

Dr. Kevin Dirth
Superintendent
Martha Gagner
Business Manager
Julie Regimbal
Special Ed Director
Joanne Wells
Assistant Special Ed Director



Kathy Finck
Human Resource Director
Jill Bailou
Central Office Administrator
Michelle Spence
Early Childhood Programs

Side Letter of Agreement
Annualized Pay for Specific Support Staff

August 30, 2017

Pat Thompson, Chief Negotiator for Maple Run Educational Support Professionals

Re: Annualized Wage

The parties to this side letter are the Maple Run Education Association (MREA) represented by Chief Negotiator Patric Thompson, and the Maple Run Unified School District Board (MRUSD) Board represented by MRUSD Board Chair James C. Farr.

This letter is to be incorporated into the Educational Support Professionals Master Agreement which covers July 1, 2017 through June 30, 2019. This agreement memorialized herein shall terminate on June 30, 2018.

This agreement is the result of negotiations between the parties regarding the support staff hired prior to June 30, 2008 who received an annualized wage in the 2016-2017 school year (Fiscal Year 2017). These staff will be "grandfathered" to continue to receive an annualized wage for the 2017-2018 school year (Fiscal Year 2018). Employees shall receive one (1) final pay installment on or before June 30, 2018 which will include the balance of any salary due for the contract year. Specifically, this benefit will be available to:

Paraeducators:

Blais, Tammy
Branon, Stephanie
Calano, Brenda
Calano, Lindsey
Hall, Nikki
Higdon, Amanda
King, Deborah
Thompson, Patric

Secretaries:

Mapes, Joanne
Turner, Judy.

If a support staff member makes a change request from annualized wages to the bi-weekly payment process, such decision is not reversible.

The parties have agreed that the provision of annualized wages as stated in paragraph three above will no longer be available to support staff as of July 1, 2018.

To demonstrate the agreement of the Education Associations and Board as listed above for this Side Letter to the current Master Agreement, the parties shall sign and date this letter as provided below.

Sincerely,

Patric Thompson
MRESP Chief Negotiator /Date 11/14/17

James C. Farr
MRUSD Board Chair/Date