

**USD 380**  
**January 11, 2021**  
**Vermillion Board Room**  
**7:00 p.m.**

The regular meeting of January 11, 2021 was called to order by Sara Smith, President at 7:00 p.m.

**1. Roll Call**

Amy Adams, Royce Becker, Shawn Becker, Jerod Flentie, Eric Gerstner, Sara Smith, Matt Rogers, Trevor Ashcraft, Marceil Hasenkamp and Sherri Wells. Jake Hull, Dean Dalinghaus and Larry Glatczak attended the meeting via zoom.

Guests: The list of guest who attended meeting via zoom is on file in the district office.

**2. Open Forum**

No one appeared before the board during open forum.

**3. Approval of the Agenda**

Mr. Becker moved to approve the agenda with the following additions: 7.I. Appointment of food service authorized representative  
Seconded by Mr. Flentie  
Carried unanimously

**4. Consent Agenda**

Mrs. Adams moved to approve the consent agenda  
Seconded by Mr. Flentie  
Carried unanimously

A. Approval of Minutes of December 14, 2020 regular board meeting.  
Approved the minutes of December 14, 2020 regular board meeting.

B. Approval of the December Bills  
Approved payment of the December bills.

C. Approval of the December Treasurer's Report  
Approved the December Treasurer's Report

**5. Items Pulled from the Consent Agenda**

No items were pulled from the consent agenda

**6. Reports**

B) *Principals' Report*  
Dean Dalinghaus

TVL scholar's bowl will be hosted by Troy on January 27. TVL Basketball tournament is split with boys in Onaga and girls in Frankfort. OTL basketball is split with the boys in Onaga and the girls in Centralia. The sophomores are going to the Highland Western Center for a visit in February. We have a league meeting on Wednesday the 13<sup>th</sup> and we will talk about how we will proceed with basketball attendance after January 28 and what we are going with other activities. The new UV lights are in that Marshall county provided for us. The janitors were trained Friday morning and will begin using. Two new students started this week and three are coming back from home school. Frankfort will have three remote students second semester.

#### Larry Glatczak

Enrollment numbers have stayed the same for the second semester. The K-12 outdoor Christmas concert and soup dinner was a success. Thank you to Mr. Talley and Mrs. Gleason for their organization of the event. It was well received in the community. The ACT for juniors is February 23<sup>rd</sup> at Centralia. Congratulations to Parker Koch for 1<sup>st</sup> place in school spelling bee. Congratulation to Austin Holthaus for being selected to play in the Shrine Bowl. Two students will be participating in OJT second semester. One in welding and in daycare. The TVL tourney is January 16-23 with the girls playing in Frankfort and the boys in Onaga. Attendance restrictions will still be in place. Centralia will be hosting sub state basketball on March 4<sup>th</sup>, 5<sup>th</sup>, 6<sup>th</sup>. The pixelott camera has been working well in the gym. We are also currently live videoing the varsity basketball games with Bsquared and on our own facebook site in the secondary gym. TVL Scholar's bowl will be January 27<sup>th</sup> at Troy. Centralia had two more students enroll today. Forensics started practice tonight. Centralia will not have any students doing remote learning second semester.

#### A) *Auditor's report*

Ken Kickhaefer with Kickhaefer and Buessing presented the FY20 financial audit report.

#### C) *Curriculum Director Report*

January 18 will be a Professional Development Flex Day. The administrators are continuing to focus on developing instructional leadership. The book study is not only being completed by the administrators but by future leaders within the district as well. In a similar form, we are planning to pause our KESA process, despite previous plans to move ahead, so that we can focus on developing further leadership within the DLT group. This will allow them to take the reins in the event of a leadership turnover; progress would still remain. This decision was made with special consideration to the Outside Visitation Team's input. While the district can easily achieve an accredited status from the ARC, we want to ensure that we act upon the feedback of our Outside Visitation

Team ensuring that we are doing what's best for our staff; developing their leadership capacity by allowing them to take charge of guiding the future instructional initiatives. This will also allow us an additional year of collecting data while aliening stress on teachers during this year. Three options for the 2020-2021 calendar were presented but are still under final critique. An Early Childhood report was shared, including the planning efforts for the spring Round-Up under current health advisements.

