

Exiting

First Name	Middle	Last Name	Location	Position	Exit Date	Reason
Merrill	I	Dotson	Good Hope Middle	7th grade Math	7/25/2016	
Patty		Hutchens	Child Development	School Bus Aide	7/31/2016	retiring
Allison		Rogers	West Point High	English Teacher	7/14/2016	
Phyllis		Robertson	Good Hope Primary	1st grade Teacher	8/31/2016	retiring
Brandy		Fields	Walti	PreK Assistant Teacher	8/4/2016	
Amber	L	Robinson	Child Development	Behavioral Student Aide	7/18/2016	
James	Daniel	Johnson	Fairview Elementary	Assistant Principal/Teacher	8/3/2016	
Lauren	Haley	McCoy	Child Development	Behavioral Student Aide	8/5/2016	
Julie		Jones	West Point Elementary	Speech-Language Pathologist	7/6/2016	
Carl	Wallace	Barnett	Hanceville High	Library Aide/Special Ed Aide	8/5/2016	

Leave of Absence

First Name	Middle	Last Name	Location	Position	Beginning Date	Ending Date
Stacy		Howard	Good Hope Middle	Reading Teacher/Librarian	9/1/2016	12/1/2016
Samantha		Hunter	Walti	Teacher	9/1/2016	12/1/2016
Trenda		Kimbrell	Harmony	Teacher	8/3/2016	10/26/2016

TRANSFERS

First Name	Middle	Last Name	From Location	From Position	To Location	To Position	Effective Date	Ending Date	Funding Source	Reason
Erin	Skye	Rowell	Holly Pond Middle	English/ Reading Teacher	Hanceville Elementary	3rd Grade Teacher	8/2/2016		Federal, State, or General Fund	Replace: Kelly Scott
Mike	P	Cupp	Vinemont High	Teacher Part Time	CARE	Short Term Part Time	8/2/2016		Federal, State, or General Fund	
Victoria	C	Lord	Child Development Center	Custodian	Hanceville High	CNP Worker	8/4/2016		CNP Funds	Replace: Janet Gaston
Caleb		Eirod	Hanceville Elementary	Teacher	Fairview Elementary	Assistant Principal/Teacher	8/4/2016		Foundation	Replace: James D. Johnson
Vikki		Hill	Systemwide	Homebound Teacher (part-time)	Good Hope High	Part-time Special Education Teacher	8/2/2016		Special Education	Replace: Matt Heaton (1/2)
Charles	R	Roden	Cullman Area Technology Academy	Co-Operative Education Coordinator (12 months)	Holly Pond High	Ag Teacher (12 months)	7/18/2016		Foundation	Replace: Randy Wilkins
Amanda		Swann	Good Hope Primary	1st grade Teacher	Good Hope Primary	2nd grade Teacher	8/2/2016		Foundation	
Ashley		Uhrig	Good Hope Primary	1st grade Teacher	Good Hope Primary	Kindergarten Teacher	8/2/2016		Foundation	
Paulette		Denney	Holly Pond Elementary/ Middle	Custodian (202 days)	Holly Pond High/ Middle	Custodian (202 days)	7/19/2016		Local School	Replace: Jeff Horton
Lori	S	Clayton	Vinemont Elementary	4th grade Reading Teacher	Vinemont Elementary	2nd grade Teacher	8/2/2016		Foundation	Replace: Laura Crocker
Alecia		Cridder	Good Hope Elementary	4th grade Teacher	Good Hope Elementary	Computer/ Technology Teacher	8/2/2016		Foundation	
Phamie		Brown	Hanceville Middle	8th grade Math Teacher	Hanceville High	9th & 11th grade Math Teacher	8/2/2016		Foundation	Replace: Rebecca Harper
LaTisha		Jackson	Cold Springs High	9th-12th grade Science Teacher	Good Hope High	9th-12th grade Science Teacher	8/2/2016		Foundation	Replace: John Wayne Harris

TRANSFERS

First Name	Middle	Last Name	From Location	From Position	To Location	To Position	Effective Date	Ending Date	Funding Source	Reason
Brittany		Bryan	Fairview Elementary	1st grade Teacher	Fairview Elementary	Kindergarten Teacher	8/2/2016		Foundation	
Brandy		Mallette	Good Hope High	Special Education Teacher	West Point Intermediate	Special Education Teacher	8/2/2016		Special Education	Replace: Beverly Jenkins
Annette		Carlisle	Fairview Elementary (homebase)	Teacher of Hearing Impaired (202 days)	Child Development (Homebase)	Teacher of Hearing Impaired (202 days)	7/16/2016		Special Education	
Stacie		Olinger	Welti Elementary	Instructional Coach	Vinemont Middle (homebase)	Gifted Specialist	8/2/2016		Special Education	Replace: Joshua Freeman
Felicia		Bartlett	Vinemont High	Special Education Aide	Vinemont Preschool	Special Education Aide	8/8/2016		Special Education	
Kelly		Scott	Hanceville Elementary	Teacher (187 days)	West Point Intermediate	Counselor (187 days)	8/2/2016		Foundation	Replace: Karen Pinion
Janna		Absher	Hanceville Elementary	5th grade Reading	Hanceville Elementary	K-5 grade Art Teacher	8/2/2016		Foundation	
Bridgett		Rodgers	Central Office	Administrative Assistant to the Superintendent (level C)	Central Office	Superintendent's Secretary (level D)	8/10/2016		General Fund	

