

MIDD-WEST SCHOOL DISTRICT

Regular Meeting/ Work Session

Virtual Meeting via Zoom

Monday, January 11, 2021

A QUALITY EDUCATION FOR ALL, FOR LIFE

I. **EXECUTIVE SESSION: 6:00 p.m.**

II. **OPENING CEREMONY**

III. **CALL TO ORDER: 7:02 p.m.**

Mr. Victor L. Abate

IV. **ROLL CALL:**

Mr. Victor L. Abate

<u>BOARD OF SCHOOL DIRECTORS</u>	<u>PRESENT</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Mr. Victor L. Abate, President	X		
Mr. Donald D. Pinci, Vice President	X		
Mr. Shawn A. Sassaman, Treasurer		X	
Mr. Terry L. Boonie	X		
Mrs. Julie R. Eriksson	X		
Mr. Justin T. Haynes	X		
Mrs. Wyona P. Lauver	X		
Mr. Christopher T. Nesbit	X		
Mrs. Sherryl L. Wagner	X		
Mr. Richard J. Musselman, Superintendent (Non-Voting Member)	X		
Ms. Allyson L. Folk, Secretary (Non-Member)	X		

OTHERS

Mr. Joseph W. Stroup, Director of Curriculum and Instruction
Mr. Ryan L. Wagner, Business Manager
Attorney Orris C. Knepp, III, Solicitor
Mr. Dane S. Aucker, Principal, Midd-West Middle School
Mr. Jeremy D. Brown, Assistant Principal, Midd-West High School
Mrs. Lee C. Bzdil, Supervisor of Special Education
Mr. Thor R. Edmiston, Principal, Midd-West High School
Mrs. Julie L. Lohr, Principal, Middleburg Elementary School
Mr. Umberto G. Porzi, Senior Network Administrator
Miss Erin C. Sheedy, Principal, West Snyder Elementary School
Mrs. Bree A. Solomon, Athletic Director, Midd-West School District
Approximately 4 Concerned Citizens

V. **PUBLIC COMMENT ON AGENDA ITEMS**

Public comment is restricted to three (3) minutes per speaker and on the subject of Agenda Action Items only. Any individual who wishes to address the Board on an agenda item should contact the Board Secretary by 1:00 p.m. the day of the Board meeting at (570) 837-0046, Ext, 1100.

There was no public comment.

VI. **STUDENT REPORTS** Miss Makenna M. Dietz and Miss Liliana E. Shutt

Mr. Abate stated I did ask Mr. Edmiston to contact the students. Since we only had school one week, I asked them if they could come to the 25th of January to give their report.

VII. **SCHEDULED SPEAKERS** Mr. Victor L. Abate

There were no scheduled speakers.

VIII. **CONSENT AGENDA**

All matters taken under this section are considered to be routine, and action will be taken with one motion. There will be no separate discussion on these items. If discussion is desired, that item will be removed from the Consent Agenda and considered separately.

IX. **ITEMS FOR ACTION**

A. **BUSINESS AND FISCAL** Mr. Victor L. Abate

Mr. Abate stated on Page 2, Business and Fiscal, Items 1. and 2. Is there a motion to accept those two items?

Mr. Pinci moved and Mr. Boonie seconded approval of Items 1. and 2.

1. **BUS DRIVER**

Approval is recommended for the following individual as a bus driver for the 2020-2021 school year:

Rohrer Bus Service

Maryann E. Cole to be effective January 4, 2021

2. **BUS STOPS**

Approval is recommended for the following bus stops:

1849 Back Mountain Road, Beaver Springs
767 Church Road, Middleburg

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci, Wagner

No: None

Absent: Sassaman

8-0-1-0

MOTION CARRIED

B. **PERSONNEL** Mr. Donald D. Pinci

Mr. Pinci stated there are four to look at.

Mr. Haynes moved and Mr. Nesbit seconded approval of Item 1. through 4.

under Personnel.

