

# AGENDA

## CULLMAN COUNTY COMMISSION ON EDUCATION

### September 09, 2019

**Pledge** – Heath Allbright

**Call to Order** – at 5:39PM-Board President, Heath Allbright called the meeting to order and the following business was transacted:

1. **Recognitions~**  
**CCBOE e5 Exceptional Service Award~**  
*Stephanie Blair- Cold Springs High*
2. **Final Public Budget Hearing and approval of 2019-2020 Cullman County School Budget~** presented by Ed Roberson, CSFO
3. **Approval of Minutes~ August 20, 2019**
4. **Resignations** – Superintendent Barnette recommends the following resignations be accepted:

First Name	Middle	Last Name	Location	Position	Exit Date	Reason
Sharon	Creel	Tidmore	Central Office	Instructional Technology Support Specialist (240 days)	9/30/2019	retirement
Rhonda	A	Maldonado	Vinemont Elementary	School Secretary/Bookkeeper (207 days)	9/30/2019	resign
Paige	Barber	Williamson	West Point High	Speech/Language Pathologist	9/30/2019	resign

5. **Voluntary Transfers** – Superintendent Barnette recommends approval of the following voluntary transfers-contingent upon personnel obtaining proper certification as mandated by the State Department of Education and/or meeting all other employment requirements-in accordance with current adopted salary schedules:

First Name	Last Name	From Location	From Position	To Location	To Position	Effective Date	Funding Source	Reason
Alice	Page	Central Office	Human Resources Secretary	Central Office	Bookkeeper-Accounting Department	9/1/2019	State	Replace: Priscilla Lee
Katrina	Putman	Central Office	Attendance Secretary	Central Office	Human Resources Secretary	9/1/2019	State	Replace: Alice Page
Cassie	Speegle	Hanceville Middle	Teacher of Visually Impaired	Systemwide (homebased at Child Development Center)	Teacher of Visually Impaired	8/1/2019	Special Education	

6. **Appointments** – Superintendent Barnette recommends approval of the following appointments-contingent upon personnel obtaining proper certification as mandated by the State Department of Education and/or meeting all other employment requirements-in accordance with current adopted salary schedules:

First Name	Last Name	Location	Position	Contract Days	Effective Date	Funding Source	Reason
Crystal	Hood	Vinemont Elementary	Temporary, Part-time Math Intervention Teacher (3 days per week)	187	9/9/2019-5/21/2020	Local School Sales Tax	Rehire

<b>Delilah</b>	<b>Fox</b>	West Point High	Temporary, Part-time Secondary Math Teacher (4 periods per day)	187	8/20/2019-12/12/2019	State	Replace: Randy Jones
<b>Michael</b>	<b>Simmons</b>	West Point High	Temporary, Part-time Maintenance (no benefits)		8/20/2019-5/21/2020	State	Replace: Wesley Laney

7. **Substitutes** – Superintendent Barnette recommends approval of the following substitutes-contingent upon substitutes obtaining proper certification as mandated by the State Department of Education and/or meeting all other requirements:

First Name	Middle	Last Name	Substitute Role	Effective Date
<b>Victoria</b>	<b>Caitlyn</b>	<b>Parker</b>	Teacher	8/26/2019
<b>Heather</b>	<b>Frost</b>	<b>Rabending</b>	Teacher	8/19/2019

8. **Approval of 2019-2020 Non-Faculty Coaches (NFC)** – Superintendent Barnette recommends approval of the following 2019-2020 Non-Faculty Coaches-contingent upon completion of requirements as per Board Procedures *Athletic Regulations* –