APPOINTMENTS

First Name	Middle	Last Name	Location	Position	Contract Days	Effective Date	Ending Date	Funding Source	Reason
Christy	Wyatt	Davis	Good Hope Elem/Middle/High	Nurse	183	8/4/2016		Federal, State or General	Replace: Sheila Skinner
Allison	Marie	Sims	Holly Pond Elementary	Custodian	207	7/25/2016		Local School	Replace: Paulette Denney
Donna	Joan	Campbell	Cold Springs	Transportation - Station Head	183	8/8/2016		Transportation	Replace: Benita Mosley
Robin	Evans	Miller	West Point High	Special Education Teacher	187	8/2/2016		Special Education	Replace: Nick Graben
Paige	Barber	Williamson	West Point	Speech Language Pathologist	187	8/2/2016		Special Education	Replace: Julie Jones
Larry	Hank	Allen	CARE	Short Term Teacher	187	8/2/2016		Federal, State or General	Rehire
Rodney	A	Terry	CARE	History Teacher, Part Time As Needed	187	8/2/2016		Federal, State or General	Rehire
Kelly	Elizabeth	Lewis	Fairview Middle	8th Grade English Teacher	187	8/2/2016		Federal, State or General	Replace: Kim Wood
Pamela	Davis	Hopkins	Harmony	Station Head	183	8/8/2016		Transportation	Replace: Billy Sharpton
Stefanie	Sweatmon	Bagwell	Welti Elementary	Pre K Aide	187	8/2/2016		OSR	Replace: Jamie Fowler
Brandy	Atkins	Shadix	Child Development Center	Special Education BSA	182	8/8/2016		Special Education	New Position
Eric	Craig	Flanigan	Hanceville High	PE Teacher	187	8/2/2016		Foundation	Replace: Danny Miller
Michael	Ray	Parrott	Hanceville Middle	Math Teacher	187	8/2/2016		Foundation	Replace: Phamie Brown
Christopher	Alan	Ryan	Hanceville High	History Teacher	187	8/2/2016		Foundation	Replace: Kyle Chamblee
James	C	Rankhorn	Holly Pond High	9-12 Science Teacher	187	8/2/2016		Foundation	Replace: Nate Ayers
Lamanda	M	Mapes	CARE	Teacher- Credit Recovery Grades 9-12	187	8/2/2016		Federal, State or General	Rehire
Dusty	Amber	Cole	Holly Pond Middle/ Fairview Middle	Special Education Teacher	187	8/2/2016		Special Education	Replace: Jessica Amos (HPM Position)

APPOINTMENTS

First Name	Middle	Last Name	Location	Position	Contract Days	Effective Date	Ending Date	Funding Source	Reason
Joshua	Craig	Campbell	Cold Springs High	Math Teacher	187	8/2/2016		Foundation	Replace: Justin Aby
Richard	Walter	Lakin	Cold Springs High	Science Teacher	187	8/2/2016		Foundation	Replace: Tish Jackson
Heather	Leanne	Miller	Vinemont Elementary	4th Grade Reading Teacher	187	8/2/2016		Federal, State or General	Replace: Laura Crocker
Jennifer	England	Swann	Good Hope Middle	Math Teacher	187	8/2/2016		Federal, State or General	Replace: Merrill Dotson
Clint	Roy	White	West Point High	Social Science Teacher	187	8/2/2016	5/25/2017	Foundation	New Position
Amranda	Baughman	Sutter	Wetti Elementary	School Nurse	183	8/8/2016			New Position
Charlene	Hines	White	CARE	Teacher, Part Time As Needed	187	8/2/2016		Federal, State or General	Replace: Sandra Harris
Blaise	A	Carie	Cold Springs High	Science Teacher	187	8/2/2016		Foundation	Replace: Claborn Campbell
Tina		Stansell	Good Hope High	CNP Worker	184	8/4/2016		CNP Funds	Replace: Angela Day
Laura	Lynn	Perry	Good Hope High	CNP Worker	184	8/4/2016		CNP Funds	Replace: Patsy Bowen
Charles	Herman	Paine	Hanceville	CNP Worker	184	8/4/2016		CNP Funds	Replace: Brenda McGriff
Robert	C	Strane	Fairview Elementary	1/2 Teacher 1/2 Music	187	8/2/2016		Federal, State or General	Replace: Barry Stoner
Kalie	Cornelia	Faulk	West Point High	9th Grade English Teacher	187	8/2/2016		Federal, State or General	Replace: Allison Rogers
Leah	Renee	Hoffpauir	Harmony	Temporary 2nd Grade Teacher	187	8/4/2016		Foundation	Leave: Tenda Kimbrell
Anita	Ann	Kelley	Child Development Center	Special Education BSA	182	8/8/2016		Special Education	Replace: Amber Robinson
Britney	Howard	White	Child Development Center	Special Education BSA	182	8/8/2016		Special Education	Replace: Lauren Haley McCoy Whited
Donna	Elaine	Underwood	Systemwide (Homebase CATA)	Licensed Practical Nurse	183	8/4/2016		Federal, State or General	Rehire

APPOINTMENTS

First Name	Middle	Last Name	Location	Position	Contract Days	Effective Date	Ending Date	Funding Source	Reason
Michael	J	Bates	Holly Pond High	Behaviorial Support Aide	182	8/8/2016		Federal, State or General	Rehire
Pamela	D	Hopkins	Harmony	Station Head	183	8/8/2016		Transportation	Replace: Billy Sharpton
Gloria	J	Bean	Vinemont	Temporary Vocational Driver, as needed	as needed	8/10/16	5/25/2017	Transportation	Rehire
Paul	H	Chamblee	Good Hope	Temporary Vocational Driver, as needed	as needed	8/10/16	5/25/2017	Transportation	Rehire
Ronald	L	Glass	Good Hope	Temporary Vocational Driver, as needed	as needed	8/10/16	5/25/2017	Transportation	Rehire
Mary	A	Mayfield	Hanceville	Temporary Vocational Driver, as needed	as needed	8/10/16	5/25/2017	Transportation	Rehire
Sylvia		Myers	Cold Springs	Temporary Vocational Driver, as needed	as needed	8/10/16	5/25/2017	Transportation	Rehire
Janice	A	Smith	Fairview	Temporary Vocational Driver, as needed	as needed	8/10/16	5/25/2017	Transportation	Rehire
Mary	F	Tucker	West Point	Temporary Vocational Driver, as needed	as needed	8/10/16	5/25/2017	Transportation	Rehire
Britney	Quick	Canady	Hanceville Elementary	4th Grade Teacher	187	8/8/2016		Foundation	Replace: Caleb Elrod
Elizabeth	A	Busby	Hanceville High	CNP Worker	184	8/4/2016		CNP	Replace: Jamie Brannon
Franchot		South	Good Hope Middle	ISS & Detention, as needed (\$22 an hour)	as needed	8/10/2016	5/25/2017	Local School	
Bruce		Parker	Cold Springs High	Detention-Wednesday, 1 hour/week (\$22 an hour)	as needed	8/10/2016	5/25/2017	Local School	
Misty	Nicole	Howse	Holly Pond Middle	Temporary English Teacher	187	8/9/2016	10/28/2016	Foundation	Leave: Ashley Hulsey
Leah		Bales	Fairview High	English Teacher	187	8/2/2016		Foundation	Replace: Terry Harbison

