Profile and Plan Essentials

Special Education Students

Total Number of Students Receiving Special Education 387 School District Total Student Enrollment 1584 Percent of Students Receiving Special Education 24.4

Steering Committee

| oteering committee | | | |
|---------------------|-------------------------------|-----------------------|------------------------------|
| Name | Position/Role | Building | Email |
| Lynn Fuini-Hetten | Superintendent | Salisbury Township SD | lfuinihetten@salisburysd.org |
| Kelly Pauling | Other | Salisbury Township SD | kpauling@salisburysd.org |
| Tracey Jacobi | Director of Special Education | Salisbury Township SD | tjacobi@salisburysd.org |
| Michael Vacaro | Other | Salisbury Township SD | mvacaro@salisburysd.org |
| Heather Morningstar | Building Principal | Salisbury SHS | hmorningstar@salisburysd.org |
| Ryan Yurchick | Other | Salisbury SHS | ryurchick@salisburysd.org |
| Ken Parliman | Building Principal | Salisbury MS | kparliman@salisburysd.org |
| Rob Sawicki | Other | Salisbury MS | rsawicki@salisburysd.org |
| Zac Brem | Building Principal | Salisbury El Sch | zbrem@salisburysd.org |
| Brian Muschlitz | Other | Salisbury El Sch | bmuschlitz@salisburysd.org |
| Jennifer Kowalski | Special Education Teacher | Salisbury MS | jkowalski@salisburysd.org |
| Andrew Makhoul | Special Education Teacher | Salisbury MS | amakhoul@salisburysd.org |
| Missy Cerco | Special Education Teacher | Salisbury El Sch | mcerco@salisburysd.org |
| Zachary Williams | Special Education Teacher | Salisbury El Sch | zwilliams@salisburysd.org |
| Dana Kosman | Other | Salisbury Township SD | dkosman@salisburysd.org |
| Ashley Merkel | Other | Salisbury El Sch | amerkel@salisburysd.org |
| Karen Orlemann | Special Education Teacher | Salisbury MS | korlemann@salisburysd.org |
| Ali Serson | Special Education Teacher | Salisbury MS | aserson@salisburysd.org |
| Beth Neitz | Special Education Teacher | Salisbury MS | bneitz@salisburysd.org |
| Andrew Heath | Special Education Teacher | Salisbury MS | aheath@salisburysd.org |
| Lauren Mackay | Other | Salisbury Township SD | lmackay@salisburysd.org |
| Jennifer Dunn | Special Education Teacher | Salisbury MS | jdunn@salisburysd.org |
| Chad Saylor | Special Education Teacher | Salisbury SHS | csaylor@salisburysd.org |
| Laura Ede | Special Education Teacher | Salisbury MS | lede@salisburysd.org |
| Jessica Bean | Special Education Teacher | Salisbury El Sch | jbean@salisburysd.org |
| Jonathan Ruiz | General Education Teacher | Salisbury SHS | jruiz@salisburysd.org |
| | Parent | Salisbury El Sch | |
| Marge McGinty | Special Education Teacher | Salisbury SHS | mmcginty@salisburysd.org |
| | Parent | Salisbury MS | |
| | Parent | Salisbury SHS | |
| | Parent | Salisbury El Sch | |
| | Parent | Salisbury El Sch | |
| | • | • | |

| Sarah Kehl | Special Education Teacher | Salisbury SHS | skehl@salisburysd.org |
|-----------------|---------------------------|-----------------------|----------------------------|
| Vicky Evener | Special Education Teacher | Salisbury SHS | vevener@salisburysd.org |
| Matt Somishka | General Education Teacher | Salisbury El Sch | msomishka@salisburysd.org |
| Lucy Reinsmith | Special Education Teacher | Salisbury SHS | Ireinsmith@salisburysd.org |
| | Parent | Salisbury SHS | |
| Andy Cerco | General Education Teacher | Salisbury SHS | acerco@salisburysd.org |
| | Parent | Salisbury MS | |
| | Parent | Salisbury MS | |
| | Parent | Salisbury MS | |
| | Parent | Salisbury El Sch | |
| | Parent | Salisbury MS | |
| | Parent | Salisbury SHS | |
| | Parent | Salisbury MS | |
| | Parent | Salisbury El Sch | |
| | Parent | Salisbury El Sch | |
| | Parent | Salisbury El Sch | |
| | Parent | Salisbury El Sch | |
| Laura McKelvey | Board Member | Salisbury Township SD | lmckelvey@salisburysd.org |
| Carol Klinger | Board Member | Salisbury Township SD | cklinger@salisburysd.org |
| Sarah Nemitz | Board Member | Salisbury Township SD | snemitz@salisburysd.org |
| Becky Glenister | Board Member | Salisbury Township SD | bglenister@salisburysd.org |
| Joe Gnall | Board Member | Salisbury Township SD | jgnall@salisburysd.org |
| Tom Spinner | Board Member | Salisbury Township SD | tspinner@salisburysd.org |

| School District Areas of Improvement and Planning - Indicators | |
|---|--|
| Suspension/Expulsion by Race/Ethnicity (Indicator 4B) | |
| Indicator not flagged at this time. | |
| Disproportionate Representation by Race/Ethnicity (Indicator 9) | |
| Indicator not flagged at this time. | |
| Disproportionate Representation by Race/Ethnicity/Disability (Indicator 10) | |
| Indicator not flagged at this time. | |
| Timely Initial Evaluations (Indicator 11) | |
| Indicator not flagged at this time. | |
| Secondary Transition (Indicator 13) | |
| Indicator not flagged at this time. | |

| Indicator not flagged at this time. |
|--------------------------------------|
| |
| Drop Out (Indicator 2) |
| |
| Indicator not flagged at this time. |
| |
| Assessment (Indicator 3) |
| |
| Indicator not flagged at this time. |
| |
| Education Environments (Indicator 5) |
| |
| Indicator not flagged at this time. |
| |
| Parent Involvement (Indicator 8) |
| |
| Indicator not flagged at this time. |
| |

Graduation (Indicator 1)

| Early Childhood Transition (Indicator 12) |
|---|
| Indicator not flagged at this time. |
| Post-School Outcomes (Indicator 14) |
| Indicator not flagged at this time. |
| Resolution Sessions (Indicator 15) |
| Indicator not flagged at this time. |
| Mediation (Indicator 16) |
| Indicator not flagged at this time. |
| |

School District Areas of Improvement and Planning - Monitoring

| Corrective Action | Improvement and Planning Activities | | | |
|-------------------------------------|---|--|--|--|
| FSA 12 Provision of Extended | Report of Findings from the most current cyclical monitoring was received by the district on April 6, 2022. | | | |
| School Year Services | This will be developed in conjunction with the BSE Advisor. | | | |
| FSA 14 Caseload and Age Range | Report of Findings from the most current cyclical monitoring was received by the district on April 6, 2022. | | | |
| Requirements | This has been completed and closed effective 6/14/22. | | | |
| ESA 15 Daront Survey Besults | Report of Findings from the most current cyclical monitoring was received by the district on April 6, 2022. | | | |
| FSA 15 Parent Survey Results | This will be developed in conjunction with the BSE Advisor. | | | |
| FSA 17 Public School Enrollment | Report of Findings from the most current cyclical monitoring was received by the district on April 6, 2022. | | | |
| F3A 17 Fublic 3chool Efficilitiefft | This will be developed in conjunction with the BSE Advisor. | | | |
| ECA 19 Currogata Daronto | Report of Findings from the most current cyclical monitoring was received by the district on April 6, 2022. | | | |
| FSA 18 Surrogate Parents | This will be developed in conjunction with the BSE Advisor. | | | |
| FSA 23 EBR | Report of Findings from the most current cyclical monitoring was received by the district on April 6, 2022. | | | |
| raa 23 Edn | This has been completed and closed effective 5/4/22. | | | |

Identification Method

Identify the District's method for identifying students with specific learning disabilities

Discrepancy Model

| Building Name | AUN | Branch Number | RTI | Approved RTI Use |
|---------------|-----|---------------|-----|--------------------|
| 2 0 0 | | | | , .pp. 0 . 0 0 0 0 |

Significant Disproportionality - Placement

Significant Disproportionality
District Not Flagged for Significant Disproportionality in this area.

| Identify Trends | Improvement Planning and Activities |
|-----------------|--|
| | |

Significant Disproportionality - Discipline

Significant Disproportionality

District Not Flagged for Significant Disproportionality in this area.

| Identify Trends/Notable Observations | Improvement Planning and Activities | | |
|--------------------------------------|-------------------------------------|--|--|
| | | | |

Significant Disproportionality - Identification

Significant Disproportionality
District Not Flagged for Significant Disproportionality in this area.

| Identify Trends/Notable Observations | Improvement Planning and Activities | | |
|--------------------------------------|-------------------------------------|--|--|
| | | | |

Non-Resident Students Oversight

1. Is your district currently a host district for a 1306 facility?

Yes

| 24 P.S. §1306 facilities | | | | |
|----------------------------|-----------------------------|----------------------|---------------------------|----------------------------|
| Facility Name | Facility Type | Facility Type: Other | Services Provided By | Total Students in Facility |
| KidsPeace Residential PRRI | Resident Treatment Facility | | Licensed Private Academic | 55 |

1. Describe the host's educational oversight to ensure students with disabilities are educated in the least restrictive environment while in the 1306 facility? (If not a host, answer as if you were.)

Currently, Salisbury Township School District (STSD) has no 1306 facilities within our school district; however, if we were to have one, the Director/Supervisor of Special Education or our Licensed Social Worker would collaborate with the case manager or counselor from the facility, parents/guardians/surrogate, and county representatives. A record request would be sent to the child's home school upon enrollment. The child's IEP would be implemented within 5 business days of the district receiving the required documentation. The special education placement would be discussed and determined by the most current IEP and NOREP from the previous school district. STSD would look to offer comparable services from the previous district. If those services were not readily available within our district, the Director/Supervisor of Special Education would seek placement options through our local intermediate unit or a neighboring school district.

Parkland School District is actually the host district for KidsPeace; however, STSD is the contracted agent. There is a cooperative and annual agreement between KidsPeace and STSD. Years ago, KidsPeace was within the district and we were automatically responsible as the LEA for Act 30 and host/medical necessity placements. KidsPeace grew and expanded services into their current Orefield location in Parkland School District. STSD continues to be the contracted agent for Parkland School District and is a representative at all ER/RR/IEP meetings for students in the RTF. The inter-district agreement contains procedures for reviewing past school documentation, psychological reports, psychiatric reports, and safety/crisis recommendations as well as curricular recommendations. This information is shared with the IEP team in order to make placement decisions for each student. The LRE is reviewed for each student starting off with services that can be provided within the Parkland School District.

