

REGULAR MEETING OF THE KICKAPOO AREA SCHOOL DISTRICT
BOARD OF EDUCATION
Revised AGENDA

Wednesday, January 13, 2021
7:00 P.M.

The physical location of the meeting will be held at the Kickapoo Area School District

Any member of the public who wishes to speak remotely under Audience to Visitors should register with the District Office at 608-627-0102 no later than 12:00 Noon on Wednesday, January 13, 2021; a Zoom link will be sent to the email address provided.

Public access will be available to view the meeting live by [visiting www.kickapoo.k12.wi.us](http://www.kickapoo.k12.wi.us) 30 minutes prior to the scheduled start of the meeting for the YouTube live feed link

EXPENSE REVIEW COMMITTEE: 6:30 P.M. (Wallace, Walter, Matthes)

1. Roll Call
2. Affirmation of the Proof of Publication of the Agenda
3. Approve Agenda
4. Audience to Visitors/Board Members
 - a. Presentation of WASB Award to Earl Wallace for 20 Years of Service on the School Board
5. Expense Vouchers/Receipts
6. Consent Agenda
 - a. Minutes from December 14, 2020 Regular Board Meeting
 - b. Minutes from December 21, 2020 Board Policy Committee Meeting
 - c. Minutes from January 6, 2021 BGT Committee Meeting
7. Action Agenda
 - a. Elementary Basketball Programs
 - b. Determine Open Enrollment Space Availability for the 2021-22 School Year
 - c. 2nd Payment of Shoot-a-Way for the Basketball Program
 - d. 2020-21 Calendar Adjustment
 - e. 2020-21 Payment to the Village of Viola for Community Building Use
 - f. 2020-21 Extra-Curricular Advisors for Forensics, Student Council, Gifted & Talented Coordinator, and Math Team
 - g. Initial Resolution Authorizing General Obligation Bonds in an Amount Not to Exceed \$2,000,000
 - h. Resolution Providing for a Referendum Election on the Question of the Approval of an Initial Resolution Authorizing the Issuance of General Obligation Bonds in an Amount Not to Exceed \$2,000,000
 - i. Determine Number of Guests Allowed at Athletic Events
 - j. Continuation of Families First Coronavirus Response Act (FFCRA)
 - k. Quarantine Timelines
 - l. Set Graduation Date for 2021
8. Informational Agenda
 - a. Discussion Items
 - 1) Pep Band
 - 2) Job Postings to Fill Retiree Positions
 - 3) Wrestling Format
 - 4) Student Representation at Board Meetings
 - b. January and February Schedule of Meetings
 - 1) Set Date for Board Policy Committee Meeting
9. Superintendent's Report
10. Principals' Reports
11. Convene to Closed Session Wisconsin State Statute 19.85 (1) (c)
(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
PURPOSE: 2022-23 Administrative Contract Rollovers; Food Service Position; One-Time Longevity Pay for Retirees; Elementary Basketball Coordinators and Volunteers
12. Reconvene to Open Session
13. Motions Made Following Closed Session Discussion
14. Audience to Board Members/Visitors
15. Adjourn Meeting

COMPLAINT PROCEDURE POLICY**PROCEDURES FOR HANDLING COMPLAINTS ABOUT SCHOOL PERSONNEL**

It is the responsibility of the School Board and staff to maintain open attitudes and access to the public when concerns and/or complaints are expressed about school personnel. The most effective school-community relations will be achieved when parents, citizens, or others who have complaints are encouraged to meet directly with school personnel about whom a complaint is registered. Every level of administration is responsible for insuring that complaints are responded to efficiently and, as much as possible, in a manner which will not have a negative effect on the learning environment for students, the reputation of school employees, or school-community relations.

1. **COMPLAINTS CONCERNING SCHOOL PERSONNEL** shall be registered through the administrative staff before going to the Board. At the school level, complaints should be made first to the staff member, then to the principal, and finally to the district administrator. Complaints concerning the superintendent should be made first to the superintendent, then to the president of the school board.
2. **COMPLAINTS OF A GENERAL NATURE** should be made to the district administrative offices. They may be made to the district administrator, or to a member of the district staff, depending upon the nature of the complaint. If, after discussing the complaint at a district level, the person or persons making the complaint still do not have satisfaction, the complaint should be presented to the Board.
3. No person shall present orally or discuss at any meeting of the Board complaints against individual employees of the Kickapoo Area School District until after such charges or complaints have been presented to the Board, in writing, and signed by the person or persons making the charge or complaint. The Board shall then have a reasonable opportunity to investigate the same and call for discussion.
4. Any written complaints regarding a teacher made to any member of the administration by any parent, student or other person shall be immediately called to the attention of the teacher. The teacher shall be given an opportunity to respond to and/or rebut such complaint, and shall have the right to be represented by legal counsel or the KTA at any meetings or conferences regarding such complaints.

Adopted: 9/14/92

Reviewed: 2/22/93; 1/10/94; 5/8/95; 6/24/96; 8/12/97; 3/13/00; 3/10/08; 5/8/17

Revised: 3/8/93

**REGULAR MEETING OF THE KICKAPOO AREA SCHOOL DISTRICT
BOARD OF EDUCATION
NOTES**

**Wednesday, January 13, 2021
7:00 P.M.**

1. **Roll Call**
2. **Affirmation of the Proof of Publication of the Agenda**
3. **Approve Agenda**
4. **Audience to Visitors/Board Members**
5. **Expense Vouchers/Receipts**
6. **Consent Agenda**
 - a. **Minutes from December 14, 2020 Regular Board Meeting**
 - b. **Minutes from December 21, 2020 Board Policy Committee Meeting**
 - c. **Minutes from January 6, 2021 BGT Committee Meeting**
7. **Action Agenda**
 - a. **Elementary Basketball Programs** These programs will need approval should the Board choose to move forward this year. The recommendation is to allow for grade level practices but that there be no travel or games, this will be for skill development. Cleaning and other precautions to be followed will be consistent with other age groups and will be distributed to coaches.
 - b. **Determine Open Enrollment Space Availability for the 2021-22 School Year** Each year in January, the Board is required to determine space availability for new students wishing to attend the district for the following school year.
 - c. **2nd Payment of Shoot-a-Way for the Basketball Program (Attachment)** The Board discussed this at the December meeting; as a reminder, the 2nd payment is due in February.
 - d. **2020-21 Calendar Adjustment (Attachment)** The teachers came in for the January inservice day on the 6th of January, the January 18th day is now a face to face day, thus requiring us to take one day off of the end of the school year.
 - e. **2020-21 Payment to the Village of Viola for Community Building Use** The Village of Viola will be allowing practices to be held in the community building; in a normal year, we would pay them \$800 in August.
 - f. **2020-21 Extra-Curricular Advisors for Forensics, Student Council, Gifted & Talented Coordinator, and Math Team** The following advisors are being recommended for this school year: Forensics - Sarah Wallace and Lucas Gilman ; High School Student Council: Jennifer Malphy , Middle School: James Martin; Math Team: Megan Schullo
 - g. **Initial Resolution Authorizing General Obligation Bonds in an Amount Not to Exceed \$2,000,000 (Attachment)** Items g. and h. are the required resolutions to be adopted for the pool referendum. The resolution to be signed on Wednesday night will include all of the municipal clerk's contact information.
 - h. **Resolution Providing for a Referendum Election on the Question of the Approval of an Initial Resolution Authorizing the Issuance of General Obligation Bonds in an Amount Not to Exceed \$2,000,000 (Attachment)**
 - i. **Determine Number of Guests Allowed at Athletic Events** The Board set the number of guests for fall athletic events to two per athlete for inside events and four guests for outside events. The number of guests for winter athletic events needs to be determined.
 - j. **Continuation of Families First Coronavirus Response Act (FFCRA) (Attachment)** The additional leave days for COVID related illnesses expired on December 31, 2020; the continuation for these days is voluntary and the Board will need to decide whether or not to retain the additional COVID leave.
 - k. **Quarantine Timelines (attachment)** Guidelines for the amount of time required for quarantine due to COVID contact has changed from the CDC to increase compliance. One option is 7 days with a negative test, and 10 days of quarantine if infected. The gold standard is the 14 day

quarantine for those exposed and 10 for those infected. The data supports a 10 day quarantine, no symptoms, and a negative test conducted on day 9 for those who have been exposed. This is what the administration is recommending.

I. Set Graduation Date for 2021 Mr. Mithum is recommending May 21, 2021 as a graduation date.

a. Discussion Items

1) Pep Band Mr. Smith is asking for consideration of pep band performances at basketball games.

2) Job Postings to Fill Retiree Positions With Lacey Vinger, Barry Donovan, and Michele Vielhuber retiring at the end of this school year, we are asking the Board for input on the timing of posting these positions.

3) Wrestling Format Board discussion on wrestling triangular and quad competitions.

4) Student Representation at Board Meetings The Policy Committee, after reviewing Neola Policy Section 0000, specifically a policy relating to student input, would like to include student council representation at board meetings.

b. January and February Schedule of Meetings

1) Set Date for Board Policy Committee Meeting

9. Superintendent's Report

10. Principals' Reports

11. Convene to Closed Session Wisconsin State Statute 19.85 (1) (c)

(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

PURPOSE: 2022-23 Administrative Contract Rollovers; Food Service Position; One-Time Longevity Pay for Retirees; Elementary Basketball Coordinators and Volunteers

