

COVID-19 Prevention Program (CPP) for LOST HILLS UNION SCHOOL DISTRICT

This CPP is designed to control exposures to the SARS-CoV-2 virus that may occur in our workplace.

Date: January 19, 2021

Authority and Responsibility

Harrison Favereaux has overall authority and responsibility for implementing the provisions of this CPP in our workplace. In addition, all managers and supervisors are responsible for implementing and maintaining the CPP in their assigned work areas and for ensuring employees receive answers to questions about the program in a language they understand.

All employees are responsible for using safe work practices, following all directives, policies and procedures, and assisting in maintaining a safe work environment.

Identification and Evaluation of COVID-19 Hazards

We will implement the following in our workplace:

- Conduct workplace-specific evaluations using the **Appendix A: Identification of COVID-19 Hazards** form.
- Evaluate employees' potential workplace exposures to all persons at, or who may enter, our workplace.
- Review applicable orders and general and industry-specific guidance from the State of California, Cal/OSHA, and the local health department related to COVID-19 hazards and prevention.
- Evaluate existing COVID-19 prevention controls in our workplace and the need for different or additional controls.
- Conduct periodic inspections using the **Appendix B: COVID-19 Inspections form** as needed to identify unhealthy conditions, work practices, and work procedures related to COVID-19 and to ensure compliance with our COVID-19 policies and procedures.

Employee participation

Employees and their authorized employees' representatives are encouraged to participate in the identification and evaluation of COVID-19 hazards by: Reviewing the Identification of COVID-19 Hazards forms and providing feedback for revisions.

Employee screening

We screen our employees by: providing self-screening information according to CDPH guidelines prior to reporting to work each day. Employees must answer "NO" to the following questions:

- Within the last 14 days, have I been diagnosed with COVID-19 or have had a test confirming I have the virus?
- Do I live in a household with someone who in the past 14 days has been in isolation for COVID-19 or had a test confirming they have the virus?
- Have I been in close contact with anyone outside of my home who in the past 14 days has

- been in isolation for COVID-19? (Close contact is less than 6 feet for 15 minutes or more).
- Have I had one or more of the following symptoms today or within the past 24 hours that are new or not explained by another reason?
 - Fever of 100.4 degrees or higher
 - cough
 - shortness of breath
 - sore throat
 - body aches
 - loss of taste or smell
 - vomiting or diarrhea
 - Employees are instructed to stay home if they are feeling ill.
 - Temperature checks are conducted upon entering the staff parking lot, using non-contact thermometers. Employees and screeners are required to wear face coverings while temperature checks are conducted.
 - If employees start experiencing any COVID-19 symptoms while at work, they are encouraged to immediately notify their supervisor and isolate themselves until they can go home.

Correction of COVID-19 Hazards

Unsafe or unhealthy work conditions, practices or procedures will be documented on the **Appendix B: COVID-19 Inspections** form, and corrected in a timely manner based on the severity of the hazards, as follows:

The severity of the hazard will be assessed by the Chief Administrator Officer and/or his assignee and correction time frames will be assigned, accordingly, utilizing the Work Order Process already in place.

CAO will identify persons responsible for timely correction.

Once correction has been made, the person completing the correction will submit a completion form to CAO.

Control of COVID-19 Hazards

Physical Distancing

Where possible, we ensure at least six feet of physical distancing at all times in our workplace by:

- Reducing the number of persons in an area at one time, including visitors.
- Assigning employees to specific areas and/or tasks and remaining in those areas for the duration of their work hours.
- Installing visual cues such as signs and floor markings to indicate where employees and others should be located or their direction and path of travel.
- Staggered break and lunch times. All break rooms and staff launch will remain closed to avoid congregation of employees and sharing of food. Microwaves and refrigerators will be maintained in a location where employees can easily move in and out while maintaining social distance.
- On instances where employees must be in close proximity with the public or others, plexiglass dividers are used.
- All staff meetings, professional development training and education are conducted outside or virtually.

Individuals will be kept as far apart as possible when there are situations where six feet of physical distancing cannot be achieved.

Face Coverings

We provide clean, undamaged face coverings and ensure they are properly worn by employees over the nose and mouth when indoors, and when outdoors and less than six feet away from another person, including non-employees, and where required by orders from the California Department of Public Health (CDPH) or local health department. Face coverings are provided upon entering the staff parking at the temperature check station. If additional masks are needed, employees can email Tony Perez, MOT Coordinator or call the school office directly. Masks will be delivered to employees' locations. Should employees encounter non-employees that are not wearing face coverings, they must inform the school office immediately via the radio or phone call.

