

IV. ACTION ITEMS

A. Administrators and Counselors TAG Money:

Earlier this fall, the Indiana Department of Education awarded Teacher Appreciation Grants to all licensed teachers who were rated effective or highly effective. Highly effective teachers received \$559.56 and effective teachers received \$444.00.

Counselors and administrators are excluded from this award even though they are certified teachers/practitioners in the State of Indiana. We are asking permission to take money from the Education Fund and award them also. The following administrators and counselors were rated effective or highly effective and would be awarded the same amount as the teachers. Those included were Jason Chew, Brandon Wagler, Scott Miller, Raymond Kramer, Rodney Simpson, Beth Waterman, Jonathan Hathaway, Jeanna Amos, and Dan McMurtry.

Joanie Knapp motioned to approve the above TAG money as presented. Amber Greene seconded the motion and it carried with a 7 – 0 vote.

B. Appointment of Susan Trent to the Roachdale Library Board:

The Roachdale-Franklin Township Public Library would like to appoint Susan Trent, retired North Putnam Teacher, to serve as a member of their Board of Trustees. She would replace Linda McGaughey who resigned.

Darrell Wiatt motioned to approve the above appointment to the Roachdale Library Board. Mark Hoke seconded the motion and it carried with a 7 – 0 vote.

C. 2021-2022 Course Description Guide – High School:

Jason Chew noted they have been working with the teachers to develop the new pathways. Multiple courses were added in preparation for the implementation of the Next Level Program of Study transition within Career and Technical Education. There are courses in the guide that we would never teach, but the state requires us to offer. We would offer if a large group of students were interested in that course. Dr. Singer commented we could see some more changes in January or February, but this allows us to get started on a big portion.

Joanie Knapp motioned to approve the above Course Description Guide as presented. Darrell Wiatt seconded the motion and it carried with a 7 – 0 vote.

V. REPORTS

A. Superintendent:

Dr. Singer noted students were able to attend in person until last week. The high school moved to at home learning first and a week later the middle school moved to this. This was due to staff absences. The Health Department says to expect a bigger spike after the holidays until approximately January 18, 2021. We plan to attend in person when students and staff return on January 4, 2021, but this could change at any time. We may have to move to a different type of learning environment in January depending on the cases. As of now, our county is orange. The administrators have done a great job adjusting to frequent changes. The Health Department is reviewing the extra-curricular plan and will go over this with the administrators tomorrow. She noted we were contacted by the State Department of Health to fill out vaccination information for our staff. They asked about the corporation offering an onsite location to get shots and the ability to do these ourselves. We can do this and Mary Unger can assist with shots. All we will need is help with the cold storage. Schools are included in the Phase II vaccination.

We received a \$2,900 donation from the CARES Grant and the United Way of Putnam County. She purchased a book for every staff member with the money. She wished everyone a Merry Christmas and a Happy New Year. She thanked everyone for a good start to the school year.

B. Treasurer:

Tanya Pearson recently attended a Virtual Financial Webinar from Dr. DeBoer. She thought the financial information was positive. It's good for the schools that revenue will still be up and they will not need to cut spending. The 1782 Notice has not come in yet.

C. Director of Operations:

Terry Tippin noted we are preparing for hybrid learning. We have 18 bus routes that are non-special needs routes. They looked at the routes geographically and divided them up into orange days and blue days. The colors determine what days those student will attend. Blue days are Monday and Thursday and orange days are Tuesday and Friday. Wednesday is an eLearning day for all students. Colored bands will be attached to each student's book bag. We have 623 students on blue days and 620 on orange days.

We offered a meal pick up and we did not have a lot of people taking advantage of this. We provided 198 meals. If we go to virtual learning or hybrid learning, we will offer some type of the same meal pick up service.

We are migrating to a new monitoring service and we have converted the fire alarm systems. We will now be under one monitoring service.

D. Administrators:

Rodney Simpson noted the students finished up testing this week. He was very glad to have meals for students. For the hybrid model, they will do classroom work with teachers and they will assign homework when they are not there.

Beth Waterman appreciates the students being able to stay in school. The students and teachers are working very hard. They have still been able to have some fun with activities in the classroom. The music teacher put together a video of the students and she will share that with the Board. She thanked everyone for their support the last few months. She greatly appreciates it.

Scott Miller was unable to attend, so Jason Chew spoke on his behalf. The middle school did a great job collecting food. They were able to donate 30 turkeys and put this number of meal packs together.

Jason Chew commented that nothing can replace students being in the classroom. He was impressed with students and parents and the students are doing what they should be doing while attending from home. Some athletic programs have skimmed down their schedules.

Brandon Wagler has been very impressed with students and teachers. They have done a great job. The Wrestling Program started something new. Each week a wrestler is picked as the best for the week. That wrestler then chooses a teacher who has been an inspiration to them. He thinks this is a great program.

Roger Busch noted there have been a few issues with youth basketball, but it has gone very well. It has been challenging with teams being quarantined. Changes made go into effect immediately on Wednesday and this can bring on a lot of changes quickly. Girls' basketball, wrestling, and swimming will be returning soon. He commented that Stephanie Brooks has done a great job with all of the sports.

VI. BOARD COMMENTS:


Travis Lambermont commented that it has been a pleasure working on the Board with Darrell Wiatt and Dustin Osborn. Mark Hoke commented that he appreciated serving with them and thanked them. He wanted to commend staff and parents. The transition for different learning environments has been a lot smoother since last spring. He appreciates the communication from athletics and teachers. Darrell Wiatt thinks we have done well in this situation. He thanked all staff. Joanie Knapp feels the staff, parents, and students have done an amazing job. She thanked everyone. She thanked Darrell Wiatt and Dustin Osborn for their service. She wished everyone a Merry Christmas and a Happy New Year. Dustin Osborn commented that we have wonderful staff and he thanked them for putting in the extra hard work. He asked what measures we are taking to ensure our staff are safe during athletic events. Roger Busch noted that we are limiting the number of people and had switched to touchless point of sale. But, due to so

many cancellations, we had to return to cash purchases. Jason Chew noted the scorer's bench was removed and one was created in the stands. They also minimized how many people were working the gate. We have hand sanitizer everywhere and limited concessions. The custodians do a great job disinfecting after events. Dustin Osborn commented that it has been a pleasure serving on the Board.

Ron Spencer needs to get with Board members immediately following the meeting to get dates for a special meeting to vote on the Superintendent's Contract. The next meeting is scheduled for January 14, 2021.

VII. ADJOURNMENT

There being no further business to come before the Board, Joanie Knapp moved for adjournment of the meeting. Darrell Wiatt seconded the motion and it carried with a 7 – 0 vote. The next meeting will be held at the high school.



Ron Spencer, President



Travis Lambermont, Member

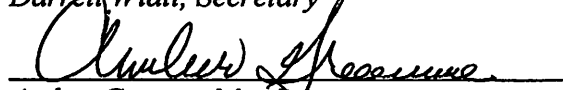
Dustin Osborn, Vice-President

Mark Hoke, Member

Darrell Wiatt, Secretary



Joanie Knapp, Member



Amber Greene, Member