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15. Adjourn Meeting

<u>VENDOR</u>	<u>CHECK NUMBER</u>	<u>CHECK DATE</u>	<u>INVOICE NUMBER</u>	<u>INVOICE DESCRIPTION</u>	<u>AMOUNT</u>
MULLER, JAMIE	96046	12/10/2020	12102020	Varsity Boys Basketball	80.00
PATZNER, BILL	96047	12/10/2020	12102020	Varsity Boys Basketball	110.00
SLAGHT, BRIAN	96048	12/10/2020	12102020	Varsity Boys Basketball	95.00
LA FARGE HARDWARE, LLC	96049	12/11/2020	47895	Maintenance Supplies	45.04
LA FARGE HARDWARE, LLC	96049	12/11/2020	47912	Maintenance Supplies	22.59
MIDWEST NATURAL GAS, INC.	96050	12/11/2020	2-08-7003-00	November Kitchen Gas	79.48
MIDWEST NATURAL GAS, INC.	96050	12/11/2020	2-08-7081-00	November Bus Barn Gas	92.77
MIDWEST NATURAL GAS, INC.	96050	12/11/2020	2-08-9000-00	November School Building Natural Gas	1,875.58
FRY, DOUG	96051	12/11/2020	12112020	Varsity Girls Basketball Official	120.00
KEENAN, WAYNE	96052	12/11/2020	12112020	Wrestling Official	75.00
NORDIN, LUCAS	96053	12/11/2020	12112020	JR Varsity Girls Basketball Official	50.00
RODNEY SONNENBERG	96054	12/11/2020	12112020	Varsity Girls Basketball Official	80.00
TAYLOR, JEFF	96055	12/11/2020	12112020	Varsity Girls Basketball Official	80.00
VINGER, DENNIS	96056	12/11/2020	12112020	JR Varsity Girls Basketball Official	50.00
KRINGS, KENNETH	96057	12/17/2020	12142020	Science Class Supplies- Pool for L Martin Robotics	400.00
KRINGS, KENNETH	96057	12/18/2020	12142020	Science Class Supplies- Pool for L Martin Robotics	-400.00
MID-STATE TRUCK SERVICE, INC.	96058	12/17/2020	12152020	2019 Collins 17 plus 2 W/C Bus 2865C	51,669.50
PETTY CASH FUND	96059	12/17/2020	12142020	Replenish Petty Cash Box	78.13
ST JOSEPH'S MEMORIAL HOSPITAL	96060	12/17/2020	12072020	November OT/PT Services	4,260.00
KASD CAFETERIA ACCOUNT	96061	12/23/2020	20201223ADDD	Payroll accrual	466.66
KASD CAFETERIA ACCOUNT	96061	12/23/2020	20201223ADFS	Payroll accrual	0.00
KASD CAFETERIA ACCOUNT	96061	12/23/2020	20201223ADFS	Payroll accrual	238.00
KASD CAFETERIA ACCOUNT	96061	12/23/2020	20201223ADFS	Payroll accrual	0.00
EFTPS - ELECTRONIC FEDERAL	96062	12/23/2020	20201223ADEF	Payroll accrual	124.03
EFTPS - ELECTRONIC FEDERAL	96062	12/23/2020	20201223ADEX	Payroll accrual	400.00
EFTPS - ELECTRONIC FEDERAL	96062	12/23/2020	20201223ADFE	Payroll accrual	10,244.99
EFTPS - ELECTRONIC FEDERAL	96062	12/23/2020	20201223ADFI	Payroll accrual	9,473.38
EFTPS - ELECTRONIC FEDERAL	96062	12/23/2020	20201223ADME	Payroll accrual	2,215.52
EFTPS - ELECTRONIC FEDERAL	96062	12/23/2020	20201223AFFI	Payroll accrual	9,473.38
EFTPS - ELECTRONIC FEDERAL	96062	12/23/2020	20201223AFME	Payroll accrual	2,215.52
PAYROLL ACCOUNT	96063	12/23/2020	12232020	Net Payroll	106,466.59
WIS DEPARTMENT OF REVENUE	96064	12/23/2020	20201223ADEX	Payroll accrual	50.00
WIS DEPARTMENT OF REVENUE	96064	12/23/2020	20201223ADST	Payroll accrual	6,874.27
WEA TRUST ADVANTAGE	96065	12/23/2020	20201223ADAU	Payroll accrual	93.83
WEA TRUST ADVANTAGE	96065	12/23/2020	20201223ADRI	Payroll accrual	125.00
WEA TRUST ADVANTAGE	96065	12/23/2020	20201223ADRO	Payroll accrual	2,032.83
WEA TRUST ADVANTAGE	96065	12/23/2020	20201223ADTS	Payroll accrual	2,663.50
WEA TRUST ADVANTAGE	96065	12/23/2020	20201223ADTS	Payroll accrual	64.37
WEA TRUST ADVANTAGE	96065	12/23/2020	20201223ADWE	Payroll accrual	0.00
KEENAN, WAYNE	96066	12/18/2020	12182020	V Wrestling Official	75.00
DELTA DENTAL WI	96067	12/18/2020	20201210ADFD	Payroll accrual	472.86
DELTA DENTAL WI	96067	12/18/2020	20201210ADSD	Payroll accrual	38.66
DELTA DENTAL WI	96067	12/18/2020	20201210AFDI	Payroll accrual	2,679.98
DELTA DENTAL WI	96067	12/18/2020	20201210AFDI	Payroll accrual	219.10
DELTA DENTAL WI	96067	12/18/2020	20201223ADFD	Payroll accrual	472.86
DELTA DENTAL WI	96067	12/18/2020	20201223ADSD	Payroll accrual	38.66
DELTA DENTAL WI	96067	12/18/2020	20201223AFDI	Payroll accrual	2,679.98

VENDOR	CHECK CHECK		INVOICE		AMOUNT
	NUMBER	DATE	NUMBER	DESCRIPTION	
DELTA DENTAL WI	96067	12/18/2020	20201223AFDI	Payroll accrual	219.10
DELTA DENTAL WI	96067	12/18/2020	adj	January Adjustments	-66.82
WCA GROUP HEALTH TRUST	96068	12/18/2020	20201210AFHI	Payroll accrual	28,608.83
WCA GROUP HEALTH TRUST	96068	12/18/2020	20201210AFHI	Payroll accrual	4,415.04
WCA GROUP HEALTH TRUST	96068	12/18/2020	20201223AFHI	Payroll accrual	26,774.93
WCA GROUP HEALTH TRUST	96068	12/18/2020	20201223AFHI	Payroll accrual	4,415.04
WCA GROUP HEALTH TRUST	96068	12/18/2020	adj	January Adjustments	-524.74
MADISON NATIONAL LIFE INS. CO.	96069	12/21/2020			0.00
MADISON NATIONAL LIFE INS. CO.	96070	12/21/2020	20201210ADLI	Payroll accrual	425.84
MADISON NATIONAL LIFE INS. CO.	96070	12/21/2020	20201210ADLI	Payroll accrual	39.33
MADISON NATIONAL LIFE INS. CO.	96070	12/21/2020	20201210ADWE	Payroll accrual	403.34
MADISON NATIONAL LIFE INS. CO.	96070	12/21/2020	20201210AFDI	Payroll accrual	356.90
MADISON NATIONAL LIFE INS. CO.	96070	12/21/2020	20201210AFLI	Payroll accrual	210.31
MADISON NATIONAL LIFE INS. CO.	96070	12/21/2020	20201223ADLI	Payroll accrual	425.84
MADISON NATIONAL LIFE INS. CO.	96070	12/21/2020	20201223ADLI	Payroll accrual	39.33
MADISON NATIONAL LIFE INS. CO.	96070	12/21/2020	20201223ADWE	Payroll accrual	403.34
MADISON NATIONAL LIFE INS. CO.	96070	12/21/2020	20201223AFDI	Payroll accrual	361.43
MADISON NATIONAL LIFE INS. CO.	96070	12/21/2020	20201223AFLI	Payroll accrual	210.31
MADISON NATIONAL LIFE INS. CO.	96070	12/21/2020	adj	January Adjustments	-54.16
AMERICAN HERITAGE LIFE INSURAN	96071	01/04/2021	20201210ADAL	Payroll accrual	574.82
AMERICAN HERITAGE LIFE INSURAN	96071	01/04/2021	20201223ADAL	Payroll accrual	574.82
AMERICAN HERITAGE LIFE INSURAN	96071	01/04/2021	adj	January Adjustments	-3.53
KASD CAFETERIA ACCOUNT	96072	01/08/2021	20210108ADDD	Payroll accrual	718.11
KASD CAFETERIA ACCOUNT	96072	01/08/2021	20210108ADFS	Payroll accrual	0.00
KASD CAFETERIA ACCOUNT	96072	01/08/2021	20210108ADFS	Payroll accrual	166.00
KASD CAFETERIA ACCOUNT	96072	01/08/2021	20210108ADFS	Payroll accrual	0.00
EFTPS - ELECTRONIC FEDERAL	96073	01/08/2021	20210108ADEF	Payroll accrual	97.46
EFTPS - ELECTRONIC FEDERAL	96073	01/08/2021	20210108ADEX	Payroll accrual	250.00
EFTPS - ELECTRONIC FEDERAL	96073	01/08/2021	20210108ADFE	Payroll accrual	9,279.13
EFTPS - ELECTRONIC FEDERAL	96073	01/08/2021	20210108ADFI	Payroll accrual	8,735.73
EFTPS - ELECTRONIC FEDERAL	96073	01/08/2021	20210108ADME	Payroll accrual	2,043.08
EFTPS - ELECTRONIC FEDERAL	96073	01/08/2021	20210108AFFI	Payroll accrual	8,735.73
EFTPS - ELECTRONIC FEDERAL	96073	01/08/2021	20210108AFME	Payroll accrual	2,043.08
PAYROLL ACCOUNT	96074	01/08/2021	01082021	Net Payroll	98,884.69
WIS DEPARTMENT OF REVENUE	96075	01/08/2021	20210108ADEX	Payroll accrual	50.00
WIS DEPARTMENT OF REVENUE	96075	01/08/2021	20210108ADST	Payroll accrual	6,334.43
WEA TRUST ADVANTAGE	96076	01/08/2021	20210108ADAU	Payroll accrual	93.83
WEA TRUST ADVANTAGE	96076	01/08/2021	20210108ADRI	Payroll accrual	125.00
WEA TRUST ADVANTAGE	96076	01/08/2021	20210108ADRO	Payroll accrual	2,032.83
WEA TRUST ADVANTAGE	96076	01/08/2021	20210108ADTS	Payroll accrual	2,663.50
WEA TRUST ADVANTAGE	96076	01/08/2021	20210108ADTS	Payroll accrual	64.37
WEA TRUST ADVANTAGE	96076	01/08/2021	20210108ADWE	Payroll accrual	0.00
CLARK, DARREL	96077	01/05/2021	12302020	JV Girls Basketball Official	50.00
NORDIN, LUCAS	96078	01/05/2021	12302020	JV Girls Basketball Official	50.00
ASSOCIATED BANK HSA	96079	12/31/2020	20201210ADHS	Payroll accrual	3,780.49
ASSOCIATED BANK HSA	96079	12/31/2020	20201210AFHS	Payroll accrual	0.00
ASSOCIATED BANK HSA	96079	12/31/2020	20201223ADHS	Payroll accrual	3,780.33
ASSOCIATED BANK HSA	96079	12/31/2020	20201223AFHS	Payroll accrual	0.00
NATIONAL VISION ADMINISTRATORS	96080	01/05/2021	20201210ADNV	Payroll accrual	104.80
NATIONAL VISION ADMINISTRATORS	96080	01/05/2021	20201223ADNV	Payroll accrual	104.80
NATIONAL VISION ADMINISTRATORS	96080	01/05/2021	adj	Adjustments-January Billing	-2.48
ACCESS SECURITY, INC	96081	01/07/2021	28530	Monitoring Service	444.00
AFLAC	96082	01/07/2021	865532	Bus Driver Premiums	105.17
ATLAS BUILDING MAINTENANCE INC	96083	01/07/2021	2012035	Custodial Supplies-COVID	339.46
CESA #4	96084	01/07/2021	12300	Professional Development-Stinson	125.00