The following are exceptions to the use of face coverings in our workplace:

- When an employee is alone in a room.
- While eating and drinking at the workplace, provided employees are at least six feet apart and outside air supply to the area, if indoors, has been maximized to the extent possible.
- Employees who cannot wear face coverings due to a medical or mental health condition or disability, or who are hearing-impaired or communicating with a hearing-impaired person. Alternatives will be considered on a case-by-case basis.
- Specific tasks that cannot feasibly be performed with a face covering, where employees will be kept at least six feet apart.

Any employee not wearing a face covering, face shield with a drape or other effective alternative, or respiratory protection, for any reason, shall be at least six feet apart from all other persons unless the unmasked employee is tested at least twice weekly for COVID-19.

Engineering controls

We implement the following measures for situations where we cannot maintain at least six feet between individuals: installing solid plexiglass partitions.

We maximize, to the extent feasible, the quantity of outside air for our buildings with mechanical or natural ventilation systems by:

- Systems incorporate outside air into each building. Systems have dust detectors in the ducts to reduce/minimize outside air based on a sensor recognizing a hazard from heat, fires, and dust.
- District's HVAC systems are monitored by an energy management system. Energy management not only controls the operation of the units, but also issues alerts to the vendor and the maintenance department when the system is not functioning correctly. Depending on the issue the corrective action would be resolved by the vendor or by the maintenance department.
- Increasing the efficiency of the filtration system is currently being reviewed to determine the solution(s) for the District. Currently the options available are UV lighting, ionization, and upgrading the filters or a combination depending on the equipment and application.

Cleaning and disinfecting

We implement the following cleaning and disinfection measures for frequently touched surfaces:

- Ensuring adequate supplies and adequate time is provided to janitorial staff to complete the

task properly.

- Informing the employees and authorized employee representatives of the frequency and scope of cleaning and disinfection. Cleaning schedules are displayed by the exit door in each room/office.
- Cleaning and sanitizing schedules are implemented. CDC guidelines are followed.
- Janitorial staff clean and disinfect daily and ensure that all surfaces are cleaned and meet state and county standards.
- Supervision to assure proper disinfection procedures are followed.

Should we have a COVID-19 case in our workplace, we will implement the following procedures:

Affected area will be closed for 24 hours and later disinfected. Janitorial staff will disinfect areas, materials, and equipment used by a COVID-19 case in accordance with CDPH guidelines.

Proper PPE will be used.

Shared tools, equipment and personal protective equipment (PPE)

PPE must not be shared, e.g., gloves, goggles and face shields.

Items that employees come in regular physical contact with, such as phones, headsets, desks, keyboards, writing materials, instruments and tools must also not be shared, to the extent feasible. Where there must be sharing, the items will be disinfected between uses by providing the employees with the materials and training necessary to do it themselves as often as needed.

Sharing of vehicles will be minimized to the extent feasible, and high-touch points (for example, steering wheel, door handles, seat belt buckles, armrests, shifter, etc.) will be disinfected between users. Employees are provided with the necessary materials and training to disinfect the vehicles before and after each use.

Hand sanitizing

In order to implement effective hand sanitizing procedures, we:

- Evaluated handwashing facilities and determined the need of additional handwashing stations throughout the school campus.
- Encourage and allow time for employee handwashing.
- Provide employees with an effective hand sanitizer and prohibit hand sanitizers that contain methanol (i.e. methyl alcohol).
- Encourage employees to wash their hands for at least 20 seconds each time.
- Posted signs in restrooms and near sinks demonstrating proper handwashing techniques.

Personal protective equipment (PPE) used to control employees' exposure to COVID-19

We evaluate the need for PPE (such as gloves, goggles, and face shields) as required by CCR Title 8, section 3380, and provide such PPE as needed.

When it comes to respiratory protection, we evaluate the need in accordance with CCR Title 8 section 5144 when the physical distancing requirements are not feasible or maintained.

We provide and ensure use of eye protection and respiratory protection in accordance with section 5144 when employees are exposed to procedures that may aerosolize potentially infectious material such as saliva or respiratory tract fluids.

