

Parental Concern with Coaching

It is the intent of the Central Valley Public Schools to provide an opportunity for parents and players to express their concerns and receive a timely and appropriate response. In order to ensure a respectful and professional experience, the Boards of Education and administration insist that players, parents, coaches and board members follow the concern procedures as presented. A copy of the Coaching Concern Report can be found at the back of this handbook.

Parents are required to follow the procedure for submitting/voicing concerns with coaches. Parent interactions, particularly if they are negative, will be documented by coaches. The activity director will be promptly informed with any parental concerns that are directed toward and coach or sponsor.

Parents are urged NOT to address coaches regarding a participants playing time. It is the responsibility of the coach to determine appropriate playing time based on observed performance, attendance, academic eligibility, and the participants actions/conduct on and off the playing court.

If there are concerns regarding a participants playing time, those concerns should be addressed between the PLAYER AND COACH. If concerns cannot be resolved, then the *Coaching Concern Procedures* should be followed.

The procedures are as follows:

- 1. Cooling off period.** There are to be no spontaneous concern related conversations immediately following a game or practice. Parents agree to wait at least 24 hours after a game or practice prior to initiating a conversation with a coach. Coaches agree to not participate in any conversations where the concern procedure has not been followed.
- 2. Concern Form.** Prior to any conversations being held between a parent and a coach, a concern form must be completed by the parent and given to the Principal. The Principal will be responsible for delivering the form to the coach. This will allow the coach the opportunity to be prepared to discuss the issue.
- 3. Parent/Coach Meeting.** The coach will contact the parent and arrange a time to meet with the parent, and player (if appropriate) in order to resolve the issue. Both parent and coach agree to conduct themselves professionally and respectfully at all times.
- 4. Principal's Involvement.** In the event the issue is not resolved to the satisfaction of the parent, coach or both, or the parent or coach would like the Principal present, a meeting will be scheduled with the Principal, the parent(s) and coach in order to resolve the issue.
- 5. Superintendent's Involvement.** In the event the issue is not resolved, the Principal will bring the concern to the Superintendent.
- 6. Board of Education.** In the event the issue is not resolved, the parent may file an official grievance form which has been adopted by each respective board of education.

In the interest of protecting the educational oriented environment of the Central Valley Public Schools, it is imperative that this procedure be followed by all.

Please fill out coaching concern form below and submit to the high school office!

COACHING CONCERNS REPORT

To be completed by parent/guardian

Report Date: _____

Date of Incidence: _____

Coach who you have concern against: _____

Sport Concern affects: _____

Affected Player(s): _____

Reason for Concern (attach additional pages if needed): _____

What needs to be done to resolve the concern (meeting with coaches, player meet with coaches, etc.)? (attach additional pages if needed): _____

Signature

Printed Name

Phone

E-mail

***** CVPS Use Only *****

Date received : _____ *Date responded to* _____

Response given: _____

Signature

Printed Name