them here at Parkview Junior High School.

Sincerely,

Anita Sorrell

Dear Board members,

I am writing this letter to you on behalf of Heather Ray and Lindsey Buck to reconsider the termination of these two teachers. They have been incredible to work with and they genuinely care about the students they teach. The pandemic hasn't been kind to many and especially our students. The student's social and emotional needs are very demanding and these two have done an incredible to make sure that the social and emotional needs of students are addressed. As many know, if students' social and emotional needs are not met then they will struggle to learn academics. Many students see these two teachers as a safe place sometimes even safer and more comfortable to speak about things than the school counselor. They go above and beyond to help students, so that they may reach their full potential.