

MIDD-WEST SCHOOL DISTRICT

Reorganization/Regular Meeting

Virtual Meeting via Zoom

Monday, December 7, 2020

A QUALITY EDUCATION FOR ALL, FOR LIFE

I. OPENING CEREMONY

II. CALL TO ORDER: 7:00 p.m.

III. ROLL CALL:

<u>BOARD OF SCHOOL DIRECTORS</u>	<u>PRESENT</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Mr. Victor L. Abate	X		
Mr. Terry L. Boonie		X	
Mrs. Julie R. Eriksson	X		
Mr. Justin T. Haynes	X		
Mrs. Wyona P. Lauver			7:06 p.m.
Mr. Christopher T. Nesbit			7:02 p.m.
Mr. Donald D. Pinci	X		
Mr. Shawn A. Sassaman, Treasurer	X		
Mrs. Sherryl L. Wagner	X		
Mr. Richard J. Musselman, Superintendent (Non-Voting Member)	X		
Ms. Allyson L. Folk, Secretary (Non-Member)	X		

OTHERS

Mr. Joseph W. Stroup, Director of Curriculum and Instruction
Mr. Ryan L. Wagner, Business Manager
Attorney Orris C. Knepp, III, Solicitor
Mr. Dane S. Aucker, Principal, Midd-West Middle School
Mr. Jeremy D. Brown, Assistant Principal, Midd-West High School
Mrs. Lee C. Bzdil, Supervisor of Special Education
Mr. Thor R. Edmiston, Principal, Midd-West High School
Mrs. Julie L. Lohr, Principal, Middleburg Elementary School
Mr. Umberto G. Porzi, Senior Network Administrator
Miss Erin C. Sheedy, Principal, West Snyder Elementary School
Mrs. Bree A. Solomon, Athletic Director, Midd-West School District
Mr. Jay P. Darkey
Mr. Todd Smith
Approximately 54 Concerned Citizens

Mr. Abate inquired may I have a motion to nominate a temporary presiding officer for the purpose of reorganization?

IV. APPOINTMENT OF PRESIDING OFFICER

Mr. Abate stated I will nominate Mr. Sassaman as the temporary presiding officer.

Mrs. Eriksson seconded it.

Yes: Abate, Eriksson, Haynes, Pinci, Sassaman, Wagner
No: None
Absent: Boonie, Lauver, Nesbit
6-0-3-0
MOTION CARRIED

Mr. Abate moved and Mrs. Eriksson seconded a motion that the nominations for temporary presiding officer be closed.

Yes: Abate, Eriksson, Haynes, Pinci, Sassaman, Wagner
No: None
Absent: Boonie, Lauver, Nesbit

At 7:02 p.m. Mr. Nesbit stated, excuse me one second, Mr. Sassaman, please note that I did join the meeting here. My microphone was turned off. I apologize.

V. PRESIDENT OF THE BOARD

Mr. Sassaman opened the floor for nominations for Board President for 2021.

Mr. Pinci nominated Victor Abate.

Having no further nominations, Mrs. Eriksson requested a motion to close nominations for Board President.

Yes: Abate, Eriksson, Haynes, Nesbit, Pinci, Sassaman, Wagner
No: None
Absent: Boonie, Lauver
7-0-2-0
MOTION CARRIED

VI. ELECTION OF BOARD PRESIDENT

Mr. Haynes moved and Mr. Nesbit seconded approval to elect Victor L. Abate as Board President of the Mid-West School District Board of Directors for 2021.

Yes: Abate, Eriksson, Haynes, Nesbit, Pinci, Sassaman, Wagner
No: None
Absent: Boonie, Lauver
7-0-2-0
MOTION CARRIED

VII. BOARD VICE PRESIDENT

Mr. Nesbit nominated Mr. Pinci.

Mr. Sassaman seconded it.

Mrs. Eriksson moved and Mr. Haynes seconded a motion that the nominations for vice president be closed.

Yes: Abate, Eriksson, Haynes, Nesbit, Pinci, Sassaman, Wagner
No: None
Absent: Boonie, Lauver
7-0-2-0
MOTION CARRIED

VIII. ELECTION OF BOARD VICE PRESIDENT

Mr. Nesbit moved and Mr. Haynes seconded approval to elect Donald D. Pinci as Board Vice President of the Midd-West School District Board of Directors for 2021.

Yes: Abate, Eriksson, Haynes, Nesbit, Pinci, Sassaman, Wagner
No: None
Absent: Boonie, Lauver
7-0-2-0
MOTION CARRIED

Mrs. Lauver signed on at 7:06 p.m.

IX. APPOINTMENT OF SOLICITOR

Mrs. Eriksson moved and Mrs. Wagner seconded approval to reappoint Orris C. Knepp, III, Knepp & Snook Attorneys at Law, Lewistown, PA, as Solicitor to the Board at the current fee schedule:

\$100.00 per hour for work performed by the attorney
\$ 45.00 per hour for work performed by a paralegal or legal assistant

Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner
No: None
Absent: Boonie
8-0-1-0
MOTION CARRIED

X. APPOINTMENT OF PSBA LIAISON

Mr. Nesbit moved and Mrs. Eriksson seconded approval to appoint Donald D. Pinci as the School Board Liaison to PSBA for the Midd-West School District for 2021.

Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner
No: None
Absent: Boonie
8-0-1-0
MOTION CARRIED

XI. REAFFIRMATION OF POLICY GUIDE 006

Mr. Haynes moved and Mr. Nesbit seconded approval that all meetings be conducted in accordance with the rules set forth in the School Laws of Pennsylvania, as amended, and in Board Policy Guide 006 as presented.

Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner

No: None

Absent: Boonie

8-0-1-0

MOTION CARRIED

XII. REAFFIRMATION OF POLICY GUIDE 011

Mr. Pinci moved and Mrs. Eriksson seconded approval to reaffirm our Board member’s commitment to adhere to the Standards of Effective School Governance and Code of Conduct for members of the Pennsylvania School Board as stated in Policy Guide 011 as presented.

Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner

No: None

Absent: Boonie

8-0-1-0

MOTION CARRIED

XIII. ESTABLISHMENT OF MEETING SCHEDULE

Mr. Nesbit moved and Mrs. Eriksson seconded approval that the work sessions and regular meetings of the Board be held on the dates as listed below. All work sessions and regular meetings will begin at 7:00 p.m. and will be held at Middleburg Elementary School or during the course of the pandemic via Zoom.

