

School Board of Directors Meeting

December 10, 2020

School Board Meeting

Minutes

A Regular Meeting of the Columbia Borough School Board of Directors, which was properly advertised in the LNP Lancaster Newspaper, was held on Thursday, December 10, 2020 at 6:00 p.m. virtually on ZOOM. The public was able to view the meeting as well.

To hear the details under each agenda item, please refer to the recording of the meeting which is posted on the District's website (www.columbiabsd.org) under Departments // School Board // Virtual School Board Meetings YouTube.

1. Welcome and Call to Order

Tonight's meeting was held via Zoom. President Leader called the meeting to order at 6:00 p.m. and welcomed the public that are viewing the Board Meeting virtually.

2. Pledge of Allegiance

President Leader led the Pledge of Allegiance.

3. Roll Call

Board Members in attendance: Sandra Duncan, Devon Fisher, Kathleen Hohenadel, Kyle Jensen, Kate Keyser, Robert Misciagna, Lauren VonStetten, Rebecca Young, and Charles Leader

District Administration in attendance: Gregory McGough, Keith Ramsey, and Spencer Zeigler

4. Notice of Executive Session

The School Board held an executive session on the following dates for Personnel:

December 3, 2020

December 10, 2020 (Prior to Board Meeting)

5. Communications - NONE

6. Agenda Modification/Approval of Agenda

7. Public Comment on Agenda Items Only

The Board recognizes the value of public comment by residents of the district on agenda items. Each resident of Columbia Borough wishing to address the Board will be limited to five (5) minutes to make their comments. While your comments are welcome, please refrain from introducing questions before the Board or Administration. Please forward any questions, via E-mail, to the Board President at cleader@columbiabsd.org. Answers to your questions will be sought from the appropriate Administrative staff. A response will be sent to you in a timely manner. After being recognized by the presiding officer, the speaker must preface their comments by an announcement of their name, address and group affiliation if appropriate. All comments shall be directed to the presiding officer.

The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene or irrelevant.

None

8. Minutes (Mr. Leader – Board President)

a. Motion to approve the following minutes:

November 19, 2020 School Board Meeting

December 1, 2020 Property and Finance Committee Meeting

December 3, 2020 Board Reorganization Meeting

December 3, 2020 Extra-Curricular, Curriculum & Instruction, and Policy Committee Meeting

Mr. Misciagna made a motion. Miss Hohenadel seconded the motion.

Mr. Misciagna-Yes; Miss Hohenadel-Yes; Mrs. Duncan-Yes; Mrs. Fisher-Yes; Mr. Jensen-Yes; Mrs. Keyser-Yes; Mrs. VonStetten- Yes; Mrs. Young-Yes; Mr. Leader-Yes

The motion passed (Yes-9 No-0)

9. Curriculum & Instruction Committee (Mrs. Fisher – Chair)

a. Approval of the District Attestation Form

Mrs. VonStetten made a motion. Mrs. Keyser seconded the motion.

Mrs. VonStetten- Yes; Mrs. Keyser-Yes; Mrs. Duncan-Yes; Mrs. Fisher-Yes; Miss Hohenadel-Yes; Mr. Jensen-Yes; Mrs. Young-Yes; Mr. Leader-Yes

The motion passed (Yes-9 No-0)

10. Finance & Audit/Property (Miss Hohenadel – Chair)

a. Motion to approve the attached financial reports

1. Treasurer's Reports
2. Cafeteria Fund Profit and Loss Report
3. Student Activity Account Report
4. Grant Report

Mrs. Fisher made a motion. Mrs. Young seconded the motion.

Mrs. Fisher-Yes; Mrs. Young-Yes; Mrs. Duncan-Yes; Miss Hohenadel-Yes; Mr. Jensen-Yes; Mrs. Keyser-Yes; Mr. Misciagna-Yes; Mrs. VonStetten- Yes; Mr. Leader-Yes

The motion passed (Yes-9 No-0)

b. Motion to approve the attached check disbursements

Mrs. Fisher made a motion. Mrs. Keyser seconded the motion.

Mrs. Fisher-Yes; Mrs. Keyser-Yes; Mrs. Duncan-Yes; Miss Hohenadel-Yes; Mr. Jensen-Yes; Mr. Misciagna-Yes; Mrs. VonStetten- Yes; Mrs. Young-Yes; Mr. Leader-Yes

The motion passed (Yes-9 No-0)

c. Motion to approve the attached budget transfers

Mrs. VonStetten made a motion. Mr. Misciagna seconded the motion.

Mrs. VonStetten- Yes; Mr. Misciagna-Yes; Mrs. Duncan-Yes; Mrs. Fisher-Yes; Miss Hohenadel-Yes; Mrs. Keyser-Yes; Mr. Jensen-Yes; Mrs. Young-Yes; Mr. Leader-Yes

The motion passed (Yes-9 No-0)

d. Agenda Item: Approval of the Accelerated Budget Opt Out Resolution Certifying Tax Rate Within Inflation Index

This is not the District saying they will raise taxes. It is the District informing the State that they are planning to not raise the tax rate beyond the 4.5%.

Motion by Mrs. Fisher. Mr. Misciagna seconded the motion.

Mrs. Fisher-Yes; Mr. Misciagna-Yes; Mrs. Duncan-Yes; Miss Hohenadel-Yes; Mrs. Keyser-Yes; Mr. Jensen-Yes; Mrs. VonStetten- Yes; Mrs. Young-Yes; Mr. Leader-Yes

The motion passed (Yes-9 No-0)

11. Personnel Committee (Mrs. Duncan – Chair)

Mr. Leader took over the Personnel section for Mrs. Duncan as she was in transit.

a. Motion to approve the following employment of staff:

Professional Staff:

Cassidy M. Krall, Special Education Learning Support Elementary Teacher at Park Elementary to begin on or about December 14, 2020. (Replace A. Burger-Shirk)

Miss Hohenadel made a motion. Mrs. Young seconded the motion.

Miss Hohenadel-Yes; Mrs. Young-Yes; Mrs. Duncan-Yes; Mrs. Fisher-Yes; Mrs. Keyser-Yes; Mr. Jensen-Yes; Mr. Misciagna-Yes; Mrs. VonStetten- Yes; Mr. Leader-Yes

The motion passed (Yes-9 No-0)

b. Motion to approve the following employment status changes:

Employment Status Changes:

Support Staff:

Yenersi 'Jenny' Agosto, transition from Head Cook to Substitute Cafeteria Assistant at Columbia Borough High/Middle School campus, effective on December 3, 2020.

Mrs. VonStetten made a motion. Mrs. Keyser seconded the motion.

Mrs. VonStetten-Yes; Mrs. Keyser-Yes; Mrs. Duncan-Yes; Mrs. Fisher-Yes; Miss Hohenadel-Yes; Mr. Jensen-Yes; Mr. Jensen-Yes; Mrs. Misciagna-Yes; Mrs. Young-Yes; Mr. Leader- Yes

The motion passed (Yes-9 No-0)

c. Motion to approve the following updated extra-curricular contracts:

2020-2021 Athletic Contracts		
<u>Winter</u>	<u>Position</u>	<u>Employee</u>
Cheerleading	Varsity Coach	Peggy Spiese
	Asst. Coach	Adrienne Zercher
Bowling	Varsity Coach	Rebecca Kinser
Boys Basketball	Varsity Head Coach	Kerry Glover
	Asst. Varsity Coach	Rondale King
	JV Coach	Elijah Cooper
	Jr. High Coach (Split)	Mark Wisler/Bryson Nicholson
Girls Basketball	Varsity Head Coach	Karl Kreiser
	Asst. Varsity Coach	Annette Deitz
	Jr. High Coach	Joe Spiese
Wrestling	Varsity Varsity Coach (split)	Nathan Warner/Jordan Halter
	Jr. High Coach	Michael Brady
Bocca	Varsity Coach - Co-Head	Brianna Wise
		Karen Roehm
E-Sports	General Manager Coach	Jake Putsch
Fall Play	Drama Director - Fall	Janet Wood
	Assist. Scenery Director - Fall	David Kinser

Motion made by Mrs. Fisher. Mr. Misciagna seconded the motion.

Mrs. Fisher-Yes; Mr. Misciagna-Yes; Mrs. Duncan-Yes; Miss Hohenadel-Yes; Mrs. Keyser-Yes; Mr. Jensen-Yes; Mrs. VonStetten- Yes; Mrs. Young-Yes; Mr. Leader-Yes

The motion passed (Yes-9 No-0)

d. Informational-Volunteers

Support Services:

<u>First Name</u>	<u>Last Name</u>	<u>Building</u>	<u>Volunteer Areas</u>
Travis	Kinser	Columbia Borough High/Middle School campus	Athletics - Bowling
Ryan	Snyder	Columbia Borough High/Middle School campus	Athletics - Bowling

12. Property Committee (Mrs. Keyser – Chair)

None

13. Extra-Curricular Committee (Mrs. VonStetten – Chair)

None

14. Old Business -None

15. New Business

- a. First reading of the 200 Policies (Excluding 216.1, 223, 237, and 246 which need further review)

16. Superintendent's Report-Dr. McGough

- a. On Tuesday December 08th, Attollo held their Final Interviews with the junior class cohort of scholars. This event marked the end of the six-week Recruitment Phase of our young Attollo scholars. In attendance from the district were Mr. Mark Wisler, Mr. Rhoads, Mr. Robert Kedney, Mrs. Von Stetten, and myself. During the recruitment phase, the cohort's attendance rate was at 98%! Of the 26 junior class cohort, nineteen(19) had perfect attendance. As a group this was the 2nd best attendance rate in Attollo's organizational history. Let's remember that this occurred during a pandemic. The students in my breakout room were inspirational and made Columbia proud with their knowledge of the Attollo pillars, interview questions, and solving the Rubic's cube.
- b. The districts laptop initiative for the primary grades (kindergarten/first grade) was launched successfully this week. Group A learners received their new laptops on Tuesday. The full remote learners and Columbia Virtual Academy learners received their laptops on Wednesday. Today, the Group B learners received their new devices. The technology team is using tomorrow as a "catch-all" day to provide those who did not receive their new laptops a chance to pick them up. On behalf of the administration, we would like to thank the extraordinary efforts of the technology team to receive, prepare, and rapidly distribute these devices. Thank you to Lotsie Wooten, Nick Olson, Spencer Zeigler. We would also like to thank technology interns Ian Watson and Patrick Fockler.
- c. As the Board was made aware on Wednesday (12.09) afternoon by email, a leak was reported on 9th Street outside Taylor MS. We assessed the situation and determined that the District was safe to have students and staff remain in the building until the normally scheduled early Wed. dismissal. The leak detection company was out this morning and pinpointed the exact location of the leak. Tomorrow morning the contractor will be out to dig and fix the pipe. We will be good to go for the Monday

morning. I will keep the Board updated if this timeline is altered by unforeseen events. Thank you to Dr. Parkinson and Mr. Shirk for their leadership during that crisis.

- d. A social media campaign started this week about District participation in a webinar hosted by one of our key vendors, IXL. We have been asked to participate in a webinar to share our Personalized Learning Model and specifically our use of IXL in the Independent Learning Environment. As of right now, our webinar will premiere on January 27th at 1PM. The MOST exciting part of this webinar is that it will shine a national spotlight on multiple teachers who will talk about their experience with teaching during this very trying time. We are in the process of developing objective criteria to identify a small team of teachers for this honor.
- e. The district is happy to announce that our theatre program will be performing a series of Three(3) One Act Plays (Tell Tale Heart, & Trifles) tonight, tomorrow night, and recordings will be posted to the district website and Youtube channel on Saturday. Be sure to support our Crimson Tide Thespians.
- f. **The PA Department of Health and Education just issued some clarifications to the new guidance about the COVID-19 Mitigation that resulted in the signing of the Attestation Form by the Chief Education Officer and School Board President. Just to make the board aware of the collaboration, district administration consulted with the leadership of the Columbia Education Association prior to communicating with staff. I would like to amend my comments from the Committee meeting in light of this new information:**
 - i. **Our school counts are to be calculated using pre-COVID student counts. This does not allow the district to take into account our current mitigation efforts at all three(3) buildings, with the successful implementation of the Blended Learning (A/B) model. We will be updating our charts to reflect this change in building designation. This just means that we have to use a different number of positive/probable cases before shifting to remote learning.**
 - ii. **Yesterday, the district took a stronger stance on universal masking requiring staff members to use cloth face masks on district property and only allowing face shields for those individuals who have a medical exceptionality with a doctor's note. The staff was made aware of this shift in an email yesterday. Monitoring will begin on Monday (12.14.2020).**

g. COVID Update

- i. County Data (Penn Medicine Weekly Phone Conferences)
 - 1. Presenter: Dr. Martin
 - 2. Incidence Rates: 397/100,000 (last week) to 437/100,000 (current)
 - a. This is increasing but at a slower rate...which is a positive sign.
 - 3. Positivity Rates: 12.6% (last week) to 13.7% (current)
 - 4. The county is in its 5th week of substantial status.
- ii. District Data (December Numbers)
 - 1. Staff: 2
 - 2. Students: 10 (The new 14-day rolling window may trigger a closure for cleaning and contact tracing at CHS.)
 - 3. At of today, we have only one(1) case in the 14-day rolling window. We have completed the contact tracing protocols and cleaned the impacted building areas.

h. Governor Wolf Update

i. Temporary Mitigation Efforts

ii. **Timeline: Dec. 12 (12:01AM) - Jan. 04 (8AM)**

iii. **Goals**

1. Stop the spread.
2. Prevent the overwhelming of healthcare systems.
3. Get through the holidays.

iv. **Mitigation Restrictions**

1. Section 8 - "Interscholastic athletics, interscholastic athletics, and intrastate and interstate sports leagues and tournaments are suspended for all sports."
2. Gatherings are limited to 10 people for indoor and 50 people for outdoor events
3. Suspension of indoor dining
4. Forced closure of congregate spaces: restaurants, bars, gyms, etc.
5. Retail establishments are limited to 50% capacity.

17. Reports

a. **IU Report – Mrs. Young**

The meeting was virtual. Main discussion was around how to flatten the curve of cases with Special Education for both staff and students. Main areas that are being affected are Support and Autism classrooms.

b. **LCCTC Report – Mrs. Duncan**

No report at this time. Will send it later.

c. **PSBA – Mrs. Keyser**

- **2019-20 session ends, new session begins in January:** The 2019-20 session of the General Assembly officially ended on November 30, 2020. The 2021-22 session will convene on January 5 with many changes at the Capitol. See the breakdown of overall House and Senate results in [this report by EdPAC](#).
- **PSBA disappointed in governor's veto of liability protections bill:** PSBA is disappointed that [House Bill 1737](#), important legislation offering schools limited COVID-19 liability protections against frivolous lawsuits involving claims of exposure to the virus, was vetoed by Governor Wolf.
- **PSBA advocacy impacts new laws:** In the final weeks of the 2019-20 legislative session, PSBA's advocacy work impacted bills that were signed into law.
- **PSERS sets employer contribution rate for 2021-22:** The Public School Employees Retirement System (PSERS) Board of Trustees recently certified an annual employer contribution rate of 34.94% for fiscal year 2021-22, an increase from the current 34.51%. The board also certified contribution rates for the various employee membership classes.
- **PDE updates COVID-19 community transmission:** Check the [weekly updates](#) posted on the website of the PA Department of Education regarding COVID-19 community transmission.

d. **Lancaster County Tax Collection Bureau – Mr. Ramsey**

Next meeting is January 13, 2021. This will be the Bureau's Reorganization meeting.

e. **Community Development – Mrs. Keyser**

No report

f. **Columbia Education Foundation – Mrs. Fisher**

Next meeting is December 21, 2020.

g. **Land Bank – Miss Hohenadel**

No meeting this month. They are looking for properties for quick turn around to be used as emergency housing due to COVID.

18. Public Comment on Agenda and Education Items Only

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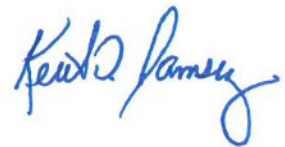
None

19. Dates for Future Meetings

- a. **January 4, 2021 Committee Meetings (Extra-Curricular followed by Curriculum & Instruction followed by Policy) @ 6:00p.m.**
- b. **January 5, 2021- Property Committee followed by Finance Committee @ 6:00p.m.**
- c. **January 21, 2021- Regular Board Meeting@ 6:00p.m.**

20. Adjournment

President Leader adjourned the meeting at 6:45 p.m.



Keith D. Ramsey
School Board Secretary