First Name	Middle	Last Name	School	Sport	NFC Type
<b>Jason</b>	<b>Royce</b>	<b>Thomas</b>	Cold Springs High	Football / Basketball	Volunteer
<b>Jason</b>	<b>M</b>	<b>White</b>	Cold Springs High	Football	Volunteer
<b>Kevin</b>		<b>Gardner</b>	Fairview High	Basketball (Girls)	Volunteer
<b>Tyler</b>	<b>Brett</b>	<b>Garner</b>	Fairview High	Football / Baseball	Volunteer
<b>Lillian</b>	<b>Mae</b>	<b>Hardman</b>	Fairview High	Volleyball	Volunteer
<b>Jeffery</b>	<b>Ray</b>	<b>Lawson</b>	Fairview Middle	Basketball (Girls)	Volunteer
<b>Brandon</b>	<b>Lee</b>	<b>Black</b>	Good Hope High	Baseball	Volunteer
<b>Richard</b>	<b>Taft</b>	<b>Dillashaw</b>	Good Hope High	Football / Baseball	Supplement
<b>Damian</b>	<b>Cruz</b>	<b>Rodriguez</b>	Good Hope High	Football / Soccer	Supplement
<b>Timothy</b>	<b>Ethan</b>	<b>Cofer</b>	Good Hope Middle	Football	Volunteer
<b>Jackson</b>	<b>Andrew</b>	<b>Jenkins</b>	Good Hope Middle	Football	Volunteer
<b>Blake</b>	<b>Benjamin</b>	<b>Malin</b>	Good Hope Middle	Football	Volunteer
<b>James</b>	<b>Lee</b>	<b>Tolbert</b>	Good Hope Middle	Basketball (Girls)	Supplement
<b>Joel</b>	<b>Michael</b>	<b>Batemon</b>	Hanceville High	Football	Supplement
<b>Jerod</b>	<b>Robert</b>	<b>Jackson</b>	Hanceville High	Golf (Boys)	Supplement
<b>Paul</b>	<b>Edward</b>	<b>Glenon</b>	Hanceville Middle	Basketball (Boys)	Volunteer
<b>Brooke</b>	<b>Ashton</b>	<b>Hilliar</b>	Hanceville Middle	Volleyball	Supplement
<b>Tovoris</b>	<b>Lee</b>	<b>Patton</b>	Hanceville Middle	Football	Volunteer
<b>Daniel</b>	<b>Forrest</b>	<b>Whitfield</b>	Hanceville Middle	Football	Volunteer
<b>Adrien</b>	<b>Coffey</b>	<b>Adams</b>	Holly Pond High	Volleyball	Supplement
<b>Erik</b>	<b>Vahn</b>	<b>Ryan</b>	Holly Pond High	Baseball	Supplement
<b>Jennifer</b>	<b>Lee</b>	<b>Westall</b>	Holly Pond High	Volleyball	Supplement
<b>Jeffery</b>	<b>Louie</b>	<b>Horton</b>	Holly Pond Middle	Football	Supplement

<b>Tyler</b>	<b>William</b>	<b>Ball</b>	Parkside	Basketball (Boys)	Supplement
<b>Jessica</b>	<b>B</b>	<b>Gorham</b>	Parkside	Cheerleading	Volunteer
<b>Heath</b>	<b>Alan</b>	<b>Hopper</b>	Vinemont High	Football	Volunteer
<b>Edward</b>	<b>Frank</b>	<b>Webb</b>	Vinemont High Vinemont Middle	Football / Track MS Football	Supplement
<b>Caiden</b>	<b>Chase</b>	<b>Bagwell</b>	West Point High	Football	Volunteer
<b>Samantha</b>	<b>Jane</b>	<b>Bryson</b>	West Point High	Volleyball	Volunteer
<b>Todd</b>	<b>C</b>	<b>Greenlee</b>	West Point High	Tennis (Boys)	Supplement
<b>Whitten</b>	<b>Tyler</b>	<b>Hunt</b>	West Point High	Football	Volunteer
<b>Darlene</b>	<b>M</b>	<b>Nuss</b>	West Point High	Cheerleading Varsity/JV Football/Basketball	Supplement
<b>Cameron</b>	<b>Tyler</b>	<b>Bates</b>	West Point High West Point Middle	Football/Baseball Baseball	Volunteer