VENDOR	CHECK CHECK		INVOICE		AMOUNT
	NUMBER	DATE	NUMBER	DESCRIPTION	
EMPLOYEE BENEFITS CORPORATION	96085	01/07/2021	31000321	December Flex Fees	52.25
EO JOHNSON	96086	01/07/2021	INV864960	Papercut- 1 Year	330.00
EO JOHNSON	96086	01/07/2021	INV873409	Copiers 1/21-4/20/21	1,080.11
EPITAPH-NEWS	96087	01/07/2021	12312020	Notices and Help Wanted Ad-Cook	551.00
EQUITABLE - EQUI-VEST	96088	01/07/2021	700247 001	December Annuity	200.00
GREAT RIVER WATER TREATMENT	96089	01/07/2021	37147	Water Treatment- Chiller System	728.28
GUNDERSEN HEALTH CLINIC	96090	01/07/2021	400000000939	Bus Driver Drug/Alcohol Screenings	22.00
JOHNSON BLOCK AND COMPANY, INC	96091	01/07/2021	480006	Final Billing- Audit Services FY20	7,300.00
JOSTEN'S	96092	01/07/2021	3069-121420	Graduation Supplies	193.63
KOMPAS CARE	96093	01/07/2021	77112	Medicaid Billing Services 2020-21	2,145.00
PAN O GOLD BAKING COMPANY	96094	01/07/2021	400689203560	Lunch- COVID	44.10
PRAIRIE FARMS DAIRY, INC	96095	01/07/2021	9087260	Milk-COVID	637.58
PRAIRIE FARMS DAIRY, INC	96095	01/07/2021	9087336	Milk-COVID	160.18
PRAIRIE FARMS DAIRY, INC	96095	01/07/2021	9092052	Milk-COVID	934.84
PRAIRIE FARMS DAIRY, INC	96095	01/07/2021	9096288	Milk-COVID	565.96
REINHART INSTITUTIONAL FOODS I	96096	01/07/2021	718267	Breakfast/ Lunch COVID	379.85
REINHART INSTITUTIONAL FOODS I	96096	01/07/2021	726798	Lunch Credit- COVID	-53.25
REINHART INSTITUTIONAL FOODS I	96096	01/07/2021	714087	Lunch/Supplies-COVID	123.91
REINHART INSTITUTIONAL FOODS I	96096	01/07/2021	720484	Lunch-COVID	86.10
REINHART INSTITUTIONAL FOODS I	96096	01/07/2021	717144	Lunch-COVID	8.55
REINHART INSTITUTIONAL FOODS I	96096	01/07/2021	720378	Lunch/Breakfast-COVID	855.31
REINHART INSTITUTIONAL FOODS I	96096	01/07/2021	721040	Lunch/Breakfast-COVID	12.35
ROBERT W. BAIRD & CO	96097	01/07/2021	PF-2023042	Mini Workshop	400.00
SPORTS WORLD	96098	01/07/2021	SW52515	Wrestling Supplies	339.75
TC NETWORKS, INC	96099	01/07/2021	20353	Camera for Track	1,690.86
DWD-UI	96100	01/07/2021	12122020	Unemployment	120.62
U.S. CELLULAR	96101	01/07/2021	0412411532	US Cellular Billing	48.16
VERNON MEMORIAL HEALTHCARE, IN	96102	01/07/2021	14874	Winter Athletic Training Services	1,700.00
VERNON MEMORIAL HEALTHCARE, IN	96102	01/07/2021	4000000055	Bus Driver Physical	85.00
VIOLA MUNICIPAL UTILITIES	96103	01/07/2021	35800.00	December Football Lights	14.42
VIOLA MUNICIPAL UTILITIES	96103	01/07/2021	36011.00	December Bldg Exit Lights	13.83
VIOLA MUNICIPAL UTILITIES	96103	01/07/2021	36100.00	December Bldg Main Meter Electric	1,983.76
VIOLA MUNICIPAL UTILITIES	96103	01/07/2021	36001.00	December Outside Security Lights	6.92
VIOLA MUNICIPAL UTILITIES	96103	01/07/2021	36110.00	December Elem Addition Electric	2,365.77
VIOLA MUNICIPAL UTILITIES	96103	01/07/2021	36000.00	December Bldg Main Meter Utility	470.20
VIOLA MUNICIPAL UTILITIES	96103	01/07/2021	32480.00	December Bus Garage Utilities	250.83
WEA TRUST ADVANTAGE	96104	01/07/2021	dec	NE TSA Payment-A Mithum December 2020	166.67
WEA TRUST ADVANTAGE	96104	01/07/2021	dec.	NE TSA Payment-K Johnson December 2020	166.67
WRIGHT SPECIALTY INSURANCE COM	96105	01/07/2021	12302020	Additional Premium for New SE Bus	213.00
YOUNG, DANIEL	96106	01/07/2021	10211	KASD Christmas Videos editing Services	962.50

Totals for checks

465,126.61

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	375,148.40	0.00	25,022.14	400,170.54
27	SPECIAL EDUCATION FUND	78,411.40	0.00	58,199.50	136,610.90
50	FOOD SERVICE	16,812.30	0.00	3,834.96	20,647.26
98		-92,302.09	0.00	0.00	-92,302.09
*** Fund Summary Totals ***		378,070.01	0.00	87,056.60	465,126.61

***** End of report *****

November 21- December 20 2020 P Card Transactions

Employee	Trans. Date	Trans. ID	Vendor	Amount
ARELLANO JESUS	12/3/2020	20870	Paddle.Net Diskrill1, 7745236658, NY, 11105, US	\$ 93.90
CLEMENTS DUSTIN	12/1/2020	20868	Rbs Active Kickapoo W, 2149454000, WI, 53504, US	\$ 66.47
CLEMENTS DUSTIN	12/1/2020	20869	Rbs Active Kickapoo W, 2149454000, WI, 53504, US	\$ 145.12
COLEMAN ASHLYN	12/8/2020	20867	Teacherspayteachers.Co, 6465880910, NY, 10003, US	\$ 3.00
DEAVER KRISTI	12/18/2020	20789	Amazon.Com Bs1qx8a3, Amzn.Com/Bill, WA, 98109, US	\$ 17.99
DEAVER KRISTI	12/17/2020	20787	Menards Plainfield Il, 800-000-0000, IL, 60585, US	\$ 155.81
DEAVER KRISTI	12/17/2020	20788	Wisconsin Association, 608-257-2622, WI, 53703, US	\$ 240.00
DEAVER KRISTI	12/14/2020	20786	Amzn Mktp US X484f6193, Amzn.Com/Bill, WA, 98109, US	\$ 26.98
DEAVER KRISTI	12/9/2020	20785	Amzn Mktp US 7j8155jg3, Amzn.Com/Bill, WA, 98109, US	\$ 31.98
DEAVER KRISTI	12/8/2020	20783	Www.Ccapalert.Com, 4148974524, WI, 53086, US	\$ 57.00
DEAVER KRISTI	12/8/2020	20784	Amazon.Com Pd2573mn3, Amzn.Com/Bill, WA, 98109, US	\$ 42.06
DEAVER KRISTI	12/7/2020	20782	Wisconsin Association, 608-257-2622, WI, 53703, US	\$ 240.00
DEAVER KRISTI	12/3/2020	20781	Amazon.Com 849ai3a53 A, Amzn.Com/Bill, WA, 98109, US	\$ 4.99
DEAVER KRISTI	12/2/2020	20780	Career Center, 608-2621755, WI, 53706-1326, US	\$ 850.00
DEAVER KRISTI	11/26/2020	20792	Amazon.Com 193t63oa3 A, Amzn.Com/Bill, WA, 98109, US	\$ 29.83
DEAVER KRISTI	11/26/2020	20793	Amzn Mktp US Lk1yd4ai3, Amzn.Com/Bill, WA, 98109, US	\$ 12.99
DEAVER KRISTI	11/25/2020	20791	Amzn Mktp US Na3727u23, Amzn.Com/Bill, WA, 98109, US	\$ 6.99
DEAVER KRISTI	11/23/2020	20790	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 252.59
GEARY SAMUELA	12/8/2020	20804	Walgreens #10301, Viroqua, WI, 54665, US	\$ 5.04
GEARY SAMUELA	12/3/2020	20803	Walgreens #10301, Viroqua, WI, 54665, US	\$ 17.94
GEARY SAMUELA	11/24/2020	20805	Paypal Pictures, 4029357733, TX, 75081, US	\$ 245.56
GRETEBECK ERICA	12/15/2020	20794	Walmart Grocery, 8009666546, AR, 72716, US	\$ 43.19
GRETEBECK ERICA	12/15/2020	20795	Walmart Grocery, 8009666546, AR, 72716, US	\$ 7.32
GRETEBECK ERICA	12/15/2020	20796	Dollartree, Viroqua, WI, 54665, US	\$ 26.00
GRETEBECK ERICA	12/15/2020	20797	Walmart Grocery, 8009666546, AR, 72716, US	\$ 6.17
HARGER LANDON	12/14/2020	20830	Amzn Mktp US Hx5f76ly3, Amzn.Com/Bill, WA, 98109, US	\$ 33.98
HARGER LANDON	11/23/2020	20831	Amzn Mktp US Mr5f52hf3, Amzn.Com/Bill, WA, 98109, US	\$ 26.97
JOHNSON JAIDE	12/16/2020	20871	Wal-Mart #1007, Richland Cent, WI, 53581, US	\$ 11.84
JOHNSON KIMBERLY	12/17/2020	20798	Principalcenter.Com, Heber Springs, AR, 72543, US	\$ 19.00
JOHNSON KIMBERLY	12/1/2020	20800	Amzn Mktp US Sz4412nj3, Amzn.Com/Bill, WA, 98109, US	\$ 29.74
JOHNSON KIMBERLY	11/30/2020	20799	Amzn Mktp US E859g4di3, Amzn.Com/Bill, WA, 98109, US	\$ 12.69
KAST BRIAN J	12/14/2020	20807	Westby Cooperative Cre, Westby, WI, 54667, US	\$ 689.34
KAST BRIAN J	12/8/2020	20806	Fl Agricultural Market, 3527281561, FL, 34788, US	\$ 2,625.00
KAST BRIAN J	12/2/2020	20808	Rbs Activewear Inc, Argyle, WI, 53504, US	\$ 372.33
KAST BRIAN J	12/2/2020	20809	Sunrise Orchards, Gays Mills, WI, 54631, US	\$ 404.80
KRINGS KENNETH	12/11/2020	20812	In Arclight Dynamics, 541-7060886, OR, 97701, US	\$ 15.09
KRINGS KENNETH	12/9/2020	20811	Wm Supercenter #971, Viroqua, WI, 54665, US	\$ 56.80
KRINGS KENNETH	12/7/2020	20810	Amzn Mktp US li87c67z3, Amzn.Com/Bill, WA, 98109, US	\$ 49.86
KRINGS KENNETH	11/26/2020	20814	Jds Industries, 605-2719111, SD, 57104-7115, US	\$ 154.28
KRINGS KENNETH	11/26/2020	20815	Amzn Mktp US Lg3p61i13, Amzn.Com/Bill, WA, 98109, US	\$ 41.98
KRINGS KENNETH	11/25/2020	20813	Amzn Mktp US Qm2g744w3, Amzn.Com/Bill, WA, 98109, US	\$ 37.88
LEE JEREMY	12/9/2020	20872	Carolina Biologic Supp, 8003345551, NC, 27215, US	\$ 114.83
MALPHY JENNIFER	12/15/2020	20824	Amazon.Com Sf64o6p03, Amzn.Com/Bill, WA, 98109, US	\$ 17.99
MALPHY JENNIFER	12/14/2020	20823	Amazon.Com Ri8159a53 A, Amzn.Com/Bill, WA, 98109, US	\$ 14.99
MALPHY JENNIFER	12/4/2020	20821	Amazon.Com L79c316n3, Amzn.Com/Bill, WA, 98109, US	\$ 15.20
MALPHY JENNIFER	12/4/2020	20822	Amzn Mktp US G051b1v33, Amzn.Com/Bill, WA, 98109, US	\$ 26.05
MALPHY JENNIFER	12/2/2020	20817	Abcya! Kids Edu Games, 8552509249, CA, 94404, US	\$ 39.99
MALPHY JENNIFER	12/2/2020	20818	Amazon.Com le7191yu3 A, Amzn.Com/Bill, WA, 98109, US	\$ 18.97
MALPHY JENNIFER	12/2/2020	20819	Amazon.Com Rt5cz2vm3, Amzn.Com/Bill, WA, 98109, US	\$ 13.62
MALPHY JENNIFER	12/2/2020	20820	Amazon.Com Ju9bq01k3, Amzn.Com/Bill, WA, 98109, US	\$ 23.48
MALPHY JENNIFER	12/1/2020	20816	Amzn Mktp US Jh1i41dw3, Amzn.Com/Bill, WA, 98109, US	\$ 19.67
MALPHY JENNIFER	12/1/2020	20825	Amazon.Com U93o38kt3 A, Amzn.Com/Bill, WA, 98109, US	\$ 11.39
MALPHY JENNIFER	12/1/2020	20826	Amzn Mktp US 231j21oq3, Amzn.Com/Bill, WA, 98109, US	\$ 30.98
MARTIN JAMES	12/14/2020	20860	Edpuzzle Pro Teacher, 6503364934, CA, 94103, US	\$ 11.50
MARTIN LORI	12/18/2020	20837	Amzn Mktp US P63bx4wh3, Amzn.Com/Bill, WA, 98109, US	\$ 239.99
MARTY ANNA	12/3/2020	20847	Teacherspayteachers.Co, 6465880910, NY, 10003, US	\$ 6.75
MCNAMER DONALD	12/17/2020	20882	Amzn Mktp US Jb7xq6f63, Amzn.Com/Bill, WA, 98109, US	\$ 80.04
MCNAMER DONALD	12/17/2020	20883	Amzn Mktp US S211i0xy3, Amzn.Com/Bill, WA, 98109, US	\$ 99.99
MCNAMER DONALD	12/16/2020	20881	Vesbach Oil, Viroqua, WI, 54665, US	\$ 534.16
MCNAMER DONALD	12/11/2020	20880	Amzn Mktp Us, Amzn.Com/Bill, WA, 98109, US	\$ (35.00)
MCNAMER DONALD	12/10/2020	20879	Amzn Mktp US Lh4rj82u3, Amzn.Com/Bill, WA, 98109, US	\$ 110.06
MCNAMER DONALD	12/3/2020	20878	Walshs Ace Hdwe, Richland Cent, WI, 53581, US	\$ 90.04
MCNAMER DONALD	12/2/2020	20873	Schilling Supply Compa, La Crosse, WI, 54602, US	\$ 269.57
MCNAMER DONALD	12/2/2020	20874	Wolter Power Systems, 2627818010, WI, 53045, US	\$ 66.38
MCNAMER DONALD	12/2/2020	20875	Auto Value Viroqua, Viroqua, WI, 54665, US	\$ 4.99
MCNAMER DONALD	12/2/2020	20876	Sleepy Hollow Ford, Viroqua, WI, 54665, US	\$ 69.50
MCNAMER DONALD	12/2/2020	20877	Nelson Agri Center, Viroqua, WI, 54665, US	\$ 34.94
MCNAMER DONALD	11/26/2020	20889	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 55.90
MCNAMER DONALD	11/25/2020	20887	Dsps E Service Fee Com, 608-2662112, WI, 53708, US	\$ 1.00
MCNAMER DONALD	11/25/2020	20888	Dsps Epay lse, 608-2617700, WI, 53703-2760, US	\$ 50.00
MCNAMER DONALD	11/24/2020	20886	Superior Chemical Corp, 9204574481, WI, 53081, US	\$ 240.37
MCNAMER DONALD	11/23/2020	20884	Amzn Mktp US 5t6os21n3, Amzn.Com/Bill, WA, 98109, US	\$ 198.14