January 11, 2021	Work Session/Regular Meeting
January 25, 2021	Regular Meeting
February 8, 2021	Work Session
February 22, 2021	Regular Meeting
March 8, 2021	Work Session
March 22, 2021	Regular Meeting
April 12, 2021	Work Session/Regular Meeting
April 26, 2021	Regular Meeting
May 10, 2021	Work Session/Regular Meeting
May 24, 2021	Regular Meeting
June 14, 2021	Work Session/Regular Meeting
June 28, 2021	Regular Meeting
July 12, 2021 {if needed}	Regular Meeting

August 9, 2021	Work Session/Regular Meeting
August 23, 2021	Regular Meeting
September 13, 2021	Work Session/Regular Meeting
September 27, 2021	Regular Meeting
October 11, 2021	Work Session
October 25, 2021	Regular Meeting
November 15, 2021	Regular Meeting
December 6, 2021	Reorganization/Regular Meeting

Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner
 No: None
 Absent: Boonie
 8-0-1-0
 MOTION CARRIED

XIV. AUTHORIZATION TO PAY BILLS

Mr. Sassaman moved and Mr. Haynes seconded approval that officers of the Board be authorized to draw orders for payrolls and for payments of bonds, interest, utilities and other pertinent bills as they come due throughout the calendar year subject to approval of the Mid-West School Board.

Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner
 No: None
 Absent: Boonie
 8-0-1-0
 MOTION CARRIED

XV. AUTHORIZED DEPOSITORIES

Mr. Nesbit moved and Mr. Haynes seconded approval of a Resolution authorizing the following depositories and to accept signatures of the former officers until new signature cards can be secured:

First National Bank
 Pennian Bank
 Pennsylvania Local Government Investment Trust (PLGIT)
 Pennsylvania School District Liquid Asset Fund (PSDLAF)

Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner
 No: None

Absent: Boonie
8-0-1-0
MOTION CARRIED

XVI. BUILDINGS AND GROUNDS COMMITTEE

Mr. Pinci moved and Mr. Haynes seconded approval to appoint the following members to the Buildings and Grounds Committee through November 30, 2021:

Terry L. Boonie, Chair
Wyona P. Lauver, Committee Member
Christopher T. Nesbit, Committee Member
Donald D. Pinci, Committee Member
Victor L. Abate, Board President, *Alternate*

Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner
No: None
Absent: Boonie
8-0-1-0
MOTION CARRIED

XVII. BUILDINGS AND GROUNDS COMMITTEE MEETING SCHEDULE

Mr. Pinci moved and Mr. Sassaman seconded approval of the dates for the meetings of the Buildings and Grounds Committee as listed below. All meetings will begin at 5:00 p.m. and will be held at the District Administration Building. *{Currently held at 5:00 p.m. at the District Administration Building.}*

February 4, 2021
May 6, 2021
August 4, 2021
November 4, 2021

Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner
No: None
Absent: Boonie
8-0-1-0
MOTION CARRIED

XVIII. FINANCE/BUDGET COMMITTEE

Mrs. Eriksson moved and Mr. Haynes seconded approval to appoint the following members to the Finance/Budget Committee through November 30, 2021:

Shawn A. Sassaman, Chair

Christopher T. Nesbit, Committee Member
Donald D. Pinci, Committee Member
Sherryl L. Wagner, Committee Member
Victor L. Abate, Board President, *Alternate*

Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner

No: None

Absent: Boonie

8-0-1-0

MOTION CARRIED

XIX. MEET AND DISCUSS COMMITTEE

Mrs. Eriksson moved to appoint the following members to the Meet and Discuss Committee through November 30, 2021:

Julie R. Eriksson, Committee Member
Justin T. Haynes, Committee Member
Sherryl L. Wagner, Committee Member
Victor L. Abate, Board President, *Alternate*

{This Committee is required as a condition of the Collective Bargaining Agreements. Meetings are scheduled on an as-needed basis and at the request of either party within ten (10) days of such request.}

Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner

No: None

Absent: Boonie

8-0-1-0

MOTION CARRIED

XX. NEGOTIATION COMMITTEE – PROFESSIONAL STAFF

Mr. Pinci moved and Mrs. Eriksson seconded approval to appoint the following members to the Professional Staff Negotiation Committee through November 30, 2021:

Shawn A. Sassaman, Chair
Julie R. Eriksson, Committee Member
Wyona P. Lauver, Committee Member
Sherryl L. Wagner, Committee Member
Victor L. Abate, Board President, *Alternate*

Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner
No: None
Absent: Boonie
8-0-1-0
MOTION CARRIED

XXI. NEGOTIATION COMMITTEE – SUPPORT STAFF

Mr. Haynes moved and Mrs. Wagner seconded approval to appoint the following members to the Support Staff Negotiation Committee through November 30, 2021:

Donald D. Pinci, Chair
Julie R. Eriksson, Committee Member
Wyona P. Lauver, Committee Member
Christopher T. Nesbit, Committee Member
Victor L. Abate, Board President, *Alternate*

Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner
No: None
Absent: Boonie
8-0-1-0
MOTION CARRIED

XXII. POLICY COMMITTEE

Mrs. Wagner moved and Mr. Haynes seconded approval to appoint the following members to the Policy Committee through November 30, 2021:

Julie R. Eriksson, Chair
Justin T. Haynes, Committee Member
Wyona P. Lauver, Committee Member
Christopher T. Nesbit, Committee Member
Victor L. Abate, Board President, *Alternate*

Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner
No: None
Absent: Boonie
8-0-1-0
MOTION CARRIED

XXIII. TRANSPORTATION COMMITTEE

Mr. Abate moved and Mr. Haynes seconded approval to appoint the following members to the Transportation Committee through November 30, 2021:

Terry L. Boonie, Chair
Justin T. Haynes, Committee Member
Wyona P. Lauver, Committee Member
Shawn A. Sassaman, Committee Member
Victor L. Abate, Board President, *Alternate*

Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner
No: None
Absent: Boonie
8-0-1-0
MOTION CARRIED

XXIV. TECHNOLOGY COMMITTEE

Mrs. Eriksson moved and Mr. Sassaman seconded approval to appoint the following members to the Technology Committee through November 30, 2021:

Justin T. Haynes, Chair
Terry L. Boonie, Committee Member
Victor L. Abate, Board President, *Alternate*

Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner
No: None
Absent: Boonie
8-0-1-0
MOTION CARRIED

XXV. SNYDER COUNTY TAX COLLECTION COMMITTEE

Mr. Pinci moved and Mr. Nesbit seconded approval to appoint the following delegates to the Snyder County Tax Collection Committee for 2021 as required by Act 32 of 2008:

Ryan L. Wagner, Voting Delegate
Joan M. Hassinger, Alternate

Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner
No: None
Absent: Boonie
8-0-1-0
MOTION CARRIED

XXVI. ADJOURNMENT

Mr. Pinci moved and Mr. Nesbit seconded a motion to adjourn the December 7, 2020, reorganization meeting of the Mid-West School District Board of School Directors at 7:18 p.m.

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner
No: None
Absent: Boonie
8-0-1-0
MOTION CARRIED

Recording Secretary: _____ Chairperson: _____ Date: _____

At 7:18 p.m. Mr. Abate stated, colleagues, we are going to have an Executive Session where we'll be discussing two personnel issues. Mr. Musselman will be sending a link.