Substitutes

First Name	Middle	Last Name	Substitute Role	Effective Date
Ashley	Rachelle	Millwood	CNP	
Kayla	Annette	Aaron	Teacher	
Robin	D	Brannan	Teacher	
Cynthia	Kaye	Penn	Teacher	
Patricia	M	Hasenbein	Bus Driver	
Karen	E	Barnett	Bus Driver	
Amanda	Bontrager	Allen	Bus Driver	
Anita	Karen	Burgess	CNP	
Anna	Teresa	Mauldin	Teacher	8/1/2016
Allison	Brooke	Fowler	Teacher	
Carole	Leanne	Belcher	Teacher	
David	Lee	Gossett	Bus Driver	
Randall	Floyd	Pearson	Bus Driver	
Misty	Nicole	Howse	Teacher	
Steven		Hogland	Custodian	8/9/2016

**FY:2017
Title-I Teacher/FTE**

School	Site	Personnel	# Bodies	T-1 FTE 2017	T-2 FTE 2017	FS Title-1A 2017	State EL FTE 2017	Foundation General Local FTE 2017
PS	0020	Audra Knop	1.00	0.98				0.02
CSE	0031	Carrie Bookout	1.00	0.34				0.66
CSE	0031	Adam McKinnon	1.00	0.08				0.92
FVE	0061	Karrie Deanne Moore	1.00	1.00				
FVE	0061	Angela Lynette Key	1.00	0.07				0.93
FVM	0062	Sara Duke Allen	1.00	0.75				0.25
GHE	0081	Jennifer Dickerson	1.00	0.86				0.14
GHM	0082	Eric Barnes	1.00	0.52				0.48
GHP	0085	Deidra Wix	1.00	0.98				0.02
Harmy	0086	Monica Smith	1.00	0.62				0.38
HVE	0091	Elizabeth Smith	1.00	1.00				
HVE	0091	Erin Rowell	1.00	1.00				
HVM	0092	Arianna Chandler	1.00	0.80				0.20
HPE	0101	Robert Kusz	1.00	1.00				
HPE	0101	Katie Barksdale	1.00	0.05				0.95
HPM	0102	Marcella Creel	1.00	0.64				0.36
VME	0141	Rene Collins	1.00	1.00				
VME	0141	Heather Miller	1.00	0.35				0.65
VMM	0142	Eric Runge	1.00	0.64				0.36
Wolti	0150	Jamie Fowler	1.00	0.48				0.52
WPE	0161	Amy Fulton	1.00	0.03				0.97
WPM	0162	Anita Ballew	1.00	0.45				0.55
WPM	0162	Amanda Michelle Cates	1.00	0.41				0.59
WPI	0163	DeeAnna Key	1.00	0.35				0.65
1851	011	Tamatha McCutcheon	1.00	0.95			0.05	
1851	011	Amy Griffin	1.00	0.95			0.05	
1851	011	Rita Love	1.00	0.95			0.05	
1851	011	Stacey Brannon	1.00	0.95			0.05	
1851	011	Brittany Thompson	1.00	0.95			0.05	
1851	011	Annette Mills	1.00	0.95			0.05	
2190	129	Connie Underwood	1.00	1.00				
2210	083	Bethany Parker	1.00	0.50				0.50
2210	083	Kim Lindsey	1.00	-	0.80	0.20		
2215	083	Derinda Duke	1.00	0.70	0.30			
6220	081	April Tucker	1.00	1.00				
6220	141	Ann Maddox	1.00	1.00				
6220	123	Amita Smith	1.00	1.00				
		Grand TOTAL	37.00	25.30	1.10	0.20	0.30	10.1

ACADEMIC COACHING SUPPLEMENTS 2016-2017

Position	Amount	Cold Springs	Fairview	Good Hope	Hanceville	Harmony	Holly Pond	Parkside	Vinemont	West Point
HS Scholars Bowl	\$2,640	TBA	Eric Vest	David Hulsey	Mark Adams	-----	Morris Williams	-----	Jeremy Bolze	Lee Henry
MS Scholars Bowl	\$2,640	Bruce Parker	Kim Cole	Mike Briscoe	Carrie Morrow	Carla Davis	Russ Whisenant	Karen Moon	Danielle Partain	Jocuita Posey
HS Math Team	\$2,640	Rod Elliott	Michelle Bryant	David Hulsey	Dana Lisle	-----	Tracy Adams	-----	James Brown	Lucretia Smith
HS Math Team	\$2,640	Josh Campbell	Sheila Mitchell	Lisa Holt	Phannie Brown	-----	April Hays	-----	Lance Lay	Richie Penn
MS Math Team	\$2,640	Bruce Parker	Tammy Wiley	Jamie Martin (2/3) James Ponder (1/3)	Kim Kanaday	Sherry Motes	Russ Whisenant	Tracey Jones	Scotty Cofer	Leah Drauch

Scholar's Bowl Requirements:

Board Approved:

*All MS & HS teams must join ASCA (The Alabama Scholastic Competition Association)

*All MS teams must compete in regular county matches, County Championship Tournament, ASCA District, and ASCA State, if qualify.

*All HS teams must compete in regular county matches, County Championship Tournament, ASCA District, Regionals and ASCA State, if qualify.

*All HS & MS teams must compete in one additional invitational tournament throughout the year.

Math Requirements:

- Championship Incentive:
- Any County Championship \$100
- State Championship \$500