Investigating and Responding to COVID-19 Cases

This will be accomplished by using the **Appendix C: Investigating COVID-19 Cases** form.

Employees who had potential COVID-19 exposure in our workplace will be:

- Offered COVID-19 testing at no cost during their working hours.
- The information on benefits described in Training and Instruction, and Exclusion of COVID-19 Cases, below, will be provided to them.

System for Communicating

Our goal is to ensure that we have effective two-way communication with our employees, in a form they can readily understand, and that it includes the following information:

- Who employees should report COVID-19 symptoms and possible hazards to, and how. This will be accomplished through posters placed at each clock-in station, offices, and other common areas. Email communications and the automatic text message system will be used for reminders.
- That employees can report symptoms and hazards without fear of reprisal.
- Our procedures or policies for accommodating employees with medical or other conditions that put them at increased risk of severe COVID-19 illness.
- Where testing is not required, how employees can access COVID-19 testing.
- In the event we are required to provide testing because of a workplace exposure or outbreak, we will communicate the plan for providing testing and inform affected employees of the reason for the testing and the possible consequences of a positive test.
- Information about COVID-19 hazards employees (including other employers and individuals in contact with our workplace) may be exposed to, what is being done to control those hazards, and our COVID-19 policies and procedures.

Training and Instruction

We will provide effective training and instruction that includes:

- Our COVID-19 policies and procedures to protect employees from COVID-19 hazards.
- Information regarding COVID-19-related benefits to which the employee may be entitled under applicable federal, state, or local laws.
- The fact that:
 - COVID-19 is an infectious disease that can be spread through the air.
 - COVID-19 may be transmitted when a person touches a contaminated object and then touches their eyes, nose, or mouth.
 - An infectious person may have no symptoms.
- Methods of physical distancing of at least six feet and the importance of combining physical distancing with the wearing of face coverings.
- The fact that particles containing the virus can travel more than six feet, especially indoors, so physical distancing must be combined with other controls, including face coverings and hand hygiene, to be effective.
- The importance of frequent hand washing with soap and water for at least 20 seconds and using hand sanitizer when employees do not have immediate access to a sink or hand washing facility, and that hand sanitizer does not work if the hands are soiled.
- Proper use of face coverings and the fact that face coverings are not respiratory protective equipment - face coverings are intended to primarily protect other individuals from the wearer of the face covering.
- COVID-19 symptoms, and the importance of obtaining a COVID-19 test and not coming to

work if the employee has COVID-19 symptoms.

Appendix D: COVID-19 Training Roster will be used to document this training.

Exclusion of COVID-19 Cases

Where we have a COVID-19 case in our workplace, we will limit transmission by:

- Ensuring that COVID-19 cases are excluded from the workplace until our return-to-work requirements are met.
- Excluding employees with COVID-19 exposure from the workplace for 14 days after the last known COVID-19 exposure to a COVID-19 case.
- Continuing and maintaining an employee's earnings, seniority, and all other employee rights and benefits whenever we've demonstrated that the COVID-19 exposure is work related. This will be accomplished by:
 - Providing employees at the time of exclusion with information on available benefits.
 - Employees who contract COVID-19 or need to stay home due to COVID-19 rated issues, such as childcare or to take care of a family member with COVID-19, will need to use sick, personal and/or vacation leave. If the employee has no leave available, the employee will be on an unpaid (payroll dock) status until they are allowed to return to work.
 - If any employee is able to telework from home, the employee can remain on paid status until they are allowed to return to work. However, some employees will not be able to telework.
 - If an employee is exposed to COVID-19 at work, the employee can remain on paid status until they are allowed to return to work. Contact tracing will be used to determine if the exposure occurred at work. If it is determined that the exposure did not occur at work, the employee will need to use sick, personal and/or vacation leave

Reporting, Recordkeeping, and Access

It is our policy to:

- Report information about COVID-19 cases at our workplace to the local health department whenever required by law, and provide any related information requested by the local health department.
- Report immediately to Cal/OSHA any COVID-19-related serious illnesses or death, as defined under CCR Title 8 section 330(h), of an employee occurring in our place of employment or in connection with any employment.
- Maintain records of the steps taken to implement our written COVID-19 Prevention Program in accordance with CCR Title 8 section 3203(b).
- Make our written COVID-19 Prevention Program available at the workplace to employees, authorized employee representatives, and to representatives of Cal/OSHA immediately upon request.
- Use the **Appendix C: Investigating COVID-19 Cases** form to keep a record of and track all COVID-19 cases. The information will be made available to employees, authorized employee representatives, or as otherwise required by law, with personal identifying information removed.