**9. Contract/Salary Changes** – Superintendent Barnette recommends approval of the following Contract/Salary Changes:

<b>Charles Michael Burkett</b>	upgrade to Master's State Recognized Date: August 27, 2019
<b>Caleb Ryan Elrod</b>	upgrade to Education Specialist State Recognized Date: August 21, 2019
<b>Regina Dawn Hallmark</b>	upgrade to Master's State Recognized Date: August 21, 2019
<b>Jacklyn Danielle Keller</b>	upgrade to Master's State Recognized Date: August 26, 2019
<b>James Heith Yearwood</b>	upgrade to Education Specialist State Recognized Date: September 3, 2019
<b>Justin Billings</b> (non-faculty)	add Jr. Var. Girls Basketball, Fairview Effective: 2019-2020 School Year Funding Source: 2019-2020 Athletic Supplements
<b>Patrick McDonald</b>	add Archery (elementary) supplement, Good Hope Elementary Effective: 2019-2020 School Year Funding Source: 2019-2020 Athletic Supplements
<b>Patrick McDonald</b>	add Archery (middle) supplement, Good Hope Middle Effective: 2019-2020 School Year Funding Source: 2019-2020 Athletic Supplements
<b>James Tolbert</b> (non-faculty)	add MS Girls Basketball, Good Hope Middle Effective: 2019-2020 School Year Funding Source: 2019-2020 Athletic Supplements
<b>Taft Dillashaw</b> (CCBOE non-faculty)	add Sr. Football Asst. 3, Good Hope High Effective: 2019-2020 School Year Funding Source: 2019-2020 Athletic Supplements
<b>Damian Rodriguez</b> (non-faculty)	add Sr. High Soccer Boys, Good Hope High Effective: 2019-2020 School Year Funding Source: 2019-2020 Athletic Supplements

<b>Damian Rodriguez</b> (non-faculty)	add Sr. High Soccer Girls, Good Hope High Effective: 2019-2020 School Year Funding Source: 2019-2020 Athletic Supplements
<b>Brooke Hilliar</b> (non-faculty)	add MS Volleyball, Hanceville Middle Effective: 2019-2020 School Year Funding Source: 2019-2020 Athletic Supplements
<b>Mike Batemon</b> (non-faculty)	add Sr. High Football Asst. 3, Hanceville High Effective: 2019-2020 School Year Funding Source: 2019-2020 Athletic Supplements
<b>Jerod Jackson</b> (non-faculty)	add Sr. High Golf Boys, Hanceville High Effective: 2019-2020 School Year Funding Source: 2019-2020 Athletic Supplements
<b>Jeff Horton</b> (CCBOE non-faculty)	add MS Football, Holly Pond Middle Effective: 2019-2020 School Year Funding Source: 2019-2020 Athletic Supplements
<b>Jennifer Westall</b> (non-faculty)	add MS Volleyball, Holly Pond Middle Effective: 2019-2020 School Year Funding Source: 2019-2020 Athletic Supplements
<b>Erik Ryan</b> (non-faculty)	add Sr. High Baseball Asst., Holly Pond High Effective: 2019-2020 School Year Funding Source: 2019-2020 Athletic Supplements
<b>Adrien Adams</b> (non-faculty)	add Sr. High Volleyball, Holly Pond High Effective: 2019-2020 School Year Funding Source: 2019-2020 Athletic Supplements
<b>Tyler Ball</b> (non-faculty)	add MS Boys Basketball, Parkside Effective: 2019-2020 School Year Funding Source: 2019-2020 Athletic Supplements
<b>Ed Webb</b> (non-faculty)	add MS Football Asst., Vinemont Middle Effective: 2019-2020 School Year Funding Source: 2019-2020 Athletic Supplements
<b>Todd Greenlee</b> (non-faculty)	add Sr. High Boys Tennis, West Point High Effective: 2019-2020 School Year Funding Source: 2019-2020 Athletic Supplements
<b>Darlene Nuss</b> (non-faculty)	add Sr. High Cheerleader Football/Summer Camp, West Point High Effective: 2019-2020 School Year Funding Source: 2019-2020 Athletic Supplements
<b>Darlene Nuss</b> (non-faculty)	add Sr. High Cheerleader Basketball, West Point High Effective: 2019-2020 School Year Funding Source: 2019-2020 Athletic Supplements
<b>Darlene Nuss</b> (non-faculty)	add Jr. Var. Cheerleader Football/Summer Camp, West Point High Effective: 2019-2020 School Year Funding Source: 2019-2020 Athletic Supplements
<b>Darlene Nuss</b> (non-faculty)	add Jr. Var. Cheerleader Basketball, West Point High Effective: 2019-2020 School Year Funding Source: 2019-2020 Athletic Supplements

