

An invitation to Apply for the Position of

SUPERINTENDENT

TAHOKA INDEPENDENT SCHOOL DISTRICT



We Serve, Students Win!

We Believe:



- ◆ Education is key to opportunity
- ◆ Diversity enriches us all through ideas, values and cultures
- ◆ Outpouring of community support and the strong efforts of our staff allow us to commit to excellence

TISD Facts and Figures %

◆ Anglo	32.33%
◆ Hispanic	63.32%
◆ African American	2.18%
◆ Asian	.50%
◆ American Indian	.17%
◆ Other	.5%
◆ Eco Disadvantaged	70.02%
◆ GT	7.37%
◆ Special Education	12.40%
◆ ELL	2.68%
◆ Bilingual ESL	2.51%



Passion
is the Difference
between *Excellence* and
being average

The Tahoka FAMILY

The Tahoka FAMILY is made up of a community of diverse individuals, who bleed Blue and White. The main focus of this FAMILY is to prepare and educate our young people to help them be productive members of society upon graduation. We offer a variety of not only educational, but also a wide variety of extra-curricular programs that allow our students to be well versed and a part of many different parts of the educational experience. Our community believes that being involved and supportive of all areas is what sets us apart from all the others. We believe the best days are after late Friday night ballgames, early morning marching contest, long road trips hauling animals, and training and preparing our future nurses, chefs, and leaders of tomorrow. From the amazing students, to the top tier teachers, to the dedicated administrators, this FAMILY is in search of a dedicated superintendent..

TOGETHER
WE ARE ONE

TAHOKA Bulldogs 2019

TISD Board of Trustees

Clay Taylor, President

Drew Stone, Vice President

Lea Swinford, Secretary

Blanda Watt

Slate May

Jon Luna

Tamesha McClendon

TISD Employee Profile

Teaching Staff	63.1
Bachelor's Degree	56.6
Master's Degree	4.9
Doctoral Degree	1.0
Support Staff	47.2
Total Employees	FT 130 PT 4

TISD Financial Profile

TISD Total Tax Rate	
2017-2018	1.456
2018-2019	1.430
2019-2020	1.3875

General Fund Expenditures

<u>2019- -Audited</u>	
Payroll Costs	5,497,281
Professional/Contract	670,061
Supplies	367,669
Other Operating Expenses	294,076
Debt	106,774
Capital Outlay	45,025

General Fund Revenue

Local Revenue	2,312,296
State Revenue	6,275,108
Federal Revenue	498,072

Debt Service Revenue

Local Revenue	1,487,213
State Revenue	794

Application Process

Characteristics of the Ideal Candidate

The Superintendent of TISD, the Chief Executive Officer, is the valued leader and face of our district to students, parents, staff, and community. Below are qualifications and characteristics the TISD Board of Trustees is seeking from potential applicants:

- ◆ Possess a Texas Superintendent Certificate
- ◆ School administration experience
- ◆ Knowledge of School Curriculum
- ◆ Knowledge of school finance and budget management
- ◆ Good communication skills with the ability to listen to others and foster a climate of mutual trust and respect
- ◆ Experience in sound management practices
- ◆ Open and approachable, ethical, and enthusiastic leader who is involved in the community
- ◆ A progressive thinker willing to integrate new ideas and technological concepts into the district

Compensation

Compensation and benefits for the TISD Superintendent are negotiable and commensurate with candidate's experience.

Important Dates*

Monday, February 1, 2021: — Application Deadline
February 8, 2021 — Review All Applicants with School Board
February 11-Feb. 18, 2021 — First Round Interviews
March 1, 2021 — Second Round Interviews
March 1, 2021 — Lone Finalist Named
March 29, or Special Meeting — Hire New Superintendent
July 1, 2021 — Start Date (Negotiable)

*TISD Board of Trustees reserves the right to modify any and all timelines whenever it is deemed in the best interest of the district.

Qualified and interested candidates must submit the following information by the close of business on *Monday, February 1, 2021:*

- Letter of Interest
- Resume
- Copy of Texas Superintendent Certification

Application material may be submitted

Application Submissions
superintendentsearch@esc17.net

Region 17
Education Service Center
c/o Dr. Kyle Wargo
1111 West Loop 289
Lubbock, TX 79416

Bulldogs