Return-to-Work Criteria

- COVID-19 cases with COVID-19 symptoms will not return to work until all the following have occurred:
 - At least 24 hours have passed since a fever of 100.4 or higher has resolved without the use of fever-reducing medications.
 - COVID-19 symptoms have improved.
 - At least 10 days have passed since COVID-19 symptoms first appeared.
 - COVID-19 cases who tested positive but never developed COVID-19 symptoms will not return to work until a minimum of 10 days have passed since the date of specimen collection of their first positive COVID-19 test.
 - A negative COVID-19 test will not be required for an employee to return to work.
 - If an order to isolate or quarantine an employee is issued by a local or state health official, the employee will not return to work until the period of isolation or quarantine is completed or the order is lifted. If no period was specified, then the period will be 10 days from the time the order to isolate was effective, or 14 days from the time the order to quarantine was effective.
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Harrison Favereaux

Date:

Appendix A: Identification of COVID-19 Hazards

All persons, regardless of symptoms or negative COVID-19 test results, will be considered potentially infectious. Particular attention will be paid to areas where people may congregate or come in contact with one another, regardless of whether employees are performing an assigned work task or not. For example: meetings, entrances, bathrooms, hallways, aisles, walkways, elevators, break or eating areas, cool-down areas, and waiting areas.

Evaluation of potential workplace exposure will be to all persons at the workplace or who may enter the workplace, including coworkers, employees of other entities, members of the public, customers or clients, and independent contractors. We will consider how employees and other persons enter, leave, and travel through the workplace, in addition to addressing fixed work locations.

Person conducting the evaluation: Cabinet Members (HF, FS, JV, TP, VG, RV, MC, HG)

Date: August 2020- January 2021

Name(s) of employee and authorized employee representative that participated:

Interaction, area, activity, work task, process, equipment and material that potentially exposes employees to COVID-19 hazards	Places and times	Potential for COVID-19 exposures and employees affected, including members of the public and employees of other employers	Existing and/or additional COVID-19 prevention controls, including barriers, partitions and ventilation
Arrival	Employee Parking Lot	All employees- Screening Social distancing Not wearing PPE before entering the facilities Hand washing/ disinfecting	One designated entrance in place. All employees are screened before entering the facilities. Masks provided to employees who need them. Sanitation stations placed at the entrance of all common areas. Employees sanitize their hands before entering school buildings.
Breaks and Lunch	Staff Lounge	All employees- Social distancing	Staff lounge use discontinued. Refrigerator + microwaves moved to the cafeteria. Social distance signs used to keep social distance. Outdoor eating area established. Employees working in their own office or classroom are permitted to take breaks and lunch in those areas.
Mailboxes, supplies, services to parents	School Office	All employees, parents, vendors, visitors- Social distancing PPE	Partition barriers installed. All flyer communications and supplies delivered to teachers and left outside of their classrooms/offices.
Visitors, employees	District Office	Employees, vendors, parents, visitors- Social distancing PPE	Partition barrier installed Sanitation stations installed

Parent Services	Parent Center, Migrant Office, FRC	Secretaries, office staff, coordinators, parent liaison- Social distancing PPE	Partition barriers installed. Sanitation stations installed.
Assessing/Testing students	Special Ed/ General Ed Classrooms/ EL Office	Special Ed Staff, teachers, instructional assistants, subs- Social distancing PPE	Partition barriers installed. Cleaning supplies provided for disinfection after each use. PPE provided for both students and test proctors.
Restrooms	Restrooms	All Staff- Social distancing PPE Hygiene	Hygiene posters installed. Disinfection supplies provided. Ensuring sufficient soap and paper towels are provided. Posters reminding staff to wear face covering installed.
Driving school vehicles, transporting students	School vehicles	Any staff transporting students- PPE Hygiene	training and supplies provided to staff to disinfect vehicles before and after each use. Face coverings and gloves provided.
Ventilation	Classrooms Buses	Ventilation	HVAC systems incorporate outside air into each building. Buses maintain at least 2 windows open at all times.
Social Distance in the classroom	Classroom	Social distancing	Students and instructional staff assigned to cohorts (of no more than 16 people including students and staff) that stay together for all activities. Furniture rearranged and spaced 6 feet apart.
Social Distance on buses	Buses	Social distancing	Number of students transported at once time reduced in order to maintain social distance. Temperature screens of all students prior to loading the bus. Masks provided to students who need them.

