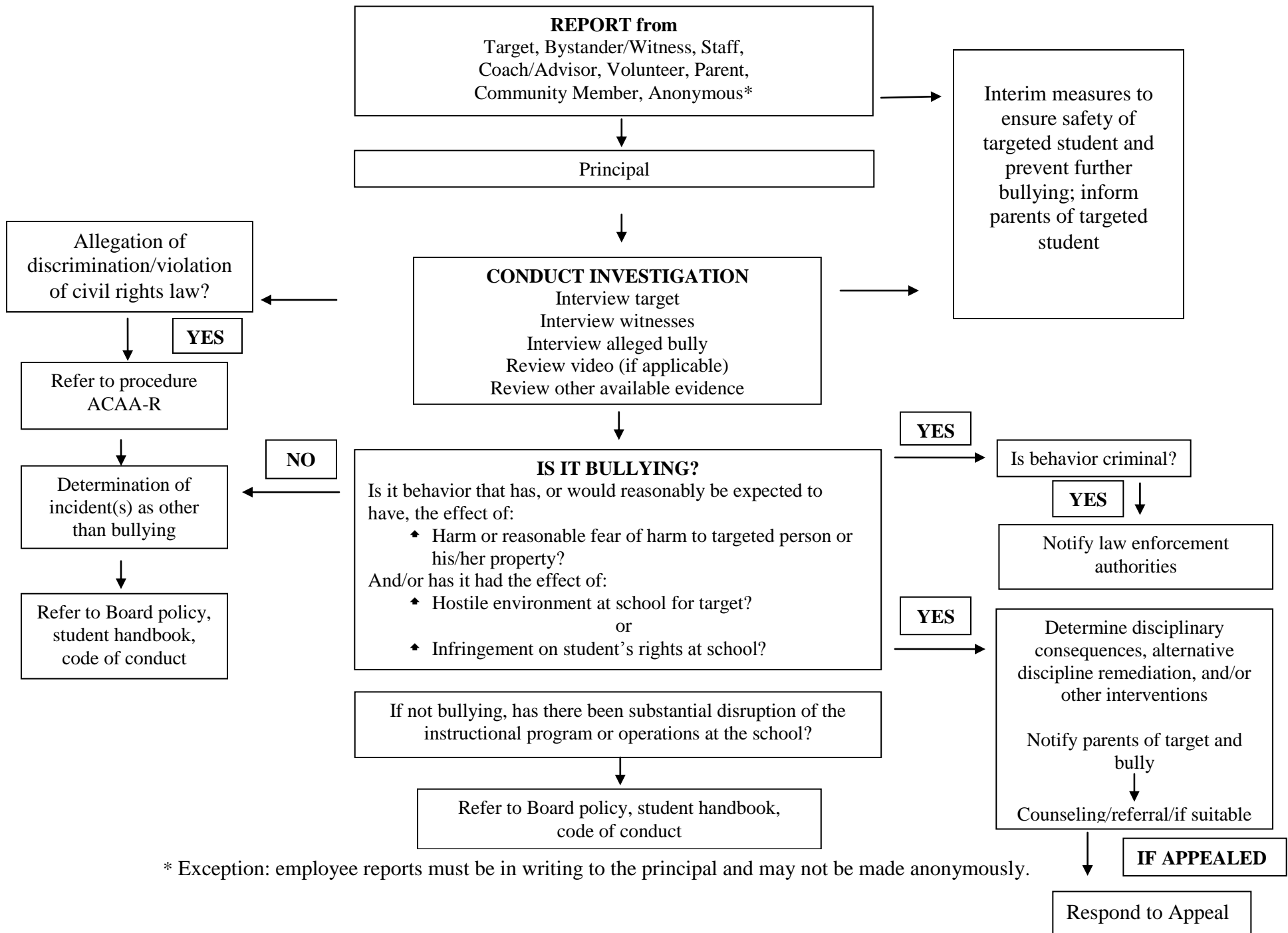


MSAD #35 BULLYING REPORTING, INVESTIGATION AND INTERVENTION/RESOLUTION PROCESS



* Exception: employee reports must be in writing to the principal and may not be made anonymously.