November 21- December 20 2020 P Card Transactions

MCNAMER DONALD	11/23/2020	20885	Amazon.Com 6o2da1yz3, Amzn.Com/Bill, WA, 98109, US	\$	54.34
NELSON JESSICA	12/10/2020	20778	Wm Supercenter #971, Viroqua, WI, 54665, US	\$	21.85
NELSON JESSICA	12/2/2020	20777	Kamihq.Com, 8778877815, CA, 91789, US	\$	99.00
PETERSEN KENT	12/14/2020	20827	Chippewa Valley Spt Gd, Eau Claire, WI, 54701, US	\$	560.61
PETERSEN KENT	12/1/2020	20829	Bsn Sports Llc, 8002277404, TX, 75234, US	\$	50.85
PETERSEN KENT	11/24/2020	20828	Dri Crashplan For Sb, Orderfind.Com, MN, 55343, US	\$	10.59
RANDALL MARLA	12/9/2020	20843	Usps Po 5684900668, Viola, WI, 54664, US	\$	1.00
RANDALL MARLA	11/24/2020	20844	Office Depot #1090, 800-463-3768, MN, 55441, US	\$	41.62
SANWICK ALYSSA	12/14/2020	20862	Walgreens #10301, Viroqua, WI, 54665, US	\$	15.46
SANWICK ALYSSA	12/14/2020	20863	Cheapo Depot, Readstown, WI, 54652, US	\$	24.84
SANWICK ALYSSA	12/14/2020	20864	Walgreens #10301, Viroqua, WI, 54665, US	\$	3.50
SANWICK ALYSSA	12/7/2020	20861	Amzn Mktp US Bh6o36e33, Amzn.Com/Bill, WA, 98109, US	\$	20.14
SCHMIDT HEATHER	12/18/2020	20851	Boom Learning, 8339692666, WA, 98034, US	\$	20.00
SCHMIDT HEATHER	12/17/2020	20849	Boom Learning, 8339692666, WA, 98034, US	\$	10.00
SCHMIDT HEATHER	12/17/2020	20850	Asha 3, 8004982071, MD, 20850, US	\$	225.00
SCHMIDT HEATHER	12/2/2020	20848	Boom Learning, 8339692666, WA, 98034, US	\$	50.00
SCHMIDT HEATHER	11/30/2020	20852	Ott Mysigningtime, 8333947473, UT, 84047, US	\$	10.54
SCHOCH MATTHEW	12/11/2020	20776	Quillins Quality Foo, Viroqua, WI, 54665, US	\$	15.96
SCHULLO MEGAN	12/11/2020	20846	Amzn Mktp US Rw78e8ml3, Amzn.Com/Bill, WA, 98109, US	\$	30.98
SCHULLO MEGAN	12/10/2020	20845	Wm Supercenter #971, Viroqua, WI, 54665, US	\$	80.72
SMITH GREGORY	12/2/2020	20865	J.W. Pepper, 8003456296, PA, 19341, US	\$	55.00
SMITH GREGORY	12/2/2020	20866	In Fred J Miller, 937-4341121, OH, 45342-4427, US	\$	1,185.00
SOLVERSON TRACY	12/18/2020	20841	Teacherspayteachers.Co, 6465880910, NY, 10003, US	\$	2.11
SOLVERSON TRACY	12/18/2020	20842	Teacherspayteachers.Co, 6465880910, NY, 10003, US	\$	3.59
SOLVERSON TRACY	12/14/2020	20840	Teacherspayteachers.Co, 6465880910, NY, 10003, US	\$	5.81
SOLVERSON TRACY	12/2/2020	20838	Scholastic, Inc., 573-632-1834, MO, 65101, US	\$	26.38
SOLVERSON TRACY	12/2/2020	20839	Teacherspayteachers.Co, 6465880910, NY, 10003, US	\$	5.06
STINSON KATHERINE	12/8/2020	20836	Teacherspayteachers.Co, 6465880910, NY, 10003, US	\$	34.38
VON RUDEN SHARI	12/4/2020	20801	Paypal Gynzy Inc., 4029357733, CA, 95131, US	\$	8.25
VON RUDEN SHARI	11/24/2020	20802	Paypal Gynzy Inc., 4029357733, CA, 95131, US	\$	99.00
WENDORF JEFFREY	12/18/2020	20857	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$	22.06
WENDORF JEFFREY	12/16/2020	20779	Vesbach Oil, Viroqua, WI, 54665, US	\$	1,638.27
WENDORF JEFFREY	12/10/2020	20856	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$	31.49
WENDORF JEFFREY	12/9/2020	20855	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$	28.59
WENDORF JEFFREY	12/7/2020	20853	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$	24.35
WENDORF JEFFREY	12/7/2020	20854	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$	34.34
WENDORF JEFFREY	11/25/2020	20859	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$	25.79
WENDORF JEFFREY	11/23/2020	20858	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$	24.90
WICKERT MELISSA	12/11/2020	20835	Vernon Telephone Coop, 6086343136, WI, 54667, US	\$	1,882.43
WICKERT MELISSA	12/8/2020	20834	Usps Po 5684900668, Viola, WI, 54664, US	\$	4.60
WICKERT MELISSA	12/7/2020	20833	Amzn Mktp US 2s14h8hf3, Amzn.Com/Bill, WA, 98109, US	\$	36.96
WICKERT MELISSA	12/2/2020	20832	In Tc Networks, Inc., 563-5565040, IA, 52001, US	\$	4,235.36
Total				\$	20,446.70

Receipt	Post Date	Trans Date	Description	Additional Desc	Acct Nbr	Amount
27	12/28/2020	12/01/2020	Midwest Pool Supply	Pmt for returned pool chemicals	21 E 800 411 25300	440.00
28	12/28/2020	12/01/2020	North Crawford School Dis	August Insurance	10 E 800 310 22130	357.00
29	12/28/2020	12/01/2020	iPad Insurance	Student ipad insurance pmt	10 R 800 293 50000	30.00
32	12/29/2020	12/28/2020	Feeding the Future Donati	Student Meal Donations	21 R 800 291 50000	300.00
33	12/29/2020	12/28/2020	Track Shed Donations	Track Shed Project	21 R 800 291 50000	5920.00
34	12/29/2020	12/28/2020	Sara Hamilton	Purchase of Stamps	10 E 800 353 26000	22.00
35	12/29/2020	12/28/2020	Nelnet, Inc	Donation for iPads	21 R 800 291 50000	1800.00
36	12/29/2020	12/28/2020	WI Dept of Health Service	Medicaid	27 R 800 780 50000	6591.36
37	12/29/2020	12/28/2020	WIAA	State Cross Country Travel Allowa	10 R 800 969 50000	510.60
38	12/29/2020	12/28/2020	EBC	Refund of payment	10 E 800 940 25200	52.25
39	12/31/2020	12/31/2020	eFunds for Schools	Lunch Accts	50 R 800 251 50000	20.00
898	12/29/2020	12/11/2020	KES	Lunch Accts	50 R 800 251 50000	255.00
2856	12/28/2020	12/18/2020	Bobbie Young	John D Young Memorial Scholarhsip	72 R 491 291 42000	500.00
2899	12/23/2020	12/03/2020	CLUB PROJECTS		21 R 400 291 50000	1355.00
2900	12/23/2020	12/03/2020	TEAM CLOTHING PAYMENT		21 R 400 291 50000	45.00
2901	12/23/2020	12/03/2020	PAYMENT FOR OFFICER POLO		21 R 400 291 50000	365.00
2902	12/23/2020	12/03/2020	FRUIT SALES		21 R 400 291 50000	6539.32
2903	12/23/2020	12/03/2020	FRUIT SALES		21 R 400 291 50000	1648.00
2904	12/23/2020	12/04/2020	FRUIT SALES		21 R 400 291 50000	2344.00
2905	12/23/2020	12/04/2020	KICKAPOO APPAREL		21 R 400 291 50000	50.85
2906	12/23/2020	12/07/2020	SPORTS BANNERS		21 R 400 291 50000	225.00
2907	12/23/2020	12/08/2020	CLOTHING ORDERS		21 R 400 291 50000	296.00
2908	12/23/2020	12/08/2020	DONATIONS		21 R 400 291 50000	300.00
2909	12/23/2020	12/08/2020	FRUIT SALES		21 R 400 291 50000	1784.00
2910	12/23/2020	12/10/2020	FRUIT SALES		21 R 400 291 50000	2054.00
2911	12/23/2020	12/11/2020	CLUB PROJECTS		21 R 400 291 50000	1385.00
2912	12/23/2020	12/14/2020	FRUIT SALES		21 R 400 291 50000	3267.00
2913	12/23/2020	12/16/2020	FRUIT SALES		21 R 400 291 50000	3394.11
2914	12/28/2020	12/22/2020	WREATH FUNDRAISER		21 R 400 291 50000	1025.00
2915	12/28/2020	12/28/2020	TEAM CLOTHING PAYMENTS		21 R 400 291 50000	243.00
2916	12/28/2020	12/28/2020	TUMBLER FUNDRAISER		21 R 400 291 50000	558.00
2917	12/28/2020	12/28/2020	FRUIT SALES & FFA APPAREL		21 R 400 291 50000	2742.28
2918	12/28/2020	12/28/2020	TUMBLER FUNDRAISER		21 R 400 291 50000	108.00
2919	12/28/2020	12/28/2020	TEAM APPAREL & MISC. SALE		21 R 400 291 50000	401.63
2920	12/28/2020	12/28/2020	KICKAPOO APPAREL		21 R 400 291 50000	85.00
2921	12/28/2020	12/28/2020	BLUE JEAN FRIDAYS		21 R 400 291 50000	55.25
2922	12/28/2020	12/28/2020	PAYMENT FOR CLUB PROJECTS		21 R 400 291 50000	412.00
2923	12/28/2020	12/28/2020	CAN RECYCLING		21 R 400 291 50000	58.00
2924	12/28/2020	12/28/2020	TEAM APPAREL		21 R 400 291 50000	90.00
2925	12/28/2020	12/28/2020	DONATION FOR BIRTHDAY CAK		21 R 400 291 50000	250.00
12825	12/29/2020	12/23/2020	KHS	Lunch Accts	50 R 800 251 50000	420.00
12825	12/29/2020	12/23/2020	KHS	Chromebook Insurance	10 R 800 293 50000	45.00
12825	12/31/2020	12/23/2020	KHS	Lunch Accts	50 R 800 251 50000	-420.00
12825	12/31/2020	12/23/2020	KHS	Chromebook Insurance	10 R 800 293 50000	-45.00
12825	12/31/2020	12/23/2020	KHS	Lunch Accts	50 R 800 251 50000	400.00
12825	12/31/2020	12/23/2020	KHS	Chromebook Insurance	10 R 800 293 50000	65.00
47469	12/29/2020	12/21/2020	WI DPI	Spec Ed & School Age Parents	27 R 800 611 50000	31346.00
63268	12/29/2020	12/07/2020	WI DPI	General Equalization Aids	10 R 800 621 50000	820709.00
117220	12/29/2020	12/14/2020	WI DPI	Summer Food Service-Admin	50 R 800 717 50000	2561.33
117220	12/29/2020	12/14/2020	WI DPI	Summer Food Service-Meals	50 R 800 717 50000	24957.36
323044	12/29/2020	12/14/2020	WI DPI	Title IA	10 R 800 751 50000	61863.29
323145	12/29/2020	12/14/2020	WI DPI	Title IA	10 R 800 751 50000	7405.06
122-127	12/29/2020	12/13/2020	WI DPI	Commodity Handling Fee	50 E 800 387 25700	-260.99

Receipt	Post Date	Trans Date	Description	Additional Desc	Acct Nbr	Amount
Total for Cash Receipts						996924.70

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	0.00	890,582.95	431.25	891,014.20
21	SPECIAL REVENUE TRUST FUND	0.00	39,100.44	440.00	39,540.44
27	SPECIAL EDUCATION FUND	0.00	37,937.36	0.00	37,937.36
50	FOOD SERVICE	0.00	28,193.69	-260.99	27,932.70
72	PRIVATE BENEFIT TRUST FUND	0.00	500.00	0.00	500.00
*** Fund Summary Totals ***		0.00	996,314.44	610.26	996,924.70

***** End of report *****

REGULAR MEETING OF THE KICKAPOO AREA SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES

Monday, December 14, 2020
7:00 P.M.

The physical location of the meeting was held at the Kickapoo Area School District

No members of the public requested to speak under Audience to Visitors

Public access will be available to view the meeting live by visiting www.kickapoo.k12.wi.us 30 minutes prior to the scheduled start of the meeting for the YouTube live feed link

EXPENSE REVIEW COMMITTEE: 6:30 P.M. (Wallace, Clements, Gander)

1. Roll Call

Upon roll call, all board members were present, with Jennifer Vielhaber attending virtually via Zoom. Also attending: Douglas Olsen, Sandy Malliet, Kent Petersen, Kim Johnson, Aaron Mithum, and Kristi Deaver.

2. Affirmation of the Proof of Publication of the Agenda

Superintendent Douglas Olsen read the affirmation of the proof of publication and posting of the agenda.

3. Approve Agenda

To approve the agenda as published and posted, with the deletion of item g. Early Graduation Request.

Motion: Tricia Clements; 2nd: Earl Wallace. Motion carried with all ayes.

4. Audience to Visitors/Board Members

a. WASB Virtual Presentation of Award to Earl Wallace

John Ashley, Executive Director of WASB, commended Earl Wallace for achieving Level 5 in the WASB Member Recognition Program. Earl was presented with a plaque for his attendance and/or involvement in various .

4. Expense Vouchers/Receipts

To approve expense vouchers numbered 95978 through 96045 totaling \$475,111.49, P Card charges totaling \$29,516.16, and receipts totaling \$187,977.43.

Motion: Tricia Clements; 2nd: Angie Egge. Roll call vote carried with all ayes.

6. Consent Agenda

a. Minutes from November 9, 2020 Regular Board Meeting

b. Minutes from December 2, 2020 Special Board Meeting

To approve the consent agenda as presented.

Motion: Earl Wallace; 2nd: Tricia Clements. Motion carried with all ayes.

7. Action Agenda

a. COVID Student Learning Metric

To approve an increase of the weighted active case count in the student learning metric as follows: In person: 0 – 29; Cohort: Grades 5 – 12 and 4K (K-4 all day every day) 30 – 85; All virtual: 86+.

Motion: Tricia Clements; 2nd: Teresa Gander. Roll call vote carried with all ayes.

b. Middle School Basketball Programs

To approve girls' middle school basketball to begin in January and middle school boys' basketball to begin in February.

Motion: Tricia Clements; 2nd: Scott Walter. Roll call vote carried with Teresa Gander, Scott Walter, Earl Wallace, Angie Egge, Tricia Clements and Janet Matthes voting yes and Jennifer Vielhaber voting no.

c. Change Board Meeting Day from 2nd Monday of the Month to 2nd Wednesday of the Month
To change the board meeting day from the 2nd Monday of each month to the 2nd Wednesday of each month.
Motion: Angie Egge; 2nd: Tricia Clements. Roll call vote carried with all ayes.

d. Purchase of Small Bus with a Lift from Midstate
To approve the purchase of a small bus with a lift from Midstate at a cost of \$52,900.00.
Motion: Tricia Clements; 2nd: Teresa Gander. Roll call vote carried with all ayes.

e. Kraemer Company ~ Pool Project Management
To authorize the superintendent to make contact and begin the planning process for the pool referendum.
Motion: Tricia Clements; 2nd: Teresa Gander. Roll call vote carried with all ayes.

f. Donations to School
To accept the following donations, with thanks, to the Kickapoo FFA: \$100 in memory of Naomi Sanford; \$200 from Jerome and Sandra Durst.
Motion: Earl Wallace; 2nd: Angie Egge. Roll call vote carried with all ayes.

g. Early Graduation Request
Deleted from agenda

h. Change January Inservice Date
To change the teacher inservice date from January 18, 2021 to January 6, 2021 to allow a face-to-face days with students to take place on January 18, 2021.
Motion: Angie Egge; 2nd: Teresa Gander. Roll call vote carried with all ayes.

8. Informational Agenda

a. Discussion Items

1) Review Quarles and Brady Sample Ballot Language

The Board discussed the sample ballot language for the pool referendum and briefly discussed the next steps in the process.

2) 2019-20 Audit Report

Sandy Malliet reviewed last year's audit report with the Board.

3) 2nd Half Payment for Shoot-a-Ways ~ Basketball Program

Superintendent Olsen discussed with the Board that the 2nd payment for the Shoot-a-Ways purchased for the basketball programs is due in February. The original plan was for the basketball clubs to fundraise for this payment but the COVID pandemic resulted in the inability to raise the money for the payment. This will be an action on the January agenda.

b. December and January Schedule of Meetings

1) Board Policy Committee Meeting

A Board Policy meeting was set for Tuesday, December 21st to begin reviewing the new Neola policies.

2) BGT Meeting

A Buildings and Grounds meeting was set for Wednesday, January 6, 2021 at 3:00 P.M.

9. Superintendent's Report

- Meal delivery started up again in December; so far this year, families had been picking up their meals.
- Wisconsin Senator Brad Pfaff is has been meeting with area superintendents to discuss the many challenges that school districts are facing during the COVID pandemic.
- Donations in memory of Naomi Sanford have been coming in with a request to put the donations towards the construction of a track storage shed.