2016-2017 ATHLETIC SUPPLEMENTS

Position	Amount	Cold Springs	Fairview	Good Hope	Hanceville	Harmony	Holly Pond	Parkside	Vinemont	West Point
Sr. High Football	\$6,372	Rod Elliott		Alan Scott	Craig Flanigan		Russell Walker, Scott Adams		Matt Norris	Don Farley
Sr. High Football Asst. 1	\$3,240		Brian Simmons	Taft Dillashaw	Chris Ryan		Russell Walker, Scott Adams		James Brown	Phillip Miller
Sr. High Football Asst. 2	\$2,316	Adam McKinnon	Wesley Harden	Patrick McDonald	Michael Chandler				Steven Robinson	Preston Boyd Daniel Allison
Sr. High Football Asst. 3 (4A-6A)	\$1,392		Will Tidwell	Chris Creel						Mitch Witcher
Sr. High Basketball-boys	\$5,892	Tim Willoughby	Eddie Groves	Drew Adams			Mitch Morris		Todd Johnson	Randy Jones
Sr. High Basketball-girls	\$5,892	Tammy West	Mary Hartline	Amanda Swann	Christina Watson		Paige Adams		Lance Lay	John Welborn
Sr. High Baseball-boys	\$2,628		Brandon Tidmore	Mitch Witcher	Michael Chandler				Matt Collins	Seth Ward
Sr. High Baseball Asst.	\$1,008	Daniel Moore	Will Tidwell	Taft Dillashaw			Jay Huddleson		Jason Teichmiller	TBA
Sr. High Softball-girls	\$2,628	Tammy West	Brian Simmons	Monica Bates	Tyler Calvert				James Brown	
Sr. High Softball Asst.	\$1,008	Cantrice Voce	Cantrice Voce						TBA	
Sr. High Volleyball-girls	\$3,996	Cantrice Voce	Tracy Means	Samantha Bryson	Amy Chambers				Shannon Bridges	Regina Jones
Band Director	\$5,640	William Johnson	Nathan Kilgo	Thad Walker	Steve Porter		Luette Benefield		Skylar King	Ty Parker
Band Assistant (>50 students)	\$1,008									
Track-boys & girls	\$1,924	Blaise Carie	Shannon Black	Chris Creel	Chris Ryan		Bob Kusz		Cody Harris	A J Lamar
Track Assistant (>50 students)	\$1,008									
Cross Country-boys/girls	\$1,200	Claborn Campbell	Hopson Hite	Deanna Chiaranda			Bob Kusz		Cody Harris	
Jr. Var. Basketball-boys	\$2,064	Adam McKinnon	Shannon Black	Justin Abo	Stephen Chandler				Todd Johnson	Scott Brown
Jr. Var. Basketball-girls	\$2,064	Tammy West	Shannon Black	Samantha Bryson	Tyler Calvert		Paige Adams		James Brown	Richie Penn
Jr. Var. Volleyball-girls	\$1,320	Anisa Rollo	Tracy Means	Tiffany Ellis	Amy Chambers				Danielle Parlain	TBA
9th gr. Basketball-boys	\$1,800		Trett Hardman							James Harbison
9th gr. Basketball-girls	\$1,800	TBD								
MS Football	\$2,256	Josh Campbell	David Martin	Tyler Hudson	Stephen Chandler				Kevin Cogle	Toby Denson
MS Football Asst.	\$1,008	Daniel Moore		Eric Barnes					Erik Runge	Don Lynn
MS Basketball-boys	\$1,440	William Tornlin		Eric Barnes	David Miller	Phillip Key			Scotty Cofer	Daniel Allison
MS Basketball-girls	\$1,440	William Tornlin		James Ponder	Desiree Bartlett	TBD			Kevin Cogle Kim Fleming	Caden Bagwell
MS Volleyball-girls	\$1,008	Lisa Campbell	Jyme Jennings	Devonna Calvert	Cathi Bradford	no team	Erin Rowell		Kim Fleming	Brittany Sams
Sr. High Golf	\$1,008	Adam McKinnon	Kurt Knight	Trish House			TBD			James Harbison
Sr. High Tennis Boys	\$1,008									
Sr. High Tennis Girls	\$1,008									
Sr. High Soccer Boys	\$1,008									
Sr. High Soccer Girls	\$1,008									

2016-2017 ATHLETIC SUPPLEMENTS

Sr. High Cheerleader																			
Football/Summer Camp	\$1,116	Kim Burleson	Candice Martin	Carol Cline	Mary Norris	.....	Emily Brown	.....	Mandy Preiss										
Basketball	\$1,116	Kim Burleson	Candice Martin	Carol Cline	Mary Norris	.....	Emily Brown	.....	Mandy Preiss										
MS Cheerleader																			
Football/Summer Camp	\$516	Tiffany Davis	Lacey Sizemore		Phamie Brown	.....		.....											Wendy Mann
Basketball	\$516	Tiffany Davis	Lacey Sizemore		Phamie Brown	Tenda Kimbrell													Wendy Mann
Jr. Varsity Cheerleader																			
Football/Summer Camp	\$696	Tiffanye Davis	Candice Martin	Carol Cline	Mary Norris	.....		.....	Mandy Preiss										
Basketball	\$696	Kim Burleson	Candice Martin	Carol Cline	Mary Norris	.....		.....	Mandy Preiss										
**Split supplements		Non-Faculty Coach		Administrator															

Board Approved:

Minimum games, dates, or meets to qualify for supplement.

Sr. High Football	10	
MS Football	7	
Sr. High Basketball	18	
JV Basketball	16	
9th gr & MS Baskett	12 + Co. Tourm.	
Sr. High Volleyball	12 + Co. Tourm.	
MS Volleyball	10 + Co. Tourm.	
Track & Cross Coun	6 + Co. Tourm.	
Golf	16	
Soccer	16	
Tennis	16	
Sr. High Softball	16	
Sr. High Baseball	16	

Cheer Squads must attend camp and games.
Cheer sponsors must complete AHSAA Rules Clinic

Championship Incentives:
Any County Championship: \$100
Any State Playoff Win: \$250
State Championship: \$500

CULLMAN COUNTY SCHOOLS SALARY SCHEDULES 2016-2017

Certified Salary Schedules

Teachers	2
Principals	3
Assistant Principals	4
Supervisors/Directors/Other Certified	5

Classified Salary Schedules

Parent Liaison	6
Child Nutrition Director	6
Child Nutrition Assistant Director	6
Local School Personnel	7
Central Office Personnel	8
Maintenance/Transportation Shop	9
Technology	10
Nurses	11
Child Nutrition Managers/Assistant Managers	12
All Other Classified Personnel	13
Central Office/Shop Part-Time Summer Workers	14

CULLMAN COUNTY SCHOOLS
TEACHER SALARY SCHEDULE
2016-2017

SALARY SCHEDULE 187-DAY

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
BS/ND	\$38,352.00	\$42,192.00	\$44,040.00	\$44,616.00	\$ 45,432.00	\$46,464.00	\$47,064.00	\$47,664.00	\$48,240.00	\$48,804.00
MS	\$44,100.00	\$48,516.00	\$50,640.00	\$51,312.00	\$ 52,248.00	\$53,436.00	\$54,120.00	\$54,816.00	\$55,392.00	\$55,956.00
EDS	\$47,556.00	\$52,308.00	\$54,600.00	\$55,332.00	\$ 56,328.00	\$57,612.00	\$58,368.00	\$59,112.00	\$59,676.00	\$60,252.00
DOC	\$51,000.00	\$56,100.00	\$58,560.00	\$59,352.00	\$ 60,420.00	\$61,800.00	\$62,592.00	\$63,396.00	\$63,960.00	\$64,524.00

