



EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

Virginia Department of Transportation

District: Lynchburg
This position is open to: General Public

Working Title: Bridge Engineer Senior – Lynchburg District
Role Title: Architect/Engineer II
Position Number: 10535 **RMS Job Posting Number:**
Work Location: Structure & Bridge Section
Pay Band: 6
Job Type: Full-time Part-time Temporary Hourly/Wage
Hiring Salary Range: \$76,596- \$100,000 (salary negotiable based on training and experience)
Closing Date: Open Until Filled

Job Description: Are you looking for a great career that offers excellent career development opportunities, benefits and work/life balance? The Virginia Department of Transportation (VDOT) is responsible for building, maintaining and operating the Commonwealth's roads, bridges and tunnels. Virginia has the third largest state-maintained highway system in the country, covering over 58,000 miles of roadway. With over 7,000 employees, VDOT is one of the largest state agencies in the Commonwealth and best transportation agencies in the country with opportunities for long-term career growth.

Our office is located in the Lynchburg area of south-central Virginia, otherwise known as the "City of Seven Hills," and within easy traveling distance of the Blue Ridge Mountains, Peaks of Otter, Appalachian Trails, and the lakefront communities of Smith Mountain Lake, a 20,600-acre lake with 500 miles of shoreline. The area is rich in history and offers easy access to a number of community, state and private colleges and universities (such as Liberty University, Lynchburg College, Virginia Tech, University of Virginia, Radford University, Longwood University, Ferrum College, etc.) and is ranked among the top 40 happiest and healthiest cities in America according to a recent Gallup poll.

VDOT's Lynchburg Structure and Bridge section is responsible for maintaining approximately 2,000 structures. We have a Senior Bridge Engineer vacancy to fill. Successful candidate(s) will design, coordinate, and oversee the development of simple and complex engineering plans used in the construction, repair, and maintenance of highway bridges and structures using structural design/analysis software and tools. Will investigate the condition of existing structures and develop scope of work for repairs/rehabilitation. Will serve as project manager for new bridge designs and bridge rehab projects, as well as provide technical guidance on structural design issues from the preliminary engineering process through construction. This position will oversee the work of other engineers, signing and sealing their plans. Successful candidate(s) may also become an immediate supervisor to one or more entry-level to senior engineers. VDOT will fill multiple vacancies from this recruitment and may fill positions in the Architect Engineer I role if necessary (hiring range \$62,726 - \$80,000, EIT/PE preferred). Additional positions may be filled from this applicant pool within 90 days of the closing date.

VDOT employees have Shared Values and a Code of Ethics.

<http://www.virginiadot.org/about/missionandvalues.asp>

We encourage all those who apply to review these values and ethics. If you share our values, we invite you to apply. Your success in our organization depends upon sharing these values and keeping this Code of Ethics.

In addition to a rewarding work experience, VDOT offers excellent benefits including competitive health and life insurance programs, pre-tax spending accounts, state funded Short and Long Term Disability Program, a state retirement plan with options for tax-deferred retirement savings including employer matching., Miscellaneous benefits include paid holidays, tuition assistance, wellness programs, etc. [Click Here](#) for additional information.

Minimum Qualifications: Knowledge of civil engineering principles and practices related to structural engineering to include bridge nomenclature, structural analysis, reinforced and pre-stressed concrete design, steel design, soil mechanics, design procedures, drafting techniques, plan preparation and quantity/cost estimation. Demonstrated ability



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to design bridge structure components, read and interpret plans and specifications, and prepare preliminary sketches of bridge structure components. Ability to communicate effectively both orally and in writing and coordinate activities with others. Skill in the use of computers, structural design and analysis software, and drawing tools to develop structural designs for simple and complex structures. Must be a registered Professional Engineer (PE) with the ability to obtain a Virginia PE license within 6 months of employment.

Preferred Qualifications: Considerable experience in bridge design engineering, repair, and rehabilitation and managing projects and/or consultant contracts. Experience performing structural analysis and ratings of existing bridge structures. Practical application of AASHTO LRFD Bridge Design Specifications and bridge design experience governed by the specification. BS in Civil Engineering or related field preferred; equivalent experience or training may substitute for degree. Experience using MS Office and Microstation design software.

Special Requirements: Valid driver's license. References, work history, and professional certifications will be verified. Requires satisfactory results from a fingerprint-based criminal history record check and DMV driving record check. Position may be required to work during emergencies and inclement weather on nights, weekends, and holidays when needed.

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EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

District: Lynchburg

This position is open to: General Public

Virginia Department of Transportation

Operator SB – Amherst Bridge Crew

Working Title:

Role Title:

Transportation Operator II

Position Number:

89301

RMS Job Posting Number:

Work Location:

Amherst Bridge Crew

Pay Band:

2

Job Type:

Full-time Part-time Temporary Hourly/Wage

Hiring Salary Range:

\$34,432 - \$45,000 (*Salary negotiable based on training and experience*)

Closing Date:

Wednesday, January 20, 2021

Job Description: Seeking qualified individual to repair, maintain and replace bridges and structures in accordance with established safety standards, VDOT specifications and procedures, and equipment operation standards. Additional positions may be filled from this recruitment within 90 days of the closing date.

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In addition to a rewarding work experience, VDOT offers excellent benefits including competitive health and life insurance programs, pre-tax spending accounts, state funded Short and Long Term Disability Program, a state retirement plan with options for tax-deferred retirement savings including employer matching. Miscellaneous benefits include paid holidays, tuition assistance, wellness programs, etc. [Click Here](#) for additional information.

Minimum Qualifications: Knowledge of highway and bridge maintenance methods, equipment, materials and safety practices. Skill in the use of carpentry tools, concrete forming and finishing methods, fabricating steel components and welding. Skill in the operation and use of light and medium-duty equipment (e.g. dump trucks, loaders, backhoes, excavators, track-hoe, etc.), as well as in the use of hand and power tools. Ability to perform minor repairs and preventive maintenance on equipment and tools. Ability to perform heavy manual labor, work at heights, in moving traffic, over and in water and under other adverse conditions. Ability to perform mathematical calculations to measure and lay out constructed elements on bridges and culverts. Ability to work well individually and as a team member. Ability to communicate effectively orally and in writing. Ability to obtain certifications in work zone safety, flagging, chainsaw safety, First Aid and CPR. Valid driver's license and ability to obtain a valid CDL and DOT medical card within 6 months of employment and maintain thereafter.

Preferred Qualifications: Experience in bridge maintenance and construction. Experience in carpentry, concrete forming and finishing, and welding. Experience in operating an excavator, trackhoe with bucket or hoe-ram in constricted areas of work sites. Possession of valid CDL and DOT medical card.

Special Requirements: Position is designated as essential and, as such, will be required to work outside normal hours, weekends, and holidays during emergency situations which may include but are not limited to inclement weather, disaster response and emergency operations. Fingerprint-based criminal history background check, DMV driving record check, pre-employment physical, drug screen, references, and work history will be required prior to employment. Valid driver's license and safety shoes required. Applicants selected for interview will be required to perform a skills demonstration as part of the interview process.

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EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

District: Lynchburg
This position is open to: General Public

Virginia Department of Transportation

Maintenance Operator – Gladys AHQ

Working Title: Maintenance Operator – Gladys AHQ
Role Title: Transportation Operator II
Position Number: 22389
Work Location: Appomattox Residency/Gladys AHQ
Pay Band: 2
Job Type: Full-time Part-time Temporary Hourly/Wage
Hiring Salary Range: \$30,983 - \$45,000 (*Salary negotiable based on training and experience*)
Closing Date: Wednesday, January 20, 2021

RMS Job Posting Number:

Job Description: Position will perform a combination of skilled equipment operations, preventive maintenance and heavy manual labor while conducting roadway maintenance activities. Equipment operations include but are not limited to backhoes, dump trucks, tractors and similar equipment. Positions perform emergency roadway operations and must be willing to work outside normal work hours in emergencies. Position will oversee inmate labor crews as needed, and Department of Corrections' security and firearms training will be provided at VDOT's expense. Additional vacancies may be filled from this recruitment within 90 days of the closing date.

In addition to a rewarding work experience, VDOT offers excellent benefits including competitive health and life insurance programs, pre-tax spending accounts, state funded Short and Long Term Disability Program, a state retirement plan with options for tax-deferred retirement savings including employer matching. Miscellaneous benefits include paid holidays, tuition assistance, wellness programs, etc. [Click Here](#) for additional information.

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Minimum Qualifications: Knowledge of roadway maintenance equipment, materials, methods and procedures. Demonstrated experience operating dump trucks and other light/medium/heavy-duty equipment and performing preventive maintenance. Knowledge of safety policies, procedures and programs. Skill in the operation and maintenance of hand and power tools. Ability to perform heavy manual labor. Ability to read and follow oral and written instructions.

Preferred Qualifications: Possession of a valid CDL and DOT medical card. Experience in roadway maintenance or construction. High school graduate or GED preferred; equivalent experience or training may substitute for education.

Special Requirements: A valid driver's license, approved safety shoes and frequent daily travel are required. Must be able to obtain CDL and DOT medical card within 6 months of employment. Must be able to obtain first aid, CPR, flagging and work zone safety certifications within a reasonable period of employment. Ability to perform heavy manual labor to include standing, bending and frequent lifting up to 50 lbs. Ability to work in diverse conditions including exposure to weather, animals and/or insects, outdoors and in all seasons. Fingerprint-based criminal history record check, references, work history and DMV driving records will be verified. Selected applicant must complete a pre-employment physical and drug screen. Will be required to work outside normal hours in emergencies, inclement weather and heavy traffic conditions. Applicants selected for interview will be required to perform a skills demonstration as part of the interview process.

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EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

District: Lynchburg
This position is open to: Agency Only

Virginia Department of Transportation

Maintenance Supervisor – Bethel AHQ

Working Title: Maintenance Supervisor – Bethel AHQ
Role Title: Transportation Operations Manager I
Position Number: 03621
Work Location: Halifax Residency – Bethel AHQ
Pay Band: 3
Job Type: Full-time Part-time Temporary Hourly/Wage
Hiring Salary Range: \$39,763 - \$57,000 (*Salary negotiable based on training and experience*)
Closing Date: Wednesday, January 20, 2021

RMS Job Posting Number:

Job Description: Seeking first-line supervisor to provide day-to-day supervision to work crews performing maintenance and construction activities and to help develop schedules, budgets, and work priorities. Will assist in the management of the area's safety program and emergency operations, develop and monitor individual training programs, monitor inventory levels and complete required paperwork. Will provide oversight for contract crews as needed. Position is designated as essential in emergency operations and will be required to work outside normal hours during emergencies to include nights, weekends and holidays. Additional positions in the Halifax Residency may be filled from this recruitment within 90 days of the closing date.

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Minimum Qualifications: Considerable knowledge of roadway maintenance and construction practices and procedures. Knowledge of inventory practices and procedures. Knowledge of safety policies, procedures, and programs related to roadway construction and maintenance. Ability to direct, evaluate and train others. Ability to perform heavy manual labor. Ability to communicate effectively and interact successfully with co-workers, managers and internal and external customers. Skill in operating and maintaining light to heavy trucks and equipment. Skill in the use of computers and software applications.

Preferred Qualifications: High school diploma or GED preferred; equivalent experience or training may substitute for education. Ability to gather data, conduct research and create reports. Experience supervising others and evaluating performance. Experience planning schedules and assigning manpower. Inventory management experience. Experience overseeing emergency operations including snow removal, storm damage and accident clean-up. Erosion and sediment control certification. Possession of valid CDL and DOT medical card.

Special Requirements: Valid driver's license and safety shoes required. Must be able to obtain a valid CDL and DOT medical card within 6 months of employment and maintain thereafter. Ability to work in diverse conditions including exposure to the outdoors, weather in all seasons, animals and insects. Ability to perform heavy manual labor to include standing, bending, and frequent lifting up to 50 lbs. Must be able to obtain First Aid, CPR, erosion and sediment control, work zone safety and flagger certifications. Fingerprint-based criminal history record check, references, work history and DMV driving record will be verified prior to employment. Selected applicant must pass a pre-employment physical and drug screen. Requires approved safety shoes. Will be required to work outside normal hours in emergencies and inclement weather to include nights, weekends and holidays.

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EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

District: Lynchburg
This position is open to: General Public

Virginia Department of Transportation

Equipment Repair Technician – Dillwyn

Working Title: Equipment Repair Technician – Dillwyn
Role Title: Equipment Service & Repair Technician I
Position Number: 05225
Work Location: Dillwyn Shop
Pay Band: 3
Job Type: Full-time Part-time Temporary Hourly/Wage
Hiring Salary Range: \$38,360 - \$48,000 (*Salary negotiable based on training and experience*)
Closing Date: Friday, January 22, 2021

RMS Job Posting Number:

Job Description: Seeking qualified mechanic to diagnose and repair a wide range of highway construction and maintenance equipment and vehicles, perform preventive maintenance and state inspections, and weld and fabricate parts. Will use computerized and hand-held diagnostic equipment and manuals, as well as hand and power tools of the trade. Will complete training and recordkeeping requirements. Will work outside normal hours during emergencies to include nights, weekends, and holidays. Additional positions may be filled from this applicant pool within 90 days of the closing date.

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Minimum Qualifications: Knowledge of effective diagnostic and repair techniques and procedures for a variety of motorized equipment to include gas and diesel engines. Knowledge of general shop practices and welding/fabrication. Ability to diagnose equipment failures and perform repairs. Ability to read and comprehend technical repair manuals, perform mathematical calculations and read gauges and testing devices. Ability to complete and maintain accurate records and reports. Ability to perform heavy manual labor, operate various types of equipment, and provide technical guidance to others. Skill in the use of advanced electronic and computerized diagnostic equipment and hand/power tools. Skill in the use of computers and software programs.

Preferred Qualifications: Possession of commercial driver's license and state inspection license. High school, trade school or combination of training and experience in diagnostics, repair and maintenance of automotive, medium/heavy duty trucks, and construction equipment. ASE certifications a plus.

Special Requirements: Requires valid driver's license and ability to obtain CDL and state inspection license within 6 months of employment. References, work history, and DMV records will be verified. Satisfactory results from a fingerprint-based criminal history records check, pre-employment physical and drug screen will be required. Will be required to work outside normal hours in emergencies and inclement weather.

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EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

District: Lynchburg
This position is open to: General Public

Virginia Department of Transportation

Equipment Repair Technician – Halifax

Working Title: Equipment Repair Technician – Halifax
Role Title: Equipment Service & Repair Technician I
Position Number: 22061
Work Location: Halifax Shop
Pay Band: 3
Job Type: Full-time Part-time Temporary Hourly/Wage
Hiring Salary Range: \$38,360 - \$48,000 (*Salary negotiable based on training and experience*)
Closing Date: Friday, January 22, 2021

RMS Job Posting Number:

Job Description: Seeking qualified mechanic to diagnose and repair a wide range of highway construction and maintenance equipment and vehicles, perform preventive maintenance and state inspections, and weld and fabricate parts. Will use computerized and hand-held diagnostic equipment and manuals, as well as hand and power tools of the trade. Will complete training and recordkeeping requirements. Will work outside normal hours during emergencies to include nights, weekends, and holidays. Additional positions may be filled from this applicant pool within 90 days of the closing date.

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<http://www.virginia-dot.org/about/missionandvalues.asp>

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Minimum Qualifications: Knowledge of effective diagnostic and repair techniques and procedures for a variety of motorized equipment to include gas and diesel engines. Knowledge of general shop practices and welding/fabrication. Ability to diagnose equipment failures and perform repairs. Ability to read and comprehend technical repair manuals, perform mathematical calculations and read gauges and testing devices. Ability to complete and maintain accurate records and reports. Ability to perform heavy manual labor, operate various types of equipment, and provide technical guidance to others. Skill in the use of advanced electronic and computerized diagnostic equipment and hand/power tools. Skill in the use of computers and software programs.

Preferred Qualifications: Possession of commercial driver's license and state inspection license. High school, trade school or combination of training and experience in diagnostics, repair and maintenance of automotive, medium/heavy duty trucks, and construction equipment. ASE certifications a plus.

Special Requirements: Requires valid driver's license and ability to obtain CDL and state inspection license within 6 months of employment. References, work history, and DMV records will be verified. Satisfactory results from a fingerprint-based criminal history records check, pre-employment physical and drug screen will be required. Will be required to work outside normal hours in emergencies and inclement weather.

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EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

District: Lynchburg

This position is open to: General Public

Virginia Department of Transportation

Hourly Laborer/Flagger – Hampden Sydney AHQ

Working Title:

Role Title:

Transportation Operator I

Position Number:

H3410

RMS Job Posting Number:

Work Location:

Farmville Residency/Hampden Sydney AHQ

Pay Band:

4

Job Type:

Full-time Part-time Temporary Hourly/Wage

Hiring Salary Range:

\$12.49/hr - \$15.62/hr (Salary negotiable based on training and experience)

Closing Date:

Tuesday, January 26, 2021

Job Description: This is a wage position and is limited to 1,500 hours of work in the twelve month period beginning May 1, through April 30. No state benefits are provided. Position will flag traffic, assist in setting up work zones, perform manual labor on roadway maintenance work crews, and drive pick-ups and one-ton trucks. Job safety and the use of personal protective equipment are of the utmost importance. Positions may perform preventive maintenance and minor repairs on vehicles and equipment. Positions are designated as essential, and as such, may be required to work outside normal hours on nights, weekends and holidays during emergency operations. Additional vacancies may be filled from this applicant pool within 90 days of the closing date in the Farmville Residency.

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Minimum Qualifications: Ability to perform heavy manual labor. Ability to remain constantly aware and observant of surroundings to maintain safe work zones for workers and the traveling public. Ability to stand for long periods of time. Skill in the operation and maintenance of hand-held and power tools. Skill in the operation and maintenance of light/medium duty equipment such as farm tractors, heavy-duty trucks, forklifts, etc. Ability to read and follow oral and written instructions. Valid driver's license.

Preferred Qualifications: Experience in roadway maintenance and flagging operations. High school diploma or GED preferred; equivalent experience or training may substitute for education.

Special Requirements: Ability to work in diverse conditions including exposure to weather outdoors in all seasons. Ability to perform heavy manual labor to include standing, bending, and frequent lifting up to 50 lbs. References, work history, and DMV records will be verified. Requires approved safety shoes. Fingerprint-based criminal history records check required. Will be required to work outside normal hours in emergencies and inclement weather.

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