Appendix B: COVID-19 Inspections

Date:

Name of person conducting the inspection:

Work location evaluated:

Exposure Controls	Status	Person Assigned to Correct	Date Corrected
Engineering			
Barriers/partitions	Completed	Favereaux/Tony	December 2020
Ventilation (amount of fresh air and filtration maximized)	Completed	Favereaux	July 2020
Additional room air filtration		Favereaux	July 2020
Fogging machines	Completed	Tony	September 2020
Furniture rearranged	Completed	Tony	September 2020
Administrative			
Physical distancing	Completed	All Supervisors	August 2020
Surface cleaning and disinfection (frequently enough and adequate supplies)	Completed	Tony/Custodial staff	August 2020
Hand washing facilities (adequate numbers and supplies)	Completed	Favereaux/Tony	September 2020
Disinfecting and hand sanitizing solutions being used according to manufacturer instructions	Completed	Tony	August 2020
PPE (not shared, available and being worn)	Completed	All Supervisors	On going
Face coverings (cleaned sufficiently often)	Completed-disposable covering provided to staff	All Supervisors	On going
Gloves	Completed	Tony	On going
Face shields/goggles	Completed	Tony	On going
Respiratory protection	Completed	Tony	On going

Appendix C: Investigating COVID-19 Cases

All personal identifying information of COVID-19 cases or symptoms will be kept confidential. All COVID-19 testing or related medical services provided by us will be provided in a manner that ensures the confidentiality of employees, with the exception of unredacted information on COVID-19 cases that will be provided immediately upon request to the local health department, CDPH, Cal/OSHA, the National Institute for Occupational Safety and Health (NIOSH), or as otherwise required by law.

All employees' medical records will also be kept confidential and not disclosed or reported without the employee's express written consent to any person within or outside the workplace, with the following exceptions: (1) Unredacted medical records provided to the local health department, CDPH, Cal/OSHA, NIOSH, or as otherwise required by law immediately upon request; and (2) Records that do not contain individually identifiable medical information or from which individually identifiable medical information has been removed.

Date:

Name of person conducting the investigation:

COVID-19 Case Investigation Information

Employee (or non-employee*) name:		Occupation (if non-employee, why they were in the workplace):	
Location where employee worked (or non-employee was present in the workplace):		Date investigation was initiated:	
Was COVID-19 test offered?		Name(s) of staff involved in the investigation:	
Date and time the COVID-19 case was last present in the workplace:		Date of the positive or negative test and/or diagnosis:	
Date the case first had one or more COVID-19 symptoms:		Information received regarding COVID-19 test results and onset of symptoms (attach documentation):	

**Results of the
evaluation of the
COVID-19 case and all
locations at the
workplace that may
have been visited by
the COVID-19 case
during the high-risk
exposure period, and
who may have been
exposed (attach
additional
information):**

Notice given (within one business day, in a way that does not reveal any personal identifying information of the COVID-19 case) of the potential COVID-19 exposure to:			
All employees who may have had COVID-19 exposure and their authorized representatives.	Date:		
	Names of employees that were notified:		
Independent contractors and other employers present at the workplace during the high-risk exposure period.	Date:		
	Names of individuals that were notified:		
What were the workplace conditions that could have contributed to the risk of COVID-19 exposure?		What could be done to reduce exposure to COVID-19?	
Was local health department notified?		Date:	

*Should an employer be made aware of a non-employee infection source COVID-19 status.

Appendix D: COVID-19 Training Roster

Date:

Person that conducted the training:

[illegible]

Additional Consideration #1

Multiple COVID-19 Infections and COVID-19 Outbreaks

This section of CPP will stay in effect until there are no new COVID-19 cases detected in our workplace for a 14-day period.

COVID-19 testing

- We will provide COVID-19 testing to all employees in our exposed workplace except for employees who were not present during the period of an outbreak identified by a local health department or the relevant 14-day period. COVID-19 testing will be provided at no cost to employees during employees' working hours.
- COVID-19 testing consists of the following:
 - All employees in our exposed workplace will be immediately tested and then tested again one week later. Negative COVID-19 test results of employees with COVID-19 exposure will not impact the duration of any quarantine period required by, or orders issued by, the local health department.
 - After the first two COVID-19 tests, we will continue to provide COVID-19 testing of employees who remain at the workplace at least once per week, or more frequently if recommended by the local health department, until there are no new COVID-19 cases detected in our workplace for a 14-day period.
 - We will provide additional testing when deemed necessary by Cal/OSHA.