SALARY SCHEDULE 197-DAY

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
BS/ND	\$40,404.00	\$44,436.00	\$46,380.00	\$47,004.00	\$ 47,868.00	\$48,948.00	\$49,584.00	\$50,208.00	\$50,808.00	\$51,408.00
MS	\$46,452.00	\$51,096.00	\$53,340.00	\$54,060.00	\$ 55,044.00	\$56,292.00	\$57,012.00	\$57,756.00	\$58,344.00	\$58,944.00
EDS	\$50,100.00	\$55,104.00	\$57,528.00	\$58,284.00	\$ 59,352.00	\$60,696.00	\$61,488.00	\$62,268.00	\$62,868.00	\$63,468.00
DOC	\$53,736.00	\$59,100.00	\$61,692.00	\$62,520.00	\$ 63,648.00	\$65,100.00	\$65,952.00	\$66,792.00	\$67,380.00	\$67,980.00

SALARY SCHEDULE 202-DAY

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
BS/ND	\$41,424.00	\$45,576.00	\$47,568.00	\$48,204.00	\$ 49,080.00	\$50,196.00	\$50,832.00	\$51,504.00	\$52,104.00	\$52,716.00
MS	\$47,640.00	\$52,392.00	\$54,696.00	\$55,428.00	\$ 56,424.00	\$57,720.00	\$58,464.00	\$59,208.00	\$59,820.00	\$60,444.00
EDS	\$51,372.00	\$56,508.00	\$58,992.00	\$59,772.00	\$ 60,840.00	\$62,244.00	\$63,048.00	\$63,840.00	\$64,464.00	\$65,076.00
DOC	\$55,092.00	\$60,612.00	\$63,252.00	\$64,104.00	\$ 65,268.00	\$66,744.00	\$67,620.00	\$68,484.00	\$69,096.00	\$69,708.00

SALARY SCHEDULE 207-DAY

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
BS/ND	\$42,456.00	\$46,692.00	\$48,744.00	\$49,392.00	\$ 50,292.00	\$51,432.00	\$52,092.00	\$52,776.00	\$53,400.00	\$54,024.00
MS	\$48,816.00	\$53,700.00	\$56,052.00	\$56,808.00	\$ 57,828.00	\$59,148.00	\$59,904.00	\$60,684.00	\$61,308.00	\$61,944.00
EDS	\$52,632.00	\$57,900.00	\$60,444.00	\$61,248.00	\$ 62,352.00	\$63,780.00	\$64,608.00	\$65,424.00	\$66,060.00	\$66,684.00
DOC	\$56,448.00	\$62,112.00	\$64,812.00	\$65,688.00	\$ 66,888.00	\$68,412.00	\$69,300.00	\$70,176.00	\$70,800.00	\$71,424.00

SALARY SCHEDULE 240-DAY

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
BS/ND	\$49,212.00	\$54,132.00	\$56,508.00	\$57,264.00	\$ 58,296.00	\$59,640.00	\$60,408.00	\$61,188.00	\$61,908.00	\$62,628.00
MS	\$56,604.00	\$62,256.00	\$64,980.00	\$65,856.00	\$ 67,044.00	\$68,580.00	\$69,456.00	\$70,344.00	\$71,076.00	\$71,820.00
EDS	\$61,032.00	\$67,128.00	\$70,080.00	\$71,004.00	\$ 72,288.00	\$73,944.00	\$74,904.00	\$75,864.00	\$76,584.00	\$77,316.00
DOC	\$65,460.00	\$72,000.00	\$75,144.00	\$76,164.00	\$ 77,544.00	\$79,308.00	\$80,340.00	\$81,360.00	\$82,092.00	\$82,824.00

CULLMAN COUNTY SCHOOLS
 PRINCIPAL SALARY SCHEDULE
 2016-2017

High School Principal Salary Schedule

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
BS/ND	\$ 63,288.00	\$ 69,612.00	\$ 72,660.00	\$ 73,620.00	\$ 74,964.00	\$ 76,668.00	\$ 77,664.00	\$ 78,660.00	\$ 79,608.00	\$ 80,532.00
MS	\$ 72,768.00	\$ 80,052.00	\$ 83,556.00	\$ 84,672.00	\$ 86,208.00	\$ 88,164.00	\$ 89,304.00	\$ 90,444.00	\$ 91,392.00	\$ 92,316.00
EDS	\$ 78,468.00	\$ 86,316.00	\$ 90,096.00	\$ 91,296.00	\$ 92,940.00	\$ 95,064.00	\$ 96,300.00	\$ 97,536.00	\$ 98,460.00	\$ 99,408.00
DOC	\$ 84,144.00	\$ 92,568.00	\$ 96,624.00	\$ 97,920.00	\$ 99,696.00	\$ 101,964.00	\$ 103,272.00	\$ 104,604.00	\$ 105,552.00	\$ 106,476.00

Middle School Principal Salary Schedule

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
BS/ND	\$ 59,460.00	\$ 65,388.00	\$ 68,256.00	\$ 69,168.00	\$ 70,416.00	\$ 72,024.00	\$ 72,960.00	\$ 73,884.00	\$ 74,772.00	\$ 75,648.00
MS	\$ 68,364.00	\$ 75,192.00	\$ 78,492.00	\$ 79,536.00	\$ 80,988.00	\$ 82,824.00	\$ 83,880.00	\$ 84,972.00	\$ 85,860.00	\$ 86,724.00
EDS	\$ 73,716.00	\$ 81,084.00	\$ 84,648.00	\$ 85,764.00	\$ 87,312.00	\$ 89,304.00	\$ 90,456.00	\$ 91,620.00	\$ 92,496.00	\$ 93,384.00
DOC	\$ 79,056.00	\$ 86,964.00	\$ 90,768.00	\$ 91,992.00	\$ 93,660.00	\$ 95,784.00	\$ 97,020.00	\$ 98,256.00	\$ 99,144.00	\$ 100,020.00