1. **APPOINTMENT**

a. **EXTRA-CURRICULAR**

Approval is requested to appoint the following individual for the 2020-2021 school year:

Tanner J. Ebright* Junior High Wrestling Coach MWMS \$2,041.00

**Pending receipt of Act 151 and 114*

2. **UNCOMPENSATED LEAVE OF ABSENCE**

Approval is recommended of the following uncompensated leave of absence:

- a. West Snyder Elementary School – Effective: January 8, 2021, through June 1, 2021, or the last day of the 2020-2021 school year

3. **RESIGNATION**

Approval is requested to accept the following resignation:

Jessica E. Jones Effective: December 22, 2020
Personal Care Assistant
Life Skills Support Program
Middleburg Elementary School

4. **TRANSFER/CHANGE IN ASSIGNMENT**

Approval is requested to accept the following transfer/change in assignment:

- 1) Kelsey R. Guffey as instructional assistant/permanent substitute for the Midd-West School District to personal care assistant for the Life Skills Support Program at Middleburg Elementary School to be effective on January 12, 2021, pending receipt of Act 31.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci, Wagner
No: None
Absent: Sassaman
8-0-1-0
MOTION CARRIED

C. **OTHER**

Mr. Victor L. Abate

1. **EMERGENCY INSTRUCTIONAL TIME**

Mr. Nesbit moved and Mrs. Eriksson seconded approval of the Emergency Instructional Time plan for Midd-West School District to implement temporary provisions in response to the COVID-19 global pandemic to meet the minimum 180 days of instruction and 900 hours of instruction at the elementary level and 990 hours of instruction at the

secondary level through a combination of face-to-face and remote instruction, consistent with the requirements outlined in the Pennsylvania Department of Education's July 6, 2020, guidance.

Discussion:

Mr. Pinci stated just a date I think is incorrect. It says. I think you want it to end in 21 and not 20.

Mr. Abate stated no, that's when it was outlined, Mr. Pinci.

Mr. Pinci inquired did I read that wrong?

Mr. Abate stated the July 6 date, Mr. Pinci, is not an end date.

Mr. Pinci inquired not an end date?

Mr. Abate stated no, that's when the Department.

Mr. Pinci inquired school year end date?

Mr. Abate stated that's when the Department of Education came out with their guidelines.

Mr. Pinci stated "School Year End Date." Okay. You want it for the 20-21 school year. That's what I'm saying.

Mr. Musselman stated excuse me, Mr. Pinci, that's for this school year. PDE came out with guidelines, and this is all COVID related because they do know that some schools across the Commonwealth are actually going to a modified schedule where some days they're on and some days they're off. We presented our plan. This is another requirement that they had for us to submit our plan. It's basically on our COVID plan that we approved in the summer time, and now we have to sign another document and send it in that we're still going to meet the requirement of 180 days as well as the hours of instruction in our buildings. So, a combination of the two. I don't know what COVID is going to bring for the rest of this year. Honestly, I have no clue, but we have a plan, and we're going to try to follow it the best we can. We've been very fortunate not to have to go to that alternative plan. We've either gone full remote, or we've been in session.

Mr. Pinci stated well, maybe I'm just looking at the wrong thing here because I'm looking at this chart on the first page, and it says the, "School Year Start Date" is 8/24, and then the, "School Year End Date" is 5/28/20, but I think we want 21 there.

Mr. Musselman stated oh, if that's on there, then I'd have to look at it, but if it is, we can fix that, yes.

Mr. Pinci stated okay.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci, Wagner

No: None

Absent: Sassaman

8-0-1-0
MOTION CARRIED

2. **PSBA – PRINCIPLES FOR GOVERNANCE AND LEADERSHIP**

Mr. Pinci moved and Mrs. Wagner seconded approval to adopt PSBA's Principles for Governance and Leadership to assure the School Board, individual school directors, and chief school administrators adhere to the same principles across our Commonwealth.

Discussion:

Mr. Abate stated, Mr. Pinci, I'll let you explain.

Mr. Pinci stated well, you have the handout. There are seven principles, and they encourage us to advocate for the community, advocate earnestly, lead responsibly, govern effectively, plan thoughtfully, evaluate continuously and communicate clearly and act ethically. They give us a nice chart that we symbolically sign. We all sign it, and put it up on the wall to display.

Mr. Abate stated there's one hanging here in our meeting room from 2019.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci, Wagner
No: None
Absent: Sassaman
8-0-1-0
MOTION CARRIED

X. **CLOSING CEREMONIES**

XI. **PUBLIC COMMENT**

Mr. Victor L. Abate

Comment from the public is limited to three (3) minutes per person, and at the discretion of the Board President.

There was no public comment.