10. Principals' Reports

Kim Johnson ~ Elementary

- The gathering of information for the Fast Bridge Assessment will begin in January
- Information for this year's AGR will be gathered in February
- Parents have been very supportive of the elementary staff as they continue to face challenges due to the pandemic
- Teachers continue to encourage student reading during the virtual learning model; Jessica Nelson has been developing ideas to promote reading and sharing with other elementary teachers

Aaron Mithum ~ Middle/High School

- The middle/high school staff and administration continues to look at different ways to reach out to kids while the virtual learning model is in place
- This year's graduation date will be an action item on a forthcoming agenda
- A huge thank you was extended to the Board for allowing students who were failing to come in for face-to-face learning prior to Christmas break

11. Convene to Closed Session Wisconsin State Statute 19.85 (1) (c)

(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

PURPOSE: Employee Compensation During the Pandemic/School Closure; Winter Coaching Positions; Food Service Position

To convene to closed session at 9:03 P.M.

Motion: Earl Wallace; 2nd: Angie Egge. Roll call vote carried with all ayes.

12. Reconvene to Open Session

To reconvene to closed session.

Motion: Tricia Clements; 2nd: Earl Wallace. Motion carried with all ayes.

13. Motions Made Following Closed Session Discussion

To approve Jenna Hamilton and Jessi Nagel as middle school girls' basketball coaches and Craig Kreger and Jessi Nagel as middle school boys' basketball coaches.

Motion: Earl Wallace; 2nd: Tricia Clements. Roll call vote carried with all ayes.

14. Audience to Board Members/Visitors

Jennifer Vielhaber thanked the Board members and voiced appreciation regarding the discussion of important matters while maintaining respect to others' opinions.

15. Adjourn Meeting

To adjourn the meeting at 9:24 P.M.

Motion: Teresa Gander; 2nd: Scott Walter. Motion carried with all ayes.

Minutes submitted by Kristi Deaver, Board Secretary.

Attested By:

Board President

Board Clerk

**Kickapoo Area School District
Board Policy Committee**

Monday, December 21, 2020

**5:00 P.M.
KASD Library**

MINUTES

1. Call Meeting to Order

The meeting was called to order by Chair. Angie Egge, with all committee members present with Jennifer Vielhaber attending virtually via Google Meet. Also attending: Douglas Olsen and Kristi Deaver

2. Begin reviewing Neola Board Policies ~ Sections 0000 ~ Bylaws and 9000 ~ Relations

The committee reviewed Sections 0000 and 9000 of the Neola policy management program.

The committee would like to re-visit policy 142.7 – Board Member Orientation to spend more time to make a comprehensive guide for a new board member orientation procedure.

Superintendent Olsen will contact our Neola rep. to see if they have a Remote Participation at Board Meetings; it is possible to incorporate the district's current policy within Neola as well.

The committee would also like to potentially add Student Council Representation to the meetings and would like the board to act on an agenda change at the January Board meeting.

3. Any Other Business

The committee discussed a link on the website for a group email for Board members rather than listing individual emails, reason being they feel all Board members should be receiving the same questions, requests, and information.

4. Adjourn Meeting

Meeting adjourned at 7:05 P.M.

Committee Members:

Angie Egge, Chair.
Scott Walter
Jennifer Vielhaber

**Kickapoo Area School District
Buildings and Grounds Committee Meeting
MINUTES
Wednesday, January 6, 2021
3:00 P.M.
Conference Room (held in the Library)**

1. Call Meeting to Order

The meeting was called to order with all committee members present. Also attending: Douglas Olsen, D.J. McNamer, Sam Geary, Dustin Clements, and Kristi Deaver. Kevin Bills from ISG attended remotely via Google Meet.

2 Construction of Track Shed Discussion

Donations of \$6,000.00 have been received towards the shed project. The committee directed Superintendent Olsen to have Ken Krings make a list of materials needed and obtain material bids for the project. The possibility of using solar panels rather than wiring for electricity was also discussed.

3 Pool Design Alterations/Discussion with Architect

The committee, along with physical education teachers Dustin Clements and Sam Geary, discussed potential alterations to the pool design with Kevin Bills of ISG. He will revise the design to reflect some alterations to the community entrance and the possibility of a storage area above the community entrance. Also discussed was adding a custodial room with a floor drain in the laundry/treatment room as that space was eliminated within the new design, and window heights of the multi-purpose room as well as the number of windows. All these issues will be further discussed as part of the final construction document if the referendum passes.

4 Bids to repair and crack fill upper blacktop, new softball field parking lot

Two bids have been received for blacktop repairs, \$4,750 from Advanced Paving and \$6,480 from Fahrner. Fahrner uses an infrared patching procedure and indicated that if they were awarded the bid for blacktop repair from the Village of Viola, the cost would be less. Superintendent Olsen will contact the Village to see who received the bid for their work.

5 Review concept for pool referendum publication

A preliminary draft of a brochure for possible distribution to the community prior to the referendum was reviewed, with suggestions for improvements noted. Janet Matthes also reminded the committee that Kraemer Company would include promotions in their project management contract; Superintendent Olsen will check with Kyle Kraemer as to what kind of promotion materials would be available.

6 Discussion of boom lift replacement, DJ-ideas

Buildings and Grounds supervisor D.J. McNamer would like the committee/Board to consider replacing the current Genie lift with a larger scissor lift which would be safer and allow for more projects to be completed without having to rent a larger unit. Superintendent Olsen has been in contact with Bronson Miller, who would be willing to do tuck point work on the building as budgeting allowed if the district would provide the lift.

7 Any Other Business

D.J. McNamer is in the process of obtaining his license to be certified to work with fertilizers for lawn care purposes, which may eliminate the need to contract out for athletic field upkeep.

8. Adjourn Meeting

Meeting adjourned at 4:40 P.M.

Committee Members:

**Earl Wallace, Chair
Tricia Clements
Janet Matthes**



1701 West 94th St. Suite 225
 Bloomington, MN 55431
 Office: (952) 873-2633
 FAX: (952) 873-2687

Invoice

Date	Invoice #
2/7/2020	KH013120

Bill To
Kickapoo High School S6520 Wisconsin 131 Viola, WI 54664 dolsen@kickapoo.k12.wi.us

Ship To
Kickapoo High School S6520 Wisconsin 131 Viola, WI 54664 Doug Olsen 608-627-0101

P.O. Number	Terms	Rep	Due Date
	Finance Plan	AW	2/7/2021

Quantity	Item Code	Description	Price Each	Amount
2	Dr. Dish CT	Dr. Dish CT (Complete Trainer) Item #200066	7,995.00	15,990.00
	Trade In Discounts	Trade In Discount-Gun	-1,250.00	-1,250.00
	Dr. Dish CT Disc...	Multi-Unit and Shipping Discount	-1,750.00	-1,750.00
2	Dr. Dish Custom ...	Dr. Dish Custom Graphics Kit Item #DDACGK-5-501	49.99	99.98
	Dr. Dish Promotion	Free Graphics	-99.98	-99.98
1	Shipping-Customer	Shipping	800.00	800.00
1	Customer Prepay	Prepayment for Order	-1,000.00	-1,000.00
1	Customer Prepay	Prepayment for Order	-5,895.00	-5,895.00

Total	\$6,895.00
Payments/Credits	\$0.00
Balance Due	\$6,895.00

2020-21 School Calendar ~ Revised

Bd Approved: 12/2/2020

Calendarpedia
Your source for calendars

August 2020						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31				14	

September 2020						
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27	28	29	30			
					21	

October 2020						
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	12/9				21	

November 2020						
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					19	

December 2020						
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	17				17	

January 2021						
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31					15	

February 2021						
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28						
					19	

March 2021						
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28	29	30	31			
	14/8				22	

April 2021						
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					20	

May 2021						
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23	24	25	26	27	28	29
30	31				12	

June 2021						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Q1 8/12-10/16	47	Q2 10/19-12/23	45
Q3 1/11 - 3/12	48	Q4 3/22-5/18	40
First Day 8/12/20 Last Day 5/18/21			
Inservice days July 27, Aug 10, 11, 1/6, & 5/19			
Student Early Release Days: 9/25, 10/29, 2/17, 3/24, 5/18			
Early release holiday breaks 11/25, 12/23, 4/1			
No school: 9/7, 10/30, 11/26-27, 12/24 -1/8, 2/12 3/5, 4/2 & 5			
Parent Teacher Conferences 10/28 - 3.30-7.30, 10/29 - 1.00-5.00			

No Spaghetti Supper for this school year
 Potential inclement weather make up day: March 5 and April 5
 180 Days Scheduled for Students
 186 Days Scheduled for Teachers

INITIAL RESOLUTION AUTHORIZING
GENERAL OBLIGATION BONDS IN AN
AMOUNT NOT TO EXCEED \$2,000,000

BE IT RESOLVED by the School Board of the Kickapoo Area School District, Vernon, Richland and Crawford Counties, Wisconsin that there shall be issued pursuant to Chapter 67 of the Wisconsin Statutes, general obligation bonds in an amount not to exceed \$2,000,000 for the public purpose of paying the cost of a pool facility building and improvement project at the existing facility consisting of: constructing a new pool and removing the existing pool; remodeling for a new community pool entrance for enhanced access, safety and security; remodeling the locker room space for ADA accessibility and Title IX compliance; site improvements; and acquiring related furnishings, fixtures and equipment.

Adopted and recorded January 13, 2021.

Janet Matthes
District President

ATTEST:

Angie Egge
District Clerk

(SEAL)

RESOLUTION PROVIDING FOR A REFERENDUM
ELECTION ON THE QUESTION OF THE APPROVAL OF AN
INITIAL RESOLUTION AUTHORIZING THE ISSUANCE OF
GENERAL OBLIGATION BONDS IN AN AMOUNT NOT TO
EXCEED \$2,000,000

WHEREAS, the School Board of the Kickapoo Area School District, Vernon, Richland and Crawford Counties, Wisconsin (the "District"), has heretofore duly adopted a resolution entitled: "Initial Resolution Authorizing General Obligation Bonds in an Amount Not to Exceed \$2,000,000" (the "Initial Resolution"); and

WHEREAS, the School Board deems it to be desirable and in the best interest of the District to direct the District Clerk to submit the Initial Resolution to the electors for approval or rejection at the regularly scheduled election to be held on April 6, 2021.

NOW, THEREFORE, BE IT RESOLVED by the School Board of the District as follows:

Section 1. Referendum Election Date. The District Clerk is hereby directed to call a referendum election to be held in the District at the regularly scheduled election to be held on April 6, 2021 for the purpose of submitting to the qualified electors of the District the proposition of whether the Initial Resolution shall be approved.

Section 2. Notice to Electors. The District Clerk is directed to give notice by:

- (a) causing a Notice to Electors in substantially the form attached hereto as Exhibit A to be published in the Epitaph-News within ten days after the date hereof.
- (b) causing a Notice of Election in substantially the form attached hereto as Exhibit B to be published in the Epitaph-News in the issue published immediately prior to the fourth Tuesday before the referendum election.
- (c) causing a Notice of Referendum (which includes the facsimile of the sample ballot) in substantially the form attached hereto as Exhibit C to be published in the Epitaph-News in the issue published immediately preceding the referendum election. This Notice shall also be posted in each polling place on election day.