*D) Superintendent Report*

The website has a new look. We are close to posting our strategic plan on the website. The site will allow stakeholders and staff to keep up to date with the district's goals and strategic plan. We are looking to use some of our ESSER money to fund a social/emotional program. We do not want to add more work, but we need to make sure we are addressing the social and emotional needs of our students. The curriculum director and myself met with Greenbush to discuss virtual learning. We are set to receive some additional ESSER money. We would like to hire help at Centralia for MTSS and additional para help at Frankfort. We have received our grant money from USDA for the Handicap Bus (\$36,000) and the summer maintenance projects (\$50,000). I am meeting with Thermal Comfort Air to prioritize replace of HVAC units. We received three UV light units for cleaning from Marshall County. After meeting with the architects this morning we are developing plan to move forward with ADA compliance upgrades. The estimate for new weight room is \$494,668. We are looking at buying more safety racks and rubber weights to make the room safer. We talked about remodeling current weight room. I hope to have more information for you at the February meeting.

At 8:05 Ms. Smith announced the board would take a five minute break.  
The meeting resumed at 8:12 p.m.

**7. Discussion Items**

*A) 2021-2022 School Calendar*

Three different calendar options were shared with the board of education. They will be shared with the staff and brought back to the February meeting for more discussion.

*B) USD 380 Board Goals/Strategic Plan*

Mr. Rogers shared a newly formatted Board Goals/Strategic plan with the board of education. The board suggested changes to it. Mr. Rogers is to meet with the principal to update the strategic plan. The board will meet on the Fifth Monday of a month to review and update. Those months in 2021 will be March, May, August and November.

- C) *Covid Leave*  
Discussion was held on whether to pay for covid-leave for employees after 12-31-2020.
- D) *Remote Learning*  
Virtual Academy Flier. Secondary – Edgenuity Elementary - Florida Virtual
- E) *KASB Policy Updates*  
The board reviewed the following board policy updates:  
EBBD – Evacuations & Emergencies  
GAR – Communicable Diseases  
JBE – Waiver of Compulsory Attendance Form  
JGCA – Local Health & Wellness  
JGCA – Local Health & Wellness Plan Form  
JGCC – Communicable Diseases  
JHCAA – Gang Intimidation
- F) *Spark Fund Expenditures*  
The board reviewed the list of expenditures that were made with the SPARK funds which needed to be spent by December 31, 2020. USD #380 received \$148,340.14 from Marshall County.

**8. Action Items**

- A) *Approve Auditors Report*  
Ms. Adams moved to accept Kickhaefer and Buessing, P.A. report of FY2020 financial audit.  
Seconded by Mr. S. Becker  
Carried unanimously
- B) *Approve contract for 2020-2021 Fiscal Year Audit*  
Mr. S. Becker moved to approve contract with Kickhaefer and Buessing, P.A. for the FY2021 financial audit.  
Seconded by Mr. R. Becker  
Carried unanimously
- C) *Possible Action on Personnel Contracts*  
No action taken.
- D) *Possible Action on Covid Leave*  
Action to be taken later in the meeting.

*E) Approve Board Policy Updates*

Ms. Smith moved to approve the following board policy

updates:

AF – School Day  
BCAC – Waiver of Notice  
BCBG – Voting Methods  
DC – Annual Operating Budget  
DE – Fraud Prevention and Investigations  
DFAC – Procurement – Federal Program  
DIC – Inventories  
DJB – Petty Cash Accounts  
DJED – Bids and Quotations Requirements  
DJEJ – Requisitions  
DK – Resolution to Establish Activity Fund  
DP – Collection Procedures  
EBC – Report to Local Law Enforcement  
EBC – Report to Staff Member  
GAAE – Report to Local Law Enforcement  
GAAF – Emergency Safety Interventions  
IDACA – Special Education Services  
JBE – Parent Consent and Waiver  
JDD – Report to Staff of Expulsion or Conviction  
JDDA – Drug-Free Schools  
JDDB – Reporting Crimes to Law Enforcement  
JDDC – Short Model Bullying Plan  
JDDC – Report to Local Law Enforcement  
EBBD – Evacuations and Emergencies  
GAR – Communicable Disease  
JBE – Education Pays (Delete)  
JBE – Waiver of Compulsory Attendance Form  
JGCA – Local Health and Wellness  
JGCC – Communicable Diseases  
JHCAA – Gang Intimidation  
Carried unanimously

*F) Approve Strategic Plan/Board Goals*

Mrs. Adams moved to approve the Strategic Plan/Board

Goals for the 2020-21 school year.

Seconded by Mr. Flentie

Carried unanimously

G) *Approve student for Work Study*

Mr. R. Becker moved to approve student requests for Work Study for the semester of 2020-21 school year.

Seconded by Mr. Gerstner

Carried unanimously

H) *Approve Staff Request for Masters Course Reimbursement*

No action needed.

I) *Appointment of Food Service Authorized Representative*

Ms. Smith moved to appoint Nicole Bowers as food service authorized representative for the 2020-21 school year.

Seconded by Mr. Flentie

Carried unanimously

**9. Executive Sessions**

A) *Student Matters*

Ms. Smith moved that the board go into executive session for five minutes with the right to call in the administrators to discuss confidential student information pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA and that the open meeting will resume in the board room at 9:16 p.m.

Seconded by Mr. Becker

Carried unanimously

The board returned to the open meeting at 9:16 p.m.

B) *Non-Elective Personnel*

Ms. Smith moved that the board go into executive session for 15 minutes with the right to call in the administrators to discuss an individual employee pursuant to non-elected personnel exception under KOMA and that the open meeting will resume in the board room at 9:35 p.m.

Seconded by Mr. Gerstner

Carried unanimously

The board returned to the open meeting at 9:35 p.m.

Ms. Smith moved that the board go into executive session for 10 minutes with the right to call in the administrators to discuss an individual employee pursuant to non-elected personnel exception under KOMA and that the open meeting will resume in the board room at 9: 50 p.m.

Seconded by Mr. Flentie

Carried unanimously

The board returned to the open meeting at 9:50 p.m.

Mr. S. Becker moved that the board go into executive session for 10 minutes with the right to call in the administrators to discuss an individual employee pursuant to non-elected personnel exception under KOMA and that the open meeting will resume in the board room at 10:00 p.m.

Seconded by Mr. Gerstner

Carried unanimously

The board returned to the open meeting at 10:00 p.m.

*C) Negotiations*

Mr. R. Becker moved that the board go into executive session for five minutes with the right to call in the superintendent to discuss negotiations pursuant to the exception employer-employee negotiations under KOMA and that the open meeting will resume in the board room at 10:07 p.m.

Seconded by Mrs. Adams

Carried unanimously

The board returned to the open meeting at 10:07 p.m.

*D) Superintendent Evaluation*

Ms. Smith moved that the board go into executive session for 20 minutes with the right to call in the superintendent to discuss superintendent evaluation pursuant to non-elected personnel exception under KOMA and that the open meeting will resume in the board room at 10:30 p.m.

Seconded Mr. Flentie

Carried unanimously

The board returned to the open meeting at 10:30 p.m.

**8. Action Items**

*D) Possible Action on Covid Leave*

Mr. Flentie moved to utilize to use ESSR- fund for covid leave starting January 12, 2021 to June 30, 2021

Seconded by Mr. R. Becker

Carried with six for (Adams, R. Becker, Flentie, Gerstner, Hull, Smith) and one against (S. Becker)

**10. Other Items for the Good of the District**

The board reviewed the OPAA report.

**11. Items for Future Board Meetings**

The following board policy updates will be reviewed and approved at next regular board meeting: GAD-Employee Development Opportunities; GBO-Resignations; JCAC-Interrogations and Investigations.

**12. Adjournment**

Mr. R. Becker moved to adjourn the meeting

Seconded by Mr. Gerstner

Carried unanimously

Meeting adjourned at 10:40 p.m.

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Sara Smith, President

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*Marceil Hasenkamp*  
Marceil Hasenkamp, Clerk