Mr. Musselman stated if you will check in your e-mails, if you would look at your e-mails, you should have received an e-mail from me. You will actually have to leave this meeting, join that link that I sent you. When we're finished with Executive Session, I have the other link listed there, and you have to join back into this one. So, please check your e-mails. Also, it went out to Mr. Edmiston, Mrs. Solomon and our Solicitor, Mr. Knepp, if he's on with us tonight.

The Board reconvened at 7:44 p.m.

Mr. Abate stated we'll wait a few minutes to get everybody here. Okay. We're ready to start the regular meeting of the Mid-West School District Board of Directors. We did hold an Executive Session where we discussed two personnel issues.

REGULAR MEETING

- I. **CALL TO ORDER: 7:47 p.m.**
- II. **ROLL CALL:**

<u>BOARD OF SCHOOL DIRECTORS</u>	<u>PRESENT</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Mr. Victor L. Abate	X		
Mr. Terry L. Boonie		X	
Mrs. Julie R. Eriksson	X		
Mr. Justin T. Haynes	X		
Mrs. Wyona P. Lauver	X		
Mr. Christopher T. Nesbit	X		
Mr. Donald D. Pinci	X		
Mr. Shawn A. Sassaman, Treasurer	X		
Mrs. Sherryl L. Wagner	X		

Mr. Richard J. Musselman, Superintendent X
(Non-Voting Member)
Ms. Allyson L. Folk, Secretary (Non-Member) X

OTHERS

Mr. Joseph W. Stroup, Director of Curriculum and Instruction
Mr. Ryan L. Wagner, Business Manager
Attorney Orris C. Knepp, III, Solicitor
Mr. Dane S. Aucker, Principal, Midd-West Middle School
Mr. Jeremy D. Brown, Assistant Principal, Midd-West High School
Mrs. Lee C. Bzdil, Supervisor of Special Education
Mr. Thor R. Edmiston, Principal, Midd-West High School
Mrs. Julie L. Lohr, Principal, Middleburg Elementary School
Mr. Umberto G. Porzi, Senior Network Administrator
Miss Erin C. Sheedy, Principal, West Snyder Elementary School
Mrs. Bree A. Solomon, Athletic Director, Midd-West School District
Mr. Jay P. Darkey
Mr. Todd Smith
Approximately 67 Concerned Citizens

III. PUBLIC COMMENT ON AGENDA ITEMS

Public comment is restricted to three (3) minutes per speaker and on the subject of Agenda Action Items only. Any individual who wishes to address the Board on an agenda item should contact the Board Secretary by 1:00 p.m. the day of the Board meeting at (570) 837-0046, Ext, 1100.

There was no public comment.

IV. STUDENT REPORTS Miss Makenna M. Dietz and Miss Liliana E. Shutt

Mr. Abate stated the students were told not to come this evening, and they will be joining us back in January.

V. SCHEDULED SPEAKERS

Mr. Abate stated Mr. Darkey of JPD Architects has an update with Mr. Smith from ELA Sport on the stadium project.

- 1) Mr. Jay P. Darkey, JPD Architects, LLC, and Mr. Todd Smith, ELA Sport – Midd-West High School Stadium Project Update – Phase II

Mr. Darkey stated so, last month we had an update on the athletic field Master Plan and just gave an estimate of what the entire project as a whole. We were looking at an opinion of probable costs were through that discussion, and it was always intended this project was designed so it could be broken into phases to allow the school district to make decisions on what would work best for them timing wise, budget wise, all of those types of things. So, at the last meeting we were tasked to go back and take a look at Phase 2. Phase 1 was the installation of the turf field for the soccer field which was successful. We finished out the land development drawings for the rest of the Master Plan, and now we're at the portion of this process where we're looking at breaking it into parts, and it can be broken into many, many parts, and that was really what our intent of the

design was. So, right now what you're looking on your screen is the overall Master Plan.

Mr. Darkey stated what we did over the past three weeks was we broke the project down into different parts and pieces to see what would make sense for the Phase 2 option and what we're recommending right now and then to apply some of the cost estimates and even some Co-Stars pricing so we have some more realistic numbers, and this is really what our recommendation is for the Phase 2 is what I'm going to present here right now. You can see the area in the gray would all be project area, and the lighter area at the east end is sort of all existing. So, just for a point of reference you can see down at the bottom here is the existing turf soccer field, and then to the north is the new stadium area. So, our priority for this was to get a new turf field in the project and also get the 8-lane track around it as a foundation or a base. Then we were looking at the two bleachers; bleachers for the home side and bleachers for the visitor's side for that stadium. Now, included in those also in the new turf field would be the throwing events which are toward the outside of it north of the stadium in conjunction with the two existing practice fields. We would also include an access drive. It was part of the Master Plan which connects to the existing drive. It would be looping around to this parking area and would be stopping in this location, and then there would be some grading as part of this option. We would grade out the rest of that access drive around but not pave it, but it would be graded out for access for the future and then graded all the way to the connection over to Long Drive. Then we were looking at as part of this project instead of doing all of the parking as part of this phase, to just do the portion of the parking which is about 89 new spaces that would tie into the existing parking lot to the west of the stadium. So, this would all extend that existing parking lot in this location and over 89 spaces, and then in the front which initially would be the main entrance to the stadium or the complex and in conjunction with tying in the drives and the walkways, the sidewalks. We'd put the handicapped parking right in front for quick access to both of the main entrance; soccer and the new football field, turf field as well. As part of this phase, we would also look at doing all of the Master Plan stormwater facilities. So, one example is the basin under here. There's some underneath of the new turf field as well, but we want to get all of that infrastructure in place so in the future as we plug pieces into this sort of puzzle of the Master Plan for the stadium, we would have that infrastructure in place for the stormwater. So, that's sort of the Phase 2 option scope that we're looking at or we're recommending for this next phase. A couple items we want to go through as far as recommendations, and similar to what we had talked about last month, bid through the Co-Stars this winter would be what we'd be recommending to do. Those are projects and materials. The labor has already been, in essence, bid through the state. We wouldn't have to go through that process. So, the site work for this new phase that we are looking at which includes the track turf field, the 4-foot high fencing around the track, the macadam walkway all the way around the track, expanded parking area, stormwater and the miscellaneous grading. We're looking at about \$3,250,000.00 is the estimate. The lighting for this phase, we would be doing just the new stadium which would include the four poles and then the additional lights for the 89 parking spaces and then also bringing the electric main to the future stadium is going to do and be included in that as well and extending those utilities, electricity, water, sewer, is an estimate of \$135,000.00 to do that work. That's in essence getting everything ready while we're grading and doing all of that type of work, getting it ready so when we're ready for different phases and to plug those pieces in that all that utility infrastructure is there so we can just plug it in. We're not tearing up anything that we've already done. As far as the bleachers

