## BOARD OF EDUCATION LINCOLN UNIFIED SCHOOL DISTRICT NO. 298 LINCOLN, KANSAS

## **REGULAR MEETING**

## **MINUTES**

## BOARD OF EDUCATION OFFICE MONDAY, FEBRUARY 6, 2017 7:00 P.M.

Board Members: D. Bell M. Breneman TJ Jonsson C. Walter R. Wright D. Zachgo Others:

Kathy Robertson, Superintendent Greta Obermueller, Clerk Steve Koch, LES Principal Mark Thompson, DS Bus Lines Sharon Luck Shari Pittenger Steve Crist Mitch Obermueller Don Long Mark Obermueller Jacob Hurla Jessica Clay John Baetz

- 1. The meeting was called to order at 7:00 p.m. by President, Monty Breneman.
- 2. Motion by Debora Zachgo, seconded by David Bell, to adopt the amended agenda. Aye-6 No-0
- 3. Shari Pittenger and Sharon Luck gave a presentation entitled "Let's Move! Active Kansas Schools". After attending a workshop in Wichita in January, 2017, both teachers were more than impressed with the information they gained and anxious to implement what they had learned, including Brain Break techniques. They distributed handouts of scans of the human brain before and after activity. Mrs. Pittenger shared that Kansas is big in health compared to other states. Lincoln Elementary School is committed to having 25 minutes of physical education (P.E.) time for students every day. Only six percent of schools have P.E. every day. Mrs. Luck returned from the workshop and immediately implemented the brain break techniques in her room. She stated that she will continue this practice as she sees the immediate and positive results with her students. Collaboration has occurred between other Lincoln Elementary School teachers and these practices are being implemented by other staff members.

7:10 p.m. Patti Winters arrived.

4. Motion by Rhonda Wright, seconded by TJ Jonsson, to approve the minutes of the regular meeting of January 3, 2017, the special meeting of January 7, 2017, the special meeting of January 17, 2017, and the special meeting of January 25, 2017. Aye-7 No-0

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- 5. Motion by Patti Winters, seconded by Rhonda Wright, to accept the Clerk's and Treasurer's Reports. Aye-7 No-0
- 6. Motion by Debora Zachgo, seconded by TJ Jonsson, to accept the bills for payment. Aye-7 No-0
- 7. Jessica Clay of Lincoln County Recreation Department, thanked U.S.D. 298 Board of Education for allowing her to address the board this evening. She voiced her appreciation to the district for allowing the Recreation Department to use Lincoln Elementary School for basketball practice several nights a week and games (8:30 a.m. to 2:30 p.m. every Saturday), the use of Lincoln Jr./Sr. High School for volleyball games, Mettner Field for football games and the fields behind the Lincoln Jr./Sr. High School for soccer practice and games. She reported that she has 17 basketball teams this season and 8 of them are Lincoln teams. She requested that the board consider allowing the use of the Lincoln Jr./Sr. High School gym also during basketball next year so that the upper elementary rec participants can play full court instead of half court in preparation for junior high sports. It would also assist her in scheduling teams for court time for practice as it is becoming increasingly difficult to find a time when the Lincoln Elementary Gym is not in use. The Recreation Department is already gearing up for softball and baseball. A new batting cage is being readied at the west ballfield and new equipment has been purchased for baseball. She anticipates 300 kids will register for soccer.
- 8. Mark Thompson of DS Bus Lines updated board members on present bussing of USD #298 students. He stated that DS Bus Lines has learned some things and USD #298 Lincoln has learned some things and both continue to learn things about the roads. Mr. Thompson reported that Shawn Kobbeman is on medical leave and Arletta Morse has assumed those responsibilities at the current time and things are going well. Mrs. Robertson had requested the potential cost savings in transportation if the district dismissed school 10 days early this year. Mr. Thompson stated that it would be minimal as the cost of fleet and liability insurance, busses, maintenance would remain the same for DS Bus Lines. In response to the question of will the district be getting newer buses next year, Mr. Thompson said that no bus will remain in the district longer than three years. He responded to the question of shortage of drivers with we are not in bad shape. We could always use more help but he feels we are doing okay.
- 9. Kathy Robertson reported that the Special Education Coop had not met for approximately three months. Karen Niemcyck, Special Education Director,

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apprised superintendents at the last meeting in Beloit on January 25, 2017, that all districts could expect an increase for the upcoming year. The State has taken \$200 million dollars from Special Education with the biggest hit being the 4% Medicaid cut to all providers. A budget increase for participating districts is projected to cover rising costs of teacher salaries, paras, health insurance, and programs.

- 10. Mrs. Robertson announced that it is official, Bike Across Kansas will be stopping over in Lincoln June 13 and 14, 2017, and will be using school district facilities. The Chamber of Commerce has agreed to coordinate this event.
- 11. A 2017 Kansas Legislative Update that included a \$295 million cut for the 286 school districts across the state was reported by Mrs. Robertson. A bill will be reviewed tomorrow. The January revenue is reported to be up but a real perspective is going to be shared by Dale Dennis.
- 12. Mrs. Robertson stated that the district will be receiving \$189.80 from Utility Rebate Consultants, Inc. They are a company that requested the opportunity to review past utility bills at no charge to the district and found that the district had been charged and paid taxes that should not have been paid.
- 13. LHS was notified of the possibility of receiving band uniforms from North High School in Edmond, Oklahoma. They are purchasing new uniforms for their student musicians. Mitch Obermueller responded to their quandary of how to dispose of their current uniforms by offering that LHS might be considered. The board expressed their appreciation, stating that the blue and black uniforms would be greatly appreciated.
- The KSHSAA Classification System was discussed. Eighty-two percent of principals and athletic directors are in favor of revamping this system. Hearings will be scheduled for this and the outcome will depend upon the modifier they choose to use.
- 15. At the current time, \$11,161 has been raised on the Mettner Field Fundraiser and Facilities project. USD #298 Lincoln has been awarded a VIP grant. The district will be notified in the upcoming months of the amount. Mr. Rathbun and Mr. Lange installed the new gates on the west and south entrances of Mettner Field on Saturday morning. The gates, decked with the old English L, were built by the LHS welding class.

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16. Mrs. Robertson reported to the Board of Education that there are 17 students in the 2017 graduating class. They are asking to have a class speaker this year, decorate their mortarboards, throw their mortarboards after the graduation ceremony and that all students have equal time in the senior video. Students will walk in single file this year. Nikki Flinn and Christi Walter are senior sponsors.

7:45 p.m. Brenda White arrived.

- 17. Under the Principal's Report, Mr. Koch stated that the first Geography Bee was held on January 6, 2017, with Tyler Good, an eighth grade student at LJSHS, winning. \* Mrs. Obermueller, Miss Jean, and Mrs. Ford took part in an I-Pad Camp in Manhattan, Kansas, on January 13, 2017, and are implementing new ideas in their classrooms. \* Sandy Labertew once again led the spelling bee with Albi Huskey taking first place and Tru Haesemeyer placing second. \* The Kindergarten building continues to be upgraded and utilities hooked up as time permits. Mrs. Robertosn reported that KHP Trooper Sneath has contacted her with seatbelt safety checks slated for February 20 through March 5, 2017. \* Miss Kansas will be visiting Lincoln Jr./Sr. High School with a presentation on Texting and Driving. \* February 12-18, 2017, is being slated as a time frame to recognize Random Acts of Kindness. \* Application has been made for a grant from Post Rock Community Foundation for a marquee to be placed at the Lincoln Jr./Sr. High School. \* Career Cruising is up and running at the Jr./Sr. level. \* There has been some discussion about going from an eight period day at the Lincoln Jr./Sr. High School to a seven period day. \* Greenbush conducted a needs survey over a two day period within the district.
- 18. Under the Lincoln County Recreation Commission report, Debora Zachgo stated that her report was covered earlier by the information shared by Jessica Clay, Lincoln County Recreation Coordinator.
- 19. Monty Breneman stated that several years ago, the board had a request to allow students to participate in more than one sport at the same time, as coaches were lacking student athlete numbers to adequately field teams. After several years of allowing this practice, the board asked coaches to voice their opinion on whether this is working as intended or if there are issues that need to be addressed. Mr. Crist, as Activity Director and Coach, said that students are allowed to do this on a case by case basis. He stated that it takes a good student to be able to make this work. Six people are required to sign off before a student is allowed to do this and a primary sport must be named. Mr. Crist stated that as a coach, he has benefited from this practice. Mark Obermueller, head softball coach, stated it is working for them and certainly has been advantageous to softball. Mitch Obermueller, head baseball, said that the policy was well written and has benefitted their team.

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- 20. Kathy Robertson spoke to the 2017 Kansas Legislative Update and Potential Budget Cuts that are being proposed. A few recommendations of potential cuts were discussed. The board asked Mrs. Robertson to have a \$50K proposal for cuts, a \$100K proposal and a \$150K proposal available for further discussion if the need arises.
- 21. Board members have received the proposed KASB Policy Updates. Mrs. Robertson asked if there were any questions. These updates will come back next month for approval and become a part of USD #298 Board of Education Policy.
- 22. Beef to School discussion continued with Mrs. Robertson reporting that last school year, LJSHS used 700 pounds of hamburger and LES used 565 pounds in their lunches menus over the year. A local family has recently donated 100 pounds of beef to AfterProm and 100 pounds to Booster Club. The consensus of the Board is to move forward with this Beef to School project.
- 23. Brenda White, Technology Coordinator, reported that the district has received an email that the Form 471 is open. The outcome is contingent upon the Category 2 budget. The district will pay 20 percent and e-rate is slated to pick up the remainder.
- 24. The board had asked Mrs. Robertson to get a quote on the cost of the remaining handrails needed in the Lincoln Jr./Sr. High School gym. Kansas Contract Design sent a proposal of \$10,965 for the handrails and Mr. Pittenger could take care of installation. This has been tabled due to the current fiscal concerns.
- 25. Dennis Pittenger gave his facilities report stating that the new no parking signs are up in front of Lincoln Jr./Sr. High School; there is a bearing going out on the LJSHS freezer; the new HVAC has been installed for the LJSHS principal's office; he installed a new LED fixture to replace a standard fixture; the new heaters in the Kindergarten building are now wired but a limit switch might be tripped; there was still one thermostat when the library was made into two classrooms and another thermostat was added.
- 26. Jacob Hurla of 360 Energy was here to update board members on the progress of the bond issue. Jennifer O'Hare is buying signage in support of the school bond and giving them to individuals. David Dohe has given paperwork that is due March 27, 2017, to Kathy Robertson regarding storm shelters.

9:00 p.m. The President called for a short break.9:05 p.m. The meeting resumed.

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27. Motion by Rhonda Wright, seconded by Chad Walter, that U.S.D. #298 Board of Education go into executive session at 9:05 p.m. for 5 minutes with the Superintendent for the purpose of discussing matters relating to employer-employee negotiations whether or not in consultation with the representative or representatives of the body or agency; and that the board return to open meeting at 9:10 p.m. in this room. The executive session is required to protect the district's right to the confidentiality of its negotiating position and the public interest. Aye-7 No-0

9:10 p.m. The Board returned to open meeting.

Motion by TJ Jonsson, seconded by David Bell, that U.S.D. #298 Board of Education go back into executive session at 9:10 p.m. for 10 minutes with the Superintendent for the purpose of discussing matters relating to employer-employee negotiations whether or not in consultation with the representative or representatives of the body or agency; and that the board return to open meeting at 9:20 p.m. in this room. The executive session is required to protect the district's right to the confidentiality of its negotiating position and the public interest. Aye-7 No-0

9:20 p.m. The Board returned to open meeting.

- 28. Motion by Debora Zachgo, seconded by TJ Jonsson, that U.S.D. #298 Board of Education appoint Kathy Robertson as Lincoln Jr./Sr. High School Truancy Officer for the remainder of the 2016-17 school year. Aye-7 No-0
- 29. Motion by Chad Walter, seconded by Rhonda Wright, that U.S.D. #298 Board of Education appoint Kathy Robertson as Homeless Coordinator for the remainder of the 2016-17 school year. Aye-7 No-0
- 30. Motion by TJ Jonsson, seconded by Patti Winters, that U.S.D. #298 Board of Education approve the request by AfterProm for a bus driver and the use of the bus on prom night, April 1, 2017.
- 31. Motion by Rhonda Wright, seconded by Patti Winters, that U.S.D. #298 Board of Education accept the E-Rate bid from NCS contingent upon category 2 budget and e-rate approval. Aye-7 No-0
- 32. Motion by David Bell, seconded by Rhonda Wright, that U.S.D. #298 Board of Education accept Check Number 009119 in the amount of \$50 from the District Court of Lincoln County. Aye-7 No-0

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- 33. Motion by David Bell, seconded by TJ Jonsson, that U.S.D. #298 Board of Education accept Check Number 009123 in the amount of \$33.33 from the District Court of Lincoln County. Aye-7 No-0
- 34. Motion by David Bell, seconded by Debora Zachgo, that U.S.D. #298 Board of Education accept Check Number 009103 in the amount of \$150 from the District Court of Lincoln County, Kansas. Aye-7 No-0
- 35. Motion by Patti Winters, seconded by Chad Walter, that U.S.D. #298 Board of Education go into executive session at 9:25 p.m. for 15 minutes with the Superintendent for the purpose of discussing matters adversely or favorably affecting a student(s); and that the board return to open meeting at 9:40 p.m. in this room. The executive session is required to protect the privacy interests of a student(s) who is identifiable. Aye-7 No-0

9:25 p.m. Mr. Koch joined executive session.9:40 p.m. The Board returned to open meeting.

