An invitation to Apply for the Position of

SUPERINTENDENT

TAHOKA INDEPENDENT SCHOOL DISTRICT





We Serve, Students Win!



Announcement of Vacancy

The TISD Board of Trustees is currently seeking a successful and experienced educational leader to employ as the district's Superintendent of Schools.

Region 17 Education Service Center will assist in the search process.

Application Submission Deadline February 1, 2021

Application Submissions or Inquiries:

superintendentsearch@esc17.net

Region 17 Education Service Center c/o Dr. Kyle Wargo



Tahoka Independent School District

Students gain a good footing in a strong foundation.

District Information

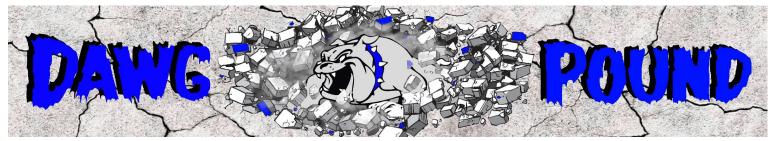
Description of the District: Tahoka ISD has a student enrollment of 596

All campuses in the district are single attendance campuses.

- Tahoka Elementary School 296
- ♦ Tahoka Middle School 143
- ♦ Tahoka High School 157







We Believe:

- Education is key to opportunity
- Diversity enriches us all through ideas, values and cultures
- Outpouring of community support and the strong efforts of our staff allow us to commit to excellence

TISD Facts and Figures %

•	Anglo	32.33%
•	Hispanic	63.32%
•	African American	2.18%
•	Asian	.50%
•	American Indian	.17%
•	Other	.5%
•	Eco Disadvantaged	70.02%
•	GT	7.37%
•	Special Education	12.40%
•	ELL	2.68%
•	Bilingual ESL	2.51%



The Tahoka FAMILY

The Tahoka FAMILY is made up of a community of diverse individuals, who bleed Blue and White. The main focus of this FAMILY is to prepare and educate our young people to help them be productive members of society upon graduation. We offer a variety of not only educational, but also a wide variety of extra-curricular programs that allow our students to be well versed and a part of many different parts of the educational experience. Our community believes that being involved and supportive of all areas is what sets us apart from all the others. We believe the best days are after late Friday night ballgames, early morning marching contest, long road trips hauling animals, and training and preparing our future nurses, chefs, and leaders of tomorrow. From the amazing students, to the top tier teachers, to the dedicated administrators, this FAMILY is in search of a dedicated superintendent...

TAHOKA Bulldogs 2019

TISD Board of Trustees

Clay Taylor, President
Drew Stone, Vice President
Lea Swinford, Secretary
Blanda Watt
Slate May
Jon Luna
Tamesha McClendon

TISD Employee Profile			
Teaching Staff		63.1	
Bachelor's Degree		56.6	
Master's Degree		4.9	
Doctoral Degree		1.0	
Support Staff		47.2	
Total Employees F1	130	PT 4	
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TISD Financial Profile		
TISD Total Tax Rate		
2017-2018	1.456	
2018-2019	1.430	
2019-2020	1.3875	
General Fund Expenditures		
2019Audited		
Payroll Costs	5,497,281	
Professional/Contract	670,061	
Supplies	367,669	
Other Operating Expenses	294,076	
Debt	106,774	
Capital Outlay	45,025	
<u>General Fund Revenue</u>		
Local Revenue	2,312,296	
State Revenue	6,275,108	
Federal Revenue	498,072	
Debt Service Revenue		
Local Revenue	1,487,213	
State Revenue	794	

Application Process Characteristics of the Ideal Candidate

The Superintendent of TISD, the Chief Executive Officer, is the valued leader and face of our district to students, parents, staff, and community. Below are qualifications and characteristics the TISD Board of Trustees is seeking from potential applicants:

- ♦ Possess a Texas Superintendent Certificate
- ♦ School administration experience
- ♦ Knowledge of School Curriculum
- Knowledge of school finance and budget management
- Good communication skills with the ability to listen to others and foster a climate of mutual trust and respect
- ♦ Experience in sound management practices
- Open and approachable, ethical, and enthusiastic leader who is involved in the community
- ♦ A progressive thinker willing to integrate new ideas and technological concepts into the district

Compensation

Compensation and benefits for the TISD Superintendent are negotiable and commensurate with candidate's experience.

Important Dates*

Monday, February 1, 2021: — Application Deadline February 8, 2021 — Review All Applicants with School Board February 11-Feb. 18, 2021 — First Round Interviews March 1, 2021 — Second Round Interviews March 1, 2021 — Lone Finalist Named March 29, or Special Meeting — Hire New Superintendent July 1, 2021 — Start Date (Negotiable)

*TISD Board of Trustees reserves the right to modify any and all timelines whenever it is deemed in the best interest of the district.

Qualified and interested candidates must submit the following information by the close of business on *Monday, February 1, 2021:*

- Letter of Interest
- Resume
- Copy of Texas Superintendent Certification

Application material may be submitted

Application Submissions superintendentsearch@esc17.net

Region 17 Education Service Center c/o Dr. Kyle Wargo 1111 West Loop 289 Lubbock, TX 79416