For students placed within one of the KidsPeace schools by an agency or a court order, IEP meetings/revision meetings are scheduled within 4-6 weeks to allow time for the student to stabilize dangerous behaviors, gather baseline data, and allow the team to make proper program decisions based on the data. If students are discharged from the hospital/diagnostic placements to the RTF, a STSD LEA oversees and participates in the IEP development. Collaboration occurs with Parkland School District when a student should need a less restrictive placement in a public school setting other than KidsPeace programming. In this situation, STSD, Parkland School District, and KidsPeace collaborate on a transition plan and the necessary supports in the least restrictive environment. STSD provides support and training to

KidsPeace supervisors to include PDE initiatives, changes to IDEA/Chapter 14, PSSA/PASA/Keystones, Indicator 13, and other instructional resources.

For students that currently aren't identified and having an IEP within a 1306 facility, as the LEA, we would be responsible for Child Find obligations. We would need to seek and evaluate those students though to have a disability to determine: 1. If the child has a disability, and 2. If the child needs specially designed instruction. If both of these answers are yes, then we would be responsible to develop and implement an IEP, identify the educational placement in the least restrictive environment and offer recommendations through a NOREP. FAPE would need to be provided with certified staff, including a certified special education teacher, providing instruction.

2. Describe the district's procedures for communicating with 1306 facilities and how the district ensures a successful transition back to school? If/when we have students within a 1306 facility, as the LEA, we would be responsible for Child Find obligations. We would need to seek and evaluate those students though to have a disability to determine: 1. If the child has a disability, and 2. If the child needs specially designed instruction. If both of these answers are yes, then we would be responsible to develop and implement an IEP, identify the educational placement in the least restrictive environment and offer recommendations through a NOREP. FAPE would need to be provided with certified staff, including a certified special education teacher, providing instruction. An administrator would then be involved in the student's programming by acting as the LEA at each annual IEP meeting and any meetings in between. The Director/Supervisor of Special Education would work collaboratively with the Licensed Social Worker and the staff at the child's school of residence to develop and implement a transition plan to ensure the student's successful transition back to the school of residence.

Typically for students at KidsPeace, parents/guardians are most likely residing in other counties across the state of PA, so IEP meetings are conducted frequently by telephone and/or zoom. Oftentimes, parents cannot be located or parental rights have been terminated. In these situations, surrogates are sought through Carbon Lehigh Intermediate Unit (IU 21), to act as educational decision makers for these students. School district representatives from the child's home school are invited to each and every ER/RR/IEP/IEP revision meeting. This ensures the home school is involved from the start and will know well ahead of time when a student will be discharged and returning to their home school. When discharge dates have been established, KidsPeace and STSD work with the parent/guardian, student, and home school for an easy, smooth transition back to the child's home school.

Incarcerated Students Oversight

- 1. Does the district have an adult correctional facility that houses juveniles within its geographical boundaries? No
- 1. Describe the system of oversight the District would implement to ensure that all incarcerated students who may be eligible for special education are located, identified, evaluated and when deemed eligible, are offered a free appropriate public education (FAPE).

 There are currently no such facilities within STSD's catchment area. If there were, we would work collaboratively with the district or with IU 21 to arrange for educational services deemed most appropriate for those students incarcerated. As the LEA, we would still continue our Child Find obligation to seek and evaluate any students incarcerated that may have a disability and may be in need of specially designed instruction. STSD would need to issue consent to conduct an evaluation/reevaluation. After the evaluation/reevaluation would be completed and the child has a disability and is in need of specially designed instruction, the district would then be responsible to develop and implement an IEP, identify the educational placement in the least restrictive environment and offer recommendations through a NOREP. FAPE would need to be provided with certified staff providing instruction. An administrator would then be involved in the student's programming by acting as the LEA at each annual IEP meeting and any meetings in between. The Director/Supervisor of Special Education would work collaboratively with the prison staff to develop and implement a transition plan to ensure the student's successful transition back to school.

Least Restrictive Environment

1. Review the district's data for Least Restrictive Environment. Highlight areas of improvement.

As always, our goal within the STSD is to have our students participate in the general education setting to the maximum amount possible. This will vary and look different for each student. Our goal is to increase our LRE to remain at or above the State Percentage SPP Indicator of education inside the regular class 80% or more of the day. Upon review of the SEDR Report from the 2019-2020 school year, the STSD is just under the state average of special education in the regular class 80% or more of the day by 4.3%. STSD is below the state average for students being educated within the general education setting less than 40% of the school day by 2.68%.

As we look back over the years, STSD has worked hard on including students more in the general education setting with supports. The follow shows our increase of students in the general education setting for more than 80% of the day and for less than 40% of the day:

| | 2017-2018 | 2018-2019 | 2019-2020 | State | SPP/APR Target |
|-------------------------------------|-----------|-----------|-----------|--------|----------------|
| Inside Regular Class 80% or more | 48% | 46.50% | 57.40% | 61.50% | 64.10% |
| Inside Regular Class | 9.30% | 7.60% | 7% | 9.40% | 8.10% |
| Less Than 40% | | | | | |

STSD continues to evaluate student needs annually at each student's IEP meeting. We will continue to provide quality programs and services while addressing our students' needs in the least restrictive environment. We currently offer certain classes in our middle school and high school that are co-taught while other classes may have staff support in the room. Within our elementary school, staff support may be provided during writing and content areas depending on the students' needs.

2. What universal practices does the district utilize to address the academic and social/emotional needs of all students in need of accommodations to their learning environments?

STSD provides a continuum of special education supports and services to our students. These supports and services are provided within the student's neighborhood school, within IU 21, and Colonial Intermediate Unit 20 (IU 20) programs, and within neighboring schools. The continuum ranges from Itinerant to Supplemental to Full Time supports. Services within STSD include: Speech and Language, Autistic Support, Emotional Support, and Learning Support. Services provided by IU 21 and IU 20 include Life Skills Support, Multiple Disabilities Support - Behavioral, Multiple Disabilities Support - Functional, Emotional Support (site-based program) and Partial Hospitalization Program (PHP). Over the course of the last two years, we've expanded our programs within STSD to include elementary Emotional Support, elementary Autistic Support, and Speech & Language Support. We are anticipating opening another elementary Autistic Support classroom at Salisbury Elementary School (SES) and a Transitional Learning Support (TLS) at Salisbury Middle School (SMS).

SES uses various data sources to make instructional decisions based on academics, social/emotional, and behavioral needs of students. This data includes Fastbridge (ELA, Math, Teacher/Student SAEBRS), classroom observations, parent input, intervention progress monitoring, attendance, and more. Data teams include teachers, support staff, school psychologist, counselors, a behavior interventionist, and building leaders who have structured data conversations on a consistent basis. There has been significant collaboration and communication in an effort

to improve core instruction and student achievement. After seeing an increased need for targeted social/emotional instruction, the building partnered with Center for Humanistic Change to offer social/emotional counseling groups related to loss, family issues, divorce, etc. This partnership is proving beneficial in meeting some of our learners' needs. Leader in Me is a core component of our SES program. Initial training was provided for new staff members to ensure they understood the Leader in Me framework. Social skill groups are also facilitated by our behavior interventionists and counselors. Counseling is provided by our school counselors as well as our Licensed Social Worker.

SMS reviews a variety of math, reading, science, behavioral, and social/emotional data to determine a student's strengths and needs. Data that is reviewed includes FastBridge, attendance records, student grades, teacher observations, work samples, disciplinary referrals, curriculum review, and progress monitoring data. Using this data, teams assess a student's current learning needs by identifying areas of concern and developing supports to address those areas. For example, the seventh grade team has a monthly focus on one of the five Social/Emotional Learning pillars of Collaborative for Academic, Social, and Emotional Learning (CASEL). One purpose of this collaborative planning is to provide an intervention prior to making a referral to the Child Study Team (CST). SMS also has a program titled Project Wonder for 6th, 7th, and 8th graders. This is a school within a school concept where students work on their own pace on learning targets for the week. The students are supported by learning coaches (content area teachers), special education teachers, and instructional assistants. Social skill groups are also facilitated by our behavior interventionists and counselors.

Within Salisbury High School (SHS) data sources tend to vary because of the course specific content. Various data collection tools are used for the Keystone related classes: Algebra, Literature, and Biology. Algebra teachers use benchmarking from the math series or the Classroom Diagnostic Tests (CDT). English classes use the CDTs, while Biology uses the SkillsUSA prep. Throughout the course of the day, there are various ways and times we can support our students. This can be done during a Falcon Period, an academic lab, Keystone Remediation sessions, and peer tutoring. The Pennsylvania Youth Survey (PAYS) has been administered to learn about students' behavior, attitudes, and knowledge concerning alcohol, tobacco, other drugs and violence. This information can then be utilized to provide various academic, social/emotional, and behavioral supports. The Student Assistance Program (SAP) could be initiated.

In all of our buildings, Concern provides outpatient individual counseling to those students who have been referred for services.

- 3. Describe the academic programming and training efforts the LEA utilizes to ensure meaningful participation of students with disabilities in the general education curriculum.
 - STSD provides Speech and Language, Learning Support, and Emotional Support services at every grade level within the district. We also provide Autistic Support at the elementary level within the district. We have proposed to add another elementary Autistic Support class and a Transitional Learning Support class at the middle school. All of our students are included in academic and non-academic classes to the maximum extent possible.

STSD utilizes supplementary aids and services to support our students within the general education and special education settings. The IEP team identifies what supplementary aids and services are needed for each child based upon the child's needs. Our district supports in class

support, by a special education teacher or instructional assistant, as well as co-teaching models at the secondary level. Accommodations and modifications can be made to the learning environment, the curriculum, and assessments based on individual student need.

Training and professional development is offered to the teaching staff and support staff during the summer months and throughout the school year. Trainings and professional development focuses on Autism, Behavior, Non-Violent Crisis Intervention Prevention (CPI), Zones of Regulation, Trauma Informed Care, SEL, Reading, Eureka/Zearn Math, and other various topics to best support the instruction and education for our students with disabilities in the least restrictive environment.

- 4. Describe the supplementary aids and services the LEA utilizes to ensure meaningful participation of students with disabilities in extracurricular activities.
 - All students are encouraged to participate in extracurricular activities. If students should need supplementary aids and services to be able to participate in these activities, the district will provide the support as indicated in the student's IEP. These supports and services could be, but are not limited to a one to one instructional assistant, use of a positive behavior support plan, assistive technology, adaptations for mobility, nursing services, environmental supports, sensory breaks, staff training, and staff collaboration. The IEP teams determine the appropriate supports and services. In the past, we have had students participate in swimming and ski club that required one to one support from an instructional aid to participate in these activities. Students being educated in alternative placements are encouraged to and have participated in extracurricular activities with our district. These students would also receive supplementary aids and services to participate if included in their IEP. We had had two students receiving instruction in an alternate placement play on the soccer team one on the girls' team and one on the boys.
- 5. Describe the District procedures, which ensure that, to the maximum extent appropriate, children with disabilities placed in private institutions are educated with non-disabled children and have the opportunity to participate in district lead extracurricular activities?

