

Regular Meeting Minutes
U.S.D. #398 Board of Education
Elementary School Library
Wednesday, December 16, 2020 ~ 6:00 p.m.

Members Present: Donna Glover, Stacey Parks, Dr. Timothy E. Caldwell, Hope Reynolds, Tiana Gaines, Julia Ensminger; Ronald Traxson, Superintendent; Lisa Hodges, Clerk; Stephanie Winter, Treasurer; Scott Kimble, Building Administrator; Josh Laney; Activities Director/Assistant Principal

Members Absent: Shayla Clark

Public In Attendance: Dr. Britton Hart

Call to Order: President Donna Glover called the meeting to order at 6:01 p.m.

**Approval of the Consent Agenda & Agenda
Consent Agenda**

- * Approval of the November 11, 2020 Board Minutes
- * Approval of December 1, 2020 Special Board Meeting
- Approval of the Monthly Bills
- Approval of Expenditure Journal Entries
- Acceptance of Monthly Expense Report
- Acceptance of Treasurer's Report
- Acceptance of PBHS & PBES Activity Fund Reports
- Approval of Emergency Substitutes & Standard Teaching Certificate
- Approval of Gifts & Grants

Donna moved to approve the agenda as presented, accept the additional December warrants totaling \$318,044.11; December net payroll totaling \$110,865.49; approve gifts and grants from Peabody Community Foundation; and accept the consent agenda items as presented. Hope Reynolds seconded the motion. Motion carried 6-0.

Public Forum - None

Action / Discussion Report

Early Retirement Request & Exception to Policy

Donna Glover moved that the board go into executive session for the purpose of discussing personnel matters for non-elected personnel, and that the board return to the open meeting at 6:25 p.m. in this room. The executive session is required to protect the privacy interests of identifiable individuals. The superintendent will remain in the executive session. Hope Reynolds seconded the motion. Motion carried 6-0.

The board went into executive session at 6:10 p.m.
The board returned to the open meeting at 6:25 p.m.

Donna Glover moved that the board go into executive session for an additional five minutes for the purpose of discussing personnel matters for non-elected personnel, and that the board return to the open meeting at 7:31 p.m. in this room. The executive session is required to protect the privacy interests of identifiable individuals. The superintendent will remain in the executive session. Stacey Parks seconded the motion. Motion carried 6-0.

The board went into executive session at 6:26 p.m.
The board returned to the open meeting at 6:31 p.m.

Tiana Gaines moved to approve Ann Leppke's early retirement request beginning at age 59 and ending at age 64. Hope Reynolds seconded the motion. Motion carried 6-0.

Track Bid Repair

Julia Ensminger moved to approve Pro-Track and Tennis for the track repair and seal the track in the spring of 2021, at the cost of \$65,500. Donna Glover seconded the motion. Motion carried 6-0.

Board Guidance with COVIS Related Issues

Donna Glover moved that remote learning end by the start of second semester by the latest. Dr. Timothy Caldwell seconded the motion. Motion carried 5-1 Tiana Gaines opposed.

Julia Enminger left the meeting at 7:24

Donna Glover moved to allow two parents per participant to attend games unless numbers prohibit anyone from attending. Dr. Timothy Caldwell seconded the motion. Motion carried 5-0.

Juila Ensminger enter the meeting at 7:25

Bus Purchase Consideration

Personnel

Donna Glover moved that the board go into executive session for the purpose of discussing personnel matters for non-elected personnel, and that the board return to the open meeting at 7:45 p.m. in this room. The executive session is required to protect the privacy interests of identifiable individuals. The Superintendent, HSMS Principal, Assistant Principal and Board Clerk will remain in the executive session. Hope Reynolds seconded the motion. Motion carried 6-0.

The board went into executive session at 7:37 p.m.
The board returned to the open meeting at 7:45 p.m.

Donna Glover moved to approve Yolanda Upchurch at her current salary as a fulltime substitute as she works toward meeting the Praxis requirements. Dr. Timothy Caldwell seconded the motion. Motion carried 6-0.

Reports

Superintendent and Elementary Principal’s Report

MSHS Principal’s Report – Handout

- Redesign
- Drug Testing
- MSHS Happenings

Athletic Director/Assistant Principal

- New gym set up
- Basketball games

Special Education Report – In Packet

TEEN Report – In Packet

Superintendent Traxson, Mr. Kimble and Mr. Laney left the meeting at 8:10 p.m.

KASB Superintendent Search with Britton Hart

Adjournment - The meeting adjourned at 9:25 p.m.

For the Board of Education

Approved:

Lisa Hodges, Clerk Date

Board President Date