

Special Meeting Minutes  
U.S.D. #398 Board of Education  
Elementary School Library  
Wednesday, December 30, 2020 ~ 6:00 p.m.

**Members Present** - Donna Glover, Julia Ensminger, Stacey Parks, Hope Reynolds, Tiana Gaines, Lisa Hodges, Clerk; Stephanie Winter, Treasurer

**Members Absent** – Shayla Clark, Dr. Timothy Caldwell

**Call to Order** - President Donna Glover called the meeting to order at 6:01 p.m.

**Job Descriptions - Salary**

Donna Glover moved that the board go into executive session for the purpose of discussing personnel matters for non-elected personnel, and that the board return to the open meeting at 6:32 p.m. in this room. The executive session is required to protect the privacy interests of identifiable individuals. Tiana Gaines seconded the motion. Motion carried 5-0.

The board went into executive session at 6:02 p.m.  
The board returned to the open meeting at 6:32 p.m.

Donna Glover moved that the board go into executive session for an additional fifteen minutes for the purpose of discussing matters for non-elected personnel, and the board return to the open meeting at 6:48p.m. in this room. The executive session is required to protect the privacy interests of identifiable individuals. Julia Ensminger seconded the motion. Motion carried 5-0.

The board went into executive session at 6:33 p.m.  
The board returned to the open meeting at 6:48 p.m.

Donna Glover moved that the board go into executive session for an additional ten minutes for the purpose of discussing matters for non-elected personnel, and the board return to the open meeting at 6:59 p.m. in this room. The executive session is required to protect the privacy interests of identifiable individuals. The board clerk will remain in the executive session. Julia Ensminger seconded the motion. Motion carried 5-0.

The board went into executive session at 6:49 p.m.  
The board returned to the open meeting at 6:59 p.m.

Donna Glover moved that the board go into executive session for an additional fifteen minutes for the purpose of discussing matters for non-elected personnel, and the board return to the open meeting at 7:15p.m. in this room. The executive session is required to protect the privacy interests of identifiable individuals. Julia Ensminger seconded the motion. Motion carried 5-0.

The board went into executive session at 7:00 p.m.  
The board returned to the open meeting at 7:15 p.m.

**Adjournment**

The meeting adjourned at 7:16 p.m.

For the Board of Education

Approved:

\_\_\_\_\_  
Clerk of the Board

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Date