go, this would just be for the home side, the visitor's side of the new stadium which would include a large press box on the home side. That actually, we've got a Co-Stars bid price for so we know that's a hard number of \$1,067,000.00 for the bleachers. So, what we're looking at for construction costs total for this phase, estimates and also Co-Stars right now at this point, our estimate is at a little over \$5 million; \$5,052,000.00 for this phase. So, now, just to. We're not asking for anything as far as approval to move forward with the construction of this at this point. What we'll really ask is for the Board to approve the Phase 2 scope because what we're going to do after we have that approval and once the Board is satisfied with that, and like I said, there's many different pieces to plug and play into this, but once we have that approval by the Board for that scope, we, or in essence, take the documents, the contract documents or the bidding documents, and we clarify that scope as a Phase 2 scope similar to what we did for Phase 1 for the turf field, and then what our goals would be to have completed by January submitting the approved plans to the municipality because even though they've approved the Master Plan, we would have to as a courtesy submit what this phase looks like to them; the scope of work for this phase, and that also ties into some of the other items that they're asking for the recording of, but we would execute the developer and stormwater agreements at that point once we know what this phase is, and we can start to phase it out for them and show them clearly what we're looking at doing, and then post the surety for the Phase 2 scope. That's why it's important we define this because we're going to be posting surety. We don't want to post all that money and have it sitting there that covers the entire project which potentially could be \$12.3 million dollars. We don't want to do that because we're only doing Phase 2 at this point. So, we would only be posting surety for that scope of work, and then post the escrow for the municipal inspection fees and then after that, it would be record the land development and post-construction storm water management plan. So, all of those we've been in conversation with the District Solicitor about those for the reviewing of that. This next step with this whatever the Phase 2 scope is kind of the piece that we need to plug in at that point, and then once we have all of that done, and we have the bids and the negotiations through the Co-Stars bids, we would then present those bids. That's when we're talking about actual contracted prices. We present those to the School Board for their approval at that point. At that point, the District would be making a commitment to doing the project and accepting those bids should they find them acceptable. So, that's really where we're at. I'll go back to the Plan again, and I'd like to open everything up or anything up for updated questions or comments to clarify anything with regards to this approach.

Mr. Nesbit stated, Jay, this is Chris. One of the things we talked about when we did the soccer field, there's on the current home side which will be the visitor's side when this is all said and done, when they built that retaining wall, we filled in that area with some rubber mulch, and at the time we discussed having that replaced with solid rubber when we did the track. Is that cost calculated into this project currently?

Mr. Darkey responded it's not. It's not at this point; however, those are the types of things that once we know the general sort of direction or option that we're going to go for to define the bidding documents, those are the types of comments that we would be including in the documents to make sure those all get covered in this second phase. So, there is still some fine tuning that's got to go on. We're really just trying to hone it down and get an acceptance from the Board that yes, this is

sort of the scope that we're looking for to move forward to finalize the bidding documents.

Mr. Nesbit commented okay. Appreciate that. Thank you.

Mr. Musselman stated, Jay, if I can ask a question here. This is Rick. The bleachers that you're putting in, are they the same bleachers? The numbers I know may be small as far as capacity, but are they the same bleachers that we were looking at before as far as they had under the seats they were closed off so trash couldn't fall underneath, or are these a different type of bleachers? Are they something that we would have to replace if we move forward later on?

Mr. Darkey responded no, they're the solid bleachers that have the gutter system included and also the treads in the risers are included.

Mr. Musselman inquired and they would be on a cement pad?

Mr. Darkey responded yes.

Mr. Musselman inquired so we could use underneath of storage for say football sleds, different things like that that we could still put underneath there?

Mr. Darkey responded yes, we were looking at having a cement pad under the visitor's side which is the larger bleacher. We had stone over on the visitor, but we could talk about making that a concrete pad as well if you wanted additional storage over there.

Mr. Musselman stated yes, and putting stone underneath, too, you're inviting that we are going to have to pull weeds, weed whack, spray, herbicide, whatever. It's just we know from experience that that's a lot more work down the road.

Mr. Darkey stated sure, sure, understood.

Mr. Nesbit stated and since we're talking about bleachers, one of the things I talked before was making sure that they were spacious so that you didn't have your knees in the guy's back sitting in front of you. You had mentioned before that that was adjustable to a certain degree where you could when they're installed accommodate for that. Is that correct?

Mr. Darkey responded yeah, that's correct.

Mr. Nesbit stated okay.

Mr. Darkey stated that's what I use for my support when I'm sitting there, use the guy's back, and our goal in looking at these estimates is to reduce that number as much as we can in negotiations for Co-Stars. So, although I give you that as an estimate number, my goal would be to get that under \$5 million just to be up front with everybody. So, I don't foresee that number going up unless additions would occur, and we added something back into it, but, yeah, our goal would be to actually get that under \$5 million.

Mr. Abate stated, Mr. Darkey, this is Victor. Are there any other soft costs that we should be aware of at this time?

Mr. Darkey responded no, at this point, most, the majority of the soft costs for the project, and I would say probably about 80% of them, have already been billed, or you've already paid for them. A lot of those had to do with the fees for land development, the fees for getting geotechnical services done, and surveys, all of those types of things. So, a majority of them are already completed. You have some testing you have to do during construction like we did for the Phase 1. Would be some, and there's some remaining just construction administration fees and things like that that would occur on a monthly basis, but I think the soft costs totals were somewhere in the range of \$450,000.00, and probably about \$395,000.00 into that. So, you're in pretty good shape soft costs wise.

Mr. Abate inquired is Mrs. Solomon still on the meeting? Apparently, not. Mr. Musselman, did she happen to give you a cost of what it would cost to outfit the track and field team?

Mr. Musselman responded no, I haven't seen that. So, I'm not sure exactly what that total is going to cost.

Mr. Darkey inquired so you're referring to the FF&E, Furniture, Fixtures and Equipment?

Mr. Abate responded yes.

Mr. Darkey stated that's something that we can drill down into with Bree as well as we prepare the final bid documents.

Mr. Abate stated okay. Mr. Smith, could you run by again what actually all that includes then as far as pads or for jumping or? I'm not real sure I remember from the last meeting what all comes with the field and track.

Mr. Smith stated well, with the track, and I'm going to go back to the plan, you get the jumping pits; the long jump/triple jump. There's double pits back there. They come with covers; both in-season covers which is a mesh cover that's easy to take on and off during events and practices, and then off-season there is an aluminum cover that goes over those pits. The goal posts are included with the package, and the shotput, the toe board, the pad and the toe board are included and the discus. The pad in the scratch line is included; however, the cage and the netting is. The foundations are put in. That's part of the project. The cage and the netting is not, and then the javelin is a paved runway and trap surface over top of that as typical as part of the project, and the pole vault, the astentions and the cross bars would be an FF&E project. The pole pit and the concrete basis for the astentions would be included in the project, and then the high jump is just simply markings on the track surface itself. Whatever pad and astentions and cross bar would be needed would be part of the athletic.

Mr. Abate stated thank you, sir.