XII. **SCHEDULED SPEAKERS**

Mr. Victor L. Abate

There were no scheduled speakers.

Mr. Pinci stated, oh, there is one thing I want to add. Mrs. Folk, you're able to send that it now to PSBA?

Ms. Folk responded yes.

Mr. Pinci stated okay. Thank you.

Mr. Abate stated before the adjournment I would like to announce that we did have an Executive Session prior to this evening's meeting where we discussed several personnel, unrelated issues.

XIII. **ADJOURNMENT**

Mr. Victor L. Abate

Mrs. Eriksson moved and Mr. Haynes seconded a motion to adjourn the regular meeting at 7:14 p.m.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci, Wagner
No: None
Absent: Sassaman
8-0-1-0
MOTION CARRIED

Recording Secretary:

Chairperson:

Date:

WORK SESSION

I. **CALL TO ORDER: 7:14 p.m.**

Mr. Victor L. Abate

II. **ROLL CALL:**

Mr. Victor L. Abate

<u>BOARD OF SCHOOL DIRECTORS</u>	<u>PRESENT</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Mr. Victor L. Abate, President	X		
Mr. Donald D. Pinci, Vice President	X		
Mr. Shawn A. Sassaman, Treasurer		X	
Mr. Terry L. Boonie	X		
Mrs. Julie R. Eriksson	X		
Mr. Justin T. Haynes	X		
Mrs. Wyona P. Lauver	X		
Mr. Christopher T. Nesbit	X		
Mrs. Sherryl L. Wagner	X		
Mr. Richard J. Musselman, Superintendent (Non-Voting Member)	X		
Ms. Allyson L. Folk, Secretary (Non-Member)	X		

OTHERS

Mr. Joseph W. Stroup, Director of Curriculum and Instruction
Mr. Ryan L. Wagner, Business Manager
Attorney Orris C. Knepp, III, Solicitor
Mr. Dane S. Aucker, Principal, Midd-West Middle School
Mr. Jeremy D. Brown, Assistant Principal, Midd-West High School
Mrs. Lee C. Bzdil, Supervisor of Special Education
Mr. Thor R. Edmiston, Principal, Midd-West High School
Mrs. Julie L. Lohr, Principal, Middleburg Elementary School
Mr. Umberto G. Porzi, Senior Network Administrator
Miss Erin C. Sheedy, Principal, West Snyder Elementary School

Mrs. Bree A. Solomon, Athletic Director, Mid-West School District
Approximately 4 Concerned Citizens

III. **SCHEDULED SPEAKERS**

Mr. Victor L. Abate

There were no scheduled speakers.

IV. **ITEMS FOR WORK SESSION**

A. **BUSINESS AND FISCAL**

Mr. Victor L. Abate

1. **MINUTES**

- a. Approval is recommended of the minutes of the November 16, 2020, regular meeting of the Mid-West School District Board of School Directors.
- b. Approval is recommended of the minutes of the December 7, 2020, Reorganization and regular meeting of the Mid-West School District Board of School Directors.
- c. Approval is recommended of the minutes of the January 11, 2021, regular meeting and work session of the Mid-West School District Board of School Directors.

Discussion:

None

2. **LIST OF BILLS**

Approval is recommended of the list of bills for the period November 17, 2020, through January 25, 2021.

Discussion:

None

3. **TREASURER'S REPORTS**

- a. Approval is recommended for the Treasurer's Reports for the General Fund, Capital Reserve Fund, Capital Projects Fund, Food Service Fund and Activity Fund for the period ending November 30, 2020.
- b. Approval is recommended for the Treasurer's Reports for the General Fund, Capital Reserve Fund, Capital Projects Fund, Food Service Fund and Activity Fund for the period ending December 31, 2020.

Discussion:

None

4. **BUS DRIVERS**

Approval is recommended for the following individuals as bus drivers for the 2020-2021 school year:

_____ to be effective _____, 2021

_____ to be effective _____, 2021

Discussion:

None

5. **BUS STOPS**

Approval is recommended for the following bus stops:

Discussion:

None

Mr. Abate stated, Mr. Pinci, before we start, I'm going to ask Mr. Wagner if he could update us real quick on where we stand with the audit.

Mr. Wagner stated it's still a work in progress. Skyward did no favors for the District. We had to recreate the student activities, and we're also forced to recreate payroll from scratch. We've made significant progress in the payroll part of it, but I was hoping to have trial balances to the auditors within the next week or so, and then I unfortunately tested positive. So, I'm stuck here working from home. My people are still working in the office, but it's a work in progress. I'd be happy to answer any questions.

Mr. Abate inquired has Krista given you a tentative date when she might have the audit completed? I know it's based on the debacle of Skyward, but.

Mr. Wagner responded she assures me that her team is ready to go as soon as we have the information to them. They can turn it around pretty quickly.

Mr. Abate stated okay, and whatever date she decides that she wants to come up, you have the meeting dates to present the audit?

Mr. Wagner responded yes, yes, I have those, sir.

Mr. Abate stated let Mrs. Folk know what date she wants to come up, and we'll make sure that she gets on the agenda.

B. **PERSONNEL**

Mr. Donald D. Pinci

1. **EMPLOYMENTS - CLASSIFIED**

Approval is requested to employ the following individuals:

- a. Classified Employee – _____ – Personal Care Assistant – School-to-Work Transition Program – Mid-West High School – Effective: _____, 2021, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$13.50 per hour {Replacement/Bzdil-Edmiston}
- b. Classified Employee – _____ – Instructional Assistant/ Permanent Substitute – Mid-West School District – Effective: _____, 2021, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$13.50 per hour {Replacement/Bzdil}

Discussion:

None

2. **APPOINTMENTS**

a. **EXTRA-CURRICULAR**

Approval is requested to reappoint the following individuals for the 2020-2021 school year:

Jason A. Gemberling	Track & Field Coach – Head	MWHS	\$4,288.00
Peter J. Voss	Softball Coach – Head	MWHS	\$3,976.00
Scott A. Wright	Baseball Coach – Head	MWHS	\$3,976.00

Discussion:

None

3. **MODIFICATION TO UNCOMPENSATED LEAVE OF ABSENCE**

Approval is requested to modify the ending date of the uncompensated leave request for an employee at Mid-West Middle School to be effective December 31, 2020, rather than approximately May 7, 2021, as previously approved at the December 7, 2020, regular meeting.

Discussion:

None

4. **LEAVE OF ABSENCE**

Approval is recommended of the following leave of absence:

- a. Sabbatical Leave – Mid-West Middle School – Effective: January 1, 2021, through June 30, 2021 – Purpose: Assisting in the care of dependent

Discussion:

None

C. **OTHER**

Mr. Victor L. Abate

1. **DISCUSSION ON PHASE 2 OPTION OF THE ATHLETIC FIELD MASTER PLAN**

Mr. Abate stated at the last meeting Mr. Darkey was here to go over the Phase 2 option for the field of the Master Plan. I believe Mr. Musselman did send that plan out to everyone after the meeting. The floor is open for discussion.

Mr. Boonie stated I have a quick question, Victor. I was out last meeting because of being sick with COVID, and I see that we're recording tonight's session. Was that session recorded, and is there a way that I can pull that up and view his presentation last session? Is there some way to access that?

Mr. Abate responded yeah, Mr. Stroup will send that to you after this evening's meeting.

Mr. Boonie stated okay, thank you.

Mr. Abate stated, Mr. Musselman, when is Mr. Darkey planning on coming up? Is it the next meeting? For finalizing this plan?

Mr. Musselman responded I talked to Jay, and he will actually be here for your second meeting in January. He'll have estimations for the revised plan. He said they're still working on a few little things they had to complete. So, there was no need to him to come tonight, but he will be here at your next meeting. I can't remember the date, but he'll be here for that.

Mr. Abate stated it would be the 25th. Mr. Boonie, would that give you enough time to review and have any questions answered you might have?

Mr. Boonie responded oh, absolutely. Thank you.

V. **CLOSING CEREMONIES**

VI. **PUBLIC COMMENT**

Mr. Victor L. Abate

Comment from the public is limited to three (3) minutes per person, and at the discretion of the Board President.

There was no public comment.

VII. **SCHEDULED SPEAKERS**

Mr. Victor L. Abate

There were no scheduled speakers.

VIII. **REPORTS**

1. **SUPERINTENDENT**

Mr. Richard J. Musselman

Mr. Musselman reported on the following item:

1) Thank You

I did just want to say thank you to everybody. A lot of people sent their condolences, and I really appreciate that. It means a lot to know that you work with a bunch of caring people, and I just wanted to say thank you for that, and as we go through this process, it's not fun, but I appreciate just, I guess, the opportunity of meeting each and every one of you and just have you in it. So, thank you very much.