Exclusion of COVID-19 cases

We will ensure COVID-19 cases and employees who had COVID-19 exposure are excluded from the workplace in accordance with our CPP **Exclusion of COVID-19 Cases** and **Return to Work Criteria** requirements, and local health officer orders if applicable.

Investigation of workplace COVID-19 illness

We will immediately investigate and determine possible workplace-related factors that contributed to the COVID-19 outbreak in accordance with our CPP **Investigating and Responding to COVID-19 Cases**.

COVID-19 investigation, review and hazard correction

In addition to our CPP **Identification and Evaluation of COVID-19 Hazards** and **Correction of COVID-19 Hazards**, we will immediately perform a review of potentially relevant COVID-19 policies, procedures, and controls and implement changes as needed to prevent further spread of COVID-19.

The investigation and review will be documented and include:

- Investigation of new or unabated COVID-19 hazards including:
 - Our leave policies and practices and whether employees are discouraged from remaining home when sick.
 - Our COVID-19 testing policies.
 - Insufficient outdoor air.
 - Insufficient air filtration.
 - Lack of physical distancing.
- Updating the review:
 - Every thirty days that the outbreak continues.
 - In response to new information or to new or previously unrecognized COVID-19 hazards.
 - When otherwise necessary.
- Implementing changes to reduce the transmission of COVID-19 based on the investigation and review. We will consider:
 - Moving indoor tasks outdoors or having them performed remotely.
 - Increasing outdoor air supply when work is done indoors.

- Improving air filtration.
- Increasing physical distancing as much as possible.
- Respiratory protection.

Notifications to the local health department

- Immediately, but no longer than 48 hours after learning of three or more COVID-19 cases in our workplace, we will contact the local health department for guidance on preventing the further spread of COVID-19 within the workplace.
- We will provide to the local health department the total number of COVID-19 cases and for each COVID-19 case, the name, contact information, occupation, workplace location, business address, the hospitalization and/or fatality status, and North American Industry Classification System code of the workplace of the COVID-19 case, and any other information requested by the local health department. We will continue to give notice to the local health department of any subsequent COVID-19 cases at our workplace.

Additional Consideration #2

Major COVID-19 Outbreaks

This section of CPP will stay in effect until there are no new COVID-19 cases detected in our workplace for a 14-day period.

COVID-19 testing

We will provide twice a week COVID-19 testing, or more frequently if recommended by the local health department, to all employees present at our exposed workplace during the relevant 30-day period(s) and who remain at the workplace. COVID-19 testing will be provided at no cost to employees during employees' working hours.

Exclusion of COVID-19 cases

We will ensure COVID-19 cases and employees with COVID-19 exposure are excluded from the workplace in accordance with our CPP **Exclusion of COVID-19 Cases** and **Return to Work Criteria**, and any relevant local health department orders.

Investigation of workplace COVID-19 illnesses

We will comply with the requirements of our CPP **Investigating and Responding to COVID-19 Cases**.

COVID-19 hazard correction

In addition to the requirements of our CPP **Correction of COVID-19 Hazards**, we will take the following actions:

- In buildings or structures with mechanical ventilation, we will filter recirculated air with Minimum Efficiency Reporting Value (MERV) 13 or higher efficiency filters if compatible with the ventilation system. If MERV-13 or higher filters are not compatible with the ventilation system, we will use filters with the highest compatible filtering efficiency. We will also evaluate whether portable or mounted High Efficiency Particulate Air (HEPA) filtration units, or other air cleaning systems would reduce the risk of transmission and implement their use to the degree feasible.
- We will determine the need for a respiratory protection program or changes to an existing respiratory protection program under CCR Title 8 section 5144 to address COVID-19 hazards.
- We will evaluate whether to halt some or all operations at our workplace until COVID-19 hazards have been corrected
- Implement any other control measures deemed necessary by Cal/OSHA.

Notifications to the local health department

We will comply with the requirements of our **Multiple COVID-19 Infections** and **COVID-19 Outbreaks-Notifications to the Local Health Department**.