

**WARNER UNIFIED SCHOOL DISTRICT
FISCAL YEAR 2019-20
Exhibit D Certificated Salary Schedule**

Steps	BA + 30	BA + 45	BA + 60	BA + 75
1	41,109	43,457	45,804	48,150
2	43,003	45,350	47,698	50,045
3	44,898	47,245	49,592	51,939
4	46,793	49,140	51,487	53,835
5	48,688	51,034	53,381	55,729
6	50,582	52,929	55,276	57,622
7	52,476	54,823	57,170	59,517
8	54,371	56,718	59,064	61,411
9	56,265	58,612	60,959	63,306
10	58,159	60,506	62,853	65,200
11	60,054	62,402	64,749	67,095
12	61,948	64,295	66,643	68,990
13	63,843	66,189	68,537	70,884
17	66,498	68,844	72,072	74,419
21	69,153	71,499	75,607	77,954
25	71,808	74,154	79,142	81,489
29	74,463	76,809	82,677	85,024

1. All teachers start BA + 30 and remain until units earned equal or exceed 45.
2. Maximum experience for past service is 5 years.
3. \$2,655 longevity amount at 17th, 21st, 25th, 29th step for BA + 30 and BA + 45 columns.
4. \$3,535 longevity amount at start of 17th, 21st, 25th, 29th step for BA + 60 and BA + 75 columns.
5. Salary schedule construction: Column = \$2,347; Step = \$1,894
6. Masters stipend: \$1,000 year, payable on a tenths basis.
7. A 1% off schedule 2015-16
8. A 2% increase in 2016-17
9. A 3% increase in 2017-18
10. A 1% +2% increase in 2018-19

8/19/2019