

USD 380
December 14, 2020
Vermillion Board Room
7:00 p.m.

The regular meeting of December 14, 2020 was called to order by Royce Becker, Vice-President at 7:00 p.m.

1. Roll Call

Amy Adams, Royce Becker, Shawn Becker, Jerod Flentie, Eric Gerstner, Matt Rogers, Trevor Ashcraft, Marceil Hasenkamp and Sherri Wells. Jake Hull, Dean Dalinghaus and Larry Glatczak attended the meeting via zoom.

Guests: The list of guests who attended meeting via zoom is on file in the district office.

Absent: Sara Smith

2. Open Forum

No one appeared before the board during open forum.

3. Approval of the Agenda

Ms. Adams moved to approve the agenda with the following additions: 7.I. District Building, Property, Liability & Auto Insurance and 8. G. Action on District Building, Property, Liability & Auto Insurance.

Seconded by Mr. Flentie

Carried unanimously

7. Discussion Items

I) *District Building, Property, Liability & Auto Insurance*

Bryce Burdick and Bryan Schmitz with SBS insurance reviewed the insurance renewal with the board of education via zoom.

8. Consent Agenda

Mr. S Becker moved to approve the consent agenda

Seconded by Mr. Flentie

Carried unanimously

A. Approval of Minutes of November 9, 2020 regular board meeting and November 30, 2020 special board meeting.

Approved the minutes of November 9, 2020 regular board meeting and November 30, 2020 special board meeting.

B. Approval of the November Bills

Approved payment of the November bills.

- C. Approval of the November Treasurer's Report
Approved the November Treasurer's Report

9. Items Pulled from the Consent Agenda

No items were pulled from the consent agenda

10. Reports

A) *Principals' Report*

Dean Dalinghaus

Frankfort has the following out for basketball: HS Boys 12, HS Girls 17, JS Boys 19 and JH Girls 17. The ACT will be given at Frankfort on December 12. Regional basketball will be at Frankfort with sub states at Marysville and Riley County. TVL tournament has been split with girls in Onaga and boys at Frankfort. OTL has also been split. Centralia will have girls and Onaga boys. As of today up to 2 parents/guardians will be allowed in per participant family and according to local Health Depts and Board of Educations. The TVL decided to put a master list of parents at the gate for them to check into when they come in to pay. A coach can admit their spouse. Cheerleaders are not allowed to travel to away games at this time and will not cheer at league tournament. This is all through January 28. Masks are required by everyone except when exertion of physical activity. They the masks go back on. "Adulthood Day" done in the Jr and Sr high on November 24th was very successful. I think everyone thought it went over well.

Larry Glatczak

The 9-12th grade had "Adulthood day" on November 24th went very well. Second chance breakfast is going well. Basketball numbers are as follows: HS Girls 11, HS Boys 21, JH Boys 16, JH Girls 15. Scholar bowls numbers: HS 13. Edgenuity classes have been going with the following classes being offered: Personal Finance and Psychology. ACT will be given February 23 and the WorkKeys test in the spring. The High School SADD group will be sponsoring a mental health day in January and the junior high will be doing a kindness day. Mrs. Whetzal's sister-in-law is a Federal appointed judge from New Mexico and she zoomed with some of our students (5th-12th) on December 4th about how our legal system works. It was a great experience for our students.

B) *Curriculum Director Report*

Teachers, students, and parents are finishing up the Strengths and Difficulties Questionnaires; this is our social-emotional screening tool. This information will be shared with the classroom teachers, school counselors, and social worker to ensure that specific needs are being met. This data also plays an important role in our KESA accreditation cycle as it is a required State Board Outcome. Winter AIMSweb screeners are

currently underway, so we will soon be able to assess the progress made toward closing gaps that have resulted from the spring shutdown. Additionally, we are also presently drafting calendar options for the 2020-21 school year as January and February will be focused on preparing for our final Outside Visitation Team review. We have also put together a document for tracking current students in quarantine that is shared with staff as a means of efficiently communicating who will not be present for in-class instruction. Finally, we are in our final year of the five-year accreditation cycle. The state is allowing for a one-year pause, but we feel that we are readily poised to receive an accredited status. We have reached out to the OVT to set-up our final review for mid- to late February so that we can have our reports provided to the Accreditation Review Council by the April 1st deadline.

C) *Superintendent Report*

The district web site will have a new layout soon with more single click options. Hopefully patrons will find it to be user friendly and simple to use. Our new web page coordinator is doing a good job. We had 101 responses to our Strategic Plan Survey. Many action steps have been developed for the strategic plan. Our dyslexia training went very well and sparked great conversations in the break out rooms with staff asking the trainer how they could do more for students in their class. Our book study with the Administrators is going well. Discussion was held what holds us back from progress? We discussed about being a plan developer vs being a plan follower and the importance of plans for sustained personalized professional development. We will be meeting with the counselors to see if there are other possible schedule options that will allow us to offer more to our students. We are using our SPARK money to purchase items we did not have in our budget that are COVID related. We met with architects again regarding improvement at the Centralia building. We are looking at projects like door actuators and wiring for chair lifts. If we can't get a weight room for less than \$220,000, we will improve current weight room and make it safer by purchasing racks and eliminating the weight trees and things that take up extra space in the room. The initial proposal from the architects is provided for the board to review.

11. Discussion Items

A) *Preschool Protocol for a Positive Test*

If a student tests positive, since everyone is wearing mask only the student that is positive will be sent home. If teacher tests positive they will teach remotely. If short of staff the school will close down for two weeks and send work home. Mrs. Adams feels we need to still comply with the grant as far as student teacher ratio.

Ms. Smith arrived at 8:15 p.m.

- B) *Covid Leave*
Mr. Rogers recommended putting a committee together for the employee to reach out to for additional leave once they have used all of their covid-leave.
- C) *Centralia Kindergarten Class Option and Frankfort Para Position*
The administration would like to split the Centralia Kindergarten position at semester. Mr. Rogers also would like to get an additional para at Frankfort for the second semester of 2020-21 only. The board directed Mr. Rogers to advertise for a kindergarten teacher, para and or full time sub.
- D) *Calendar Change*
Mr. Rogers recommends changing January 13th on the school calendar. Students will be released at 12:00 and half work day for staff in the afternoon.
- E) *Remote Learning Plan*
The administrative team is looking at what the district would do if we would have to go remote. #1 – County requires it. #2 – if we don't have enough staff.
- F) *KASB Policy Updates*
The board was given December 2020 updates from KASB.
- G) *Strategic Plan*
Ms. Smith would like to have a work session prior to the January meeting.
- H) *KASB Annual Convention*
Ms. Smith and Mr. Hull attended the KASB Annual Convention.

12. Action Items

- A) *Action to approve student work study*
Ms. Smith moved to approve work study candidates as presented.
Seconded by Mr. R. Becker
Carried unanimously
- B) *Action on change to 2020-21 Academic Calendar*
Mrs. Adams moved to make the following 2020-21 academic calendar changes: Change work day on December 21 to day off for teachers. Release students at noon on January 13 and remaining be a ½ day work day for teachers..
Seconded by Mr. Hull
Carried unanimously

C) *Action to Approve Centralia Kindergarten Teacher and Frankfort Para Recommendations*

Ms. Smith moved to direct the superintendent to advertise for staffing needs at Centralia and Frankfort

Seconded by Mr. R. Becker

Carried unanimously

D) *Action to Approve KASB Policy Updates*
Tabled to January 2020.

E) *Action to Approve Covid Leave Protocol*
Tabled to January board meeting.

F) *Action to Add a January Work Session*

The board has set special meeting for January 11, 2021 at 6:00 p.m. to review the strategic plan.

G) *Action on District Building, Property, Liability & Auto Insurance*

Mr. S. Becker moved to accept quote of \$99,912 from SBS Insurance for district building, property, liability and auto insurance

Seconded by Mr. Flentie

Carried unanimously

At 9:40 Mr. Becker announced the board would take a ten minute break.

The meeting resumed at 9:50 p.m.

9. Executive Sessions

A. *Non-Elective Personnel*

Ms. Smith moved that the board go into executive session for 40 minutes with the right to call in the supt to discuss an individual employee pursuant to non-elected personnel exception under KOMA and that the open meeting will resume in the board room at 10:30 p.m.

Seconded by Mrs. Adams

Carried unanimously

The board returned to the open meeting at 10:30 p.m.

B) *Student Matters*

Ms. Smith moved that the board go into executive session for 15 minutes with the right to call in the administrators to discuss confidential student information pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA and that the open meeting will resume in the board room at 10:45 p.m.

Seconded by Mr. R. Becker

Carried unanimously

The board returned to the open meeting at 10:45 p.m.

C) *Safety and Security*
No executive session needed.

D) *Superintendent Evaluation*

Ms. Smith moved that the board go into executive session for 30 minutes to discuss superintendent evaluation pursuant to non-elected personnel exception under KOMA and that the open meeting will resume in the board room at 11:15 p.m.

Seconded by Mr. S. Becker

Carried unanimously

The board returned to the open meeting at 11:15 p.m.

Ms. Smith moved that the board go into executive session for 30 minutes with the right to call in the superintendent to discuss superintendent evaluation pursuant to non-elected personnel exception under KOMA and that the open meeting will resume in the board room at 11:45 p.m.

Seconded by Mr. R. Becker

Carried unanimously

The board returned to the open meeting at 11:45 p.m.

E) *Financial Affairs*
No executive session needed.

10. Other Items for the Good of the District

Ms. Smith moved to give a paid holiday to classified staff on December 24, 2020.

Seconded by Mrs. Adams

Carried unanimously

11. Items for Future Board Meetings

No items discussed.

12. Adjournment

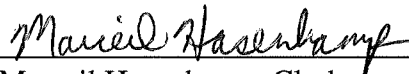
Mr. R. Becker moved to adjourn the meeting

Seconded by Mr. Gerstner

Carried unanimously

Mr. R. Becker adjourned the meeting at 11:53 p.m.

Royce Becker, Vice-President


Marceil Hasenkamp, Clerk