<b>Casey Howell</b>	delete Cross Country (boys/girls), Cold Springs (dividing supplement to boys & girls)
<b>Hobson Hite</b>	delete Cross Country (boys/girls), Fairview (dividing supplement to boys & girls)
<b>Deanna Chiaranda</b>	delete Cross Country (boys/girls), Good Hope (dividing supplement to boys & girls)
<b>Brent Barnett</b>	delete Cross Country (boys/girls), Hanceville (dividing supplement to boys & girls)
<b>Bob Kusz</b>	delete Cross Country (boys/girls), Holly Pond (dividing supplement to boys & girls)
<b>Blaise Carie</b>	delete Cross Country (boys/girls), Vinemont (dividing supplement to boys & girls)

10. **Approval to pay Sharon Tidmore for up to five unused Annual Leave days, as per board policy –**
11. **Approval to pay Terry Wilhite \$5,380 for additional work done to process the PEEHIP refunds to all employees eligible to receive them, paid from the funds PEEHIP provided to pay for the additional time worked by the payroll managers who were responsible for processing the refunds –**
12. **Approval of request to begin an At-Risk Supper feeding at Holly Pond, starting on October 1, 2019 funded by the CACFP supper feeding, the following CNP workers will be paid per hourly rate as needed:**

Barbara Pinkard	Corrine Whisenant	Christy Collier
Melanie Bentley	Deb Howard	Wanda Lambert
13. **Approval of 2019-2020 Afterschool Programs and Personnel (personnel paid by local school funds) – Superintendent Barnette recommends approval of the 2019-2020 Afterschool Programs and Personnel:**

Fairview Elementary  
Dana Bailey \$16 an hour (as needed)
14. **Approval of request from Cold Springs High School to pay the following, paid by local school funds –**

Rod Elliott	\$1,200 for 2019-2020 Athletic Director
Bruce Parker	\$30 an hour for afternoon detention
15. **Approval of request from Fairview High School to pay Brian Simmons \$1,500 for 2019-2020 Athletic Director, paid by local school funds –**
16. **Approval of request from Good Hope Elementary School to pay the following teachers \$25 an hour for before and after school tutoring as needed, paid with Title I funds:**

Jennifer Dickerson	Melody Martin	Alicia Crider
Cynthia Penn	Kimberly Hutcheson	

17. Approval of request from Good Hope Middle School to pay Scott Brown \$800 for 2019-2020 Athletic Director, paid by local school funds ~
18. Approval of request from Good Hope High School to pay the following for summer workouts, paid by the Quarterback Club:

Mitch Witcher	\$500
Patrick McDonald	\$1,300
Matthew McCulloch	\$1,500
Damian Rodriguez	\$800 (NFC)
19. Approval of request from Hanceville High School to pay Phamie Brown and Lexi Sullivan \$500 each for attending AMSTI training over the summer, paid by local school funds –
20. Approval of revised 2019-2020 Athletic Supplements – attachment: Page 1

Removing:	Cross Country (boys/girls)
Adding:	Cross Country (boys)
Adding:	Cross Country (girls)
21. Approval of request for permission to allow the following Assistant Principal to be an athletic coach during the 2019-2020 school year and receive the supplement –

Brent Barnett,	Cross Country (boys), Hanceville
Brent Barnett,	Cross Country (girls), Hanceville
22. Approval 2019-2020 Cross Country Boys and Girls Coaches to receive new supplement –

Casey Howell	Cross Country Boys, Cold Springs
Casey Howell	Cross Country Girls, Cold Springs
Hobson Hite	Cross Country Boys, Fairview
Hobson Hite	Cross Country Girls, Fairview
Deanna Chiaranda	Cross Country Boys, Good Hope
Deanna Chiaranda	Cross Country Girls, Good Hope
Brent Barnett	Cross Country Boys, Hanceville
Brent Barnett	Cross Country Girls, Hanceville
Bob Kusz	Cross Country Boys, Holly Pond
Bob Kusz	Cross Country Girls, Holly Pond
Blaise Carie	Cross Country Boys, Vinemont
Chris Alexander	Cross Country Girls, Vinemont
Blake Calvert	Cross Country Boys, West Point
Blake Calvert	Cross Country Girls, West Point
23. Approval of the FY19 Cullman County Schools Capital Plan – attachment: Page 2
24. Out-of-State Field Trip Request ~No general fund money will be used for these Trips.  
West Point High School  
Date: October 11, 2019  
To: Perry, GA  
Person in Charge: Ethan Lake  
Group/Class: Livestock Judging  
Method of Travel: Car  
Purpose: State Livestock Judging Contest

**West Point High School****Date:** October 16, 2019**To:** Moultrie, GA**Person in Charge:** Rusty Roden**Group/Class:** FFA**Method of Travel:** Bus**Purpose:** Sunbelt Ag Expo**West Point High School****Date:** October 29, 2019**To:** Indianapolis, IN**Person in Charge:** Ethan Lake**Group/Class:** FFA**Method of Travel:** Bus**Purpose:** National FFA Convention**Good Hope High School****Date:** December 26, 2019**To:** Pigeon Forge, TN**Person in Charge:** Drew Adams**Group/Class:** Boys Basketball Team**Method of Travel:** Car**Purpose:** Basketball Christmas Tournament**Good Hope High School****Date:** June 1-7 or June 8-14, 2020**To:** New York**Person in Charge:** Lisa Holt**Group/Class:** Honor Students/Class Officers**Method of Travel:** Charter bus**Purpose:** Tour Sites in New York City; Statue of Liberty, Central Park, 9/11 Museum, etc.**Good Hope High School****Date:** February 12, 2020**To:** Atlanta, GA**Person in Charge:** Natasha Holcombe, Amanda Williams**Group/Class:** Human Anatomy & Physiology/Parenting**Method of Travel:** Charter bus**Purpose:** Students will see real human specimens dissected and preserved to display the intricacies of each body system.

25. **Approval of July 2019 Financial Statements** —All bank statements have been reconciled through July 2019

26. **Approval of July 2019 Bills and Salaries —**

July	Bills	\$5,352,144.59
	Payroll	<u>\$3,159,831.24</u>
		\$8,511,975.83

27. **NOMINATIONS FOR MEMBER OF CULLMAN COUNTY BOARD OF EQUALIZATION, TERM BEGINNING OCTOBER 1, 2019** ~ By state law, the commission is to nominate three persons to be submitted to the State Revenue Commission who will then appoint one person from the commission's list of nominees to serve on the Cullman County Board of Equalization. As provided in § 40-3-2, *Code of Alabama 1975*, each nominee is a resident of this county, is an owner of taxable property located within this state, is a qualified voter within this county, and is otherwise well fitted for the duties of the office for which he/she is nominated. No member of the Board of Equalization can hold employment or office of profit with the United States, the State of Alabama, any county or other political subdivision of said State, or with any county school board or with any municipality.

**1<sup>st</sup>.-James Michelfelder**

28. **Approval of the following revised Board Policies~** attachment: Page 3

*Rules of Order 2.5.3*

*Off-Campus Events 6.6*

*Student Health Services 6.14*

29. **Approval to purchase property at West Point approximately 1.40 acres with dwelling for \$42,000.00~4265 County Road 1141 Vinemont, AL 35179**

30. **Approval of revision of contract to extend for additional 2 years for Superintendent Dr. Shane Barnette~**

31. **Superintendent's Report** – Superintendent Barnette reported the following:

- **Thursday & Friday Dr. Barnette will be presenting to the FBI in Washington~** presenting about Cullman County Schools to FBI employees that will be relocating to Huntsville, AL
- **Community Meetings: 6:00 PM at the following locations~**
  - Monday, September 16<sup>th</sup>~ Holly Pond High School Lunchroom
  - Thursday, September 19<sup>th</sup>~ Good Hope High School Lunchroom
  - Monday, September 23<sup>rd</sup>~ Fairview High School Auditorium
  - Thursday, September 26<sup>th</sup>~ Hanceville High School Gym
  - Monday, September 30<sup>th</sup>~ West Point High School Auditorium
  - Tuesday, October 1<sup>st</sup>~ Cold Springs High School Gym
  - Thursday, October 3<sup>rd</sup>~ Vinemont High School Lunchroom
- **September 16<sup>th</sup> ~Donkey Basketball at Fairview Elementary**
- **Clorox Total 360 System~ Help with flu season**

32. **Adjournment-6:39 PM**

**NEXT REGULAR MEETING** **Thursday, October 10, 2019**  
**Work Session @ 5:30 PM**  
**Meeting immediately following the Work Session**