Mr. Musselman stated, Jay, this is Rick and, Todd. A question that I'm thinking about is if we were to look at continuing to move forward with this, are there any other things we could actually pick and choose from? Like, for example, do we need at this time, do we have to put in that extended parking area? The 89 spaces? I know we could use them. I get that, but I'm also looking at the total cost of this and some other things that are coming up. So, are there any other areas that we could

kind of pick and choose? I mean it looks like you've done a nice job in taking out some of the additional things that yeah, some day it would be great to have them, but at this point in time and the way the environment is, we have some concerns. I was just wondering would it be possible if we were to take away the additional parking, how much would that have an impact on this project?

Mr. Darkey responded so, yeah, absolutely, you could take that away if you wished and also probably a portion of that access drive that goes to it. It could just be graded as well, and that's sort of. We could get you a number for that to let you know what that would be. I don't know off the top of my head. We haven't broken that out specifically. We'd have to ask the contractors to do that, but that's something that we could look at breaking out to you if you'd like. Other than that, I mean the concourse area down in here this would just be bleachers, and it would be graded out flat with grass between the two venues at this point with the potential that these would be building pads at a later date for the fieldhouses obviously, but I wanted to point that out that that was not going to be concrete or a paved area down in this area. The only paving would be the paving around the track which you can see my cursor going around.

Mr. Abate stated okay, so, Mr. Darkey, when would you be coming back to have this Phase 2 approved by us?

Mr. Darkey responded I mean it's really your call, what your comfort level is with it. I mean we feel comfortable with the estimates and conversations with the contractors and the Co-Stars vendors with the numbers that they are. I'm confident that we can negotiate it a little bit more and maybe bid it out for the Co-Stars process just like we did for Phase 1. I would like. My hope would be that the Board could come to a decision on this Phase 2 scope as soon as possible, maybe even in January, as soon as January, if possible. If there's anything you need from my end or Todd's end, we'll get you that so you can feel comfortable with that scope.

Mr. Abate stated, well, you know there was a lot of information thrown at us at our last meeting and again downsized the options to this meeting. I think we'd like to have an opportunity to discuss it with the Board at our first January meeting. Perhaps we could come to a consensus in the second meeting, but I think our first meeting is a voting meeting. No, it's not. But that would be still within the scope of what we need to do to get this moving.

Mr. Darkey stated absolutely, and I think the Board's comfort level is priority at this point.

Mr. Abate stated I can tell you \$13,500,000.00 wasn't a comfort level for me.

Mr. Darkey stated yeah, yeah, I understand. You know once we do get that scope sort of settled, there may be some little things here and there. If all things go well because we're going to go through the Co-Stars process, it will go a lot quicker I mean to be able to start construction, and if we have a mild winter, they would be able to get out there and start working sooner than later. So, it's not something we'd necessarily have to wait until spring to get them out there working.

Mr. Abate stated I believe Mr. Wagner is going to give us a brief update tonight on where we stand with our budget and our tax collections and things, too, and that's a concern that we have. So, we could put this on the agenda in the first meeting in

January, and then perhaps we could get in contact with you and see where the Board direction they want to take is and get it finalized by the second meeting, the fourth week of January.

Mr. Darkey stated yep, okay. That sounds good.

Mr. Abate inquired does any of my colleagues have any other comments you'd like to make or ask questions for Mr. Darkey? I know it's a lot.

Mr. Pinci stated well, I just want to say this looks workable. This picture looks workable. Much more than. I saw the big picture, and I like the little picture right now.

Mr. Abate stated okay, if nobody else has anything for Mr. Darkey or Mr. Smith, we thank you. Hey, by the way, we have an extra set of goal posts. Do we get a credit for the second set?

Mr. Darkey responded I can answer that. I mean if you do have a second set, seriously, we will just eliminate that scope for what we priced in.

Mr. Musselman stated but what we would probably need is the pieces that go into the ground. The sleeves. That's it. We'd probably need the sleeves put in, and we may want to move the goal posts from the existing field over to that new field. I don't know. That might be something we'd want to do, but I think we can certainly talk about those details a little bit later on, too, but, yes, we may be able to do something like that.

Mr. Darkey stated and I still want to get together with. This will give us some time maybe in January and get together with Mr. Musselman and start talking about some of the different elements that can be donations like scoreboards and some brick pavers or different elements that we're looking at bidding on this.

Mr. Abate stated okay. Thank you very much, Mr. Darkey and Mr. Smith. Have a nice holiday, and we'll be talking to you in January.

Mr. Darkey stated absolutely. We look forward to everybody having a happy holiday, and Merry Christmas to everyone.

VI. **CONSENT AGENDA**

All matters taken under this section are considered to be routine, and action will be taken with one motion. There will be no separate discussion on these items. If discussion is desired, that item will be removed from the Consent Agenda and considered separately.

Mr. Abate stated before we move on with the action items this evening, on Page 11 of your agenda under C. Personnel, Item 3., Extra-Curricular – Volunteer, we will be pulling that from the agenda this evening and not be voting on that.

VII. **ITEMS FOR ACTION**

A. **BUSINESS AND FISCAL**

Mr. Shawn A. Sassaman

Mr. Sassaman stated we can do Items 1. through 6. if there are no objections, or we don't have to pull any of them out.

Mr. Haynes moved and Mrs. Eriksson seconded approval of Items 1. through 6. on Page 10.

1. **AUTHORIZATION TO PAY DECEMBER BILLS**

Approval is recommended to grant authorization to pay the bills that would normally come due during the month of December, with submission of a list of those bills to be presented for approval in January, including Capital Projects, Capital Reserve Funds and Student Activity.

2. **BUS DRIVER**

Approval is recommended for the following individual as a bus driver for the 2020-2021 school year:

Weikel Busing, LLC

Dale L. Henry to be effective November 17, 2020

3. **BUS STOP**

Approval is recommended for the following bus stop:

Intersection Pine Crest Drive & Route 522, McClure

4. **FACSIMILE SIGNATURE AUTHORIZATION**

Approval is recommended to grant authorization to the Superintendent of Schools and the Business Manager to use the facsimile signature plate on behalf of the Board President and Board Treasurer for the period of December 1, 2020, through November 30, 2021.

5. **2020-2021 TUITION AGREEMENT – NEW STORY**

Approval is recommended of the 2020-2021 Tuition Agreement between New Story and the Midd-West School District for one (1) student at the \$500.00 extra high rate per day for attendance that includes all services to be effective on November 11, 2020, through June 2, 2021.

6. **AMENDMENT TO 2020-2021 TUITION AGREEMENT – NEW STORY**

Approval is recommended of the Amendment to the 2020-2021 Tuition Agreement between New Story and the Midd-West School District for one (1) student at \$270.00 per day to address potential challenges to in-school instruction caused by the COVID-19 pandemic to be effective on November 11, 2020.

Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner

No: None

Absent: Boonie
8-0-1-0
MOTION CARRIED

B. POLICY AND PROGRAMS

Mr. Donald D. Pinci

1. 2020-2021 SCHOOL CALENDAR REVISIONS

Mrs. Eriksson moved and Mr. Sassaman seconded approval to make the following revisions to the 2020-2021 school calendar:

- ◀ November 2, 2020 Act 80 Day {MES & MWMS} to replace February 12, 2021
- ◀ November 3, 2020 Act 80 Day {MES & MWMS} to replace March 19, 2021
- ◀ January 18, 2021 MES and MWMS teachers will not report to teacher in-service to make up for one of the in-service days that were added
- ◀ February 12, 2021 Flexible Instruction Day {MES & MWMS} (Half day for teachers)
- ◀ March 19, 2021 Flexible Instruction Day {MES & MWMS} (Half day for teachers)

West Snyder Elementary School and Midd-West High School will maintain the current calendar with January 18, 2021, as a teacher in-service and February 12, 2021, and March 19, 2021, as Act 80 days.

Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner

No: None

Absent: Boonie

8-0-1-0

MOTION CARRIED

C. PERSONNEL

Mr. Donald D. Pinci

Mr. Pinci stated we'll take Items 1. through 5. with the exception of Item 3.

Mr. Haynes moved and Mrs. Eriksson seconded approval of C. Personnel, Items 1., 2., 4. and 5. as presented.

1. MEMORANDUM OF UNDERSTANDING – MIDD-WEST EDUCATION ASSOCIATION – BEREAVEMENT LEAVE

Approval is requested of a Memorandum of Understanding between the Midd-West School District and the Midd-West Education Association to

amend language for the duration of the 2018-2022 Collective Bargaining Agreement between the parties in Article VII., Temporary Leaves of Absence, H. Bereavement Leave.

2. **MEMORANDUM OF UNDERSTANDING – MIDD-WEST EDUCATION SUPPORT PROFESSIONALS ASSOCIATION – BEREAVEMENT LEAVE**

Approval is requested of a Memorandum of Understanding between the Midd-West School District and the Midd-West Education Support Professionals Association to amend language for the duration of the 2019-2023 Collective Bargaining Agreement between the parties in Article VIII., Leaves of Absence, E. Bereavement Leave.

3. **APPOINTMENT**

a. **EXTRA-CURRICULAR – VOLUNTEER**

Approval is recommended of the following individual as a volunteer for the 2020-2021 school year:

Brandon L. Heckman* Volunteer Girls Basketball Coach MWHS

**Pending receipt of Act 31*

4. **UNCOMPENSATED LEAVE OF ABSENCE**

Approval is recommended of the following uncompensated leave of absence:

a. Midd-West Middle School – Effective: December 18, 2020 (PM), through approximately May 7, 2021

5. **RESIGNATION**

Approval is requested to accept the following resignation:

Donna M. Keiser Effective: November 13, 2020
Cafeteria Worker (Long-term Substitute)
West Snyder Elementary School

Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman,
Wagner

No: None

Absent: Boonie

8-0-1-0

MOTION CARRIED

D. **OTHER**

Mr. Victor L. Abate

1. **AGREEMENT OF SALE OF REAL PROPERTY TO PURCHASE LAND FROM CLETUS CLOTFELTER AND BETTY J. CLOTFELTER**

Mr. Haynes moved and Mr. Nesbit seconded approval of an Agreement of Sale of Real Property to purchase land from Cletus Clotfelter and Betty J. Clotfelter.

Discussion:

None

Yes: Abate, Eriksson, Haynes, Nesbit, Pinci, Sassaman

No: Lauver, Wagner

Absent: Boonie

6-2-1-0

MOTION CARRIED

2. **ATTESTATION ENSURING IMPLEMENTATION OF MITIGATION EFFORTS**

Mrs. Eriksson moved and Mr. Pinci seconded approval of an Attestation Ensuring Implementation of Mitigation Efforts for public school entities that elect to continue in-person instruction for students in counties designated as exhibiting “Substantial” transmission of COVID-19 for two or more consecutive weeks based on a disease incidence rate of 100 or more cases per 100,000 residents and/or a polymerase chain reaction (PCR) percent positivity rate of 10% or greater.

Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner

No: None

Absent: Boonie

8-0-1-0

MOTION CARRIED

3. **CLASSIFIED POSITION TO ADMINISTRATIVE POSITION**

Mr. Nesbit moved and Mr. Haynes seconded approval to remove the position of Head of Maintenance from the 2019-2023 Mid-West Education Support Professionals Association Collective Bargaining Agreement and have it go back to the position of Supervisor of Buildings and Grounds in the 2019-2024 Act 93 Administrative Compensation and Benefit Program to be effective on January 1, 2021.

Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner

No: None
Absent: Boonie
8-0-1-0
MOTION CARRIED

4. **RESOLUTION NO. 2020-____**

Mr. Sassaman moved and Mrs. Eriksson seconded approval of Resolution No. 2020-____ for Mid-West School District to acquire real estate from Cletus Clotfelter and Betty J. Clotfelter for the primary purpose of constructing facilities for physical education classes and athletic fields for an elementary school, which can also be used by middle school and high school students, if needed, thus creating an educational campus for the K through 12 student population in the District.

Discussion:

None

Yes: Abate, Eriksson, Haynes, Nesbit, Pinci, Sassaman, Wagner
No: Lauver
Absent: Boonie
7-1-1-0
MOTION CARRIED

VIII. **CLOSING CEREMONIES**

IX. **PUBLIC COMMENT**

Comment from the public is limited to three (3) minutes per person, and at the discretion of the Board President.

There was no public comment at the time offered.

X. **SCHEDULED SPEAKERS**

There were no scheduled speakers.

XI. **REPORTS**

1. **SUPERINTENDENT**

Mr. Richard J. Musselman

Mr. Musselman reported on the following item:

1) West Snyder Elementary School Closed

I did want to let the Board know that we, obviously, I did have to close West Snyder Elementary School for a few days. The Attestation that we actually signed said that we would follow recommendations, and positive cases of COVID that we were starting to receive at West Snyder certainly led us into that direction.

I also just want to tip my hat to, you know, there's a lot of folks really trying to make things happen bending over backwards; my administrative team, our teachers and our support staff. Kudos to them for just really trying to make the best of a terrible situation, and I don't know where the future may lead for us, but I just tell you what, those folks are trying really hard to do what's right for our kids. I appreciate that, and I just wanted to say that publicly, but, obviously, we'll continue to monitor the situation in all of our buildings, and if we need to, we'll take whatever correction actions we need to take to try keep our community, our students and our faculty and staff safe.

Mr. Abate stated we do have a community member who wishes to make a comment. Are they going to e-mail it to you, Mr. Stroup? Then we'll need their name and address for Mrs. Folk's record.

PUBLIC COMMENT

Unknown Female stated hi, I was just wondering with West Snyder. I sub through the District, and I've noticed that I'm still getting calls for subbing for the next couple of days with the building being closed. Is that building allowing students in like we did the main campus like with Internet issues, or is the building just completely closed?

