

AGENDA

CULLMAN COUNTY COMMISSION ON EDUCATION

June 11, 2019

Pledge –
Call to Order –

1. **Recognitions~**
Secondary Teacher of the Month~
Stephanie Hood- Good Hope Middle
2. **Approval of Minutes- May 20, 2019**
3. **Approval and transfer of Eric Dickerson from Assistant Principal/Teacher, Cold Springs High School to Contract Principal of Cold Springs High School, effective July 1, 2019 (replace: Tim Burleson)**
4. **Approval and transfer of Beverly Jenkins from Assistant Principal, Vinemont Elementary/Middle Schools to Contract Principal of Good Hope Elementary School, effective July 1, 2019 (replace: Susan Melton)**
5. **Approval and transfer of Lesley Hembree from Assistant Principal/Teacher, Good Hope Middle School to Contract Principal of Good Hope Middle School, effective July 1, 2019 (replace: Alan Dunkling)**
6. **Approval and transfer of Steve Miller from Assistant Principal/Teacher, Holly Pond High School to Contract Principal of Holly Pond High School Principal effective July 1, 2019 (replace: Kim Butler)**
7. **Resignations** - Superintendent Barnette recommends the following resignations be accepted:

| First Name | Middle | Last Name | Location | Position | Exit Date | Reason |
|------------|-----------|------------|-------------------------|---|-----------|--------|
| Hailey | Jordan | Brown | Cold Springs Elementary | Middle School History Teacher (7th & 8th) | 5/24/2019 | resign |
| Samantha | Blair | James | Cold Springs Elementary | Music Teacher | 5/24/2019 | resign |
| Timothy | F | Burleson | Cold Springs High | Contract Principal | 6/30/2019 | retire |
| Nancy | Elizabeth | Lay | CATA | Bookkeeper (240 days) | 7/31/2019 | retire |
| Judy | C | Pilkington | Fairview High | Child Nutrition Worker | 6/30/2019 | retire |
| Amy | Michelle | Cooper | Good Hope Elementary | School Secretary/ Bookkeeper (207 days) | 6/10/2019 | resign |
| Kassandra | Lynn | Cox | Hanceville Elementary | Elementary Teacher | 5/24/2019 | resign |
| Scott | Geoffrey | Adams | Holly Pond High | Part-time P E Teacher | 5/24/2019 | resign |
| Brenda | J | Holmes | Systemwide | Part-time Homebound Teacher, as needed | 5/24/2019 | resign |
| Jeanmarie | S | Yearwood | West Point Elementary | Elementary P E Teacher | 5/31/2019 | retire |

8. Voluntary Transfers – Superintendent Barnette recommends approval of the following voluntary transfers-contingent upon personnel obtaining proper certification as mandated by the State Department of Education and/or meeting all other employment requirements-in accordance with current adopted salary schedules:

| First Name | Middle | Last Name | From Location | From Position | To Location | To Position | Effective Date | Funding Source | Reason |
|-------------|---------|-----------|---------------------------------|---|------------------------------------|---|----------------|----------------|--------------------------|
| Michael | D | Gay | CATA | Teacher | CATA/CDC | Teacher (197 days)/ School Bus Driver (183 days) | 8/1/2019 | State/Trans. | Replace: Jack Capps |
| Paul | E | Rice | Cold Springs High | School Bus Driver | CDC | School Bus Driver | 8/1/2019 | Trans. | Replace: Jean Baker |
| Marlene | H | Hancock | Good Hope Elementary/ Middle | Special Education Teacher | Good Hope Elementary | Special Education Teacher | 8/1/2019 | Special Ed | transfer of unit |
| Larry | Patrick | Brock | Good Hope Elementary | Teacher | Good Hope Elementary/ Good Hope | Teacher (187 days)/ School Bus Driver (183 days) | 8/1/2019 | State/Trans. | Replace: Ron Glass |
| Wesley | Paul | Waters | Good Hope Middle/High | Special Education Teacher | Good Hope Middle | Special Education Teacher | 8/1/2019 | Special Ed | transfer of unit |
| Tyler | Lindsey | Hudson | Good Hope Middle | Teacher | Good Hope Middle/ Good Hope | Teacher (187 days)/ School Bus Driver (183 days) | 8/1/2019 | State/Trans. | Replace: Karen Barnett |
| Melissa | Kimbril | Coleman | Good Hope Primary | Behavior Support Assistant/ Special Ed Teacher | Good Hope Primary | Behavior Support Assistant | 8/1/2019 | Special Ed | Rehire |
| Clifton | Payton | Bailey | Child Development Center | Special Education Teacher | Hanceville Middle | Special Education Teacher | 8/1/2019 | Special Ed | Replace: Summer Mullet |
| Judith | Ann | Bartlett | West Point High | School Bus Driver | Harmony | School Bus Driver | 8/1/2019 | Trans. | Replace: Debra Bartlett |
| David | R | Hulsey | Good Hope High | Math Teacher | Harmony | Math Teacher | 8/1/2019 | State | Replace: Sherry Motes |
| Deanna | M | Stephens | Holly Pond Elementary | Special Education Teacher | Holly Pond Elementary/ Middle | Special Education Teacher | 8/1/2019 | Special Ed | transfer of unit |
| Stephanie | Annette | Barnett | Holly Pond Middle | Special Education Teacher | Holly Pond High | Special Education Teacher | 8/1/2019 | Special Ed | Replace: Jennifer Helms |
| Blaise | A | Carie | Cold Springs High | High School Science Teacher | Vinmont High | High School Science Teacher | 8/1/2019 | State | Replace: Laura Mayfield |
| Janet | Ennis | Chambers | Vinmont Middle | Special Education Aide | Vinmont High | Special Education Aide | 8/5/2019 | Special Ed | transfer of unit |
| Christopher | L | Alexander | Vinmont Middle/High | Special Education Teacher | Vinmont Middle | Special Education Teacher | 8/1/2019 | Special Ed | transfer of unit |
| Karen | E | Barnett | Good Hope High | School Bus Driver | West Point High | School Bus Driver | 8/1/2019 | Trans. | Replace: Judith Bartlett |
| Frank | D | Harbison | Harmony | School Bus Driver | West Point High | School Bus Driver | 8/1/2019 | Trans. | Replace: Fran Tucker |

9. **Involuntary Transfer**~ Superintendent Barnette recommends approval of the following involuntary transfer~
Ramona C. Calhoun From: Special Education Aide, Parkside
To: Special Education Aide, Fairview High
Effective: August 1, 2019
Funding Source: Special Education (Student moving from 8th to 9th)

10. **Appointments** – Superintendent Barnette recommends approval of the following appointments~contingent upon personnel obtaining proper certification as mandated by the State Department of Education and/or meeting all other employment requirements~in accordance with current adopted salary schedules:

| First Name | Middle | Last Name | Location | Position | Effective Date | Funding Source | Reason |
|------------|------------|-----------|-------------------------|---|------------------|-------------------|----------------------------|
| AnDrea | Danielle | Huff | Cold Springs Elementary | Elementary Teacher | 8/1/2019 | State | Replace: Julie Mauldin |
| Emily | Hope | Vaughn | Fairview Elementary | Elementary Teacher | 8/1/2019 | State | Replace: Savanna Freeman |
| Roy | Curtis | Alexander | Fairview Middle | Middle School Math Teacher | 8/1/2019 | State | Replace: Margaret Barnett |
| Zachary | Lee | Tyree | Good Hope High | Band Director | 8/1/2019 | State | Replace: Melanie Gonzalez |
| Bobby | | Freeman | Harmony | School Bus Driver | 8/1/2019 | Transportation | Replace: Frank D. Harbison |
| Tracy | S | Adams | Holly Pond High | Part-time High School Math Teacher (no benefits) (3.5 hours per day) | 8/1/2019 | State | new part-time |
| April | Chasity | Hays | Holly Pond High | Part-time High School Math Teacher (no benefits) (3.5 hours per day) | 8/1/2019 | State | new part-time |
| Nikki | Cleghorn | Jenkins | West Point Middle | Secondary Special Education Teacher | 8/1/2019 | Special Education | Replace: Susan Hall |
| Tyler | Corley | Morgan | West Point Middle | 8th Grade Social Science Teacher | 8/1/2019 | State | Rehire |
| Jamie | Weathersby | Smith | West Point Middle | Temporary, Part-time Reading Teacher (Mon-Fri, 3 periods) (no benefits) | 8/1/19 - 5/22/20 | Federal Title I | Rehire |

11. **Approval of Summer Workers for 2019 –**

| First Name | Middle | Last Name | Location | Effective Date | Ending Date |
|------------|--------|------------|------------------------------|----------------|-------------|
| Caleb | Elijah | Barnette | Central Office - Maintenance | 6/3/2019 | 8/2/2019 |
| Noah | Landon | Barnette | Central Office - Maintenance | 6/3/2019 | 8/2/2019 |
| Garret | Tyler | Blaxton | Central Office - Maintenance | 6/4/2019 | 8/2/2019 |
| Savanna | Lou | Derrick | Central Office - Maintenance | 6/3/2019 | 8/2/2019 |
| Jackson | Taft | Dillashaw | Central Office - Maintenance | 6/3/2019 | 8/2/2019 |
| Connor | Paul | Kilpatrick | Central Office - Maintenance | 6/3/2019 | 8/2/2019 |
| Adam | Keith | McCluskey | Central Office - Maintenance | 6/3/2019 | 8/2/2019 |

| | | | | | |
|---------------|----------------|--------------------|------------------------------|----------|----------|
| Graham | Shawn | Nelson | Central Office - Maintenance | 6/3/2019 | 8/2/2019 |
| Camryn | Hope | Willingham | Central Office - Maintenance | 6/5/2019 | 8/2/2019 |
| Hudson | Roy | Wood | Central Office - Maintenance | 6/3/2019 | 8/2/2019 |
| Samuel | Garlion | Rollo | Cold Springs High | 6/3/2019 | 8/2/2019 |
| Brooks | Allen | Stephenson | Cold Springs High | 6/3/2019 | 8/2/2019 |
| Carter | Katch | Johnson | Vinemont High | 6/3/2019 | 8/2/2019 |
| Collin | Richard | Teichmiller | Vinemont High | 6/3/2019 | 8/2/2019 |

12. **Substitutes** – Superintendent Barnette recommends approval of the following substitutes-contingent upon substitutes obtaining proper certification as mandated by the State Department of Education and/or meeting all other requirements:

| First Name | Middle | Last Name | Substitute Role | Effective Date |
|-------------------|-------------------|------------------|------------------------|-----------------------|
| Bruce | Allen Earl | Roberson | Bus Driver | 5/20/2019 |
| Sandra | Michelle | Carden | Child Nutrition | 5/22/2019 |
| Autumn | Lynn | White | Teacher | 5/22/2019 |

13. **Approval of 2018-2019 Non-Faculty Coaches (NFC)** – Superintendent Barnette recommends approval of the following 2018-2019 Non-Faculty Coaches-contingent upon completion of requirements as per Board Procedures *Athletic Regulations*:

William Paul Campbell Softball, Hanceville High

14. **Contract/Salary Changes** – Superintendent Barnette recommends approval of the following Contract/Salary Changes:

William Paul Campbell add Sr. High Softball, Hanceville High
Effective: 2018-2019 school year
Funding Source: 2018-2019 Athletic Supplement
(will receive full supplement)

15. **Contract Extension for Summer 2019** – Superintendent Barnette recommends approval of the following contract extensions for summer 2019:

Chad Shannon Summer work, CATA
As needed
Salary Rate: \$22 an hour
Funding Source: Local School Funds

Greg Fleming Part-time as needed, Central Office
Section 16 land improvements
Salary Rate: Regular hourly rate
Funding Source: General Fund

Bridgett Arnold Part-time as needed, Hanceville Elementary
Salary Rate: Regular hourly rate
Funding Source: Local School Funds

Susan Peinhardt Custodian, Harmony
As needed
Salary Rate: Regular hourly rate
Funding Source: Local School Funds

Child Development Center

Part-time as needed

Salary Rate: Regular hourly rate

Effective: June 10, 2019 – July 19, 2019

Funding Source: Special Education

Teachers

Karlie Baker Breann Prince Summer Walker Stephanie Tankersley Jessica Turner

Aides

Carla Denning Amanda Martin Elizabeth Young Amy Brady Megan Curvin
Stacey Long

16. Approval to pay the following for up to five unused Annual Leave days, as per board policy –
Tim Burleson Nancy Lay
17. Approval of request from Fairview Elementary School to pay Caleb Elrod and Robert Strane \$15 an hour, as needed, to move classroom desk, etc., paid with local school funds –
18. Approval of request from Parkside School to pay Jacy Douglas \$750 for yearbook sponsor, paid by local school funds –
19. Approval of request from Vinemont High School to pay the following for baseball field maintenance during the 2018-2019 baseball season, paid by local school funds:
Douglas Webb, \$340 Matt Collins, \$420
20. Approval of request from West Point Elementary School to pay Michael Lindsey and Josh Hines \$20 an hour for work on the playground and moving equipment/furniture as needed this summer, paid by local school funds –
21. Approval of request from West Point High School to pay Wesley Laney \$3,000 for work done in the 2018-2019 school year, includes brickwork and flooring on campus, paid by local school funds –
22. Approval of request from Good Hope High School to offer credit advancement classes in Summer School~ Tuition is \$150.00
Facilitator: John Hood
23. **Out-of-State Field Trip Request** ~No general fund money will be used for these Trips.
Holly Pond High School
Date: July 2, 2019
To: Baltimore, MD
Person in Charge: Chelsie Allredge, Paul Sexton
Group/Class: Key Club
Method of Travel: Train
Purpose: International Key Club Convention

24. **Approval of April 2019 Financial Statements** –All bank statements have been reconciled through April 2019

25. **Approval of April 2019 Bills and Salaries –**

| | | |
|-------|---------|-----------------------|
| April | Bills | \$6,476,478.34 |
| | Payroll | <u>\$2,993,249.38</u> |
| | | \$9,469,727.72 |

26. **Approval of request of owner/Architect Contract for Vinemont High Handicap ramp at the Cafeteria- Architect fee \$900.00 Local funds-**

27. **Approval of request of change order #2- Kent Consolidated construction- Cullman Area Technology Academy reroofing, HVAC renovations, Electrical upgrades & Renovations- ADD \$82,887.00 QZAB funds-**
 - Supply & Install soffit panels at 3 buildings

28. **Approval of request of Change Order #1- A & S Electrical Contractors, Inc. ~ West Point Elementary Electrical, Roofing & Renovations- ADD \$19,837.50 QZAB funds-**
 - Relocate power to kitchen panel to feed from new source

29. **Approval of request from the Technology Department for Licensing of the following contracts- Funding source-half-cent sales tax** (this will replace Edgenuity, Compass, Odysseyware, and APlus)
 - Edmentum digital content licensing-\$154,890.00

30. **Approval of the request from Cullman County Extension Office to use a Cullman County School Bus to transport 4-H Students to Columbiana, Alabama for Summer 4H Camp- 2 dates**
 - Misty Gaines, certified CCBOE bus driver will be driving Dates: June 3-5 & 26-28, 2019
 - Jay Conway & Raydonna Sims will be chaperones for both dates
 - Cullman County Extension Office is responsible for all expenses for both dates

31. **Approval of the request from Cullman County Soil & Water Conservation District to use a Cullman County School Bus to transport Teachers to Vulcan materials in Falkville, Al for their Annual Teacher’s Workshop-**
 - Rhonda Nall, certified CCBOE bus driver will be driving Date: June 27, 2019

32. **Approval of request to change High School Counselors from (10 month) 207 days to (12 month) 240 days-**

33. **Approval for all Cullman County Schools/Central Office to dispose of and/or sell by sealed bid any non-operational/obsolete technology equipment, classroom/library equipment, office equipment, furniture, televisions and electronics for the 2019-2020 school year** –A list of the items will be sent to the CSFO to delete from inventory.
34. **Superintendent's Report** – Superintendent Barnette reported the following:
- 12-month employees will be working a 4-day workweek during the months of June & July. Central Office hours will be 7:30 AM-4:30 PM, Monday-Thursday.
 - Jeremiah Castille Camp will be June 22nd @ Good Hope High School
 - Speed & Agility grades:1-6/ 9AM-11AM –grades: 7-12 /12 PM-2:30PM
 - Football Camp: grades 7-12 8:15AM -2PM
35. **Executive Session** – Upon returning to regular session, the following business was conducted:
36. **Approval to notify certain certified personnel of the non-renewal of their contract for the 2019-2020 school year and request authorization to provide notice in writing –**
37. **Adjournment-6:34 PM**

NEXT REGULAR MEETING **Thursday, July 18, 2019**
Work Session @ 5:30 PM
Meeting immediately following the Work Session