

**NORTH PUTNAM COMMUNITY SCHOOL CORPORATION**  
**DECEMBER 29, 2020 MINUTES**

The members of the Board of School Trustees of the North Putnam Community School Corporation held a Special Session meeting on Tuesday, December 29, 2020, 7:00 P.M. at North Putnam High School, Large Group Instruction Room, 8869 N CR 250 E, Roachdale, Indiana.

Board members present: Travis Lambermont  
Ron Spencer  
Dustin Osborn  
Joanie Knapp  
Mark Hoke  
Darrell Wiatt

Board members present by Google Meet: Amber Greene

Board members absent: None

Superintendent present: Nicole Singer

Attorney present: Dan Taylor

**I. PUBLIC MEETING**

**A. Call to Order, Roll Call, and Pledge of Allegiance:**

The meeting was called to order at 7:00 P.M. Everyone stood for the Pledge of Allegiance. Board members present were Travis Lambermont, Ron Spencer, Dustin Osborn, Joanie Knapp, Mark Hoke, and Darrell Wiatt. Amber Greene was present by Google Meet.

**B. Approval of Agenda:**

Dr. Singer noted that Action Item B (Authorize Approval of Rainy Day Loan Resolution for Debt) will be removed from the agenda. We received our tax deposit from the county, so this is not needed.

**C. Public Comments:**

There were no comments from the public.

**II. ACTION ITEMS**

**A. Consideration of Superintendent's Contract:**

Joanie Knapp commended Dr. Singer for her ability to balance the different needs and financial responsibility of the corporation. She understands the students' needs and has helped build things to help the community. She has done a great job with the virtual learning. She has embraced great programs for our school corporation. She understands the importance for students to attend in person classes. She did a great job with the high school project and was knowledgeable of what needed to be done. We need to do everything we can to try and keep her here and she does not support the one year contract.

Ron Spencer feels like she is deserving of a longer contract. We hired her to run the school corporation and when she started we had trouble getting information from her predecessor. It's his fault that she has only received one review. She was given items to work on and he feels she did what was asked. She has run the corporation with professionalism. She has seen that teachers and staff have been treated fairly and worked on a pay scale to match the other county schools. She has navigated through a broken food service system, two food service companies, and two audits. She has focused on the corporation and dealt with difficult staff and issues without a raise or anything. She successfully completed the 2018-2019 school year with a graduation during a pandemic. She helped us start the 2020-2021 school year

with in person classes and kept our students in school longer than any other of our neighboring districts. She works with a Board that is deeply involved in the community. He has never asked her a question that she did not answer. Board members are to take action on recommendations and hold the superintendent accountable for the health and support of our systems in the corporation. He feels that with administrators, for example, a one year contract is telling them to go find another position. He will not support the contract, but will support the superintendent.

Travis Lambermont motioned to approve the superintendent's contract as presented. Dustin Osborn seconded the motion and it carried with a 4 – 3 vote (Mark Hoke, Joanie Knapp, and Ron Spencer nay).

**B. Personnel Report:**

Ron Spencer motioned to approve the personnel as presented. Joanie Knapp seconded the motion and it carried with a 7 – 0 vote.

**III. ADJOURNMENT**

Ron Spencer noted that the next Board meeting is scheduled for January 14, 2021 at 7:00 p.m. in the Large Group Instruction Room at the high school. There being no further business to come before the Board, Joanie Knapp moved for adjournment of the meeting. Travis Lambermont seconded the motion and it carried with a 7 – 0 vote.

  
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Ron Spencer, President

  
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Travis Lambermont, Member

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Dustin Osborn, Vice-President

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Mark Hoke, Member

  
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Darrell Wiatt, Secretary

  
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Amber Greene, Member

  
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Joanie Knapp, Member