Mr. Musselman responded as of right now, the building is closed. Miss Sheedy has been in contact. There are some students with special needs that will be coming in. So, it will be an "invite only." Since we have not closed West Snyder Elementary School, we don't really have a real good feel as far as the Internet connectivity. So, and as we go through this, we may try to bring some in, but it is only a, right now it is only from Tuesday through Friday, but, obviously, we can make adjustments to that and invite some of those students in, but as of tomorrow, no, we will not be having some of those students come in, and Miss Sheedy will be reaching out to some of our other students that are coming in for special type situations, and they may need services for in our buildings.

Unknown female stated okay. Thank you.

2. **DIRECTOR OF CURRICULUM AND INSTRUCTION** Mr. Joseph W. Stroup

Mr. Stroup stated I just want to echo Mr. Musselman's sentiments about everybody working hard and pulling together to chip in here because the changes at the state level and federal level are coming in each and every day, and we have to react to them it seems of what's going on and make decisions based upon this new information. So, I credit the principals and the staff for rolling with the punches and trying to do the best we can with our educational program.

Mr. Stroup reported on the following items:

- 1) Keystone Exams and House Bill 1216

Such an example occurred just before Thanksgiving. On Wednesday a new bill was signed into law. It was House Bill 1216 which greatly changed the way we view the Keystone Exams from 2019-20. The previous law said that school districts could opt out of giving them, which we did, but then we also

had to provide students with the option to take the test so that they could use that as a source of one of the graduation requirements to show proficiency levels. The new bill, however, removed the proficiency requirement if they passed the course, and the passing of the course would serve to meet the proficiency requirement that would occur for future years, and that graduation requirement is also pushed to the graduating class of 2023. So, we have another couple of years to see that through and make sure it happens, but there are kids indeed that still are in our buildings that will be impacted by that whether it's the algebra Keystone or maybe the biology Keystone if they took it as a ninth grader. So, what we did, we had the tests starting the Wednesday that we came back from Thanksgiving break. We postponed them temporarily. We thought it was important to inform the parents that now your children do not need to take this as part of graduation requirements and allow them another opportunity to opt out. We expect that most of the students will opt out at this point, but we're still assessing that, and for those that still want to take it despite no longer needing it as a graduation requirement, we will offer it then in the beginning of October.

2) Potential Calendar Revision for West Snyder Elementary School

The second thing I want to talk about is the closing of West Snyder that will mean that we need to make one slight calendar change. That calendar change we're proposing, and we can discuss in January, since it will be done retroactively is making a flexible instruction day of tomorrow which would be December 8. The kids will be having work to complete that the teachers all sent them home. Miss Sheedy and her staff were very prepared in that regard. So, they'll all be getting some assignments to do, and we can use our flexible instruction day which was approved by the state as their school day for that particular day, and then Wednesday, Thursday, Friday will be mobile instruction days where we put out our content over the computer and over the Internet.

3. **BUSINESS AND FISCAL**

Mr. Ryan L. Wagner

Mr. Wagner reported on the following items:

1) Status of Current Budget

In looking at this, I think for the most part, we're looking good in a lot of categories, right on target and under in a lot of cases in the expenditure side. The big issue in the expenditure side is the cyber school tuition based on what we spent so far, and I'm projecting that it's going to be somewhere in neighborhood of \$900,000.00 over budget at this point. I know there's some categories where we're underspent. A lot that we could offset some of that on probably to the tune of about \$450,000.00, but you're still looking at \$500 to \$600,000.00 over budget in cyber school expenditure categories. As far as revenues go, I think revenues seem to be trending pretty well. The real estate surprisingly came in better than I thought. I just felt the way things were earlier in the year that those collections would be a lot slower. I guess one concern we could have is in the earned income tax. It seems to be trending the way it should be, but we're really not sure where that's going to

turn out because we don't know what as far as unemployment and things like that could affect what we have in that.

Mr. Abate stated, Mr. Wagner, this is Victor. I do have a question on the cyber school tuition. Has there been any talk with Harrisburg, the state, on reimbursing the school districts for some of these unanticipated moves from in-person instruction to cyber school due to the COVID pandemic?

Mr. Wagner responded I know there's always a lot of talk about taking care of helping out districts with the cyber school part, but as of. I have not heard anything that they're going to be helping us out.

Mr. Abate inquired so, this is another million on top of the million we already spent?

Mrs. Wagner stated I don't know. I would imagine this is something that. Are other districts experiencing that we know of?

Mr. Wagner responded we're hearing this everywhere. It's bad, yes.

Mr. Abate inquired, Mr. Wagner, has the county decided what they're going to do yet with that other occupational tax?

Mr. Wagner responded since that communication, we've not heard anything.

Attorney Knepp stated, Mr. Abate, I actually e-mailed their Solicitor and have heard nothing back at all in response to that very question.

Mr. Abate stated okay.

Mrs. Wagner inquired are we hearing any discussions, and I don't know if this would come from PSBA or state legislature where if the cyber is something that is of concern, district/statewide, are we hearing any discussion of how districts could join together with the cyber issues with what we're facing right now?

Mr. Wagner responded I have not heard anything, but that would be a great idea for sure.

Mrs. Wagner stated okay.

Mr. Musselman stated I know PSBA and some of the other organizations are encouraging school districts to reach out to legislators and let them know some of our concerns, and that is happening, but those discussions have actually been going on down in Harrisburg for quite a while. There's been a lot of discussion because this concern is not just isolated this year. It just seems to have magnified because of COVID. So, there's always that encouragement to reach out to let the legislators know we need help with cyber school funding, and they created this. They have this option set up for folks, and we're not against necessarily the competition, but it's just the way that it's being paid for certainly puts the districts in a lurch. Obviously, we do a lot of the extra work for outside cyber schools, and as far as even attendance and some of the other things. So, it certainly puts a burden on

us when people leave, and they go to the outside cyber schools. Not that they don't have a right to do that, but it certainly does hurt the local school district, but there is always that request and the encouragement to reach out to local legislators.

Mr. Stroup stated and quite honestly, I think we're better off than a lot of districts. We have 204 students in our own cyber school which is taking a lot of burden of outside cyber because of those kids who elected to go to our own, and I appreciate all the teachers who are working on that and offering those services, or it could be a much bigger hole. Also, we attributed some of our CARES fund money for paying for this, not as much as it's being billed. We were attributing about \$150,000.00 of that for that portion of expenses as we saw that as an increase. So, we were thinking ahead, but.

Mrs. Wagner stated right.

Mr. Musselman stated and also with the CARES, we don't know what's going to come out of the federal government, and there's been some other grants. Quite honestly, the grants have really covered our move to of more being able to do some of our distance learning. It covered a lot of that. It covered a lot of our PPE supplies that we've needed, a lot of the equipment that we use to sanitize our schools. So, basically, a lot of that's not actually coming from the District, and we've tried to look at, gosh, are there ways to avoid costs necessarily so that that big hit in our budget can be softened maybe by some of the other funds that are coming in? So, how it all washes out, I really don't know because there's just so many things that are unknown, and we don't know with the federal government. I know there's talk. They may try to give more relief money to school districts, and if there's ways we can kind of shift that, then we certainly will continue to look at those ways.