Motion by Rhonda Wright, seconded by David Bell, that U.S.D. #298 Board of Education go back into executive session at 9:40 p.m. for 10 minutes with the Superintendent for the purpose of discussing matters adversely or favorably affecting a student(s); and that the board return to open meeting at 9:50 p.m. in this room. The executive session is required to protect the privacy interests of a student(s) who is identifiable. Aye-7 No-0

9:40 p.m. Mr. Koch joined executive session.9:50 p.m. The Board returned to open meeting.

36. Motion by Debora Zachgo, seconded by Rhonda Wright, that U.S.D #298 Board of Education go into executive session at 9:50 p.m. for 30 minutes with the Superintendent for the purpose of discussing personnel matters for non-elected personnel; and that the board return to open meeting at 10:20 p.m. in this room. The executive session is required to protect the privacy interests of an identifiable individual(s). Aye-7 No-0

9:50 p.m. Mr. Koch joined executive session.10:10 p.m. Mr. Koch left executive session.10:18 p.m. Mrs. Robertson left executive session.10:20 p.m. The Board returned to open meeting.

Motion by David Bell, seconded by TJ Jonsson, that U.S.D. #298 Board of Education go back into executive session at 10:20 p.m. for 10 minutes with the

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Superintendent for the purpose of discussing personnel matters for non-elected personnel; and that the board return to open meeting at 10:30 p.m. in this room. The executive session is required to protect the privacy interests of identifiable individuals. Aye-7 No-0

10:30 p.m. The Board returned to open session.

- 37. Motion by Rhonda Wright, seconded by Patti Winters, that U.S.D. #298 Board of Education accept the resignation of Amy Crouse as K-12 Counselor for the district effective at the end of the current school year. Aye-7 No-0
- 38. Motion by Debora Zachgo, seconded by David Bell, that U.S.D. #298 Board of Education accept the resignation of Steven A. Crist as Lincoln Jr./Sr. High School Activity Director, effective the end of this school year. Aye-7 No-0
- 39. Motion by TJ Jonsson, seconded by Patti Winters, that U.S.D. #298 Board of Education accept the resignation of Dalen Rathbun, as Lincoln Jr./Sr. High School Science Teacher and Coach, effective at the end of this school year. Aye-7 No-0
- 40. Motion by Debora Zachgo, seconded by Rhonda Wright, that U.S.D. #298 Board of Education accept the resignation of Andrea Young as High School Volleyball coach, effective at the end of the current school year. Aye-7 No-0
- 41. Motion by Rhonda Wright, seconded by TJ Jonsson, that U.S.D. #298 Board of Education accept the resignation of Mandy Burger, Assistant High School Track coach, effective immediately. Aye-7 No-0
- 42. Motion by Chad Walter, seconded by Patti Winters, that U.S.D. #298 Board of Education accept the resignation of David White, Lincoln Elementary School parttime night custodian, effective January 30, 2017. Aye-7 No-0
- 43. Motion by Rhonda Wright, seconded by Debora Zachgo, that U.S.D. #298 Board of Education accept the resignation of Taylor Lebien, as High School Cheerleading sponsor, at the conclusion of her duties in 2017. Aye-7 No-0
- 44. Motion by Chad Walter, seconded by Debora Zachgo, that U.S.D. #298 Board of Education hire Nick Ledet to fill the Assistant High School Track coach position for the 2017 season. Aye-7 No-0
- 45. Motion by TJ Jonsson, seconded by David Bell, that USD #298 Board of Education do a search internally for the Lincoln Jr./Sr. High School Principal for the upcoming school year. Aye-7 No-0

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- 46. Motion by Debora Zachgo, seconded by David Bell, that U.S.D. #298 Board of Education prohibit Kenneth Huff and Crystal Huff access to school property and attending any and all school sponsored events for one calendar year from the date of February 7, 2017. Aye-7 No-0
- 47. Under the Board Information Request portion of the meeting, O'Hare Law Firm has inquired about purchasing and advertising her business on the popcorn bags used at concession stand events. Mrs. Robertson will follow up on this request.
- 48. Motion by Rhonda Wright, seconded by David Bell, that the meeting be adjourned. Aye-7 No-0

Time: 10:45 p.m.

Greta Obermueller, Clerk

Approved:

Monty Breneman, President