If any of the municipalities within the District use an electronic voting system employing a ballot label and ballot card, the Notice of Referendum set forth in Exhibit C shall also include a true, actual-size copy of the ballot label and ballot card in the form in which they will appear on election day.

Section 3. Polling Places and Hours. The District electors must vote at the referendum election at the times and polling places at which they cast their ballots in regularly scheduled elections.

Section 4. Referendum Election Officials. The election officials appointed in each of the municipalities within the District shall conduct the election.

Section 5. Official Referendum Ballot Form. The ballot to be used at the referendum election shall be prepared in accordance with the provisions of Sections 5.64(2) and 7.08(1)(a), Wisconsin Statutes. The ballot shall be substantially in the form attached hereto as Exhibit D.

The District Clerk shall cause to be printed sufficient ballots for use at said referendum election, both as actual ballots in those polling places which do not use voting machines and as absentee ballots where voting machines are used and as specimen ballots (the latter to be of a different and easily identifiable color from the actual ballot). The form of the ballot shall be filed with the official responsible for providing the ballots for the election, and the District Clerk shall file a copy of the ballot with the clerk of each county having territory within the District, as soon as possible after the date hereof but in no event later than 70 days prior to the election, as provided in Section 8.37, Wisconsin Statutes. If the District prepares the ballots, they should be delivered to the municipal clerks running the election at least 25 days prior to the election, to allow the municipal clerks to comply with their obligation to provide absentee ballots under Section 7.15, Wisconsin Statutes.

The municipal clerks of the municipalities within the District shall receive applications for absentee ballots and initial the same when issued to qualified absentee voters.

Section 6. Canvass. The returns of the referendum election shall be canvassed by the Board of Canvassers of each municipality within the District. Each Board of Canvassers shall certify the returns of the referendum election to the District Clerk. The District Clerk and two other reputable citizens appointed by the District Clerk prior to the date of the referendum election shall act as the District's Board of Canvassers for this referendum election. This Board of Canvassers shall meet in open session no later than 9:00 a.m. on the Tuesday after the election to determine the result of the referendum election. The canvass shall be open to the public and the District Clerk is directed to give due notice of said meeting.

Section 7. DPI Notice. Pursuant to the provisions of Section 120.115(1), Wisconsin Statutes, the District Clerk shall notify the Department of Public Instruction of the date of the referendum election and shall provide the Department with copies of the Initial Resolution within 10 days after the adoption of the Initial Resolution and shall further notify the Department of the results of the referendum within 10 days following the election using the method prescribed by the Department.

Adopted and recorded January 13, 2021.

Janet Matthes
District President

ATTEST:

Angie Egge
District Clerk

(SEAL)

EXHIBIT A

NOTICE TO THE ELECTORS
OF
KICKAPOO AREA SCHOOL DISTRICT
VERNON, RICHLAND AND CRAWFORD COUNTIES, WISCONSIN

NOTICE IS HEREBY GIVEN that the School Board of the above-named School District, at a meeting duly called, noticed, held and conducted on January 13, 2021, adopted an Initial Resolution entitled:

INITIAL RESOLUTION AUTHORIZING
GENERAL OBLIGATION BONDS IN AN
AMOUNT NOT TO EXCEED \$2,000,000

Said Initial Resolution was adopted pursuant to the provisions of Chapter 67 of the Wisconsin Statutes to authorize a borrowing in an amount not to exceed \$2,000,000 through the issuance of general obligation bonds of the District for the public purpose of paying the cost of a pool facility building and improvement project at the existing facility consisting of: constructing a new pool and removing the existing pool; remodeling for a new community pool entrance for enhanced access, safety and security; remodeling the locker room space for ADA accessibility and Title IX compliance; site improvements; and acquiring related furnishings, fixtures and equipment.

Copies of said Initial Resolution and a detailed breakdown of the pool facility building and improvement program to be financed with the proceeds of the proposed Bond issue are on file in the District Office located at S6520 State Highway 131, Viola, Wisconsin and may be inspected weekdays except holidays, between the hours of 9:00 a.m. and 4:00 p.m.

The School Board has called for a referendum election on the Initial Resolution to be held on April 6, 2021.

Dated January 13, 2021.

BY ORDER OF THE
SCHOOL BOARD
Angie Egge
District Clerk

EXHIBIT B

NOTICE OF ELECTION
KICKAPOO AREA SCHOOL DISTRICT
APRIL 6, 2021

NOTICE IS HEREBY GIVEN, that at an election to be held in the Kickapoo Area School District on Tuesday, April 6, 2021, the following question will be submitted to a vote of the people:

"Shall the Kickapoo Area School District, Vernon, Richland and Crawford Counties, Wisconsin be authorized to issue pursuant to Chapter 67 of the Wisconsin Statutes, general obligation bonds in an amount not to exceed \$2,000,000 for the public purpose of paying the cost of a pool facility building and improvement project at the existing facility consisting of: constructing a new pool and removing the existing pool; remodeling for a new community pool entrance for enhanced access, safety and security; remodeling the locker room space for ADA accessibility and Title IX compliance; site improvements; and acquiring related furnishings, fixtures and equipment?"

A copy of the entire text of the resolution directing submission of the question set forth above to the electorate and information concerning District boundaries can be obtained from the District Clerk at the School District offices located at S6520 State Highway 131, Viola, Wisconsin.

Acceptable photo ID will be required to vote at this election. If you do not have a photo ID you may obtain a free ID for voting from the Division of Motor Vehicles.

Persons with questions regarding the referendum election should contact Douglas A. Olsen, District Administrator.

Done in the Kickapoo Area School District
on March 4, 2021
Angie Egge
District Clerk

EXHIBIT C

NOTICE OF REFERENDUM
KICKAPOO AREA SCHOOL DISTRICT
APRIL 6, 2021

NOTICE IS HEREBY GIVEN, that at an election to be held in the Kickapoo Area School District on April 6, 2021, the following proposed Initial Resolution of the School Board will be submitted to a vote of the people:

INITIAL RESOLUTION AUTHORIZING
GENERAL OBLIGATION BONDS IN AN
AMOUNT NOT TO EXCEED \$2,000,000

BE IT RESOLVED by the School Board of the Kickapoo Area School District, Vernon, Richland and Crawford Counties, Wisconsin that there shall be issued pursuant to Chapter 67 of the Wisconsin Statutes, general obligation bonds in an amount not to exceed \$2,000,000 for the public purpose of paying the cost of a pool facility building and improvement project at the existing facility consisting of: constructing a new pool and removing the existing pool; remodeling for a new community pool entrance for enhanced access, safety and security; remodeling the locker room space for ADA accessibility and Title IX compliance; site improvements; and acquiring related furnishings, fixtures and equipment.

The question will appear on the ballot as follows:

"Shall the Kickapoo Area School District, Vernon, Richland and Crawford Counties, Wisconsin be authorized to issue pursuant to Chapter 67 of the Wisconsin Statutes, general obligation bonds in an amount not to exceed \$2,000,000 for the public purpose of paying the cost of a pool facility building and improvement project at the existing facility consisting of: constructing a new pool and removing the existing pool; remodeling for a new community pool entrance for enhanced access, safety and security; remodeling the locker room space for ADA accessibility and Title IX compliance; site improvements; and acquiring related furnishings, fixtures and equipment?"

EXPLANATORY STATEMENT AND EFFECT OF VOTE

The referendum election ballot will ask District electors to vote "yes" or "no" on the referendum election question as set forth above.

A "yes" vote on the question is a vote to approve the borrowing of \$2,000,000 by the Kickapoo Area School District through the issuance of general obligation bonds for the purpose of paying the cost of a pool facility building and improvement project at the existing facility consisting of: constructing a new pool and removing the existing pool; remodeling for a new community pool entrance for enhanced access, safety and security; remodeling the locker room space for ADA accessibility and Title IX compliance; site improvements; and acquiring related furnishings, fixtures and equipment.

A "no" vote on the question is a vote to deny the Kickapoo Area School District the authority to borrow \$2,000,000 through the issuance of general obligation bonds for the purpose of paying the cost of a pool facility building and improvement project at the existing facility consisting of: constructing a new pool and removing the existing pool; remodeling for a new community pool entrance for enhanced access, safety and security; remodeling the locker room space for ADA accessibility and Title IX compliance; site improvements; and acquiring related furnishings, fixtures and equipment.

In the event a majority of the electors voting on the question vote "yes", the District will be authorized to undertake the pool facility building and improvement program described in the question and borrow not in excess of \$2,000,000 therefor; if a majority vote "no" on the question set forth above, the District will not be so authorized.

LOCATION AND HOURS OF POLLING PLACES

Information as to the location of the polling places is available in the District Office at S6520 State Highway 131, Viola, Wisconsin.

ALL POLLING PLACES WILL BE OPEN AT 7:00 A.M. AND WILL CLOSE AT 8:00 P.M.

If you have any questions concerning your polling place, contact the municipal clerk:

(Name Of Municipal Clerk)
(Address)
(Telephone)
(Office Hours)

(Name Of Municipal Clerk)
(Address)
(Telephone)
(Office Hours)

All polling places are accessible to elderly and disabled voters.¹

NOTICE OF MEETING OF THE SCHOOL DISTRICT BOARD OF CANVASSERS

By no later than 9 a.m. on the Tuesday after the election, the school district board of canvassers shall convene, pursuant to the provisions of Wis. Stat. § 19.84, for the purpose of conducting the school district canvass pursuant to Wis. Stat. § 7.53(3). This meeting will be open to the public pursuant to Wis. Stat. §§ 19.81-89.

INFORMATION TO ELECTORS²

Upon entering the polling place, an elector shall state his or her name and address, show an acceptable form of photo identification and sign the poll book before being permitted to vote. If an elector does not have acceptable photo identification the elector may obtain a free photo ID for voting from the Division of Motor Vehicles. If an elector is not registered to vote, an elector may register to vote at the polling place serving his or her residence, if the elector presents proof of residence in a form specified by law. Where ballots are distributed to electors, the initials of two inspectors must appear on the ballot.³ Upon being permitted to vote, the elector shall retire alone to a voting booth and cast his or her ballot except that an elector who is a parent or guardian may be accompanied by the elector's minor child or minor ward. An election official may inform the elector of the proper manner for casting a vote, but the official may not in any manner advise or indicate a particular voting choice.

On referendum questions where **paper ballots** are used, the elector shall make a mark (**X**) in the square next to "yes" if in favor of the question, or the elector shall make a mark (**X**) in the square next to "no" if opposed to the question.

When using a *tactile ballot marking device (Vote-PAD)* to mark a **paper** ballot, the elector shall obtain from the inspectors, the assistive device and any audio or dexterity aids if required. On referendum questions, the elector shall fill in the oval or connect the arrow next to "yes" if in favor of the question, or the elector shall fill in the oval or connect the arrow next to "no" if opposed to the question.

On referendum questions where **optical scan** voting systems are used, the elector shall fill in the oval or connect the arrow next to "yes" if in favor of the question, or shall fill in the oval or connect the arrow next to "no" if opposed to the question.

¹ THIS NOTICE MUST CONTAIN A STATEMENT ABOUT THE ACCESSIBILITY TO THE ELDERLY AND DISABLED FOR EACH POLLING PLACE. IF ANY POLLING PLACES ARE NOT ACCESSIBLE OR IN COMPLIANCE WITH FEDERAL LAW, CONTACT THE ELECTIONS COMMISSION.

² This section should be adapted depending upon what type of voting procedure is used.

³ Remove this sentence if only touch screen voting system(s) are used.

When using an *electronic ballot marking device* ("*Automark*", "*ExpressVote*", "*Clear Access* or "*ImageCast Evolution-ICE*") to mark an **optical scan** ballot, the elector shall touch the screen at "yes" if in favor of the question, or the elector shall touch the screen at "no" if opposed to the question.

On referendum questions where **touch screen** voting systems are used, the elector shall touch the screen or use the keypad to select "yes" if in favor of the question, or the elector shall touch the screen or use the keypad to select "no" if opposed to the question.

The vote shall not be cast in any other manner. Not more than five minutes' time shall be allowed inside a voting booth. Sample ballots or other materials to assist the elector in marking his or her ballot may be taken into the booth and copied. The sample ballot shall not be shown to anyone so as to reveal how the ballot is marked.

If the elector spoils a **paper or optical scan** ballot, he or she shall return it to an election official who shall issue another ballot in its place, but not more than three ballots shall be issued to any one elector. If the ballot has not been initialed by two inspectors or is defective in any other way, the elector shall return it to the election official, who shall issue a proper ballot in its place.⁴

The elector may spoil a **touch screen** ballot at the voting station before the ballot is cast.

After an official **paper** ballot is marked, it shall be folded so the inside marks do not show, but so the printed endorsements and inspectors' initials on the outside do show. The elector shall deposit the voted ballot in the ballot box or deliver the ballot to an election inspector for deposit, and deposit any unvoted ballots in the discard box. The elector shall leave the polling place promptly.

After an official **optical scan** ballot is marked, it shall be inserted in the security sleeve so the marks do not show. The elector shall insert the ballot in the voting device and discard the sleeve, or deliver the ballot to an inspector for deposit. Where a central count system is used, the elector shall insert the ballot in the ballot box and discard the sleeve or deliver it to an inspector for deposit. The elector shall leave the polling place promptly.

After an official **touch screen** ballot is cast, the elector shall leave the polling place promptly.

An elector may select an individual to assist in casting his or her vote if the elector declares to the presiding official that he or she is unable to read, has difficulty reading, writing or understanding English or that due to disability is unable to cast his or her ballot. The selected individual rendering assistance may not be the elector's employer or an agent of that employer or an officer or agent of a labor organization which represents the elector.

The following is a sample of the official ballot:

⁴ Remove this sentence if only touch screen voting system(s) are used.

OFFICIAL REFERENDUM BALLOT

April 6, 2021

Notice to Voters: If you are voting on Election Day, your ballot must be initialed by two election inspectors. If you are voting absentee, your ballot must be initialed by the municipal clerk or deputy clerk. Your ballot may not be counted without initials.

Instructions to Voters

If you make a mistake on your ballot or have a question, ask an election inspector for help. (Absentee Voters: Contact your municipal clerk.)

To vote in favor of a question, make an "X" or other mark in the square next to "Yes," like this:
To vote against a question, make an "X" or other mark in the square next to "No," like this:

Referendum	
Shall the Kickapoo Area School District, Vernon, Richland and Crawford Counties, Wisconsin be authorized to issue pursuant to Chapter 67 of the Wisconsin Statutes, general obligation bonds in an amount not to exceed \$2,000,000 for the public purpose of paying the cost of a pool facility building and improvement project at the existing facility consisting of: constructing a new pool and removing the existing pool; remodeling for a new community pool entrance for enhanced access, safety and security; remodeling the locker room space for ADA accessibility and Title IX compliance; site improvements; and acquiring related furnishings, fixtures and equipment?	
<input type="checkbox"/>	YES
<input type="checkbox"/>	NO

Persons with questions regarding the referendum election should contact Douglas A. Olsen, District Administrator.

Done in the Kickapoo Area School District
on April 1, 2021
Angie Egge
District Clerk

EXHIBIT D

OFFICIAL REFERENDUM BALLOT

April 6, 2021

Notice to Voters: If you are voting on Election Day, your ballot must be initialed by two election inspectors. If you are voting absentee, your ballot must be initialed by the municipal clerk or deputy clerk. Your ballot may not be counted without initials. (See back of ballot for initials).

Instructions to Voters

If you make a mistake on your ballot or have a question, ask an election inspector for help. (Absentee Voters: Contact your municipal clerk.)

To vote in favor of a question, make an "X" or other mark in the square next to "Yes," like this:

To vote against a question, make an "X" or other mark in the square next to "No," like this:

Referendum	
Shall the Kickapoo Area School District, Vernon, Richland and Crawford Counties, Wisconsin be authorized to issue pursuant to Chapter 67 of the Wisconsin Statutes, general obligation bonds in an amount not to exceed \$2,000,000 for the public purpose of paying the cost of a pool facility building and improvement project at the existing facility consisting of: constructing a new pool and removing the existing pool; remodeling for a new community pool entrance for enhanced access, safety and security; remodeling the locker room space for ADA accessibility and Title IX compliance; site improvements; and acquiring related furnishings, fixtures and equipment?	
<input type="checkbox"/>	YES
<input type="checkbox"/>	NO

(Reverse Side of Ballot)

OFFICIAL REFERENDUM BALLOT
April 6, 2021
for
Kickapoo Area School District, Wisconsin

Municipality and ward number(s): _____

Ballot issued by

Initials of Inspectors of Election

Absentee Ballot issued by

Initials of Municipal Clerk or
Deputy Clerk
(If issued by SVDs, both SVDs must initial.)

Certification of Voter Assistance

I certify that I marked or read aloud this ballot at the request and direction of a voter who is authorized under Wis. Stat. §6.82 to receive assistance.

Signature of assistor

TEMPORARY DISTRICT-SPONSORED COVID-19 RELATED LEAVES OF ABSENCE

The leave provided under the Families First Coronavirus Response Act (FFCRA) expired on December 31, 2020. The School District Administration is recommending that the District continue to offer a COVID-19 related leave of absence program for the District's employees. This leave shall be called COVID-19 Leave.

Duration: COVID-19 Leave is available from January 1, 2021, through March 31, 2021. The Board shall have the right to terminate this COVID-19 Leave policy at any time in its sole discretion, including, but not limited to, if the state or federal government establishes a new paid leave program for District employees, such as an extension of the FFCRA or other law providing for COVID-19 related leave.

Eligibility: All District employees, who have been employed by the District for at least thirty (30) consecutive days, are eligible for COVID-19 Leave. COVID-19 Leave is available regardless of whether the employee has access to other accrued, paid or unpaid leaves offered by the District, and regardless of whether the employee previously utilized FFCRA Leave. However, employees who are presently on an unpaid leave of absence from employment in the District are not eligible for COVID-19 Leave.

Benefit: Each eligible District employee shall have access to up to ten (10) days of COVID-19 Leave (prorated for part-time employees) for any qualifying event occurring between January 1, 2021, and March 31, 2021. COVID-19 Leave is paid leave based on the employee's per diem rate. It can be taken in increments of XX days/hours. Such leave is not cumulative and is not eligible for payout upon separation from employment. Employees shall not be required to exhaust other paid or unpaid leaves before accessing COVID-19 Leave.

Qualifying Events: COVID-19 Leave is available if an employee experiences any of the following qualifying events:

1. The employee is subject to a federal, state, or local quarantine or isolation order related to COVID-19;
2. The employee is experiencing COVID-19 symptoms and has been advised by a health care provider to isolate or quarantine and/or is seeking a medical diagnosis;
3. The employee is unable to work because of a bona fide need to care for an individual who is subject to federal, state, or local quarantine or who has been advised by a health care provider to isolate or quarantine; OR
4. The employee is unable to work because of a bona fide need to care for the employee's child (under 18 years of age) whose school or child care provider is closed or unavailable for reasons related to COVID-19.

The District shall determine whether the employee satisfies any of the qualifying events referenced above.

Remote Work: If the District determines that an employee's position allows the employee to work remotely, the District may offer the employee the opportunity to do so instead of taking COVID-19 Leave. If the employee agrees to work remotely, he/she will be required to adhere to all rules and directives regarding such remote work and will not be required to utilize COVID-19 Leave for any time spent working remotely for the District.

Requesting Leave: Employee must request COVID-19 Leave by contacting his/her direct supervisor prior to the need for the leave, unless it is impossible to do so. Failure to follow this process shall make the employee ineligible for COVID-19 Leave.

Supporting Documentation: The District reserves the right to require the employee to submit written documentation to verify the employee's qualifying event and the need for COVID-19 Leave. Failure to provide such documentation, if requested, shall make the employee ineligible for COVID-19 Leave.

Planned day after which quarantine is completed and can be discontinued	Residual post-quarantine transmission risk (%) with and without diagnostic testing of a specimen within 48 hours before time of planned discontinuation of quarantine					
	No testing		RT-PCR testing		Antigen testing	
	Median	Range	Median	Range	Median	Range
7	10.7	10.3-22.1	4.0	2.3-8.6	5.5	3.1-11.9
10	1.4	0.1-10.6	0.3	0.0-2.4	1.1	0.1-9.5
14	0.1	0.0-3.0	0.0	0.0-1.2	0.1	0.0-2.9

Using the PCR testing and 10 days the range is better than the 14 days without a test. Like everything this decision is about acceptable risk.

If a person goes 10 days with an antigen test, the range looks a little high on the top end. Certainly similar to the 10 days without testing. If we use the medians in the two columns (with the test occurring within 48 hours) of the time quarantine ends. An antigen test on day 9 with a quarantine ending on day 10, by median lowers the risk further than a straight 10 day quarantine. Additionally we will begin getting access to Antigen or saliva testing at cheaper price points. This does not lower the risk quite as much as a PCR test does at the 10 day mark, or quite as low as the 14 days without a test which is the gold standard.

But if private industry is using 7 days with antigen testing, if we adopt 10 we are reducing risk 5 fold.

Kickapoo Area School District Schedule of Meetings for January and February

Wednesday, January 13, 2021	6:30 P.M.	Expense Review
Wednesday, January 13, 2021	7:00 P.M.	Board Meeting

State Education Convention ~ Jan. 19 – 22, 2021

Wednesday, February 10, 2021	6:30 P.M.	Expense Review
Wednesday, February 10, 2021	7:00 P.M.	Board Meeting

Additional Meetings:

Board Policy _____