 For students attending placements outside of the school district, an administrator from STSD would participate as the LEA to ensure IEP compliance, FAPE, and the supports and services necessary to remain in the general education environment with their non-disabled peers to the child's maximum extent possible. IEP teams make every effort to ensure students with disabilities are educated in the LRE environment with their non-disabled peers. Students are removed from the general education setting only when the child's education in that setting, along with the supplementary aids and services are not showing meaningful progress and they are not receiving meaningful benefit. Students placed in outside private institutions are give the same opportunity as all of our students to participate in extracurricular activities just as being educated in their home school. All extracurricular activities can be found on our website or by contacting the school or Athletics and Activities Office. If a student should need supplementary aids and services in order to participate, STSD would provide it as indicated in the student's IEP. Students will be provided transportation to and from the extracurricular activities the same as they are provided for non-disabled students.
- 6. Discuss the district's need to build capacity and expand programs and services in an effort to provide a continuum of services. (Consider the out of district placement chart)

 Each year, STSD reviews our students' needs and programming opportunities. In a transfer of entity prior to the beginning of the 2019-2020 school year, STSD now has it's own elementary Emotional Support classroom. During this same school year, STSD hired our own speech therapists and no longer contract speech services from IU 21.

During the 2021-2022 school year, STSD opened up our own elementary Autistic Support classroom to best support our students' needs in their neighborhood school. For the 2022-2023 school year, we have proposed opening up another elementary Autistic Support classroom to support our students that may need autistic support. We have also reviewed our needs at the middle school and have proposed an additional Learning Support classroom to assist students with academic needs that would facilitate an alternate curriculum, daily living needs, and looking at beginning transition activities.

Out of District Placements

| Facility Name | Facility Type | Other | Operated By | Service Type | Number of Students Placed |
|--|------------------|--|--------------------------------------|-------------------------------|------------------------------|
| Diversified Alternative Center-Coal Township (The Cottages) | Other | Student placed due to significant issues | Central Susquehanna IU (CSIU) #16 | Emotional Support | 1 |
| Slatington Elementary School | Other | MDSB classroom | Carbon Lehigh IU #21 | Multiple Disabilities Support | 1 |
| Northwestern Lehigh Middle School | Other | MDSB classroom | Carbon Lehigh IU #21 | Multiple Disabilities Support | 1 |
| Catasauqua High School | Other | MDSB classroom | Catasauqua Area School District | Multiple Disabilities Support | 1 |
| Kernsville Elementary School | Other | MDSF classroom | Carbon Lehigh IU #21 | Multiple Disabilities Support | 1 |
| Southern Lehigh Middle School | Other | MDSF classroom | Carbon Lehigh IU #21 | Multiple Disabilities Support | 2 |
| Alburtis Elementary School | Other | LSS classroom | Carbon Lehigh IU #21 | Life Skills Support | 3 |
| Catasauqua Middle School | Other | LSS classroom | Catasauqua Area School District | Life Skills Support | 1 |
| Lower Macungie Middle School | Other | LSS classroom | Carbon Lehigh IU #21 | Life Skills Support | 1 |
| Catasauqua High School | Other | LSS classroom | Catasauqua Area School District | | 1 |
| Project Search | Other | LSS Transition Program | Carbon Lehigh IU #21 | Life Skills Support | 1 |
| VIP | Other | LSS Transition Program | Carbon Lehigh IU #21 | Life Skills Support | 1 |

| Muhlenberg Elementary School | Other | AS classroom | Allentown School District | Autistic Support | 1 |
|------------------------------------|-------|-------------------------|------------------------------|-------------------|---|
| Lehigh Learning Achievement School | Other | ES center based program | Carbon Lehigh IU #21 | Emotional Support | 8 |
| Lehigh Elementary School | Other | ES/PHP classroom | Colonial IU #20 | Emotional Support | 3 |
| Southern Lehigh High School | Other | ES/PHP classroom | Carbon Lehigh IU #21 | Emotional Support | 1 |
| LCTI | Other | ES support at LCTI | Carbon Lehigh IU #21 | Emotional Support | 1 |

Positive Behavior Support

Date of Approval 2017-04-19

Uploaded Files

Pol. 3C.2 - Positive Behavior Support.pdf

Pol. 2B.9 - Discipline of Students with Disabilities copy.pdf

1. How does the district support the emotional, social needs of students with disabilities?

Our staff has received training on trauma and Social Emotional Learning (SEL). SEL is addressed in several ways across the district. In our elementary school, staff, and students practice the 7 habits as identified in the Leader In Me program. Teachers in our middle school implement monthly SEL activities on the 5 Collaborative for Academic, Social, and Emotional Learning (CASEL) pillars. AEVIDUM is a mental health awareness organization that has been developed within our high school to support students in need. In our high school, National Alliance on Mental Illness (NAMI) Lehigh Valley is currently in the process of scheduling mental health presentations for our students and community. The PA Youth Survey (PAYS) has been administered to our students to learn more about their behavior, attitudes and knowledge concerning alcohol, tobacco, other drugs, and violence. This is critical information to identify the changes and patterns to assist our students with interventions.

Also, in each of our buildings CONCERN counseling is offered as an outpatient counseling service that students can access during the school day in school with parental consent. CONCERN counselors work individually with students on each student's needs. Such needs could be loss, grief, anxiety, and/or depression. Our buildings also have Student Assistance Program (SAP) where students can receive assistance with barriers to their success in the classroom. These barriers could include alcohol, tobacco, other drugs, and mental health issues.

- 2. Describe training provided to staff in the use of positive behavior supports, de-escalation techniques and responses to behavior that may require immediate intervention.
 - Each summer through our Summer Academy, a training on behavior is offered for our instructional assistants and teachers. This training focuses on challenging behavior, establishing rules and expectations, ABCs of behavior and reinforcement, schedules and organization, functions of behavior, and replacement behaviors. Staff are also encouraged to participate in our Non-violent Crisis Prevention Intervention (CPI) program. We have a trainer of trainers on staff that conducts initial and refresher trainings. Our bus drivers and monitors have also been trained in dealing with students with challenging behaviors. De-escalation strategies are taught where the staff focuses on the least restrictive measure in responding to a crisis situation. The care, welfare, safety, and security of all is a priority. In addition to verbal de-escalation strategies, physical intervention strategies are also taught. These strategies are used as a last resort when one is in imminent danger to himself/herself or others.
- 3. Describe the district positive school wide support programs.

 At the elementary school, we use Leader In Me as a school-wide initiative to promote habits of highly effective students as adapted from the

work of Stephen Covey. Elementary teachers, administrators, and instructional assistants have been trained and attend follow up support sessions to maintain a positive momentum. School team subcommittees work together to address weekly positive habits in all students with weekly assemblies, reward events, and Character Club.

Our elementary school has been part of the Multi-Tiered System of Support (MTSS) School Wide Positive Behavior Support (SWPBS) cohort to establish a building level plan. Programs and contingencies are outlined in the building handbooks, on the schools' websites, and in parent/guardian information packets in the beginning of the school year.

Child Study Teams (CST) intervene when students require more support. Staff develop action plans to help provide intensified behavioral support and assign unique rewards and consequences across the tiers of need for individual students.

Our special education teachers also create and implement individual supports and support plans for students with behavioral needs. Students with Individualized Education Plans (IEPs) and Positive Behavior Support Plans (PBSP) follow their individual plans. Our board approved code of discipline is also followed. Our buildings provide positive character shaping programs to support social responsibility in school and online.

The Interact Club participates in fundraising activities for local charities supporting giving back to the community. Salisbury Middle School (SMS) has been acknowledged for top donations at Lehigh Valley Hospital and also for the Race for Adam Foundation.

- 4. Describe the district school-based behavior health services.
 - In each of our buildings we have an emotional support behavior interventionist that assists with crisis situations. We also have a behavior interventionist with Board Certified Behavior Analyst (BCBA) credentials for the district. These behavioral interventionists are members of our crisis teams. They also assist in the monitoring of behavioral goals and PBSP.
 - Small group and individual counseling are conducted by our school counselors and licensed social worker when students are in need of this type of related service. Social skills instruction groups are conducted by our behavior interventionists. Our school counselors and behavior interventionists monitor and manage our students requiring Tier 2 support. Follow up occurs during teacher team meetings.
- 5. Describe the district restraint procedure.
 - A physical restraint occurs only as a last resort when a child is a danger to himself/herself or others. The use of restraint is listed in the child's IEP, with parental agreement and is used in conjunction with a PBSP (based on the Functional Behavioral Assessment (FBA)), teaching socially appropriate behaviors to replace the negative behavior, staff are trained to use the physical intervention strategies, and there is a plan to eventually eliminate the use of restraint through the PBSP.

When a restraint is used, the Local Educational Agency (LEA) must notify the parent/s immediately of the restraint and an IEP meeting needs to be scheduled within 10 school days of the restraint. The parent/s and LEA can agree to waive the restraint meeting. Typically, we will permit the parent/s to waive the first meeting; however, we encourage the meeting after subsequent restraints. During the meeting the student's behavior will be discussed, as well as any necessary revisions to the child's IEP, FBA, PBSP, or if a change of placement may be warranted.

In addition to convening the IEP team to review the restraint, the staff conducting the restraint completes a report as all restraints must be reported to the state within 30 days of the restraint through the Restraint Information System Collection (RISC) website. Each time a restraint occurs, the child must be seen by the nurse as a precautionary procedure. If an injury occurs to the child or a staff member, this injury is reported to the state within 24 hours of the LEA being notified.

Intensive Interagency

Please address any areas of concern with students who are placed on Instruction Conducted in the Home or who are at a substantial risk of waiting more than 30 days for an appropriate educational placement.

Currently, Salisbury Township School District has one student placed on Instruction in the Home due to the student's significant health and medical needs. One other student received Instruction in the Home for a short period of time due to this student's health and medical issues and COVID as reported on the SES website.

Though placing some students has been challenging, STSD has been able to find appropriate placements for students fairly quickly. We utilize supports and services through IU 21 and we have also utilized IU 20 and IU 22 for services when necessary. STSD has contracted with other local districts - Allentown, Catasaugua, and Whitehall to provide services to our students when IU placements are not available.

Education Program (Caseload FTE)

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|---------------|--------------------|----------------------------------|---------------------|
| SHS (MDSF IU) | Secondary | Full-time (1.0) | 04/24/2022 09:30 PM |

| Building Name | | |
|---------------------------|---------------------------|-----------|
| Salisbury SHS | | |
| Support Type | | |
| Multiple Disabilities | Support | |
| Support Sub-Type | | |
| Multiple Disabilities | Support | |
| Level of Support | | Case Load |
| Full-Time (80% or M | ore) | 8 |
| Identify Classroom | Classroom Location | Age Range |
| Intermediate Unit | Secondary | 14 to 18 |
| Age Range Justificat | tion | FTE % |
| | | 1 |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|----------|---------------------------|----------------------------------|---------------------|
| SMS (KO) | Secondary | Part-time (0.5) | 04/24/2022 09:29 PM |

| Building Name | | |
|---------------------------|---------------------------|-----------|
| Salisbury MS | | |
| Support Type | | |
| Learning Support | | |
| Support Sub-Type | | |
| Learning Support | | |
| Level of Support | | Case Load |
| Full-Time (80% or M | ore) | 1 |
| Identify Classroom | Classroom Location | Age Range |

| School District | Secondary | 11 to 15 |
|---------------------|-------------------------|----------|
| Age Range Justifica | Age Range Justification | |
| | | 0.08 |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|--------|---------------------------|----------------------------------|---------------------|
| SHS ES | Secondary | Full-time (1.0) | 04/24/2022 09:26 PM |

| Building Name | | |
|---------------------------|---------------------------|-----------|
| Salisbury SHS | | |
| Support Type | | |
| Emotional Support | | |
| Support Sub-Type | | |
| Emotional Support | | |
| Level of Support | | Case Load |
| Itinerant (20% or Les | ss) | 10 |
| Identify Classroom | Classroom Location | Age Range |
| School District | Secondary | 14 to 18 |
| Age Range Justification | | FTE % |
| _ | · | 0.2 |

| Building Name | | |
|-------------------------|------------------------|-----------|
| Salisbury SHS | | |
| Support Type | | |
| Emotional Support | | |
| Support Sub-Type | | |
| Emotional Support | | |
| Level of Support | | Case Load |
| Supplemental (Less Than | 80% but More Than 20%) | 16 |
| Identify Classroom | Classroom Location | Age Range |
| School District | Secondary | 14 to 18 |
| Age Range Justification | | FTE % |

| 0.8 |
|-----|

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|----------|--------------------|----------------------------------|---------------------|
| SHS (LR) | Secondary | Full-time (1.0) | 04/24/2022 09:25 PM |

| Building Name | | |
|---------------------------|---------------------------|-----------|
| Salisbury SHS | | |
| Support Type | | |
| Learning Support | | |
| Support Sub-Type | | |
| Learning Support | | |
| Level of Support | Case Load | |
| Itinerant (20% or Le | ss) | 5 |
| Identify Classroom | Classroom Location | Age Range |
| School District Secondary | | 14 to 18 |
| Age Range Justificat | Age Range Justification | |
| | | 0.1 |

| Building Name | | |
|--|--------------------|-----------|
| Salisbury SHS | | |
| Support Type | | |
| Learning Support | | |
| Support Sub-Type | | |
| Learning Support | | |
| Level of Support | Case Load | |
| Supplemental (Less Than 80% but More Than 20%) | | 18 |
| Identify Classroom | Classroom Location | Age Range |
| School District | 14 to 18 | |
| Age Range Justification | | FTE % |
| | · | 0.9 |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|----------|---------------------------|----------------------------------|---------------------|
| SHS (MM) | Secondary | Full-time (1.0) | 04/24/2022 09:24 PM |

| Building Name | | | |
|---------------------------|---------------------------|-----------|--|
| Salisbury SHS | | | |
| Support Type | | | |
| Learning Support | | | |
| Support Sub-Type | | | |
| Learning Support | Learning Support | | |
| Level of Support | Case Load | | |
| Itinerant (20% or Les | ss) | 10 | |
| Identify Classroom | Classroom Location | Age Range | |
| School District | 14 to 18 | | |
| Age Range Justification | | FTE % | |
| | | 0.2 | |

| Building Name | | | |
|--|-------------------------|-----------|--|
| Salisbury SHS | | | |
| Support Type | | | |
| Learning Support | | | |
| Support Sub-Type | | | |
| Learning Support | Learning Support | | |
| Level of Support | | Case Load | |
| Supplemental (Less Than 80% but More Than 20%) | | 16 | |
| Identify Classroom | Classroom Location | Age Range | |
| School District | Secondary | 14 to 18 | |
| Age Range Justification | Age Range Justification | | |
| | | 0.8 | |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|----------|---------------------------|----------------------------------|---------------------|
| SHS (MG) | Secondary | Full-time (1.0) | 04/24/2022 09:22 PM |

| Building Name | | |
|---------------------------|---------------------------|-----------|
| Salisbury SHS | | |
| Support Type | | |
| Learning Support | | |
| Support Sub-Type | | |
| Learning Support | | |
| Level of Support | Case Load | |
| Itinerant (20% or Les | ss) | 10 |
| Identify Classroom | Classroom Location | Age Range |
| School District Secondary | | 14 to 18 |
| Age Range Justificat | tion | FTE % |
| | | 0.2 |

| Building Name | | |
|-------------------------|------------------------|-----------|
| Salisbury SHS | | |
| Support Type | | |
| Learning Support | | |
| Support Sub-Type | | |
| Learning Support | | |
| Level of Support | | Case Load |
| Supplemental (Less Than | 80% but More Than 20%) | 16 |
| Identify Classroom | Classroom Location | Age Range |
| School District | Secondary | 14 to 18 |
| Age Range Justification | FTE % | |
| | | 0.8 |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|----------|--------------------|----------------------------------|---------------------|
| SHS (MF) | Secondary | Full-time (1.0) | 04/24/2022 09:21 PM |

| Building Name | | | |
|----------------------------|---------------------------|-----------|--|
| Salisbury SHS | | | |
| Support Type | | | |
| Learning Support | | | |
| Support Sub-Type | Support Sub-Type | | |
| Learning Support | | | |
| Level of Support Case Load | | | |
| Itinerant (20% or Les | ss) | 10 | |
| Identify Classroom | Classroom Location | Age Range | |
| School District Secondary | | 14 to 18 | |
| Age Range Justification | | FTE % | |
| | | 0.2 | |

| Building Name | | |
|-------------------------|------------------------|-----------|
| Salisbury SHS | | |
| Support Type | | |
| Learning Support | | |
| Support Sub-Type | | |
| Learning Support | | |
| Level of Support | | Case Load |
| Supplemental (Less Than | 80% but More Than 20%) | 16 |
| Identify Classroom | Classroom Location | Age Range |
| School District | Secondary | 14 to 18 |
| Age Range Justification | FTE % | |
| | <u> </u> | 0.8 |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|----------|--------------------|----------------------------------|---------------------|
| SHS (VE) | Secondary | Full-time (1.0) | 04/24/2022 09:20 PM |

| Building Name | | |
|---------------------------|---------------------------|-----------|
| Salisbury SHS | | |
| Support Type | | |
| Learning Support | | |
| Support Sub-Type | | |
| Learning Support | | |
| Level of Support | Level of Support | |
| Itinerant (20% or Les | ss) | 5 |
| Identify Classroom | Classroom Location | Age Range |
| School District | Secondary | 14 to 18 |
| Age Range Justification | | FTE % |
| | | 0.1 |

| Building Name | | |
|--|--------------------|-----------|
| Salisbury SHS | | |
| Support Type | | |
| Learning Support | | |
| Support Sub-Type | | |
| Learning Support | | |
| Level of Support | | Case Load |
| Supplemental (Less Than 80% but More Than 20%) | | 16 |
| Identify Classroom | Classroom Location | Age Range |
| School District | Secondary | 14 to 18 |
| Age Range Justification | | FTE % |
| | <u> </u> | 0.8 |

| Building Name | |
|------------------|-----------|
| Salisbury SHS | |
| Support Type | |
| Learning Support | |
| Support Sub-Type | |
| Learning Support | |
| Level of Support | Case Load |

| Full-Time (80% or More) | | 1 |
|---|-----------|-----------|
| Identify Classroom Classroom Location | | Age Range |
| School District | Secondary | 14 to 18 |
| Age Range Justification | | FTE % |
| | | 0.08 |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|----------|---------------------------|----------------------------------|---------------------|
| SHS (TB) | Secondary | Full-time (1.0) | 04/24/2022 09:15 PM |

| Building Name | | |
|-------------------------|--------------------|-----------|
| Salisbury SHS | | |
| Support Type | | |
| Learning Support | | |
| Support Sub-Type | | |
| Learning Support | | |
| Level of Support | Level of Support | |
| Itinerant (20% or Les | ss) | 10 |
| Identify Classroom | Classroom Location | Age Range |
| School District | Secondary | 14 to 18 |
| Age Range Justification | | FTE % |
| | | 0.2 |

| Building Name | | |
|--|--------------------|-----------|
| Salisbury SHS | | |
| Support Type | | |
| Learning Support | | |
| Support Sub-Type | | |
| Learning Support | | |
| Level of Support | | Case Load |
| Supplemental (Less Than 80% but More Than 20%) | | 16 |
| Identify Classroom | Classroom Location | Age Range |

| School District | Secondary | 14 to 18 |
|-------------------------|-----------|----------|
| Age Range Justification | | FTE % |
| | | 0.8 |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|------------|--------------------|----------------------------------|---------------------|
| SMS Speech | Secondary | Full-time (1.0) | 04/24/2022 09:14 PM |

| Building Name | | |
|-----------------------------|---------------------------|-----------|
| Salisbury MS | | |
| Support Type | | |
| Speech And Languag | ge Support | |
| Support Sub-Type | | |
| Speech And Language Support | | |
| Level of Support | | Case Load |
| Itinerant (20% or Les | Itinerant (20% or Less) | |
| Identify Classroom | Classroom Location | Age Range |
| School District | Secondary | 10 to 13 |
| Age Range Justification | | FTE % |
| | | 1 |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|---------|--------------------|----------------------------------|---------------------|
| SMS TLS | Secondary | Full-time (1.0) | 04/24/2022 09:12 PM |

| Building Name | |
|------------------|--|
| Salisbury MS | |
| Support Type | |
| Learning Support | |
| Support Sub-Type | |

| Learning Support | | | |
|---------------------------|---|-------|--|
| Level of Support | Case Load | | |
| Full-Time (80% or More) | | 12 | |
| Identify Classroom | Identify Classroom Classroom Location | | |
| School District | School District Secondary | | |
| Age Range Justification | | FTE % | |
| | | 1 | |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|--------|---------------------------|----------------------------------|---------------------|
| SMS ES | Secondary | Full-time (1.0) | 04/24/2022 09:09 PM |

| Building Name | | | |
|---------------------------|---|-----------|--|
| Salisbury MS | | | |
| Support Type | | | |
| Emotional Support | | | |
| Support Sub-Type | | | |
| Emotional Support | | | |
| Level of Support | | Case Load | |
| Itinerant (20% or Less) | | 10 | |
| Identify Classroom | Identify Classroom Classroom Location | | |
| School District Secondary | | 10 to 13 | |
| Age Range Justification | | FTE % | |
| | | 0.2 | |

| Building Name | |
|-------------------|-----------|
| Salisbury MS | |
| Support Type | |
| Emotional Support | |
| Support Sub-Type | |
| Emotional Support | |
| Level of Support | Case Load |

| Supplemental (Less Than 80% but More Than 20%) | | 16 |
|--|-----------|-----------|
| Identify Classroom | | Age Range |
| School District | Secondary | 10 to 13 |
| Age Range Justification | | FTE % |
| | | 0.8 |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|--------|---------------------------|----------------------------------|---------------------|
| SMS 8 | Secondary | Full-time (1.0) | 04/24/2022 09:06 PM |

| Building Name | | | |
|---------------------------|---------------------------|-----------|--|
| Salisbury MS | | | |
| Support Type | | | |
| Learning Support | | | |
| Support Sub-Type | | | |
| Learning Support | Learning Support | | |
| Level of Support | | Case Load | |
| Itinerant (20% or Les | ss) | 10 | |
| Identify Classroom | Classroom Location | Age Range | |
| School District Secondary | | 12 to 15 | |
| Age Range Justification | | FTE % | |
| | 0.2 | | |

| Building Name | | | |
|--|--------------------|-----------|--|
| Salisbury MS | | | |
| Support Type | | | |
| Learning Support | Learning Support | | |
| Support Sub-Type | | | |
| Learning Support | | | |
| Level of Support | Case Load | | |
| Supplemental (Less Than 80% but More Than 20%) | | 16 | |
| Identify Classroom | Classroom Location | Age Range | |

| School District | Secondary | 12 to 15 |
|-------------------------|-----------|----------|
| Age Range Justification | | FTE % |
| | | 0.8 |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|---------|---------------------------|----------------------------------|---------------------|
| SMS 7-8 | Secondary | Full-time (1.0) | 04/24/2022 09:05 PM |

| Building Name | | | |
|---------------------------|---|-----------|--|
| Salisbury MS | | | |
| Support Type | | | |
| Learning Support | | | |
| Support Sub-Type | | | |
| Learning Support | | | |
| Level of Support | | Case Load | |
| Itinerant (20% or Les | ss) | 7 | |
| Identify Classroom | Identify Classroom Classroom Location | | |
| School District Secondary | | 11 to 15 | |
| Age Range Justification | | FTE % | |
| | | 0.14 | |

| Building Name | | |
|--|-----------|-----------|
| Salisbury MS | | |
| Support Type | | |
| Learning Support | | |
| Support Sub-Type | | |
| Learning Support | | |
| Level of Support | | Case Load |
| Supplemental (Less Than 80% but More Than 20%) | | 17 |
| Identify Classroom | Age Range | |
| School District Secondary | | 11 to 15 |
| Age Range Justification | FTE % | |

| 0.85 |
|------|

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|--------|--------------------|----------------------------------|---------------------|
| SMS 7 | Secondary | Full-time (1.0) | 04/24/2022 08:59 PM |

| Building Name | | | | |
|---------------------------|---------------------------|-----------|--|--|
| Salisbury MS | | | | |
| Support Type | | | | |
| Learning Support | | | | |
| Support Sub-Type | | | | |
| Learning Support | | | | |
| Level of Support | | Case Load | | |
| Itinerant (20% or Less) | | 15 | | |
| Identify Classroom | Classroom Location | Age Range | | |
| School District | Secondary | 12 to 15 | | |
| Age Range Justification | | FTE % | | |
| | | 0.3 | | |

| Building Name | | |
|--|--------------------|-----------|
| Salisbury MS | | |
| Support Type | | |
| Learning Support | | |
| Support Sub-Type | | |
| Learning Support | | |
| Level of Support | Case Load | |
| Supplemental (Less Than 80% but More Than 20%) | | 14 |
| Identify Classroom | Classroom Location | Age Range |
| School District | Secondary | 12 to 15 |
| Age Range Justification | FTE % | |
| | · | 0.7 |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|--------|---------------------------|----------------------------------|---------------------|
| SMS 6 | Secondary | Full-time (1.0) | 04/24/2022 08:57 PM |

| Building Name | | | |
|---------------------------|---------------------------|-----------|--|
| Salisbury MS | | | |
| Support Type | | | |
| Learning Support | | | |
| Support Sub-Type | | | |
| Learning Support | | | |
| Level of Support | | Case Load | |
| Itinerant (20% or Les | ss) | 10 | |
| Identify Classroom | Classroom Location | Age Range | |
| School District | Secondary | 11 to 14 | |
| Age Range Justification | | FTE % | |
| | | 0.2 | |

| Building Name | | | | |
|-------------------------|----------------------------|-----------|--|--|
| Salisbury MS | | | | |
| Support Type | | | | |
| Learning Support | | | | |
| Support Sub-Type | | | | |
| Learning Support | | | | |
| Level of Support | Level of Support Case Load | | | |
| Supplemental (Less Than | 80% but More Than 20%) | 16 | | |
| Identify Classroom | Classroom Location | Age Range | | |
| School District | Secondary | 11 to 14 | | |
| Age Range Justification | FTE % | | | |
| | | 0.8 | | |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|---------|---------------------------|----------------------------------|---------------------|
| SMS 5-6 | Secondary | Full-time (1.0) | 04/24/2022 08:56 PM |

| Building Name | | | | |
|---------------------------|---------------------------|-----------|--|--|
| Salisbury MS | | | | |
| Support Type | | | | |
| Learning Support | | | | |
| Support Sub-Type | | | | |
| Learning Support | Learning Support | | | |
| Level of Support | Case Load | | | |
| Itinerant (20% or Les | ss) | 10 | | |
| Identify Classroom | Classroom Location | Age Range | | |
| School District | Secondary | 10 to 13 | | |
| Age Range Justificat | FTE % | | | |
| | | 0.2 | | |

| Building Name | | |
|---------------------------|------------------------|-----------|
| Salisbury MS | | |
| Support Type | | |
| Learning Support | | |
| Support Sub-Type | | |
| Learning Support | | |
| Level of Support | | Case Load |
| Supplemental (Less Than | 80% but More Than 20%) | 16 |
| Identify Classroom | Classroom Location | Age Range |
| School District | Secondary | 10 to 13 |
| Age Range Justification | | FTE % |
| | | 0.8 |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|--------|---------------------------|----------------------------------|---------------------|
| SMS 5 | Secondary | Full-time (1.0) | 04/24/2022 08:55 PM |

| Building Name | | | | |
|---------------------------|---------------------------|-----------|--|--|
| Salisbury MS | | | | |
| Support Type | | | | |
| Learning Support | | | | |
| Support Sub-Type | Support Sub-Type | | | |
| Learning Support | | | | |
| Level of Support Case | | | | |
| Itinerant (20% or Les | ss) | 10 | | |
| Identify Classroom | Classroom Location | Age Range | | |
| School District | Secondary | 10 to 13 | | |
| Age Range Justificat | FTE % | | | |
| | | 0.2 | | |

| Building Name | | |
|-------------------------|------------------------|-----------|
| Salisbury MS | | |
| Support Type | | |
| Learning Support | | |
| Support Sub-Type | | |
| Learning Support | | |
| Level of Support | | Case Load |
| Supplemental (Less Than | 80% but More Than 20%) | 16 |
| Identify Classroom | Classroom Location | Age Range |
| School District | Secondary | 10 to 13 |
| Age Range Justification | | FTE % |
| | <u> </u> | 0.8 |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|--------------------|--------------------|----------------------------------|---------------------|
| SES 3-4/SHS Speech | Multiple | Full-time (1.0) | 04/26/2022 07:29 PM |

| Building Name | | | |
|-----------------------------|---------------------------|-----------|--|
| Salisbury El Sch | | | |
| Support Type | | | |
| Speech And Languag | ge Support | | |
| Support Sub-Type | | | |
| Speech And Language Support | | | |
| Level of Support | Case Load | | |
| Itinerant (20% or Les | ss) | 34 | |
| Identify Classroom | Classroom Location | Age Range | |
| School District | Elementary | 7 to 10 | |
| Age Range Justificat | FTE % | | |
| | | 0.52 | |

| Building Name | | | |
|-----------------------------|---|--|--|
| | | | |
| | | | |
| ge Support | | | |
| | | | |
| Speech And Language Support | | | |
| Level of Support Case | | | |
| ss) | 31 | | |
| Classroom Location | Age Range | | |
| School District Secondary | | | |
| Age Range Justification | | | |
| | 0.48 | | |
| | ge Support ss) Classroom Location Secondary | | |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|----------------|---------------------------|---|---------------------|
| SES K-3 Speech | Elementary | Full-time (1.0) | 04/24/2022 08:45 PM |

| Building Name | |
|----------------------|--|
| | |

| Salisbury El Sch | | | |
|-----------------------------|---------------------------|-----------|--|
| Support Type | | | |
| Speech And Languag | ge Support | | |
| Support Sub-Type | | | |
| Speech And Language Support | | | |
| Level of Support | Case Load | | |
| Itinerant (20% or Less) | | 65 | |
| Identify Classroom | Classroom Location | Age Range | |
| School District Elementary | | 5 to 8 | |
| Age Range Justification | | FTE % | |
| | | 1 | |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|------------|---------------------------|----------------------------------|---------------------|
| SES 2-4 AS | Elementary | Full-time (1.0) | 04/24/2022 08:44 PM |

| Building Name | | | | |
|---------------------------|---------------------------|-----------|--|--|
| Salisbury El Sch | | | | |
| Support Type | | | | |
| Autistic Support | | | | |
| Support Sub-Type | | | | |
| Autistic Support | | | | |
| Level of Support | Case Load | | | |
| Itinerant (20% or Les | ss) | 1 | | |
| Identify Classroom | Classroom Location | Age Range | | |
| School District | 7 to 10 | | | |
| Age Range Justification | | FTE % | | |
| | | 0.08 | | |

| Building Name |
|------------------|
| Salisbury El Sch |
| Support Type |

| Autistic Support | | |
|--|--------------------|-----------|
| Support Sub-Type | | |
| Autistic Support | | |
| Level of Support | | Case Load |
| Supplemental (Less Than 80% but More Than 20%) | | 7 |
| Identify Classroom | Classroom Location | Age Range |
| School District | Elementary | 7 to 10 |
| Age Range Justification | FTE % | |
| | | 0.88 |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|------------|---------------------------|----------------------------------|---------------------|
| SES K/1 AS | Elementary | Full-time (1.0) | 04/26/2022 07:25 PM |

| Building Name | | | | |
|---------------------------|---------------------------|-----------|--|--|
| Salisbury El Sch | | | | |
| Support Type | | | | |
| Autistic Support | | | | |
| Support Sub-Type | | | | |
| Autistic Support | | | | |
| Level of Support | Case Load | | | |
| Itinerant (20% or Less) | | 1 | | |
| Identify Classroom | Classroom Location | Age Range | | |
| School District | 5 to 7 | | | |
| Age Range Justification | | FTE % | | |
| | | 0.08 | | |

| Building Name | |
|------------------|--|
| Salisbury El Sch | |
| Support Type | |
| Autistic Support | |
| Support Sub-Type | |

| Autistic Support | | | | |
|----------------------------|---------------------------|-----------|--|--|
| Level of Support | Case Load | | | |
| Full-Time (80% or More) | | 7 | | |
| Identify Classroom | Classroom Location | Age Range | | |
| School District Elementary | | 5 to 7 | | |
| Age Range Justification | | FTE % | | |
| | 0.88 | | | |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|--------|---------------------------|----------------------------------|---------------------|
| SES ES | Elementary | Full-time (1.0) | 04/26/2022 07:24 PM |

| Building Name | | |
|---------------------------|---------------------------|-----------|
| Salisbury El Sch | | |
| Support Type | | |
| Emotional Support | | |
| Support Sub-Type | | |
| Emotional Support | | |
| Level of Support | | Case Load |
| Itinerant (20% or Less) | | 7 |
| Identify Classroom | Classroom Location | Age Range |
| School District | 6 to 9 | |
| Age Range Justification | | FTE % |
| | | 0.14 |

| Building Name | |
|-------------------|-----------|
| Salisbury El Sch | |
| Support Type | |
| Emotional Support | |
| Support Sub-Type | |
| Emotional Support | |
| Level of Support | Case Load |

| Supplemental (Less Than 80% but More Than 20%) | | 12 |
|--|--|-----------|
| Identify Classroom Location | | Age Range |
| School District Elementary | | 6 to 9 |
| Age Range Justification | | FTE % |
| | | 0.6 |

| Building Name | | |
|---------------------------|---------------------------|-----------|
| Salisbury El Sch | | |
| Support Type | | |
| Emotional Support | | |
| Support Sub-Type | | |
| Emotional Support | | |
| Level of Support | | Case Load |
| Full-Time (80% or More) | | 3 |
| Identify Classroom | Classroom Location | Age Range |
| School District | Elementary | 6 to 9 |
| Age Range Justification | | FTE % |
| | <u> </u> | 0.25 |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|--------|--------------------|----------------------------------|---------------------|
| SES 4 | Elementary | Full-time (1.0) | 04/24/2022 08:35 PM |

| Building Name | | | |
|----------------------------|---------------------------|-----------|--|
| Salisbury El Sch | | | |
| Support Type | | | |
| Learning Support | Learning Support | | |
| Support Sub-Type | | | |
| Learning Support | | | |
| Level of Support Case Load | | | |
| Itinerant (20% or Less) | | 10 | |
| Identify Classroom | Classroom Location | Age Range | |

| School District | Elementary | 8 to 11 |
|-------------------------|------------|---------|
| Age Range Justification | | FTE % |
| | | 0.2 |

| Building Name | | |
|---------------------------|------------------------|------------------|
| Salisbury El Sch | | |
| Support Type | | |
| Learning Support | | |
| Support Sub-Type | | |
| Learning Support | | |
| Level of Support | | Case Load |
| Supplemental (Less Than | 80% but More Than 20%) | 16 |
| Identify Classroom | Classroom Location | Age Range |
| School District | Elementary | 8 to 11 |
| Age Range Justification | | FTE % |
| | <u> </u> | 0.8 |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|---------|---------------------------|----------------------------------|---------------------|
| SES 3-4 | Elementary | Full-time (1.0) | 04/24/2022 08:34 PM |

| Building Name | | | | |
|---------------------------|----------------------------|-----------|--|--|
| Salisbury El Sch | | | | |
| Support Type | | | | |
| Learning Support | | | | |
| Support Sub-Type | Support Sub-Type | | | |
| Learning Support | Learning Support | | | |
| Level of Support | Level of Support Case Load | | | |
| Itinerant (20% or Les | ss) | 10 | | |
| Identify Classroom | Classroom Location | Age Range | | |
| School District | 8 to 11 | | | |
| Age Range Justificat | FTE % | | | |

| 0.2 | • |
|-----|---|

| Building Name | | |
|---------------------------|------------------------|-----------|
| Salisbury El Sch | | |
| Support Type | | |
| Learning Support | | |
| Support Sub-Type | | |
| Learning Support | | |
| Level of Support | | Case Load |
| Supplemental (Less Than | 80% but More Than 20%) | 16 |
| Identify Classroom | Classroom Location | Age Range |
| School District | Elementary | 8 to 11 |
| Age Range Justification | | FTE % |
| | | 0.8 |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|---------|---------------------------|----------------------------------|---------------------|
| SES 2-3 | Elementary | Full-time (1.0) | 04/26/2022 07:29 PM |

| Building Name | | |
|-------------------------|--------------------|-----------|
| Salisbury El Sch | | |
| Support Type | | |
| Learning Support | | |
| Support Sub-Type | | |
| Learning Support | | |
| Level of Support | | Case Load |
| Supplemental (Less Than | 15 | |
| Identify Classroom | Classroom Location | Age Range |
| School District | Elementary | 7 to 9 |
| Age Range Justification | FTE % | |
| | | 0.75 |

| Building Name | | | |
|---------------------------|---------------------------|-----------|--|
| Salisbury El Sch | | | |
| Support Type | | | |
| Learning Support | | | |
| Support Sub-Type | | | |
| Learning Support | | | |
| Level of Support | Case Load | | |
| Itinerant (20% or Les | ss) | 12 | |
| Identify Classroom | Classroom Location | Age Range | |
| School District | Elementary | 7 to 9 | |
| Age Range Justificat | FTE % | | |
| | | 0.24 | |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|---------|---------------------------|----------------------------------|---------------------|
| SES K-1 | Elementary | Full-time (1.0) | 04/24/2022 07:36 PM |

| Building Name | | | | |
|---------------------------|---------------------------|-----------|--|--|
| Salisbury El Sch | | | | |
| Support Type | | | | |
| Learning Support | | | | |
| Support Sub-Type | | | | |
| Learning Support | Learning Support | | | |
| Level of Support | Case Load | | | |
| Itinerant (20% or Les | ss) | 12 | | |
| Identify Classroom | Classroom Location | Age Range | | |
| School District | Elementary | 5 to 8 | | |
| Age Range Justificat | FTE % | | | |
| | · | 0.24 | | |

| Building Name | |
|------------------|--|
| Salisbury El Sch | |

| Support Type | | |
|-------------------------|--------------------|-----------|
| Learning Support | | |
| Support Sub-Type | | |
| Learning Support | | |
| Level of Support | Case Load | |
| Supplemental (Less Than | 15 | |
| Identify Classroom | Classroom Location | Age Range |
| School District | Elementary | 5 to 8 |
| Age Range Justification | FTE % | |
| | | 0.75 |

Special Education Facilities

| Building Name | | Room # | |
|--|-----------------------------------|---|--|
| Salisbury El Sch | | A206 | |
| School Building | | Building Description | |
| Elementary | | A building in which general education programs are operated | |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom | |
| 36 feet, 0 inches x 30 feet, 0 inches 1080sqft | | 38 | |
| Implementation Date | | | |
| 2022-06-08 | | | |
| Uploaded Files | | | |
| | | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | Yes | |
| The class is located where noise will not interfere with instruction | Yes | |
| The class is located only in space that is designed for purposes of instruction | Yes | |
| The class is readily accessible | Yes | |
| The class is composed of at least 28 square feet per student | Yes | |

| Building Name | | Room # | |
|---|----------------------------|---|--|
| Salisbury El Sch | | B202 | |
| School Building | | Building Description | |
| Elementary | | A building in which general education programs are operated | |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom | |
| 28 feet, 0 inches x 28 feet, 0 inches 784sqft | | 28 | |
| Implementation Date | | | |
| 2022-06-08 | | | |
| Uploaded Files | | | |
| | | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | Yes | |
| The class is located where noise will not interfere with instruction | Yes | |
| The class is located only in space that is designed for purposes of instruction | Yes | |
| The class is readily accessible | Yes | |
| The class is composed of at least 28 square feet per student | Yes | |

| Building Name | | Room # | |
|---|----------------------------|---|--|
| Salisbury El Sch | | C206 | |
| School Building | | Building Description | |
| Elementary | | A building in which general education programs are operated | |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom | |
| 24 feet, 0 inches x 30 feet, 0 inches 720sqft | | 25 | |
| Implementation Date | | | |
| 2022-06-08 | | | |
| Uploaded Files | | | |
| | | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | Yes | |
| The class is located where noise will not interfere with instruction | Yes | |
| The class is located only in space that is designed for purposes of instruction | Yes | |
| The class is readily accessible | Yes | |
| The class is composed of at least 28 square feet per student | Yes | |

| Building Name | | Room # |
|---------------------------------------|----------------------------|---|
| Salisbury El Sch | | C106 |
| School Building | | Building Description |
| Elementary | | A building in which general education programs are operated |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom |
| 24 feet, 0 inches x 30 feet, 0 inches | 720sqft | 25 |
| Implementation Date | | |
| 2022-06-08 | | |
| Uploaded Files | | |
| | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | Yes | |
| The class is located where noise will not interfere with instruction | Yes | |
| The class is located only in space that is designed for purposes of instruction | Yes | |
| The class is readily accessible | Yes | |
| The class is composed of at least 28 square feet per student | Yes | |

| Building Name | | Room # |
|---------------------------------------|----------------------------|---|
| Salisbury El Sch | | B106 |
| School Building | | Building Description |
| Elementary | | A building in which general education programs are operated |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom |
| 24 feet, 0 inches x 30 feet, 0 inches | 720sqft | 25 |
| Implementation Date | | |
| 2022-06-08 | | |
| Uploaded Files | | |
| | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | Yes | |
| The class is located where noise will not interfere with instruction | Yes | |
| The class is located only in space that is designed for purposes of instruction | Yes | |
| The class is readily accessible | Yes | |
| The class is composed of at least 28 square feet per student | Yes | |

| Building Name | | Room # |
|---------------------------------------|----------------------------|---|
| Salisbury El Sch | | A102 |
| School Building | | Building Description |
| Elementary | | A building in which general education programs are operated |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom |
| 36 feet, 0 inches x 30 feet, 0 inches | 1080sqft | 38 |
| Implementation Date | | |
| 2022-06-08 | | |
| Uploaded Files | | |
| | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | Yes | |
| The class is located where noise will not interfere with instruction | Yes | |
| The class is located only in space that is designed for purposes of instruction | Yes | |
| The class is readily accessible | Yes | |
| The class is composed of at least 28 square feet per student | Yes | |

| Building Name | Room # |
|------------------|----------------------|
| Salisbury El Sch | A Pod Office- Speech |

| School Building | | Building Description |
|---------------------------------------|----------------------------|---|
| Elementary | | A building in which general education programs are operated |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom |
| 19 feet, 0 inches x 25 feet, 0 inches | 475sqft | 16 |
| Implementation Date | | |
| 2022-06-08 | | |
| Uploaded Files | | |
| | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | Yes | |
| The class is located where noise will not interfere with instruction | Yes | |
| The class is located only in space that is designed for purposes of instruction | Yes | |
| The class is readily accessible | Yes | |
| The class is composed of at least 28 square feet per student | Yes | |

| Building Name | | Room # |
|---------------------------------------|----------------------------|---|
| Salisbury El Sch | | C102 |
| School Building | | Building Description |
| Elementary | | A building in which general education programs are operated |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom |
| 29 feet, 0 inches x 29 feet, 0 inches | 841sqft | 30 |
| Implementation Date | | |
| 2022-06-08 | | |
| Uploaded Files | · | |
| | | |

| Assurance Check | Yes | No |
|-----------------|-----|----|

| The class is maintained as close as appropriate to the ebb and flow of usual school activities | Yes | |
|--|-----|--|
| The class is located where noise will not interfere with instruction | Yes | |
| The class is located only in space that is designed for purposes of instruction | Yes | |
| The class is readily accessible | Yes | |
| The class is composed of at least 28 square feet per student | Yes | |

| Building Name | | Room # |
|---------------------------------------|----------------------------|---|
| Salisbury MS | | 3 |
| School Building | | Building Description |
| Middle | | A building in which general education programs are operated |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom |
| 29 feet, 0 inches x 28 feet, 0 inches | 812sqft | 29 |
| Implementation Date | | |
| 2022-06-08 | | |
| Uploaded Files | | |
| | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | | |
| The class is located where noise will not interfere with instruction | Yes | |
| The class is located only in space that is designed for purposes of instruction | Yes | |
| The class is readily accessible | Yes | |
| The class is composed of at least 28 square feet per student | Yes | |

| Building Name | Room # |
|-----------------|---|
| Salisbury MS | 4 |
| School Building | Building Description |
| Middle | A building in which general education programs are operated |

| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom |
|---------------------------------------|----------------------------|--------------------------------|
| 27 feet, 0 inches x 29 feet, 0 inches | 783sqft | 27 |
| Implementation Date | | |
| 2022-06-08 | | |
| Uploaded Files | | |
| | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | | |
| The class is located where noise will not interfere with instruction | Yes | |
| The class is located only in space that is designed for purposes of instruction | | |
| The class is readily accessible | Yes | |
| The class is composed of at least 28 square feet per student | Yes | |

| Building Name | | Room # | |
|---|----------------------------|---|--|
| Salisbury MS | | 10 | |
| School Building | | Building Description | |
| Middle | | A building in which general education programs are operated | |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom | |
| 31 feet, 0 inches x 25 feet, 0 inches 775sqft | | 27 | |
| Implementation Date | | | |
| 2022-06-08 | | | |
| Uploaded Files | | | |
| | | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | Yes | |
| The class is located where noise will not interfere with instruction | Yes | |

| The class is located only in space that is designed for purposes of instruction Yes | | |
|---|-----|--|
| The class is readily accessible | Yes | |
| The class is composed of at least 28 square feet per student | Yes | |

| Building Name | | Room # | |
|---|----------------------------|---|--|
| Salisbury MS | | 114 | |
| School Building | | Building Description | |
| Middle | | A building in which general education programs are operated | |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom | |
| 33 feet, 0 inches x 27 feet, 0 inches 891sqft | | 31 | |
| Implementation Date | | | |
| 2022-06-08 | | | |
| Uploaded Files | | | |
| | | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | | |
| The class is located where noise will not interfere with instruction | Yes | |
| The class is located only in space that is designed for purposes of instruction | | |
| The class is readily accessible | Yes | |
| The class is composed of at least 28 square feet per student | Yes | |

| Building Name | | Room # |
|---------------------------------------|----------------------------|---|
| Salisbury MS | | 16 |
| School Building | | Building Description |
| Middle | | A building in which general education programs are operated |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom |
| 31 feet, 0 inches x 29 feet, 0 inches | 899sqft | 32 |

| Implementation Date | |
|---------------------|--|
| 2022-06-08 | |
| Uploaded Files | |
| | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | Yes | |
| The class is located where noise will not interfere with instruction | | |
| The class is located only in space that is designed for purposes of instruction | | |
| The class is readily accessible | | |
| The class is composed of at least 28 square feet per student | Yes | |

| Building Name | | Room # | |
|---------------------------------------|----------------------------|---|--|
| Salisbury MS | | 11 | |
| School Building | | Building Description | |
| Middle | | A building in which general education programs are operated | |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom | |
| 29 feet, 0 inches x 28 feet, 0 inches | 812sqft | 29 | |
| Implementation Date | | | |
| 2022-06-08 | | | |
| Uploaded Files | · | | |
| | | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | Yes | |
| The class is located where noise will not interfere with instruction | | |
| The class is located only in space that is designed for purposes of instruction | | |
| The class is readily accessible | Yes | |

| The class is composed of at least 28 square feet per student | Yes | |
|--|-----|--|
|--|-----|--|

| Building Name | | Room # | | |
|---|----------------------------|---|--|--|
| Salisbury MS | | 103 | | |
| School Building | | Building Description | | |
| Middle | | A building in which general education programs are operated | | |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom | | |
| 26 feet, 0 inches x 28 feet, 0 inches 728sqft | | 26 | | |
| Implementation Date | | | | |
| 2022-06-08 | | | | |
| Uploaded Files | | | | |
| | | | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | Yes | |
| The class is located where noise will not interfere with instruction | Yes | |
| The class is located only in space that is designed for purposes of instruction | | |
| The class is readily accessible | Yes | |
| The class is composed of at least 28 square feet per student | Yes | |

| Building Name | | Room # | |
|---------------------------------------|-----------------------------------|---|--|
| Salisbury MS | | 113 | |
| School Building | | Building Description | |
| Middle | | A building in which general education programs are operated | |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom | |
| 29 feet, 0 inches x 29 feet, 0 inches | 841sqft | 30 | |
| Implementation Date | | | |
| 2022-06-08 | | | |

| Uploaded Files | | |
|----------------|--|--|
| | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | Yes | |
| The class is located where noise will not interfere with instruction | | |
| The class is located only in space that is designed for purposes of instruction | | |
| The class is readily accessible | | |
| The class is composed of at least 28 square feet per student | | |

| Building Name | | Room # | |
|---------------------------------------|----------------------------|---|--|
| Salisbury MS | | 120 | |
| School Building | | Building Description | |
| Middle | | A building in which general education programs are operated | |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom | |
| 30 feet, 0 inches x 32 feet, 0 inches | 960sqft 34 | | |
| Implementation Date | | | |
| 2022-06-08 | | | |
| Uploaded Files | | | |
| | | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | Yes | |
| The class is located where noise will not interfere with instruction | Yes | |
| The class is located only in space that is designed for purposes of instruction | | |
| The class is readily accessible | Yes | |
| The class is composed of at least 28 square feet per student | Yes | |

| Building Name | | Room # | |
|---|-----------------------------------|---|--|
| Salisbury SHS | | 109 | |
| School Building | | Building Description | |
| Senior High | | A building in which general education programs are operated | |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom | |
| 26 feet, 0 inches x 26 feet, 0 inches 676sqft | | 24 | |
| Implementation Date | | | |
| 2022-06-08 | | | |
| Uploaded Files | | | |
| | | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | | |
| The class is located where noise will not interfere with instruction | Yes | |
| The class is located only in space that is designed for purposes of instruction | | |
| The class is readily accessible | Yes | |
| The class is composed of at least 28 square feet per student | Yes | |

| Building Name | | Room # | |
|---------------------------------------|----------------------------|---|--|
| Salisbury SHS | | 124 | |
| School Building | | Building Description | |
| Senior High | | A building in which general education programs are operated | |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom | |
| 32 feet, 0 inches x 28 feet, 0 inches | 896sqft | 32 | |
| Implementation Date | | | |
| 2022-06-08 | | | |
| Uploaded Files | | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | | |
| The class is located where noise will not interfere with instruction | | |
| The class is located only in space that is designed for purposes of instruction | | |
| The class is readily accessible | | |
| The class is composed of at least 28 square feet per student | | |

| Building Name | | Room # | | |
|---|----------------------------|---|--|--|
| Salisbury SHS | | 103 | | |
| School Building | | Building Description | | |
| Senior High | | A building in which general education programs are operated | | |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom | | |
| 28 feet, 0 inches x 28 feet, 0 inches 784sqft | | 28 | | |
| Implementation Date | | | | |
| 2022-06-08 | | | | |
| Uploaded Files | | | | |
| | | | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | | |
| The class is located where noise will not interfere with instruction | | |
| The class is located only in space that is designed for purposes of instruction | | |
| The class is readily accessible | | |
| The class is composed of at least 28 square feet per student | | |

| Building Name | | Room # | |
|---|----------------------------|---|--|
| Salisbury SHS | | 14 | |
| School Building | | Building Description | |
| Senior High | | A building in which general education programs are operated | |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom | |
| 29 feet, 0 inches x 30 feet, 0 inches 870sqft | | 31 | |
| Implementation Date | | | |
| 2022-06-08 | | | |
| Uploaded Files | | | |
| | | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | | |
| The class is located where noise will not interfere with instruction | | |
| The class is located only in space that is designed for purposes of instruction | | |
| The class is readily accessible | | |
| The class is composed of at least 28 square feet per student | Yes | |

| Building Name | | Room # | |
|---------------------------------------|----------------------------|---|--|
| Salisbury SHS | | 106 | |
| School Building | | Building Description | |
| Senior High | | A building in which general education programs are operated | |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom | |
| 28 feet, 0 inches x 24 feet, 0 inches | 672sqft | 24 | |
| Implementation Date | | | |
| 2022-06-08 | | | |
| Uploaded Files | | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | | |
| The class is located where noise will not interfere with instruction | | |
| The class is located only in space that is designed for purposes of instruction | | |
| The class is readily accessible | | |
| The class is composed of at least 28 square feet per student | Yes | |

| Building Name | | Room # | |
|---|----------------------------|---|--|
| Salisbury SHS | | 2 | |
| School Building | | Building Description | |
| Senior High | | A building in which general education programs are operated | |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom | |
| 26 feet, 0 inches x 24 feet, 0 inches 624sqft | | 22 | |
| Implementation Date | | | |
| 2022-06-08 | | | |
| Uploaded Files | | | |
| | | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | | |
| The class is located where noise will not interfere with instruction | | |
| The class is located only in space that is designed for purposes of instruction | | |
| The class is readily accessible | | |
| The class is composed of at least 28 square feet per student | | |

| Building Name | | Room # | | |
|---------------------------------------|----------------------------|---|--|--|
| Salisbury SHS | | 125 | | |
| School Building | | Building Description | | |
| Senior High | | A building in which general education programs are operated | | |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom | | |
| 28 feet, 0 inches x 24 feet, 0 inches | 672sqft | 24 | | |
| Implementation Date | | | | |
| 2022-06-08 | | | | |
| Uploaded Files | | | | |
| | | | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | Yes | |
| The class is located where noise will not interfere with instruction | Yes | |
| The class is located only in space that is designed for purposes of instruction | Yes | |
| The class is readily accessible | Yes | |
| The class is composed of at least 28 square feet per student | Yes | |

| Building Name | | Room # | |
|---------------------------------------|-----------------------------------|---|--|
| Salisbury SHS | | 17 | |
| School Building | | Building Description | |
| Senior High | | A building in which general education programs are operated | |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom | |
| 28 feet, 0 inches x 30 feet, 0 inches | 840sqft | 30 | |
| Implementation Date | | | |
| 2022-06-08 | | | |
| Uploaded Files | | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | Yes | |
| The class is located where noise will not interfere with instruction | Yes | |
| The class is located only in space that is designed for purposes of instruction | Yes | |
| The class is readily accessible | | |
| The class is composed of at least 28 square feet per student | Yes | |

| Building Name | | Room # | | |
|---------------------------------------|----------------------------|---|--|--|
| Salisbury SHS | | 132 | | |
| School Building | | Building Description | | |
| Senior High | | A building in which general education programs are operated | | |
| Classroom Measurements | Classroom Area Measurement | Max # of students in classroom | | |
| 32 feet, 0 inches x 28 feet, 0 inches | 896sqft | 32 | | |
| Implementation Date | | | | |
| 2022-06-08 | | | | |
| Uploaded Files | | | | |
| | | | | |

| Assurance Check | Yes | No |
|--|-----|----|
| The class is maintained as close as appropriate to the ebb and flow of usual school activities | | |
| The class is located where noise will not interfere with instruction | Yes | |
| The class is located only in space that is designed for purposes of instruction | Yes | |
| The class is readily accessible | | |
| The class is composed of at least 28 square feet per student | Yes | |

Special Education Support Services 27Special Education Support Services

| Special Education Support Services | Numerical Value | Primary Location | Contractor or District |
|---------------------------------------|-----------------|------------------|------------------------|
| Director of Special Education | 1 | District Wide | District |
| Other | 1 | District Wide | District |
| Social Worker | 1 | District Wide | District |
| Other | 5 | District Wide | District |
| Guidance Counselor | 3 | Secondary | District |
| Guidance Counselor | 1.50 | Elementary | District |
| School Psychologist | 1 | Elementary | District |
| School Psychologist | 1 | Secondary | District |
| Behavior Specialist | 1 | District Wide | District |
| Paraprofessionals | 25 | Secondary | District |
| Other | 1 | District Wide | Contractor |
| Other | 1.5 | Elementary | District |
| Physical Therapist | 1 | District Wide | Contractor |
| Other | 1 | District Wide | Contractor |
| Other | 1 | District Wide | Contractor |
| Other | 1 | Secondary | Contractor |
| Paraprofessionals | 40 | Elementary | District |
| Other | 1.5 | Secondary | District |
| Occupational Therapist | 1 | District Wide | Contractor |
| School Psychologist | 3 | Secondary | Contractor |

Special Education Personnel Development

Autism

| Description of Training | | | |
|---|--|-------------------------------|---|
| Identify characteristics of Autism along | with strategies and interventions to support | students in the school se | etting. |
| Lead Person/Position | | Year of Training | |
| Tracey Jacobi/Director of Special Ed, Michael Vacaro/Supervisor of Special Ed, IU TAC staff | | Each year | |
| Hours Per Training | Number of Sessions | Provider | Audience |
| 2 | 1 | District Intermediate Unit | Building Administrators Central Office Administrators General Education Teachers Parents Paraprofessionals Special Education Teachers Other |

Positive Behavior Support

| Description of Training | | | | | | |
|-----------------------------|--|---------------------------------|---|--|--|--|
| Identify best practices, in | terventions, and strategies for ar | eas focused on student behavior | r for individual student support in the general | | | |
| education and special edu | education and special education classes. Staff and parents will be able to understand and participate in developing a FBA, PBSP, and a | | | | | |
| Manifestation Determina | tion. | | | | | |
| Lead Person/Position | | Year of Training | | | | |
| Tracey Jacobi/Director of | Special Ed, Michael | Fach was | | | | |
| Vacaro/Supervisor of Spe | Vacaro/Supervisor of Special Ed, IU TAC staff Each year | | | | | |
| Hours Per Training | Number of Sessions | Provider | Audience | | | |
| | | | Building Administrators | | | |
| | | District | Central Office Administrators | | | |
| 2 | 1 | Intermediate Unit | General Education Teachers | | | |
| | Parents | | | | | |
| | | | Paraprofessionals | | | |

| | | | Special Education Teachers Other |
|--|--|--|----------------------------------|
|--|--|--|----------------------------------|

| Description of Train | Description of Training | | | | |
|-----------------------------|-------------------------|-------------------|---|--|--|
| Verbal De-escalation | n and Managing Behav | iors (CPI) | | | |
| Lead Person/Position | on | Year of Tr | aining | | |
| CPI Trainer | | Each Year | | | |
| Hours Per Training | Number of Sessions | Provider Audience | | | |
| 3-6 | 1-2 | District | Building Administrators Central Office Administrators General Education Teachers Parents Paraprofessionals Special Education Teachers | | |

| Description of Training | | | | | |
|---------------------------|---|-------------------|---|--|--|
| Verbal De-escalation | Verbal De-escalation and Managing Behaviors (CPI) Refresher | | | | |
| Lead Person/Position | | Year of Tr | aining | | |
| CPI Trainer | | Each Year | | | |
| Hours Per Training | Number of Sessions | Provider Audience | | | |
| 3-6 | 1-2 | District | Building Administrators Central Office Administrators General Education Teachers Parents Paraprofessionals Special Education Teachers | | |

Paraprofessional

| Description of Training | | | | |
|---|--|-------------------------------|---|--|
| To identify best practices and strategies | o support students with disabilities in all learni | ng environments. | | |
| Lead Person/Position | | Year of Training | | |
| Tracey Jacobi/Director of Special Ed, Michael Vacaro/Supervisor of Special Ed, IU TAC staff | | Each year | | |
| Hours Per Training | Number of Sessions | Provider Audience | | |
| 2 | 5 | District Intermediate Unit | General Education Teachers Parents Paraprofessionals Special Education Teachers | |

Transition

Description of Training

Staff will gain an understanding of transition opportunities and activities across middle and high school. Various services beyond high school in the areas of postsecondary education, employment, and independent living. Teachers will also understand the compliance requirements with transition services.

| Lead Person/Position | | Year of Training | | |
|---|---------------------|-------------------|----------------------------|--|
| Tracey Jacobi/Director of | Special Ed, Michael | Fach was | | |
| Vacaro/Supervisor of Special Ed, IU TAC staff | | Each year | | |
| Hours Per Training | Number of Sessions | Provider Audience | | |
| | | | Building Administrators | |
| | | District | Parents | |
| 1 | 1 | Intermediate Unit | Paraprofessionals | |
| | | | Special Education Teachers | |
| | | | | |

| Description of Training | |
|--------------------------------|------------------|
| Indicator 13 Refresher | |
| Lead Person/Position | Year of Training |

| IU TAC | | Year 2 | |
|---------------------------|--------------------|-------------------|----------------------------|
| Hours Per Training | Number of Sessions | Provider | Audience |
| 1 | 1 | Intermediate Unit | Special Education Teachers |

Science of Literacy

| Description of Training | | | | | |
|---|--|---------------------------------------|--|--|--|
| Identify various ways to teach r | eading and writing to students wit | h disabilities. Staff will also be al | ole to identify students' strengths and needs in | | |
| the area of literacy and how to | best address each area of need. | | | | |
| Lead Person/Position | | Year of Training | | | |
| Tracey Jacobi/Director of Special of Special Ed, IU TAC staff | / Jacobi/Director of Special Ed, Michael Vacaro/Supervisor cial Ed, IU TAC staff | | | | |
| Hours Per Training | Number of Sessions | Provider Audience | | | |
| | | | Building Administrators | | |
| | | District | Parents | | |
| 2 | 1 | Intermediate Unit Paraprofessionals | | | |
| | | Special Education Teachers | | | |
| | | | | | |

| Description of Training | | | | | |
|-----------------------------|---|------------|---|--|--|
| ELA Program Adopti | ELA Program Adoption | | | | |
| Lead Person/Positio | n | Year of Tr | aining | | |
| Building and Central | Building and Central Office Administrators First year | | | | |
| Hours Per Training | Number of Sessions | Provider | Audience | | |
| 2 | 2 | District | General Education Teachers Paraprofessionals Special Education Teachers | | |

Parent Training

| Description of Training | | | |
|---|--------------------|-------------------------------|--|
| Transitioning from high school | | | |
| Lead Person/Position | | Year of Training | |
| Tracey Jacobi/Director of Special Ed, Michael Vacaro/Supervisor of Special Ed, IU TAC staff | | Each year | |
| Hours Per Training | Number of Sessions | Provider Audience | |
| 1 | 1 | District Intermediate Unit | Parents Paraprofessionals Special Education Teachers |

| Description of Training | | | | |
|---|--------------------|------------|--|--|
| Community resources/ Family agencies | | | | |
| Lead Person/Position | | Year of Tr | aining | |
| Tracey Jacobi/Director of Special Ed, Michael Vacaro/Supervisor of Special Ed, IU TAC staff | | | Each year | |
| Hours Per Training | Number of Sessions | Provider | Audience | |
| 1 | 1 | District | Parents Paraprofessionals Special Education Teachers | |

| Description of Training | | | | |
|---|--------------------|-----------------|-----------|----------------------------|
| Behavior | | | | |
| Lead Person/Position | | Yea | ar of Tr | aining |
| Tracey Jacobi/Director of Special Ed, Michael Vacaro/Supervisor of Special Ed, IU TAC staff | | U TAC staff Eac | Each year | |
| Hours Per Training | Number of Sessions | Pro | ovider | Audience |
| | | Dist | triot | Paraprofessionals |
| 1 | 1 | DIS | trict | Special Education Teachers |
| | | | | |

Description of Training

| Understanding the Evaluation/Reevaluation | n Process | | |
|---|--|------------------|---|
| Lead Person/Position | | Year of Training | |
| Tracey Jacobi/Director of Special Ed, Michael | el Vacaro/Supervisor of Special Ed, IU TAC staff | Each year | |
| Hours Per Training | Number of Sessions | Provider | Audience |
| 1 | 1 | District | Building Administrators Central Office Administrators General Education Teachers Parents Paraprofessionals Special Education Teachers |

IEP Development

| Description of Training | | | |
|-----------------------------------|---|-------------------|----------------------------|
| How to write an IEP/IEP compon | ents | | |
| Lead Person/Position | | Year of Training | |
| Tracey Jacobi/Director of Special | Ed, Michael Vacaro/Supervisor of Special Ed, IU TAC staff | Each year | |
| Hours Per Training | Number of Sessions | Provider | Audience |
| | | District | Building Administrators |
| 1 | 2 | Intermediate Unit | Special Education Teachers |
| | | | |

Signatures & Affirmations

Approval Date 2022-06-15

Uploaded Files
SpecEd Plan signature page.pdf

- x There are a full range of services, programs and alternative placements available to the school district for placement and implementation of the special education programs in the school district.
- x The school district has adopted a child find system to locate, identify and evaluate young children and children who are thought to be a child with a disability eligible for special education residing within the school district's jurisdiction. Child find data is collected, maintained, and used in decision-making. Child find process and procedures are evaluated for its effectiveness. The school district implements mechanisms to disseminate child find information to the public, organizations, agencies, and individuals on at least an annual basis.
- x The school district has adopted policies and procedures that assure that students with disabilities are included in general education programs and extracurricular and non-academic programs and activities to the maximum extent appropriate in accordance with an Individualized Education Program.
- x The school district will comply with the PA Department of Education, Bureau of Special Education's revision notice process.
- x The school district follows the state and federal guidelines for participation of students with disabilities in state and district-wide assessments including the determination of participation, the need for accommodations, and the methods of assessing students for whom regular assessment is not appropriate.
- x The school district affirms the Pennsylvania Department of Education that funds received through participation in the medical assistance reimbursement program, ACCESS, will be used to enhance or expand the current level of services and programs provided to students with disabilities in this local education agency.

Superintendent/Chief Executive Officer- Mrs. Lynn Fuini-Hetten

Date- 7/27/22