Mrs. Wagner stated okay.

Mr. Abate stated, Mrs. Wagner, I do know that the IU when school first started was helping out local districts in our IU to help them set up their own cyber schools like we have here to help offset some of those costs. I don't know, but I certainly can find out for you at our next IU meeting here next week.

Mrs. Wagner stated yeah, I would definitely be interested in that because you know if we're all facing this across the nation, okay, there's got to be something where they're instead of being a one entity that there's got to be something where districts have an option to be participating with alongside. Not saying taking it from them, but, you know, what can we do to bring this together for an education's sake because having our students not in schools certainly we all know is something we are not choosing to do here? It's affecting them.

Mr. Abate stated and we'll find out at our next meeting, and I'll report back to the Board about how that worked out.

Mrs. Wagner stated thank you.

4. **STUDENT ATHLETIC ACTIVITIES** Mrs. Bree A. Solomon
Mrs. Solomon had no report.
5. **FOOD SERVICE OPERATIONS** Mr. John S. Rosselli
Due to Mr. Rosselli's absence, there was no report.
6. **CENTRAL SUSQUEHANNA INTERMEDIATE UNIT** Mr. Victor L. Abate
Mr. Abate reported on the following item:
1) Next Meeting
The meeting will be the third Wednesday of this month.
7. **SUN AREA TECHNICAL INSTITUTE** Mrs. Julie R. Eriksson
Mrs. Eriksson had no report.
8. **PSBA LIAISON** Mr. Donald D. Pinci
Mr. Pinci reported on the following item:
1) New Act – Act 98 of 2020 – Expanding Broadband Access with Existing Infrastructure
I just want to mention that right now what they're pushing is the fact that they pushed through expanding on wideband or high speed Internet, and they're always trying to get redoing the cyber schools, reevaluation of it, but they really don't have any footing on it, and there are a couple Internet meetings that I'll be listening to the next couple days. At least there is one tomorrow night that I'll be listening to. Hopefully, it has a little more information for us.
9. **POLICY COMMITTEE** Mrs. Julie R. Eriksson
Mrs. Eriksson had no report.
10. **BUILDINGS AND GROUNDS COMMITTEE** Mr. Terry L. Boonie
Due to Mr. Boonie's absence, there was no report.
11. **TECHNOLOGY COMMITTEE** Mr. Justin T. Haynes
Mr. Haynes had no report.
Mr. Porzi had no report.
Mr. Nesbit stated I do have a question. How is the bandwidth capabilities as far as being able to stream all of these classes when we're working remotely?

Mr. Porzi responded I mean so far throughout the day we've been noticing a few little bottlenecks when it comes to like first thing in the morning when everybody fires up, but throughout the day it seems like it's getting a little bit better. I'm waiting to hear back from PenTeleData and actually CIPA Filter on moving forward to see if we could add more bandwidth or get higher bandwidth for our school district and how much that would cost during this time to see if it would make things a little bit easier and smoother on the teachers and students for virtual learning.

Mr. Nesbit inquired when do you think you'll have an update on that as far as what the cost would be and what it would take to get that implemented?

Mr. Porzi responded I'm hoping by Wednesday or Thursday.

Mr. Nesbit stated okay.

Mr. Porzi stated I can send out an e-mail as soon as I get something from them.

Mr. Nesbit stated okay.

Mr. Abate stated please do, sir. If you could please do that, that would be great.

Mr. Porzi stated absolutely.

12. **FINANCE/BUDGET COMMITTEE** Mr. Shawn A. Sassaman

Mr. Sassaman had no report.

13. **PROFESSIONAL STAFF NEGOTIATION COMMITTEE** Mr. Shawn A. Sassaman

Mr. Sassaman had no report.

14. **SUPPORT STAFF NEGOTIATION COMMITTEE** Mr. Donald D. Pinci

Mr. Pinci had no report.

15. **TRANSPORTATION COMMITTEE** Mr. Terry L. Boonie

Due to Mr. Boonie's absence, there was no report.

16. **BOARD AND/OR ADMINISTRATOR COMMENTS** Mr. Victor L. Abate

Mrs. Bzdil had no report.

Mr. Edmiston stated as Mr. Stroup said, to better accommodate our families, we moved the Keystones to the beginning of February. Hopefully, a lot of people take us up on that offer and maybe not test. Secondly, Mr. Brown submitted the report we have. Included in that was a Senior sort of State of the Union. They wanted to let you know where they were at this year and what progress they had with potentially looking at different trip possibilities, and finally, the theater department wanted me to relay that they are filming scenes individually, and they were due to release the fall play digitally this past Friday, but due to some students having to quarantine, that is being pushed back a little bit, but it's coming.

Mr. Abate inquired, Mr. Edmiston, is the Senior Class planning on coming in in January?

Mr. Edmiston responded if the Board would like to have them come in, they would probably be happy to come in, yes.

Mr. Abate inquired can we plan on doing that?

Mr. Edmiston responded yes, sir. I will make that happen.

Mr. Abate stated let's do the second meeting in January.

Mr. Edmiston stated okay.

Mr. Brown reported that the fruit was delivered for the FFA fruit fundraiser today, and if anyone ordered fruit, they just have to contact Mr. Erb or Miss Liszka to retrieve their fruit.

Mr. Aucker stated the teachers, at least in my building. I know other buildings are as well. They are going above and beyond to do what they can for our kiddos and just can't thank them enough. I'm at a loss of how to seriously thank them for their efforts and what we're doing with virtual and everything else. So, this is just one little step, I guess.

Miss Sheedy stated I just wanted to reiterate the hard work of all of our staff but also recognize our families that have really been flexible and accommodating when we've had to change things at school. So, I don't think we could be as successful as we are without our support of our families.

Mrs. Lohr stated I echo Miss Sheedy's and Mr. Aucker's sentiments about our staff and our families. It's impossible to be able to do what we're doing without their support, and they're going above and beyond every day.

Mrs. Wagner stated I want to thank everyone. I do want to thank the Mid-West Education Association and the teachers, administrators, Board members. I so much appreciate the reach out. You guys are awesome, and when it comes down to it, it's about family. It's about friends, so, and it's about co-workers and those that come in your life. I want to thank each and every one of you. Your hard work, your dedication and support when needed to those around us to these families, and I know we're coming up on the holidays. I really want to wish everybody a Merry Christmas, and I know we're in this situation, but stay close to your families and your friends because that's what it's about. I just wanted to say that. So, thank you to everyone.

Mr. Abate stated thank you very much, Mrs. Wagner.

XII. **ADJOURNMENT**

Mr. Nesbit moved and Mrs. Eriksson seconded a motion to adjourn the regular meeting at 8:47 p.m.

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner
No: None
Absent: Boonie

8-0-1-0
MOTION CARRIED

Recording Secretary:

Chairperson:

Date:
