

**Staff Welfare Committee Meeting Agenda**  
**Wednesday, May 3, 2023**  
**1:00 p.m. - Business Office**

Julie      X                        Mari      X    
Mike      X                        Andy      X  

**1. Upcoming Contract Negotiations**

- a. Superintendent Traetow previewed upcoming contract negotiations with the school board committee. Considerations for timing to beginning negotiations as well as general parameters for scheduling and meeting structures were discussed.
- b. Superintendent Traetow will hold a pre-negotiations planning meeting with the lead negotiator(s) of the EM-Fairmont teacher group as well as the FAS Principals group. The intent of these meetings will be to discuss timelines and general parameters for the negotiations process.

**2. Review of District-Wide Staffing Models**

- a. Superintendent reviewed updates of the staffing model for Fairmont Area Schools for the 2023-2024 school year. The updated staffing models include individuals leaving the school district as well as those hired in recent weeks.
- b. Due to the necessity of right-sizing the school district's budget for the upcoming fiscal year, some positions vacated by retirement and/or resignation will not be replaced and responsibilities will be distributed accordingly.
- c. Current positions needing to be filled include: FJSHS associate principal; FJSHS dean of students; FJSHS social studies; FJSHS Agriculture/STEM; FJSHS administrative assistant; FES classroom teacher; FES custodian; and FAS community outreach coordinator.

**3. Summer Extracurricular Staffing Stipends**

- a. Superintendent Traetow provided updates on school sponsored summer activities led by staff. These activities include the summer welding academy, targeted services summer school, and summer strength and conditioning. Adults leading these activities will assume positions that are paid through the school district.

**4. Extended Contracts**

- a. Superintendent Traetow reviewed a list of employees on extended day contracts at Fairmont Area Schools. The committee considered the total number of days, cost to the district, and reviewed comparisons with other member schools of the Big South Conference.