Elementary School Principal Salary Schedule

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
BS/ND	\$ 55,620.00	\$ 61,176.00	\$ 63,852.00	\$ 64,704.00	\$ 65,880.00	\$ 67,380.00	\$ 68,244.00	\$ 69,120.00	\$ 69,960.00	\$ 70,764.00
MS	\$ 63,936.00	\$ 70,356.00	\$ 73,428.00	\$ 74,400.00	\$ 75,756.00	\$ 77,484.00	\$ 78,480.00	\$ 79,488.00	\$ 80,328.00	\$ 81,144.00
EDS	\$ 68,952.00	\$ 75,852.00	\$ 79,176.00	\$ 80,232.00	\$ 81,672.00	\$ 83,544.00	\$ 84,636.00	\$ 85,716.00	\$ 86,532.00	\$ 87,360.00
DOC	\$ 73,944.00	\$ 81,348.00	\$ 84,924.00	\$ 86,052.00	\$ 87,612.00	\$ 89,604.00	\$ 90,756.00	\$ 91,920.00	\$ 92,760.00	\$ 93,564.00

CULLMAN COUNTY SCHOOLS
 ASSISTANT PRINCIPAL SALARY SCHEDULE
 2016-2017

High School Assistant Principal Salary Schedule

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
HS/ND	\$ 44,040.00	\$ 48,252.00	\$ 50,280.00	\$ 50,928.00	\$ 51,828.00	\$ 52,956.00	\$ 53,616.00	\$ 54,276.00	\$ 54,900.00	\$ 55,524.00
MS	\$ 50,364.00	\$ 55,200.00	\$ 57,540.00	\$ 58,284.00	\$ 59,316.00	\$ 60,636.00	\$ 61,380.00	\$ 62,148.00	\$ 62,772.00	\$ 63,396.00
IDS	\$ 54,156.00	\$ 59,388.00	\$ 61,920.00	\$ 62,700.00	\$ 63,816.00	\$ 65,232.00	\$ 66,036.00	\$ 66,864.00	\$ 67,488.00	\$ 68,112.00
DOC	\$ 57,948.00	\$ 63,564.00	\$ 66,264.00	\$ 67,128.00	\$ 68,304.00	\$ 69,816.00	\$ 70,704.00	\$ 71,580.00	\$ 72,204.00	\$ 72,828.00

Middle School Assistant Principal Salary Schedule

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
HS/ND	\$ 43,116.00	\$ 47,328.00	\$ 49,356.00	\$ 50,004.00	\$ 50,904.00	\$ 52,032.00	\$ 52,692.00	\$ 53,352.00	\$ 53,976.00	\$ 54,600.00
MS	\$ 49,440.00	\$ 54,276.00	\$ 56,616.00	\$ 57,360.00	\$ 58,392.00	\$ 59,712.00	\$ 60,456.00	\$ 61,224.00	\$ 61,848.00	\$ 62,472.00
IDS	\$ 53,232.00	\$ 58,464.00	\$ 60,996.00	\$ 61,776.00	\$ 62,892.00	\$ 64,308.00	\$ 65,112.00	\$ 65,940.00	\$ 66,564.00	\$ 67,188.00
DOC	\$ 57,024.00	\$ 62,640.00	\$ 65,340.00	\$ 66,204.00	\$ 67,380.00	\$ 68,892.00	\$ 69,780.00	\$ 70,656.00	\$ 71,280.00	\$ 71,904.00

Elementary School Assistant Principal Salary Schedule

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
HS/ND	\$ 42,192.00	\$ 46,404.00	\$ 48,432.00	\$ 49,080.00	\$ 49,980.00	\$ 51,108.00	\$ 51,768.00	\$ 52,440.00	\$ 53,064.00	\$ 53,688.00
MS	\$ 48,516.00	\$ 53,352.00	\$ 55,692.00	\$ 56,436.00	\$ 57,468.00	\$ 58,788.00	\$ 59,532.00	\$ 60,300.00	\$ 60,924.00	\$ 61,548.00
IDS	\$ 52,308.00	\$ 57,540.00	\$ 60,072.00	\$ 60,864.00	\$ 61,968.00	\$ 63,384.00	\$ 64,188.00	\$ 65,016.00	\$ 65,640.00	\$ 66,264.00
DOC	\$ 56,100.00	\$ 61,716.00	\$ 64,416.00	\$ 65,280.00	\$ 66,456.00	\$ 67,968.00	\$ 68,856.00	\$ 69,732.00	\$ 70,356.00	\$ 70,980.00

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE FOR VARIOUS POSITIONS
2016-2017

Central Office Professional Personnel (those holding a regular teaching certificate) will be paid as follows:

187-day personnel (no supervisory or budget responsibility)	187-day teacher salary schedule
207-day personnel (no supervisory or budget responsibility)	207-day teacher salary schedule
12-month personnel (no supervisory or budget responsibility)	12-month teacher salary schedule
12-month supervisory personnel	1.4 times 187-day teacher salary schedule
12-month Director	1.65 times 187-day teacher salary schedule
202-day supervisory personnel	1.1 times 202-day teacher salary schedule

Other Certified Personnel

Vocational Director/Career Center Principal	Principal's salary schedule
Transportation Director (grandfathered)	1.51 times 187-day teacher salary schedule

Any Central Office personnel or Maintenance and Bus Shop personnel not on a prescribed salary schedule, support personnel at the Vocational School and Child Development Center, and any other support positions not specifically identified shall be paid at their current annual salary that they were paid during the 2008-2009 school year.

Regular certified personnel and staff who are employed more than 187 days whose salary is not otherwise specifically set out shall be compensated on a pro-rata basis from the regular 187-Day Teacher's Salary Schedule.

Retired and part time teachers will be paid hourly based on the 187-Day Teacher Salary Schedule and calculated based on a 6 1/2 hour day as prescribed by the legislation passed in the 2004 Legislative Session.

Certified Part Time:

Program Coordinator	\$30.00/HR
Other Non-Teaching	\$22.00/HR
Clerical	\$14.00/HR
Stipend	\$15.00/HR
Consultant Teacher Extra Teaching	\$25.00/HR
Extra Administrative/Teacher	\$30.00/HR

CULLMAN COUNTY SCHOOLS
 SALARY SCHEDULE FOR PARENT LIAISON, CNP DIRECTOR, AND CNP ASSISTANT DIRECTOR
 2016-2017

Salary Schedule for Parent Liaison

0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
\$25,704.00	\$28,272.00	\$29,520.00	\$29,904.00	\$30,468.00	\$31,140.00	\$31,548.00	\$31,956.00	\$32,328.00	\$32,712.00

Salary Schedule for CNP Director

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
State Certified	\$61,740.00	\$67,908.00	\$70,896.00	\$71,856.00	\$73,152.00	\$74,808.00	\$75,780.00	\$76,752.00	\$77,556.00	\$78,348.00
Provisional Status	\$53,700.00	\$59,064.00	\$61,656.00	\$62,484.00	\$63,612.00	\$65,064.00	\$65,904.00	\$66,732.00	\$67,548.00	\$68,352.00

Salary Schedule for CNP Assistant Director

0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
\$37,488.00	\$38,604.00	\$39,768.00	\$40,956.00	\$42,192.00	\$43,452.00	\$44,760.00	\$46,092.00	\$47,484.00	\$48,900.00

Parent Liaison Schedule is based on 187 days

CNP Director and CNP Assistant Director are based on 240 days

CULLMAN COUNTY SCHOOLS
 LOCAL SCHOOL PERSONNEL SALARY SCHEDULE
 2016-2017

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS
Bookkeeper								
Enrollment > 450	\$ 12.13	\$ 13.07	\$ 13.62	\$ 14.19	\$ 14.72	\$ 15.28	\$ 15.83	\$ 16.38
Enrollment <= 450	\$ 11.48	\$ 12.31	\$ 12.82	\$ 13.37	\$ 13.88	\$ 14.41	\$ 14.92	\$ 15.44
Secretary/Bookkeeper								
Enrollment > 450	\$ 11.98	\$ 12.81	\$ 13.22	\$ 13.58	\$ 13.90	\$ 14.24	\$ 14.54	\$ 14.88
Enrollment <= 450	\$ 11.03	\$ 12.19	\$ 12.49	\$ 12.79	\$ 13.09	\$ 13.42	\$ 13.73	\$ 14.03
Secretary								
Enrollment > 450	\$ 9.57	\$ 10.39	\$ 10.87	\$ 11.36	\$ 11.85	\$ 12.33	\$ 12.81	\$ 13.32
Enrollment <= 450	\$ 8.94	\$ 9.69	\$ 10.17	\$ 10.64	\$ 11.12	\$ 11.59	\$ 12.06	\$ 12.56
Custodian/Store Operator/Clerk								
Enrollment > 450	\$ 8.12	\$ 8.42	\$ 8.72	\$ 8.98	\$ 9.20	\$ 9.43	\$ 9.69	\$ 10.20
Enrollment <= 450	\$ 7.77	\$ 7.99	\$ 8.21	\$ 8.44	\$ 8.66	\$ 8.89	\$ 9.18	\$ 9.57
Maintenance/Custodian (1 per K-12 site)								
Enrollment > 450	\$ 12.13	\$ 13.07	\$ 13.62	\$ 14.19	\$ 14.72	\$ 15.28	\$ 15.83	\$ 16.38
Enrollment <= 450	\$ 11.48	\$ 12.31	\$ 12.82	\$ 13.37	\$ 13.88	\$ 14.41	\$ 14.92	\$ 15.44

Experience in other school systems can be applied for experience placement on the salary schedule.

Related experience of up to 5 years can be used for placement on the schedule with the approval of the supervisor.

Stand alone sites may have up to 1/2 maintenance / custodian if the principal determines that the work the employee does qualifies as more than just custodial work.

CULLMAN COUNTY SCHOOLS
 CENTRAL OFFICE SUPPORT SALARY SCHEDULE
 2016-2017

Clerk / Receptionist

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
A	\$ 20,124.00	\$ 21,300.00	\$ 22,572.00	\$ 23,940.00	\$ 25,416.00	\$ 26,988.00	\$ 28,656.00	\$ 30,432.00	\$ 32,304.00	\$ 34,272.00

Secretary

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
B	\$ 22,188.00	\$ 24,408.00	\$ 25,836.00	\$ 27,384.00	\$ 29,052.00	\$ 30,816.00	\$ 32,700.00	\$ 34,704.00	\$ 36,804.00	\$ 39,036.00

Bookkeeper / Department Administrative Assistant

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
C	\$ 27,756.00	\$ 29,184.00	\$ 30,720.00	\$ 32,364.00	\$ 34,128.00	\$ 36,000.00	\$ 37,980.00	\$ 40,080.00	\$ 42,288.00	\$ 44,604.00

Accountant / Superintendent's Secretary/Human Resources Specialist

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
D	\$ 33,552.00	\$ 35,208.00	\$ 36,996.00	\$ 38,904.00	\$ 40,944.00	\$ 43,104.00	\$ 45,384.00	\$ 47,796.00	\$ 50,328.00	\$ 52,980.00

Payroll Manager

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
E	\$ 49,644.00	\$ 52,128.00	\$ 54,732.00	\$ 57,468.00	\$ 60,336.00	\$ 63,360.00	\$ 66,528.00	\$ 69,852.00	\$ 73,344.00	\$ 77,004.00

Experience in other school systems can be applied for experience placement on the salary schedule.

Related experience of up to 5 years can be used for placement on the schedule with the approval of the supervisor.

CULLMAN COUNTY SCHOOLS
 MAINTENANCE AND TRANSPORTATION SHOP SALARIES
 2016-2017

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
A	\$ 29,424.00	\$ 30,300.00	\$ 31,212.00	\$ 32,148.00	\$ 33,108.00	\$ 34,104.00	\$ 35,124.00	\$ 36,180.00	\$ 37,272.00	\$ 38,388.00
B	\$ 37,488.00	\$ 38,604.00	\$ 39,768.00	\$ 40,956.00	\$ 42,192.00	\$ 43,452.00	\$ 44,760.00	\$ 46,092.00	\$ 47,484.00	\$ 48,900.00
C	\$ 39,696.00	\$ 40,884.00	\$ 42,108.00	\$ 43,368.00	\$ 44,676.00	\$ 46,008.00	\$ 47,388.00	\$ 48,816.00	\$ 50,280.00	\$ 51,792.00
D	\$ 44,112.00	\$ 45,432.00	\$ 46,800.00	\$ 48,204.00	\$ 49,644.00	\$ 51,132.00	\$ 52,668.00	\$ 54,252.00	\$ 55,872.00	\$ 57,552.00

NOTE: Experience in other school systems for the same position can be applied for experience placement on the salary schedule.

Up to 5 years of previous experience in the field the employee is working may be considered for placement on the salary schedule.

Maintenance Shop

- Level A-** Technician Class 2
- Level B-** Technician Class 1
- Level C-** Assistant Foreman
- Level D-** Foreman

Transportation Shop

- Level A-** Mechanic Class 2, Shop Assistant (183) days
- Level B-** Mechanic Class 1
- Level C-** Assistant Foreman, Parts Clerk
- Level D-** Foreman, Route Specialist/Asst Trans Director

CULLMAN COUNTY SCHOOLS
TECHNOLOGY SALARY SCHEDULE
2016-2017

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
A	\$ 33,108.00	\$ 34,104.00	\$ 35,136.00	\$ 36,168.00	\$ 37,260.00	\$ 38,376.00	\$ 39,528.00	\$ 40,716.00	\$ 41,544.00	\$ 42,360.00
B	\$ 36,732.00	\$ 37,836.00	\$ 38,976.00	\$ 40,140.00	\$ 41,340.00	\$ 42,588.00	\$ 43,860.00	\$ 45,168.00	\$ 46,080.00	\$ 47,004.00
C	\$ 47,496.00	\$ 48,912.00	\$ 50,388.00	\$ 51,900.00	\$ 53,448.00	\$ 55,056.00	\$ 56,712.00	\$ 58,416.00	\$ 59,568.00	\$ 60,768.00
D	\$ 57,432.00	\$ 59,136.00	\$ 60,924.00	\$ 62,748.00	\$ 64,632.00	\$ 66,564.00	\$ 68,556.00	\$ 70,620.00	\$ 72,036.00	\$ 73,476.00

- Level A** Entry level technician or data analyst
- Level B** Experienced and/or advanced level technician
- Level C** Level between technician and network
- Level D** Network Administrator

Up to 5 years of prior experience in the technology field can be considered for placement on the salary schedule.
All technology field experience in other schools will be counted toward placement on the salary schedule.

CULLMAN COUNTY SCHOOLS
NURSES SALARY SCHEDULE
2016-2017

Nurses

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
.PN	\$ 19,740.00	\$ 21,684.00	\$ 22,620.00	\$ 22,920.00	\$ 23,328.00	\$ 23,844.00	\$ 24,132.00	\$ 24,420.00	\$ 24,924.00	\$ 25,452.00

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
RN	\$ 37,536.00	\$ 41,280.00	\$ 43,092.00	\$ 43,668.00	\$ 44,460.00	\$ 45,468.00	\$ 46,056.00	\$ 46,644.00	\$ 47,208.00	\$ 47,772.00

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
RN/MS	\$ 43,164.00	\$ 47,472.00	\$ 49,548.00	\$ 50,208.00	\$ 51,120.00	\$ 52,296.00	\$ 52,968.00	\$ 53,640.00	\$ 54,204.00	\$ 54,756.00

This salary schedule is based on a 183-day contract for 7 1/2 hours per day.

CULLMAN COUNTY SCHOOLS
 CNP MANAGER AND ASSISTANT MANAGER SCHEDULE
 2016-2017

Number of Students	Manager Hourly Rates				
	0-4 yrs	5-9 yrs	10-14 yrs	15-19 yrs	20+ yrs
less than 500	\$ 15.92	\$ 16.05	\$ 16.20	\$ 16.35	\$ 16.47
500+	\$ 17.68	\$ 17.84	\$ 17.96	\$ 18.11	\$ 18.25

Number of Students	Assistant Manager Hourly Rates				
	0-4 yrs	5-9 yrs	10-14 yrs	15-19 yrs	20+ yrs
less than 500	\$ 13.77	\$ 13.90	\$ 14.06	\$ 14.20	\$ 14.32
500+	\$ 14.23	\$ 14.34	\$ 14.49	\$ 14.62	\$ 14.77

CULLMAN COUNTY SCHOOLS
 BUS DRIVERS, AIDES, AND CNP WORKERS SALARY SCHEDULE
 2016-2017

Substitute Teachers	Regular or Substitute Certificates	\$ 60.00
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Bus Drivers	Regular	\$ 14,772.00 Annually (183 days)
		\$ 1,231.00 Monthly (12 payments)
(Hired after Feb, 2013)	Special Education	\$ 14,472.00 Annually (183 days)
		\$ 1,206.00 Monthly (12 payments)
(Hired before Feb, 2013)	Special Education	\$ 20,424.00 Annually (183 days)
		\$ 1,702.00 Monthly (12 payments)
Effective 2/1/2015	Station Heads	\$ 243.00 Per bus per year Oct 9, 2014
	Voc Routes less than 8 miles one way	\$ 25.00 Per Trip
	Voc Routes more than 8 miles one way	\$ 30.00 Per Trip
	Shuttle Routes - Hourly	\$ 10.00 Per Hour (WP)
	Shop Assistant	Class A Salary Schedule at 183 Days
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Aides	Teacher Aides and Teaching Assistants (Title I, Migrant, Kindergarten, et.)	\$ 16,344.00 Annually (183 days)
		\$ 1,362.00 Monthly (12 payments)
	Special Education Bus Aides	\$ 10,956.00 Annually (183 days)
		913 Monthly (12 payments)
<hr/>		
Lunchroom Workers	Regular	\$ 15,792.00 Annually (184 days)
		1316 Monthly (12 payments)
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Special Education Bus Aides Substitutes		\$ 40.00 Per day
Substitute Support Personnel (Lunchroom Workers, Custodians, Nurses, Aides, Secretaries, Bookkeepers, etc.)		\$ 60.00 Per day
Bus Driver subs		\$ 48.00 Per day
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NOTE Minimum Wage - \$7.25

Experience Steps for support employees with no experience steps
 on their specific salary schedule

Step 1	5 - 9 Years Experience	\$ 188.00
Step 2	10 - 14 Years Experience	\$ 376.00
Step 3	15 - 19 Years Experience	\$ 564.00
Step 4	20 + Years Experience	\$ 752.00

CULLMAN COUNTY SCHOOLS
MAINTENANCE, TRANSPORTATION, AND CENTRAL OFFICE PART-TIME SALARY SCHEDULE
2016-2017

Base Rate - Labor \$ 7.25 per hour

Base Rate - Group Leader \$ 8.50 per hour

Steps for Experience Worked (add to base rate)

1 year experience	\$ 0.25
2 years experience	\$ 0.50
3 years experience	\$ 0.75
5 years experience	\$ 1.00
10 years experience	\$ 1.25
15 years experience	\$ 1.50
For each year over 15	\$ 0.15