2. **DIRECTOR OF CURRICULUM AND INSTRUCTION** Mr. Joseph W. Stroup

Mr. Stroup reported on the following items:

1) In-Service on January 18, 2021

We will be having in-service with all staff, and those staff members will be working on grades, lesson planning and other building-level meetings. We want to give the teachers a day primarily because they've been working so hard with the pandemic, as they always do, of course, but this year's been particularly challenging as there had been a lot of days where teachers have had to sacrifice their planning periods to cover fellow teachers that are missing due to COVID or some other reason or quarantine situation. There's a lot more duties that are created because we have to spread our kids out, and we have to have them in their homerooms earlier, and recesses have to be single. So, this is going to be a day they can work and catch up for the teachers for the most part.

2) Correction to Calendar

Previously, and I want to correct this. I had reported to the Board at our December meeting that Middleburg Elementary and Midd-West Middle School teachers would be given off that day, the 18th, but that was not accurate. I had it stuck in my mind that when November 2 and 3 rolled around those teachers had in-service type activities that we owed them in-service days back; however, but when we changed those days on the calendar to Act 80 days, they became counted as school days. So, they do not need made up, and we fixed the whole thing then by making March 19 and February 12 flexible instruction days for those buildings where those teachers will be working with their students just like the teachers at the high school and West Snyder were back on November 2 and 3, and it's all a wash and having the kids the same number of days, and then the teachers and the paraprofessionals are all correct contractually. I just wanted to point that out and let you all know it's taken care of and how we went about changing that, and that was my fault anyway, but I'll answer any questions anyone has about anything else.

3. **BUSINESS AND FISCAL** Mr. Ryan L. Wagner

Mr. Wagner had no report.

4. **STUDENT ATHLETIC ACTIVITIES** Mrs. Bree A. Solomon

Mrs. Solomon reported on the following item:

1) Winter Sports Season

The winter athletic programs have come back in session. They have actually started playing some events after a long time of practice and then a break, and now coming back again. So, girls basketball is actually away tonight. They're playing their second game. Wrestling competed in a tournament, and bowling and boys basketball will kick off away tomorrow. So, we're starting to be able to get into our schedules and hopefully, finish strong here. They did extend the season by one week. So, play-offs will be a week later than they normally would have occurred.

Mr. Abate inquired, Mrs. Solomon, did we get those cameras up and running yet?

Mrs. Solomon responded yes.

Mr. Abate stated okay.

Mrs. Solomon stated yes, so, anything that is played here at home in the middle school gym will be on the NFHS program.

5. **FOOD SERVICE OPERATIONS** Mr. John S. Rosselli

Due to Mr. Rosselli's absence, there was no report.

6. **CENTRAL SUSQUEHANNA INTERMEDIATE UNIT** Mr. Victor L. Abate

Mr. Abate reported on the following items:

1) Retirement of Dr. Singer

I don't know if I mentioned this or not, but Dr. Singer is retiring. Dr. Kurelja, former Superintendent at Warrior Run, will be taking his place. Dr. Singer basically leaving the IU after, I believe, seven years on June 1. He is taking his vacation. He will be missed. He was a good executive director, but I think he's left the IU in the capable hands with Dr. Kurelja. I don't think there will be any hiccups whatsoever with the transition.

2) Next Meeting

Our next meeting is the third week, the third Wednesday of this month.

7. **SUN AREA TECHNICAL INSTITUTE** Mrs. Julie R. Eriksson

Mrs. Eriksson reported on the following item:

1) Meeting on December 17, 2020

You have all the notes. We had a very long meeting. A lot of policy things and that kind of stuff to go over this last time. We are currently in remote teaching mode again. We got several days in last week, and then we had to close on Friday and Monday and now again tomorrow, I guess, because we have three students, I believe, and one staff member that have COVID right now, but everything else you have in your report.

8. **PSBA LIAISON**

Mr. Donald D. Pinci

Mr. Pinci reported on the following items:

1) Pupil Transportation Subsidy

The Pennsylvania Department of Education issued its guidelines for pupil transportation subsidy.

2) Pennsylvania has received \$2.2 billion in Federal Relief

9. **POLICY COMMITTEE**

Mrs. Julie R. Eriksson

Mrs. Eriksson reported on the following item:

1) Status of Policies

We have a bunch of policies coming up in the 300s. Most of them are like HR type policies. I think what we'll probably do is end up. Help me out, Erin and Joe. Do we think we want to forward the whole spreadsheet to those guys, or did you want to? I guess we wanted to see as a Board whether you guys wanted us to share everything with you, or do the updates and then come back to you and do the first draft.kind of thing? We weren't sure where you wanted us to proceed. It's my understanding that's the hold up as far as getting everything over onto the policy docs.

Mr. Stroup stated what's happening is we're taking the 400 Section, the 500 Section and rolling them all into the 300 Section. So, three sections will become one, and it's quite a lot to go over if you start comparing all of the policies. Erin did find a great little sheet that kind of synopses/summarizes or makes a synopsis of all the changes, and we were wondering if you thought that sheet was enough and you want to do all the policies at once, or did you want to take a few at a time and review them to let you go through them in great detail.

Mr. Abate stated so, just so I understand. Are they all changing, or are they just moving to a different category?

Mr. Stroup responded they're encompassing the 400 which like you have your professional employees. You have your different levels of employees, and they're all going to be grouped together under one heading, the 300s. So, a lot of them are very, very similar, but the language combines all the different positions rather than them having three separate policies.

Mr. Abate inquired so, how many policies are we talking about? 100? 75?

Mr. Stroup responded I believe, if I counted correctly, and Erin might know off the top of her head because she's real good with stuff like that. I think there's at least 18, but when you start comparing them with the 400s and 500s, possibly can expand well beyond that.

Miss Sheedy stated yes, you're looking at taking about 60 to 80 policies and replacing them with only about 20 to 25.

Mr. Abate stated I don't want to look at 80 policies at one time. I don't know about the rest of you.

Miss Sheedy stated you would be decommissioning 80 policies and adopting about 20 or so. We can do it however you want. This is just what's holding us up from going live with BoardDocs so we just wanted to see how the Board felt and as to how fast you wanted to move forward with them.

Mr. Abate inquired are they ready to go?

Miss Sheedy responded yes, they are ready to go. The BoardDocs did that for us. They gave us the new 300s, and they compared the new 300s to our old 300, our old 400 and the old 500, and they did the correlation that said what changed, any changes that they would have to make or language changes. So, we didn't know if you wanted the Policy Committee to still go through every policy and correlate, or if that document from BoardDocs would suffice and then we didn't go through them that way.

Mr. Abate stated if the BoardDocs has an outline of what changed, like either underlined or what gets omitted has a strikethrough, as far as I'm concerned, that would be enough for me, but I don't know what my colleagues want to do.

Miss Sheedy stated right. Typically, it is something where it's struck through. This is not like that. This is a chart, and it puts comments in the last column that says, "This change was made," "This verbiage was changed." So, it is very different from how we usually look at them, but it does all of them in one document.

Mr. Abate inquired yeah, so, we're going to have to have action on closing out the old policies as well then.

Miss Sheedy responded yes.

Mrs. Eriksson stated so, we have to make a spreadsheet basically.

Mr. Abate stated yeah.

Mrs. Eriksson stated to state what policies are going away and then still replace with this policy.

Mr. Abate stated and it could cross reference three or four.

Mrs. Eriksson stated correct, correct.

Mr. Haynes stated I'm probably a little, how should I say this? Shouldn't say biased, but I kind of work at this in a different setting so I kind of understand what's happening. So, for me, all I'm really concerned with is just a summary. I know what used to happen to meet the end results so for me it's just whatever you come up, just give me a summary as far as I'm concerned from a Board perspective.

Mrs. Eriksson stated well, and the other options we can provide the summary, and if you guys have any questions, maybe we can go from there.

Mr. Abate stated I think that's a good idea, Mrs. Eriksson and Mr. Haynes, and that way we can get this BoardDocs up and running.

Mrs. Lauver inquired wouldn't we not have to vote to abandon our policy and the way we approve policies just for that particular?

Mr. Abate responded yes.

Mrs. Eriksson stated yes, we will.

Mr. Abate stated yes, we will. We'll have to vote to get rid of the old ones, and the vote the ones to put into place.

Mr. Haynes stated yeah, and we'll probably have to go through first reading and second reading.

Mrs. Lauver stated I meant policy where we have to.

Mr. Abate stated yes, for the new ones you will have to.

10. **BUILDINGS AND GROUNDS COMMITTEE**

Mr. Terry L. Boonie

Mr. Boonie had no report.

Mr. Abate stated I do have a request, sir. There was a couple complaints about the speed bumps behind the elementary going into the back lot of the middle school. Apparently, the paint has worn off again, and some guy was complaining that he bottomed out his car because he didn't see the bumps. So, I know we addressed it awhile back to put signs up that say, "Speed bump ahead," or whatever, but for some reason they didn't want to do that. So, if we could get some sort of paint to at least paint the bump and then maybe a little area on both sides to warn the drivers that they're approaching that bump. I think there's two of them.

Mr. Boonie stated yeah, there are two. I was just on that a couple days ago taking my son out to practice driving, and then the, and the good news is they're not very high speed bumps. How somebody bottomed out on them, they must have been.

Mr. Abate stated because he wasn't going 15 miles an hour. I can tell you that.

Mr. Boonie stated that's probably it, but certainly I will address that with our Buildings and Grounds Supervisor to see if we can repaint them and maybe put up signs if he thinks they're really needed. What do you think, Mr. Musselman? Do you think we need to put signs up there?

Mr. Musselman responded I mean before we had an issue before they weren't painted, and we painted them. It seemed to have gone away for a number of years, and I understand it probably needs repainted because when they sealed the blacktop, they would bump over those or whatever. So, we can have them repainted. That's okay, but as far as the 15 miles an hour, the purpose is is to stop somebody from going. So, if he was going fast, and he bottomed out, there's not much we can do probably, but I can pass that onto Dan to get them painted, number one. If we need to put another sign there, we'd have to have

one in each direction. We can do that.

Mr. Abate stated the paint, like you said, seemed to suffice for years.

Mr. Boonie stated my opinion is those speed bumps are not that high, and if we paint them, and I think there is still some paint on them, because I'm pretty sure I remember seeing the paint. I certainly could see the speed bumps. Of course, I was probably in hyper mode watching my son trying to drive, but I know he went over them about 10 to 15 miles an hour, and there was no major bump. So, if he bottomed out, he must have been going quite a bit fast, but certainly, yeah, we can look into painting them.

Mr. Abate stated I told him I would look into it, and I am doing just that.

11. **TECHNOLOGY COMMITTEE** Mr. Justin T. Haynes

Mr. Porzi had no report.

Mr. Haynes had no report.

12. **FINANCE/BUDGET COMMITTEE** Mr. Shawn A. Sassaman

Due to Mr. Sassaman's absence, there was no report.

13. **PROFESSIONAL STAFF NEGOTIATION COMMITTEE** Mr. Shawn A. Sassaman

Due to Mr. Sassaman's absence, there was no report.

Mr. Abate stated I'll try to get a hold of Mr. Sassaman and find out where he stands on the budget, and either myself or he will get through to all of you where we stand on that.

14. **SUPPORT STAFF NEGOTIATION COMMITTEE** Mr. Donald D. Pinci

Mr. Pinci had no report.

15. **TRANSPORTATION COMMITTEE** Mr. Terry L. Boonie

Mr. Boonie had no report.

16. **BOARD AND/OR ADMINISTRATOR COMMENTS** Mr. Victor L. Abate

Mrs. Bzdil had no report.

Mr. Edmiston had no report.

Mr. Brown stated I submitted the Board report for the high school for December, and I just want to point out some accomplishments on there for our FFA students and DECA students as well. If you get a chance, take a look at that.

Mr. Aucker stated you have my Board report for January and December, and I'll take any questions if you have any.

Miss Sheedy had no report.

Mrs. Lohr had no report.

Mr. Boonie stated, Victor, I'd like to just say thank you to all of our principals, administrators, to Bree, everyone that has been working so hard with this virus and dealing with all of the contact tracing and everything that's going on and trying to keep our kids learning. I really appreciate all your hard work, and I know it's been crazy for some of you. So, I really appreciate it, and from the bottom of my heart I want to thank you because my kids are still learning. So, thank you so much.

IX. **ADJOURNMENT**

Mr. Victor L. Abate

There being no further business, Mr. Abate adjourned the work session at 7:41 p.m.

Recording Secretary:

Chairperson:

Date:
