

# Base Wages for Classified Staff

Last Updated 12/16/20

Job Profile	Job Grade	Positions	Hourly Base Wage
After School Care	Level 1	Assistant	\$8.75
After School Care	Level 2	Supervisor	\$9.11
Bus Drivers	Level 1	All Bus Drivers	\$14.17
Clerical - School Based	Level 1	Secretary	\$11.28
Clerical - School Based	Level 2	Principal's Secretary	\$12.46
Clerical - Central Office	Level 1	Receptionist/AP Clerk, Department Secretary, Copy Center	\$12.87
Clerical - Central Office	Level 2	Department Assistants / Coordinators	\$13.53
Clerical - Central Office	Level 3	Administrative Assistants, Department Specialists, Treasurer	\$14.17
Department Directors	NA	Entry levels for Classified Directors and Deparement Coordinators	Determined at Hire
Department Coordinators	NA	are determined at time of hire (Accounting, Payroll, Human Resources)	Determined at Hire
Board of Education Clerk	NA	BOE Clerk / Administrative Assistant to the Superintendent	Determined at Hire
ISS / Student Support	Level 1	In School Suspension / Student Support Supervisor	\$13.16
Nutrition Services	Level 1	Assistant Cook	\$10.88
Nutrition Services	Level 2	Main Dish Cook, Head Baker, Cashier	\$11.90
Nutrition Services	Level 3	Satellite Kitchen Manager, Food Handler	\$13.39
Nutrition Services	Level 4	Head Kitchen Manager, Nutrition Coordinator	\$15.27
Paraeducators	Level 1	SPED Para, ELL Para, Preschool Para, Classroom Aide, Bus Monitor	\$11.49
Aides	Level 1	Cross Guards, Breakfast/Lunch Supervisors	\$9.11
Bilingual Paraeducator	Level 1	Bilingual ELL Para	\$12.99
Technology Assistants	Level 1	Technology Assistant / IT Certified Technician	\$11.49
Technology Assistants	Level 2	Network/Server Certified Technician	\$13.11
Parent Educator	Level 1	ECC Parent Educator	\$14.84
Translators	Level 1	Language Translator	\$14.58
Other	Level 1	Accompanist, Transporation Mechanic, Assistant OT/PT	Determined at Hire
<b><u>BUILDINGS &amp; GROUNDS</u></b>			
Custodial	Level 1	Custodian	\$11.76
Custodial	Level 2	Night Lead Custodian High School	\$13.37
Custodial	Level 3	Lead Custodian - ECC, Elementary School	\$13.98
Custodial	Level 4	Lead Custodian - High School, Middle School	\$16.18
Maintenance	Level 1	Grounds/Events Worker	\$12.92
Maintenance	Level 2	General Maintenance Technician	\$17.65
Maintenance	Level 3	Building Systems Maintenance Technician	\$20.60
<b><u>SUBSTITUTES</u></b>			
Substitutes	NA	Cook Substitute	\$10.88
Substitutes	NA	Bus Driver Substitute	\$14.17
Substitutes	NA	Paraeducator Substitute	\$11.49
Substitutes	NA	Daily Substitute Teacher	\$110.00/day
Substitutes	NA	Long Term Substitute Teacher (15+ consecutive days)	\$170.00/day
Substitutes	NA	Long Term Substitute Teacher (45+ consecutive days)	\$220.00/day

*By exception only, Base Wage may be adjusted based upon verification of previous job-like experience within the previous 10 years.*